

NOTICE OF INVESTIGATION

В	radbury Bryce 7689	2/09/2021	1246
	Employee Name	Date	Time
	tions concerning the following incid	onducted into allegations of possible viol lent/s: [Include date, time, location (if kn	
On February 8, 2 night left nut".	2021, it was learned that you disclos This unprofessional behavior was di	sed possession and/ or dissemination of a sclosed during a 2019 deposition.	a challenge coin which read "good
		onducted into the circumstances of your driving incident. The incident is describ	
Per Operations On investigation.	rder 3.19 and the Memorandum of Unde	erstanding, as an employee you have specific	rights and responsibilities in this
Initial fb A.		x Police Department supervisor to truthfully lined up to and including dismissal for refusa	
Initial B B.	Questions, tests, or examinations will office.	be narrowly and specifically related to your	performance of duties and fitness for
Initial <u>ff</u> C.	proceeding, but will not be used again	xamination results can be used against you in nst you in any subsequent criminal action rela ou can be used in other criminal actions, such	ated to the scope of this investigation.
Initial & D .		sleading statements you make can lead to addition or revocation of your AZPOST Peace Of	
Initial E.		ecord this interview. The Department reserve rpose of verifying the accuracy of the intervien on if it is found to be accurate.	
Initial #F. Initial #G.	You are entitled to receive a copy of course of the interview.	this NOI prior to the start of the interview an	d to retain it throughout the entire
Initial ff G.	or PSB representative any witness inf	n, you have the responsibility to bring to the a formation or mitigating or exculpatory evidence self, through your representative or in memor	nce you believe is relevant to the
☐ Yes ☐ No the investigating sup		discuss this investigation, including your intervieu concerning this investigation are enumerated in Concerning this investigation are enumerated and the Concerning the Concerning the Concerning the Concerning the Concerning the Concerning the	
		tween the employee and his/her attorney, minister,	
		_	

Investigating Supervisor Signature

80-58DB Rev. 02-01



NOTICE OF INVESTIGATION

	George Herr #07737	February 8, 2021	8.4/p.m.
Employee Name		Date	Time
* An adr rules and regula specific nature of	ministrative investigation is being conc tions concerning the following inciden of the allegation]	ducted into allegations of possible vio t/s: [Include date, time, location (if k	plations of City or department work mown), and description of the
	2021, it was learned that you disclosed This unprofessional behavior was disc		a challenge coin which read "good
	ministrative investigation is being conc tody death, use of force incident or dri		
Per Operations Or investigation.	rder 3.19 and the Memorandum of Underst	anding, as an employee you have specific	c rights and responsibilities in this
Initial A.		Police Department supervisor to truthfully ed up to and including dismissal for refus	
Initial A. B. Initial A C.	Questions, tests, or examinations will be office.	narrowly and specifically related to your	r performance of duties and fitness for
	Any compelled statements, tests, or exar proceeding, but will not be used against However, false statements made by you	you in any subsequent criminal action re	lated to the scope of this investigation.
Initial JD. Initial JDE.	Any sustained false, deceptive, or misleadismissal, as well as possible suspension	ading statements you make can lead to ad a or revocation of your AZPOST Peace O	ditional discipline up to and including officer Certification (R13-4-109).
Initial <u>Ap</u> E.	You have the right to mechanically recording of this interview for the purpor transcription and sign said transcription in	se of verifying the accuracy of the intervi	es the right to transcribe any mechanical iew. If requested, you shall review the
Initial F.	You are entitled to receive a copy of this course of the interview.	NOI prior to the start of the interview ar	nd to retain it throughout the entire
Initial G.	During the course of the investigation, your PSB representative any witness inform investigation. You may do this yourself,	nation or mitigating or exculpatory evide	nce you believe is relevant to the
	You are being given a direct order not to dispervisor/s, the only persons you may speak to contain a follows: Privileged communications between	ncerning this investigation are enumerated in	
SGT. Aff	Supprvisor Signature #5964	Employee Signature	<u>2/8/202</u> Date



Jef	frey A. Howell #05823	February 8, 2021	7:52 P.M.
. /	Employee Name	Date	11111
	ministrative investigation is being conditions concerning the following incident of the allegation]	ucted into allegations of possible viole/s: [Include date, time, location (if kn	ations of City or department work own), and description of the
8	2021, it was learned that you disclosed This unprofessional behavior was disclosed.	osed during a 2019 deposition.	
* An addishooting, in-cus	ministrative investigation is being conduted tody death, use of force incident or driv	acted into the circumstances of your ding incident. The incident is describe	lirect involvement in a police ed as follows:
Per Operations Or investigation.	rder 3.19 and the Memorandum of Understar	nding, as an employee you have specific r	ights and responsibilities in this
Initial A.	You are being compelled by a Phoenix Poduties/conduct, and you can be disciplined	lice Department supervisor to truthfully a l up to and including dismissal for refusal	nswer questions relating to your to answer these questions.
Initial B.	Questions, tests, or examinations will be n office.	arrowly and specifically related to your p	erformance of duties and fitness for
Initial C.	Any compelled statements, tests, or examine proceeding, but will not be used against you However, false statements made by you can		
Initial MD.	Any sustained false, deceptive, or misleadi dismissal, as well as possible suspension o	ng statements you make can lead to addit r revocation of your AZPOST Peace Office	ional discipline up to and including cer Certification (R13-4-109).
InitialE.	You have the right to mechanically record recording of this interview for the purpose transcription and sign said transcription if i	this interview. The Department reserves of verifying the accuracy of the interview	41 - 1 - 1 - 1 - 1 - 1
Initial F.	You are entitled to receive a copy of this N course of the interview.	OI prior to the start of the interview and t	o retain it throughout the entire
Initial G.	During the course of the investigation, you or PSB representative any witness informat investigation. You may do this yourself, the		
Yes No	You are being given a direct order not to discussivisor/s, the only persons you may speak to conce	s this investigation, including your interview	with any unauthorized acres. Od d.
the investigating supe respective work unit,	rvisor/s, the only persons you may speak to conce as follows: Privileged communications between t		
	Supervisor Signature 45964	Employee Signature	3 3-201 (



	Douglas McBride #6187	07/28/21	11.59
	Employee Name	Date	Time
* An adn rules and regulat specific nature o	ninistrative investigation is being conditions concerning the following incider f the allegation]	ducted into allegations of possible at/s: [Include date, time, location (i	violations of City or department work f known), and description of the
After a 2017 pro social media.	test, you possessed a challenge coin b	earing the phrase "Good night left	nut" and discussed this image on
* An adn shooting, in-cust	ninistrative investigation is being conc ody death, use of force incident or dri	ducted into the circumstances of your ving incident. The incident is described in the circumstances of your properties.	our direct involvement in a police cribed as follows:
Per Operations Ordinvestigation.	der 3.19 and the Memorandum of Underst	anding, as an employee you have spec	ific rights and responsibilities in this
Initial <u>A</u> A.	You are being compelled by a Phoenix I duties/conduct, and you can be discipling	Police Department supervisor to truthfued up to and including dismissal for re	ally answer questions relating to your fusal to answer these questions.
Initial MMB.	Questions, tests, or examinations will be office.	narrowly and specifically related to ye	our performance of duties and fitness for
Initial C.	Any compelled statements, tests, or exar proceeding, but will not be used against However, false statements made by you	you in any subsequent criminal action	related to the scope of this investigation.
Initial DDD.	Any sustained false, deceptive, or mislea dismissal, as well as possible suspension	ading statements you make can lead to or revocation of your AZPOST Peace	additional discipline up to and including Officer Certification (R13-4-109).
Initial <u>(</u> E.	You have the right to mechanically recording of this interview for the purpor transcription and sign said transcription	se of verifying the accuracy of the inte	erves the right to transcribe any mechanical review. If requested, you shall review the
Initial .F.	You are entitled to receive a copy of this course of the interview.	NOI prior to the start of the interview	and to retain it throughout the entire
Initial <u>Y</u> G.	During the course of the investigation, your PSB representative any witness inform investigation. You may do this yourself,	nation or mitigating or exculpatory evi	
☑ Yes ☐ No	You are being given a direct order not to dis	cuss this investigation, including your inter	view, with any unauthorized person. Other than
the investigating supe	ervisor/s, the only persons you may speak to co as follows: Privileged communications between	ncerning this investigation are enumerated	in Operations Order 3.19 and the MOU for your
a E	2087 Supervisor Signature	0 1	97 7-28-21 Date



Stev	en McClellan #6305		05/10/21		35 a.m.
	Employee Name		Date		Time
* An adm rules and regulati specific nature of	inistrative investigation is being ions concerning the following in the allegation]	g conducted in cident/s: [In	into allegations of pos clude date, time, locar	ssible violations tion (if known),	of City or department work and description of the
the August 2017	you may have participated in the protest demonstrations and a civ lleged ties to Neo-Nazi groups.				
	inistrative investigation is being ody death, use of force incident				
Per Operations Ordinvestigation.	ler 3.19 and the Memorandum of U	nderstanding,	as an employee you hav	ve specific rights a	and responsibilities in this
Initial A.	You are being compelled by a Pho duties/conduct, and you can be dis				
Initial B.	Questions, tests, or examinations voffice.	will be narrow	ly and specifically relate	ed to your perform	nance of duties and fitness for
Initial C.	Any compelled statements, tests, or proceeding, but will not be used as However, false statements made by	gainst you in a	ny subsequent criminal	action related to t	he scope of this investigation.
Initial <u>D</u> D.	Any sustained false, deceptive, or dismissal, as well as possible suspe				
Initial E.	You have the right to mechanically recording of this interview for the transcription and sign said transcri	purpose of ve	rifying the accuracy of t		
InitialF.	You are entitled to receive a copy course of the interview.	of this NOI p	rior to the start of the int	terview and to reta	in it throughout the entire
Initial G.	During the course of the investigat or PSB representative any witness investigation. You may do this yo	information o	or mitigating or exculpat	tory evidence you	believe is relevant to the
100 000 000	You are being given a direct order no ervisor/s, the only persons you may spea as follows: Privileged communications	k to concerning	this investigation are enur	merated in Operation	as Order 3.19 and the MOU for your
P. n.	Supervisor Signature	A	Mallul / Employee Signatu	6395	<u> </u>



Benj	jamin Moore #6803	08/12/21	1790
F	Employee Name	Date	Time
* An adm rules and regulat specific nature o	ions concerning the following incident	ucted into allegations of possib /s: [Include date, time, location	ole violations of City or department work (if known), and description of the
by investigators.	021, you refused to participate fully in More specifically, you refused to consersonal device (cell phone).	an administrative investigation sent to allow investigators acco	n by failing to provide materials requested ess to data previously obtained by the
* An adm shooting, in-cust	ninistrative investigation is being condu ody death, use of force incident or driv	acted into the circumstances of ing incident. The incident is d	Your direct involvement in a police lescribed as follows:
Per Operations Ordinvestigation.	der 3.19 and the Memorandum of Understar	nding, as an employee you have s	pecific rights and responsibilities in this
Initial A.	You are being compelled by a Phoenix Po- duties/conduct, and you can be disciplined	olice Department supervisor to true d up to and including dismissal for	thfully answer questions relating to your refusal to answer these questions.
Initial B.	Questions, tests, or examinations will be reffice.	narrowly and specifically related to	o your performance of duties and fitness for
Initial C.	Any compelled statements, tests, or exami proceeding, but will not be used against your However, false statements made by you can	ou in any subsequent criminal acti	you in disciplinary/administrative/civil ion related to the scope of this investigation. as, such as Obstruction of Justice or Perjury.
Initial D.	Any sustained false, deceptive, or mislead dismissal, as well as possible suspension of	ling statements you make can lead or revocation of your AZPOST Pe	to additional discipline up to and including ace Officer Certification (R13-4-109).
Initial E.	You have the right to mechanically record recording of this interview for the purpose transcription and sign said transcription if	of verifying the accuracy of the i	reserves the right to transcribe any mechanical nterview. If requested, you shall review the
Initial F.	You are entitled to receive a copy of this I course of the interview.	NOI prior to the start of the intervi	iew and to retain it throughout the entire
InitialG.	During the course of the investigation, you or PSB representative any witness information investigation. You may do this yourself, t	ation or mitigating or exculpatory	to the attention of the investigating supervisor evidence you believe is relevant to the memorandum form
		cerning this investigation are enumera	nterview, with any unauthorized person. Other than ted in Operations Order 3.19 and the MOU for your inister, unit representative, or spouse.
Investigating §	pervisor Signature	Employee Signature	7-13-21 Date



Tobi Myers #6451 05/05/21 0 0 0 0				
Employee Name Date Time				
* An adm rules and regulati specific nature of	ons concerning the following incider	ducted into allegations of possible at/s: [Include date, time, location of the control of the co	e violations of City or department work (if known), and description of the	
In 2017 or 2018, Phoenix employe	you purchased and distributed patcheses.	es with the wording, "good night l	eft nut" on them to other City of	
* An adm shooting, in-custo	inistrative investigation is being cond ody death, use of force incident or dri	ducted into the circumstances of y iving incident. The incident is de	your direct involvement in a police scribed as follows:	
Per Operations Ordinvestigation.	ler 3.19 and the Memorandum of Unders	tanding, as an employee you have spo	ecific rights and responsibilities in this	
Initial MA.	You are being compelled by a Phoenix I duties/conduct, and you can be disciplin			
Initial M B.	Questions, tests, or examinations will be office.	e narrowly and specifically related to	your performance of duties and fitness for	
Initial W C.		you in any subsequent criminal action	you in disciplinary/administrative/civil on related to the scope of this investigation. or, such as Obstruction of Justice or Perjury.	
Initial MD.	Any sustained false, deceptive, or misle dismissal, as well as possible suspension		o additional discipline up to and including ce Officer Certification (R13-4-109).	
Initial TW E.		ose of verifying the accuracy of the in	serves the right to transcribe any mechanical terview. If requested, you shall review the	
Initial F.	You are entitled to receive a copy of thi course of the interview.	s NOI prior to the start of the interview	w and to retain it throughout the entire	
Initial W G.	During the course of the investigation, yor PSB representative any witness infor investigation. You may do this yourself	mation or mitigating or exculpatory e		
⊠ Yes □ No		-	terview, with any unauthorized person. Other than	
	as follows: Privileged communications between		ed in Operations Order 3.19 and the MOU for your nister, unit representative, or spouse.	
Motok	Supervisor Signature	Employee Signature	5 5 1 Date	



	Glenn Neville #5774	07/27/21	08:30
	Employee Name	Date	Time
* An adr rules and regula specific nature of	tions concerning the following inc	conducted into allegations of possible viol- ident/s: [Include date, time, location (if kn	ations of City or department work own), and description of the
a protest you we	disclosed you possessed a challeng are working. In addition, you provi- your responses submitted to Ballar	e coin with a cartoon picture of someone I ded differing accounts related to the challe d Spahr.	being hit in the genitalia related to enge coin in your 09/19/2007
* An adr	ninistrative investigation is being of tody death, use of force incident or	conducted into the circumstances of your of driving incident. The incident is describe	direct involvement in a police ed as follows:
Per Operations Or investigation.	der 3.19 and the Memorandum of Und	lerstanding, as an employee you have specific i	rights and responsibilities in this
Initial A.	You are being compelled by a Phoer duties/conduct, and you can be discipled.	nix Police Department supervisor to truthfully a plined up to and including dismissal for refusal	answer questions relating to your loanswer these questions.
Initial B.	Questions, tests, or examinations will office.	l be narrowly and specifically related to your p	performance of duties and fitness for
Initial//C.	proceeding, but will not be used again	examination results can be used against you in inst you in any subsequent criminal action relat you can be used in other criminal actions, such	ted to the scope of this investigation.
InitialD.	Any sustained false, deceptive, or midismissal, as well as possible suspen	isleading statements you make can lead to addi sion or revocation of your AZPOST Peace Off	tional discipline up to and including icer Certification (R13-4-109).
InitialE.	You have the right to mechanically r recording of this interview for the pu transcription and sign said transcript	ecord this interview. The Department reserves rpose of verifying the accuracy of the interview ion if it is found to be accurate.	the right to transcribe any mechanical w. If requested, you shall review the
Initial F.	You are entitled to receive a copy of course of the interview.	this NOI prior to the start of the interview and	to retain it throughout the entire
Initial G.	or PSB representative any witness in	n, you have the responsibility to bring to the at formation or mitigating or exculpatory evidence self, through your representative or in memoral	e you believe is relevant to the
☑ Yes ☐ No	You are being given a direct order not to	o discuss this investigation, including your interview	, with any unauthorized person. Other than
the investigating supersupersupersupersupersupersupersuper	ervisor/s, the only persons you may speak t	o concerning this investigation are enumerated in Op	perations Order 3.19 and the MOU for your
respective work unit,	as tonows. Privileged communications be	tween the employee and his/her attorney, minister, u	init representative, or spouse.
UE) 8087	MAN	7-27-21
Investigating (Supervisor Signature	Employee Signature	Date



NOTICE OF INVESTIGATION

J	antra Palmer#6142	05/17/21	1844
	Employee Name	Date	Time
rules and regula	ministrative investigation is being conditions concerning the following incident of the allegation]	acted into a llegations of possible v s: [Include date, time, location (if	riolations of City or department work known), and description of the
challenge coin b saying "Good N	may have participated in, or have infor pased on the August 2017 protest demon light Left Nut" which has alleged ties to creation or distribution of the challenge	astrations and a civilian being shot neo-Nazi groups. In addition, wit	in or around the groin area, with the
* An ada shooting, in-cus	ministrative investigation is being conditody death, use of force incident or driv	acted into the circumstances of young incident. The incident is described in the incident in the incident in the incident is described in the incident	ur direct involvement in a police ribed as follows:
investigation.	rder 3.19 and the Memorandum of Understa	nding, as an employee you have speci	fic rights and responsibilities in this
Initial A.	You are being compelled by a Phoenix Poduties/conduct, and you can be disciplined	lice Department supervisor to truthful up to and including dismissal for ref	lly answer questions relating to your usal to answer these questions.
Initial B.	Questions, tests, or examinations will be roffice.	narrowly and specifically related to yo	ur performance of duties and fitness for
Initial C.	Any compelled statements, tests, or examination proceeding, but will not be used against y However, false statements made by you can	ou in any subsequent criminal action i	elated to the scope of this investigation.
Initial D.	Any sustained false, deceptive, or mislead dismissal, as well as possible suspension of	ing statements you make can lead to a per revocation of your AZPOST Peace	additional discipline up to and including Officer Certification (R13-4-109).
Initial <u>L</u> E.	You have the right to mechanically record recording of this interview for the purpose transcription and sign said transcription if	of verifying the accuracy of the inter	rves the right to transcribe any mechanica view. If requested, you shall review the
Initial F.	You are entitled to receive a copy of this? course of the interview.	NOI prior to the start of the interview	and to retain it throughout the entire
InitialG.	During the course of the investigation, you or PSB representative any witness information investigation. You may do this yourself, to	tion or mitigating or exculpatory evid	lence you believe is relevant to the
¥ Yes □ No	You are being given a direct order not to disc	uss this investigation, including your inter	view, with any unauthorized person. Other th
the investigating sup respective work uni	pervisor/s, the only persons you may speak to con t, as follows: Privileged communications between	cerning this investigation are enumerated i	n Operations Order 3.19 and the MOU for yo

mployee Signature

Investigating Supervisor Signature



NOTICE OF INVESTIGATION

	NOTICE	OF INVESTIGATION	2107 Hers
	Robert Scott 6158	2/08/2021	<i></i>
- A	Employee Name	Date	Time
* An adr rules and regula specific nature of	ministrative investigation is being conc tions concerning the following inciden of the allegation]	lucted into allegations of possible vio t/s: [Include date, time, location (if ki	lations of City or department work nown), and description of the
	2021, it was learned that you disclosed This unprofessional behavior was disc		a challenge coin which read "good
	ministrative investigation is being conc tody death, use of force incident or dri		
investigation.	rder 3.19 and the Memorandum of Underst	anding, as an employee you have specific	rights and responsibilities in this
Initial \cancel{KS}_{A} .		Police Department supervisor to truthfully ed up to and including dismissal for refus	
Initial RS B.	Questions, tests, or examinations will be office.	narrowly and specifically related to your	performance of duties and fitness for
Initial MCC.	proceeding, but will not be used against	nination results can be used against you in you in any subsequent criminal action rel can be used in other criminal actions, suc	ated to the scope of this investigation.
Initial A D.		ading statements you make can lead to add a or revocation of your AZPOST Peace Of	
Initial E.		rd this interview. The Department reserve se of verifying the accuracy of the intervi- if it is found to be accurate.	
Initial F .	You are entitled to receive a copy of this course of the interview.	s NOI prior to the start of the interview an	d to retain it throughout the entire
Initial $\int \int G$.	or PSB representative any witness inform	ou have the responsibility to bring to the anation or mitigating or exculpatory evider, through your representative or in memor	nce you believe is relevant to the
	You are being given a direct order not to dispervisor/s, the only persons you may speak to cot, as follows: Privileged communications between		Operations Order 3.19 and the MOU for your
	A bys 8	en une employee and misrier autorney, minister,	unit representative, of spouse.

Employee Signature



Employee Name An administrative investigation is being conducted into allegations of possible violations of City or departmentures and regulations concerning the following incident/s: [Include date, time, location (if known), and description of specific nature of the allegation] On February 8, 2021, it was learned that you disclosed possession and/ or dissemination of a challenge coin which reanight left nut*. This unprofessional behavior was disclosed during a 2019 deposition. * An administrative investigation is being conducted into the circumstances of your direct involvement in a posshooting, in-custody death, use of force incident or driving incident. The incident is described as follows: Per Operations Order 3.19 and the Memorandum of Understanding, as an employee you have specific rights and responsibilities in investigation. A. You are being compelled by a Phoenix Police Department supervisor to truthfully answer questions relating to duties/conduct, and you can be disciplined up to and including dismissal for refusal to answer these questions. Initial D. Questions, tests, or examinations will be narrowly and specifically related to your performance of duties and findfice. C. Any compelled statements, tests, or examination results can be used against you in disciplinary/administrative/proceeding, but will not be used against you in any subsequent criminal action related to the scope of this investigation. B. Any sustained false, deceptive, or misleading statements you make can lead to additional discipline up to and indismissal, as well as possible suspension or revocation of your AZPOST Peace Officer Certification (R13-4-10 Initial P. You have the right to mechanically record this interview. The Department reserves the right to transcribe any recording of this interview of this interview. The Department reserves the right to transcribe or PSB representative any witness information or mitigating or exculpatory evidence you believe is relevant to investigation. You are being given a direct order	J	John Sticca 7765	2/08/2021	1953
ules and regulations concerning the following incident/s: [Include date, time, location (if known), and description of the pecific nature of the allegation] on February 8, 2021, it was learned that you disclosed possession and/ or dissemination of a challenge coin which realight left nut". This unprofessional behavior was disclosed during a 2019 deposition. * An administrative investigation is being conducted into the circumstances of your direct involvement in a polhooting, in-custody death, use of force incident or driving incident. The incident is described as follows: *Per Operations Order 3.19 and the Memorandum of Understanding, as an employee you have specific rights and responsibilities in envestigation. *An administrative investigation or provential			Date	Time
* An administrative investigation is being conducted into the circumstances of your direct involvement in a po hooting, in-custody death, use of force incident or driving incident. The incident is described as follows: * Per Operations Order 3.19 and the Memorandum of Understanding, as an employee you have specific rights and responsibilities in nvestigation. * A. You are being compelled by a Phoenix Police Department supervisor to truthfully answer questions relating to duties/conduct, and you can be disciplined up to and including dismissal for refusal to answer these questions. * Any compelled statements, tests, or examination results can be used against you in disciplinary/administrative/proceeding, but will not be used against you in any subsequent criminal action related to the scope of this investigation. * Any sustained false, deceptive, or misleading statements you make can lead to additional discipline up to and in dismissal, as well as possible suspension or revocation of your AZPOST Peace Officer Certification (R13-4-10 you have the right to mechanically record this interview. The Department were the right to transcribe any recording of this interview for the purpose of verifying the accuracy of the interview. If requested, you shall re transcription and sign said transcription if it is found to be accurate. *You are entitled to receive a copy of this NOI prior to the start of the interview and to retain it throughout the e course of the interview. **Ouring the course of the investigation, you have the responsibility to bring to the attention of the investigating or PSB representative any witness information or mitigating or exculpatory evidence you believe is relevant to investigation. You may do this yourself, through your representative or in memorandum form ***Toy or are being given a direct order not to discuss this investigation, including your interview, with any unauthorized person as investigating supervisor/s, the only persons you may speak to concerning this investigation are enume	nd regulation	ons concerning the following incic	onducted into allegations of possible v dent/s: [Include date, time, location (if	violations of City or department work known), and description of the
Per Operations Order 3.19 and the Memorandum of Understanding, as an employee you have specific rights and responsibilities in nvestigation. Initial A. You are being compelled by a Phoenix Police Department supervisor to truthfully answer questions relating to duties/conduct, and you can be disciplined up to and including dismissal for refusal to answer these questions. Initial B. Questions, tests, or examinations will be narrowly and specifically related to your performance of duties and fit office. Any compelled statements, tests, or examination results can be used against you in disciplinary/administrative/proceeding, but will not be used against you in any subsequent criminal action related to the scope of this invest however, false statements made by you can be used in other criminal actions, such as Obstruction of Justice or nitial D. Any sustained false, deceptive, or misleading statements you make can lead to additional discipline up to and in dismissal, as well as possible suspension or revocation of your AZPOST Peace Officer Certification (R13-4-to) nitial F. You have the right to mechanically record this interview. The Department reserves the right to transcribe any recording of this interview for the purpose of verifying the accuracy of the interview. If requested, you shall retranscription and sign said transcription if it is found to be accurate. You are entitled to receive a copy of this NOI prior to the start of the interview and to retain it throughout the ecourse of the interview. The Department reserves the right to transcribe any recording of this interview and to retain it throughout the ecourse of the interview. The Department reserves the right to transcribe any recording of this interview and to retain it throughout the ecourse of the interview. The Department reserves the right to transcribe any recording of the interview and to retain it throughout the ecourse of the interview. The Department reserves the right to bring to the attention of the investigating or PSB representative	•	•	-	of a challenge coin which read "good
Note that the course of the interview. You are being compelled by a Phoenix Police Department supervisor to truthfully answer questions relating to duties/conduct, and you can be disciplined up to and including dismissal for refusal to answer these questions. Questions, tests, or examinations will be narrowly and specifically related to your performance of duties and fit office. Any compelled statements, tests, or examination results can be used against you in disciplinary/administrative/proceeding, but will not be used against you in any subsequent criminal action related to the scope of this investigation, as well as possible suspension or revocation of your AZPOST Peace Officer Certification (R13-4-10 dismissal, as well as possible suspension or revocation of your AZPOST Peace Officer Certification (R13-4-10 dismissal, as well as possible suspension or revocation of your AZPOST Peace Officer Certification (R13-4-10 dismissal). F. You have the right to mechanically record this interview. The Department reserves the right to transcribe any recording of this interview for the purpose of verifying the accuracy of the interview. If requested, you shall retranscription and sign said transcription if it is found to be accurate. F. You are entitled to receive a copy of this NOI prior to the start of the interview and to retain it throughout the ecourse of the interview. During the course of the investigation, you have the responsibility to bring to the attention of the investigating or PSB representative any witness information or mitigating or exculpatory evidence you believe is relevant to investigation. You may do this yourself, through your representative or in memorandum form You are being given a direct order not to discuss this investigation, including your interview, with any unauthorized person, the investigating supervisor/s, the only persons you may speak to concerning this investigation are enumerated in Operations Order 3.19 and the Members of the investigation are enumerated in Operations Order				
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God John 1/s/2021		Foot	1 Amis	- 2/s/zoz1
Investigating Supervisor Signature Employee Signature Date	stigating S	Supervisor Signature		



NOTICE OF INVESTIGATION

Chris	topher Turiano #6424	May 6, 2021	6.39
	Employee Name	Date	Time
* An adm rules and regulati specific nature of	inistrative investigation is being con- ons concerning the following incider the allegation]	ducted into allegations of possible vint/s: [Include date, time, location (if	iolations of City or department work known), and description of the
of, a challenge co		demonstrations and a civilian being	distribution or release, or possession shot in or around the groin area, with
	inistrative investigation is being con- ody death, use of force incident or dr.		
Per Operations Ord investigation.	ler 3.19 and the Memorandum of Unders	tanding, as an employee you have specif	ic rights and responsibilities in this
Initial <u>CT</u> A.		Police Department supervisor to truthful ned up to and including dismissal for refu	
Initial <u>C</u> TB.	Questions, tests, or examinations will be office.	e narrowly and specifically related to you	ur performance of duties and fitness for
Initial <u>cT</u> C.	proceeding, but will not be used against	mination results can be used against you you in any subsequent criminal action r can be used in other criminal actions, so	elated to the scope of this investigation.
Initial <u>CT</u> D.		ading statements you make can lead to a n or revocation of your AZPOST Peace	
Initial <u>c†</u> E.		ose of verifying the accuracy of the inter	ves the right to transcribe any mechanical view. If requested, you shall review the
Initial <u>ct</u> F.	You are entitled to receive a copy of thi course of the interview.	s NOI prior to the start of the interview	and to retain it throughout the entire
Initial <u>C</u> † G.	or PSB representative any witness infor	you have the responsibility to bring to th mation or mitigating or exculpatory evic f, through your representative or in mem	
		oncerning this investigation are enumerated in	iew, with any unauthorized person. Other than a Operations Order 3.19 and the MOU for your er, unit representative, or spouse.
Mask.	Supervisor Signature	M Inn 6424 Employee Signature	



	Lane White #6356	07/30/21	2:50
\int_{Ω}	Employee Name	Date	Time
rules/and regula	ministrative investigation is bein tions concerning the following in of the allegation]	ng conducted into allegations of possible vincident/s: [Include date, time, location (if	iolations of City or department work known), and description of the
Between Augus Unit that may ha	t 2017 and an unknown time in ave contained the phrase "Good	2018, you observed items that were dropped night left nut."	ed off at the Downtown Operations
* An adr shooting, in-cus	ninistrative investigation is bein tody death, use of force incident	ng conducted into the circumstances of you t or driving incident. The incident is descr	r direct involvement in a police ibed as follows:
Per Operations Or investigation.	rder 3.19 and the Memorandum of U	Understanding, as an employee you have specif	ic rights and responsibilities in this
Initial $\frac{\sqrt{2}}{\sqrt{2}}$ A.	You are being compelled by a Ph duties/conduct, and you can be di	noenix Police Department supervisor to truthful isciplined up to and including dismissal for refu	ly answer questions relating to your usal to answer these questions.
Initial KB.	Questions, tests, or examinations office.	will be narrowly and specifically related to you	ur performance of duties and fitness for
Initial <u>C</u> C.	proceeding, but will not be used a	or examination results can be used against you against you in any subsequent criminal action reby you can be used in other criminal actions, su	elated to the scope of this investigation.
Initial <u>ZO</u> D.	Any sustained false, deceptive, or dismissal, as well as possible sus	r misleading statements you make can lead to a pension or revocation of your AZPOST Peace (dditional discipline up to and including Officer Certification (R13-4-109).
Initial KE.	recording of this interview for the	ly record this interview. The Department reser e purpose of verifying the accuracy of the intervipition if it is found to be accurate.	ves the right to transcribe any mechanical riew. If requested, you shall review the
Initial LWF. Initial LWG.	You are entitled to receive a copy course of the interview.	of this NOI prior to the start of the interview a	and to retain it throughout the entire
Initial 1 G.	or PSB representative any witnes	ation, you have the responsibility to bring to the s information or mitigating or exculpatory evid ourself, through your representative or in memory	ence you believe is relevant to the
	ervisor/s, the only persons you may spe	ot to discuss this investigation, including your intervials to concerning this investigation are enumerated in a between the employee and his/her attorney, minister	Operations Order 3.19 and the MOU for your
Investigating	Supervisor Signature	Employee Signature	7/30/21
III . Consum	Programme	Employee Digitature	Date



L	ane White #6356	May 6, 2021	1 26 Pm		
. 1	Employee Name	Date	Time		
* An administrative investigation is being conducted into allegations of possible violations of City or department work rules and regulations concerning the following incident/s: [Include date, time, location (if known), and description of the specific nature of the allegation]					
It is alleged that you may have participated in, or have information regarding, the making, distribution or release, or possession of, a challenge coin based on the August 2017 protest demonstrations and a civilian being shot in or around the groin area, with the saying "Good Night Left Nut" which has alleged ties to neo-Nazi groups."					
* An administrative investigation is being conducted into the circumstances of your direct involvement in a police shooting, in-custody death, use of force incident or driving incident. The incident is described as follows:					
Per Operations Ordinvestigation.	der 3.19 and the Memorandum of Understand	ing, as an employee you have specif	ic rights and responsibilities in this		
Initial A.	You are being compelled by a Phoenix Poliduties/conduct, and you can be disciplined to				
Initial B.	Questions, tests, or examinations will be nat office.	rrowly and specifically related to you	ar performance of duties and fitness for		
Initial C.	Any compelled statements, tests, or examine proceeding, but will not be used against you However, false statements made by you can	in any subsequent criminal action re	elated to the scope of this investigation.		
Initial WD.	Any sustained false, deceptive, or misleadin dismissal, as well as possible suspension or				
Initial KW E.	You have the right to mechanically record to recording of this interview for the purpose of transcription and sign said transcription if it	of verifying the accuracy of the interv			
Initial TW F.	You are entitled to receive a copy of this No course of the interview.	OI prior to the start of the interview a	and to retain it throughout the entire		
Initial ZWG.	During the course of the investigation, you or PSB representative any witness informat investigation. You may do this yourself, the	ion or mitigating or exculpatory evid	ence you believe is relevant to the		
⊠ Yes □ No	You are being given a direct order not to discus	s this investigation, including your interv	iew, with any unauthorized person. Other than		
the investigating supervisor/s, the only persons you may speak to concerning this investigation are enumerated in Operations Order 3.19 and the MOU for your					
respective work unit, as follows: Privileged communications between the employee and his/her attorney, minister, unit representative, or spouse.					
$M_{14}M_{24}$					