

EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2017 - May 31, 2018

Station Included in Report: WMAR-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				11
C2	Internal Candidate / WorkLife				18
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			100
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	11
C6	America's Job Exchange	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C9	Oodle.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C10	Job.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C11	AboutJobs.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C12	Trovit U.S.	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C13	TheLadders - Jobs need: Min 40K , Full Time	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C14	Flexjobs.com (Flexible schedule jobs only)	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	

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C15	JuJu.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C16	Collective Talent	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C19	National Association of Black Journalists	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	3
C43	Rensselaer Polytechnic Institute Career Development Center	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C44	JournalismJobs.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	1
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C91	Careerbuilder US	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	1
C95	Facebook	1 Hacker Way Menlo Park, CA 94025	www.facebook.com		4
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		54
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	12
C116	Online Sports.Com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C130	Face-to-face Networking				15
C131	Agency/Search Firm				15
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		33
C161	Bullhorn Reach		http://www.bullhorn.com		1

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C163	JobCase.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
Local Sources					
L1	WMAR Website	6400 York Road Baltimore, MD 21212	Darlene Dorman www.abc2news.com	410-377-2222	
L2	American Federation of Advertising of Baltimore	P.O Box 11345 Baltimore, MD 21239-1345	Steve Cline director@baltimoreadvertising.com www.baltimoreadvertising.com	410-821-6928	
L3	Alliance for Women in Media	1760 Old Meadow Road Suite 500 McLean, VA 22102	careers.allwomeninmedia.org	703-506-3290	
L4	American University Career Center	4400 Massachusetts Ave, NW Washington, DC 20016	Elaine Salisbury aucareerweb.com	202-885-1852	
L5	American Sportscasters Assoc	225 Broadway Suite 2030 New York, NY 10007	Louis Schwartz lschwa8918@aol.com	212-227-8080	
L6	Association for Women in Communications	3337 Duke Street Alexandria, VA 22314	Jo A. Kim jkim@womcom.org	703-370-7436 ext 306	
L7	Baltimore City Community College	2901 Liberty Heights Avenue Baltimore, MD 21215	Vincent Whitmore vwhitmore@bcc.edu	410-462-8534	
L8	Baltimore County NAACP	300 Lennox Avenue Baltimore, MD 21214	Patricia Ferguson naacp@naacp-bcountymd.org naacp-bcountymd.org	410-321-1243	
L9	Baltimore Employment Exchange	3001 E. Madison Street Baltimore, MD 21205	Rosalind Howard business@oedworks.com rhoward@oedworks.com	410-984-3014	
L10	Baltimore Urban League	512 Orchard Street Baltimore, MD 21201	Kaite Hamilton khamilton@diversitytalentnetwork.org www.bul.org	410-523-8150 866-405-8048	
L11	Broadcast Employment Services	PO Box 4116 Oceanside, CA 92052	jobs@tvjobs.com	800-374-0119	
L18	Entertainment Employment Journal	PO Box 72599 Corpus Christi, TX 78472	gregorio@entertainment employmentjournal.com	818-920-0060	
L20	Strong City Baltimore	3503 N. Charles Street Baltimore, MD 21218	JoAnn McKinney jmckinney@greaterhomewood.org	410-261-3517	
L21	Howard Community College	10901 Little Patuxent Pkwy Columbia, MD 21044	Sheri Hawes shawes@howardcc.edu	443-518-1000	

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L22	Howard Univ. School of Communication	525 Bryant Street, NW 107C Washington, DC	Carol Ducley cdudley@howard.edu howard-csm.symplicity.com/employers	202-806-5806	
L23	IBEW Local 1200	201 International Circle Suite 230 Hunt Valley, MD 21030	Bob Riddle bob.riddle@ibew1200.org	410-891-5850	
L26	Jewish Community Services	5750 Park Heights Avenue Baltimore, MD 21215	employerservices@jcsbaltimore.org www.jcsbaltimore.org/employers	410-466-9200	
L29	MDHCC Maryland Hispanic Chamber of Commerce	5024R Campbell Blve Baltimore, MD 21236	Natalie Villabon-Martz customerservice@mdhcc.org www.mdhcc.org	410-931-8100	
L30	Maryland Work Force Exchange	1100 N. Eutaw Street Rm 209 Baltimore, MD 21201	mwe.dllr.state.md.us	410-767-2100	
L31	Mayor's Office of Employment	100 W. 23rd Street Baltimore, MD 21218	Cynthia Jefferson	410-396-3009	
L32	MD/DC/DEL Broadcasters Assoc	106 Old Court Road Baltimore, MD 21208	Gail Summerville mdcd.com	410-653-4122	
L36	Morgan State University	1700 E. Cold Spring Lane Baltimore, MD 21251	Victoria Valentine victoria.valentine@morgan.edu	443-885-3505	
L37	NAACP	8 West 26th Street Baltimore, MD 21218		410-366-3300	
L39	National Assoc of Multicultural Media Exec.	7950 Jones Branch Drive McLean, VA 22102	www.namme.org	703-854-7178	
L42	National Council of Negro Women	633 Pennsylvania Ave NW Washington, DC 20004	Michelle Holder mholder@ncnw.org	202-737-0120	
L43	National Organization for Women	PO Box 50055 Baltimore, MD 21211	baltnow99@gmail.com		
L44	Northwest Career Center	2401 Liberty Heights Ave Suite 302 Baltimore, MD 21215	Cynthia Dugger cdugger@oedworks.com	410-523-0970	
L45	PA Assoc of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	rwycckoff@pab.org	717-482-4820	
L46	Producers Hub	1809 E. Winter Park Road Orlando, FL 32803	www.productionhub.com	407-629-4122	
L47	Rick Gevers & Assoc	PO Box 477 Zionsville, IN 46077	Rick Gevers rick@rickgevers.com	317-769-7900	

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L48	SAG-AFTRA	7735 Old Georgetown Road #950 Bethesda, MD 20814	Anne Rosenblatt anne.rosenblatt@sagaftra.org	301-657-2560	
L51	State of MD Dept. of Labor	1100 N. Eutaw Street Baltimore, MD 21201	Greg Styles	410-767-2021	
L52	State of MD Vocational Rehab	2301 Argonne Drive Baltimore, MD 21218	Helen Coupe www.dors.state.md.us	410-554-9385	
L53	Towson University Career Center	8000 York Road Towson, MD 21252	Lizette Pearson www.towson.edu	410-704-4659	
L54	TV and Radio Jobs		www.tvandradiojobs.com		
L56	Veterans Administration	31 Hopkins Plana Baltimore, MD 21201	Gerry Taylor	410-230-4538	
L58	602 Communications	4349 E. Colter Street Phoenix, AZ 85018		602-954-8373	
L59	Workplace Diversity.Com	26 Eastmans Road Parsippany, NY 7054	Debra LoFaso www.workplacediversity.com	973-992-7311	
L60	Work Opportunities Unlimited*	8000 Jumpers Hole Road Suite 204 Pasadena, MD 21122	Denise Tubman dtubman@workopportunities.net	443-637-7422	
L61	Bowie State University*	14000 Jericho Park Road Bowie, MD 20715-9465	Rosetta Price careerdevelopment@bowiestate.edu www.bowiestate.edu	301-860-4000	
L62	University of Baltimore*	Career and Professional Development Center 1420 N. Charles Street, SC 206 Baltimore, MD 21201	Charles Jennings, Jr. cjennings2@ubalt.edu www.ubalt.edu	410-837-5476	
L63	Coppin State University	2500 West North Avenue Baltimore, MD 21216	Linda Bowie careerservices@coppin.edu www.coppin.edu	410-951-3915	
L64	National Association for Multi-Ethnicity in Communications	50 Broad Street Suite 1801 New York, NY 10004	namic.site_ym.com	212-594-5985	
L65	Anne Arundel County NAACP	Unit 7008 P. O. Box 6210 Annapolis, MD 21401	annearundelcountynaacp.org	443-883-5151	
L66	Asian American Journalists Association	5 Third Street Suite 1108 San Francisco, CA 94103	national@aja.org www.aja.com	415-346-2051	

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L67	Baltimore Public Relations Council**	Baltimore, MD	Rose Kendig info@baltimoreprcouncil.org www.baltimoreprcouncil.org		
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Total Number of Interviewees Referred: 279

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Integrated [13042]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C91, C97, C116, C130, C131, C132, C134, L8, L9, L10, L42, L43, L61, L63	Code Number: C2 Start Date: 2017-07-31
Account Exec, Integrated [13042]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C91, C97, C116, C130, C131, C132, C134, L8, L9, L10, L42, L43, L61, L63	Code Number: C3 Start Date: 2017-08-14
Account Exec, Integrated [13524]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C116, C130, C131, C132, C134, L7, L61, L63	Code Number: C1 Start Date: 2017-10-23
Account Exec, Integrated [13746]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C116, C130, C131, C132, C134, L7, L8, L10, L36, L42, L44, L61, L63, L65	Code Number: C97 Start Date: 2018-04-09
Assignment Editor [13457]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C16, C69, C97, C100, C130, C131, C132, C134, L7, L61, L63	Code Number: C5 Start Date: 2017-11-06
Assignment Editor [13657]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L7, L61, L63	Code Number: C134 Start Date: 2018-02-19
Assignment Editor [13657]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L7, L61, L63	Code Number: C130 Start Date: 2018-02-05
Assoc Account Exec, TV [12579]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C43, C69, C97, C116, C130, C131, C132, C134, C163, L8, L9, L10, L21, L22, L29, L36, L42, L43, L53, L61	Code Number: C3 Start Date: 2017-10-09
Assoc Producer [13017]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C100, C130, C131, C132, C134, C161, L8, L10, L43	Code Number: C3 Start Date: 2017-06-19
Assoc Producer [13215]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C130, C131, C132, C134	Code Number: C3 Start Date: 2017-09-05
Asst Chief Engineer [14030]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L7, L8, L10, L23, L30, L42, L44, L56, L61, L63, L65	Code Number: C2 Start Date: 2018-04-09
Digital Content Producer [13886]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134	Code Number: C3 Start Date: 2018-04-02
Digital Strategist [13991]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L7, L8, L10, L42, L44, L61, L63, L65	Code Number: C97 Start Date: 2018-04-16

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Director II [13460]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C130, C131, C132, C134, L7, L36, L61, L63	Code Number: C5 Start Date: 2017-11-20
Exec Producer [13116]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C100, C130, C131, C132, C134, L8, L10, L42, L43, L61, L63	Code Number: C3 Start Date: 2017-09-18
Meteorologist, Morning [13217]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C95, C97, C100, C130, C131, C132, C134, L7, L48, L61, L63	Code Number: C100 Start Date: 2017-12-11
Multimedia Journalist [13458]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C19, C44, C69, C95, C97, C100, C130, C131, C132, C134, L7, L48, L61, L63	Code Number: C3 Start Date: 2017-12-11
Multimedia Journalist [13649]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, L7, L48, L61, L63	Code Number: C3 Start Date: 2018-03-05
Non-News Talent [13094]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C19, C69, C100, C130, C131, C132, C134, L8, L10, L32, L42, L43, L48, L61, L63	Code Number: C2 Start Date: 2017-06-19
Non-News Talent [13094]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C19, C69, C100, C130, C131, C132, C134, L8, L10, L32, L42, L43, L48, L61, L63	Code Number: C134 Start Date: 2017-07-17
Ops Engineer II [13610]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C130, C131, C132, C134	Code Number: C2 Start Date: 2018-01-01
Producer [13137]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C95, C130, C131, C132, C134, L8, L10, L42, L43, L61, L63	Code Number: C130 Start Date: 2017-07-10
Producer [13700]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C130, C131, C132, C134	Code Number: C5 Start Date: 2018-03-05
Sales Support Asst II [13576]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C116, C130, C131, C132, C134, L7, L61, L63	Code Number: C2 Start Date: 2018-03-26

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

<p>Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.</p>	<p>AAJA (Asian American Journalists Association), Philadelphia PA, July 26 through July 28, 2017; news director Kelly Groft interviewed several attendees for open positions at this station as well as other E. W. Scripps properties. The company was a sponsor of the event attended by additional company representatives from the talent acquisition department.</p> <p>Power of Age Expo, October 4-5, 2017: This event is the largest of its type in the Mid-Atlantic region with over 11,000 in attendance. It is geared toward senior citizens and showcases information, resources, technology, products and services for the older population. We participated in the event with providing information about the station, its community outreach and employment opportunities.</p> <p>Morgan State University 43rd Annual Career Day, October 18, 2017: The Director of HR along with one of the station's reporters attended the career fair where we had the opportunity to share information about the broadcast industry, inform students about the many careers and opportunities in media and allow them time to ask questions of and learn from someone in the trade, recalling their daily activities and requirements to achieve success.</p>
<p>Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.</p>	<p>Baltimore Public Relations Council, May 15, 2018: WMAR TV hosted a "Lunch and Learn" with the Baltimore PR Council. WMAR panelists included the vice-president/general manager, news director, assistant creative services director and a reporter. Other employees including the HR manager were in attendance. The BPRC provides a forum for PR professionals to exchange ideas with peers, mold ethical standards, and improve their effectiveness. At this event with representatives of over 50 organizations attending, the WMAR panelists discussed our mission and vision, the role of media and its interaction within the community, the various positions, jobs and responsibilities. As well, participants received a recruitment brochure and an invitation to have notification of open positions submitted to their respective organizations.</p>
<p>Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</p>	<p>February 2018: Job Shadow: The station hosted a student of Goucher College for two days in February 2018. The student's assignment was to study and observe station employees as they interacted with each other and the community in the course of their daily work responsibilities. Further, the project gave the student hands on experience and the opportunity to apply the perspectives of sociology to real life situations and encourage the use of creative and critical thinking skills.</p>

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

October 2017: Job Shadow: A student of Towson University pursuing a degree in geography and environmental planning with a minor in meteorology shadowed our meteorologist for the day. He learned first hand the tools, materials and resources utilized by the meteorologist as he prepared to deliver the weather on air during the newscast. The student was also informed of the academic requirements for the position.

Internship program for college students - WMAR's internship program is offered to college juniors, seniors and graduate students interested in a career in broadcasting. Students receive credit for their participation in the program and are evaluated by the assigned department upon completion. Internships are available during the summer in all aspects of news production, promotions, newsroom operations, sports, community affairs, website, sales and research. For information regarding this program please contact Darlene Dorman, 410-372-2319 or dorman@wmar.com. One student from Hampton University participated in the program June 5, 2017 - August 11, 2017. The student completed her internship in the news department. The Internship Program provides students real-world experience and a unique insight into newsroom operations. This includes learning alongside newsroom management, reporters, photographers, producers and assignment desk editors. Web Provides students real-world experience into the operations of a website at a television news station. Includes learning alongside newsroom management, web producers, reporters, photographers, producers and assignment desk editors. All of WMAR interns receive compensation.

Teen Media Project is an opportunity for 12 students from area high schools to attend weekly full day sessions at WMAR-TV where they receive instruction, guidance and information in the process of creating a fully produced half-hour newscast. A producer is assigned to the project and serves as coordinator. Other station personnel (reporters, directors, photographers and department managers) participate in the educational sessions providing further information about job duties, responsibilities and careers in the broadcast media. Additionally outside professionals such as instructors are also invited as guest speakers. The students themselves must research, interview, write and produce their own newscast which airs the last Saturday of the month, November through May. The students are also taken on field trips which in the past have included the Newseum in Washington, DC, the ABC network studios in New York and tapings of a live show such as Good Morning America, The Chew, etc.

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

<p>Establishment of a mentoring program for station personnel.</p>	<p>The E. W. Scripps Career Management Program: Station WMAR TV and its employees participate in the company's Career Management Program. This training helps employees develop their career skills. In addition all WMAR employees enjoy the opportunity to pursue career advancement through online training in station-related skills such as management and leadership, career growth planning, job interviewing and a variety of specific skill-sets.</p>
<p>Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.</p>	<p>University of Delaware, College of Arts and Sciences, UD Career Advising Network: The Assistant Director of Creative Services serves as a mentor and advisor in the program where she provides career guidance, critiques resumes, responds to student inquiries and shares her experience and knowledge.</p> <p>Towson University, Electronic Film Production Department, Baltimore MD: The Production Manager has established a partnership with the dean of the Electronic Film Production Department where the production manager will have an active role in serving as a mentor to students sharing his knowledge and experience, offering career guidance, critiquing work, and regularly meets with the dean and students.</p> <p>Guest Speaker: Southampton Middle School, Lauren Cook/Reporter, December 10, 2017: discussed broadcast journalism and career opportunities.</p> <p>Guest Speaker: Martin Luther King Day, Modell Lyric Theater, Shannel Pearman/Reporter, April 4, 2018: discussed broadcast journalism and career opportunities.</p> <p>Guest Speaker: Thomas Jefferson Middle School, Mike Taylor/Meteorologist, May 8, 2018: discussed broadcast journalism and career opportunities.</p> <p>Panelist: Winslow Township High School, Shannel Pearman/Reporter, April 9, 2018: Participated in the Young Professional Women event where Ms. Pearman served as panelist. She shared her experience as a reporter/journalist, the obstacles she faced as a minority, her academic background the challenges and rewards of having a career in the broadcast industry. She also counseled students one-on-one.</p>

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

	<p>Towson University, May 2, 2018: News Director Kelly Groft and Reporter Skyler Henry were invited to participate in the Journalism Curriculum Focus Group facilitated by Towson University's Associate Professor of Journalism and New Media, Dr. John Kirch. Other participants included representatives of the Baltimore Business Journal, WJZ TV, the Baltimore Sun newspaper, CCTV America and the Maryland Daily Record. The purpose of the focus group was to discuss what Towson University should be teaching its journalism students over the next two to five year from the perspective of those involved in the hiring and recruitment for media positions and who have insight on how broadcast media is evolving.</p>
<p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p>	<p>May 29, 2018, WMAR TV, Management and the Law training session: The company recognizes its responsibility to enforce EEO/Sexual and Other Unlawful Harassment policies as well as its obligation to reinforce the company's EEO obligations and philosophy and to exercise fairness in employment decisions. The four hour training session was led by in-house counsel Dave Giles and Danyelle Wright and included all managers and supervisors of WMAR-TV who must be familiar with, educate team members about, and apply EEO laws and company policy in all employment decisions. The company believes that EEO, along with company policy, provides the mandatory framework for all employment decisions by managers. The session also included discussion on protected classes, interview guidelines, and employment documentation.</p>
<p>Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.</p>	<p>Station Tour: Morgan State University Media Relations Class, September 19, 2017</p> <hr/> <p>Station Tour: Morgan State University Media Relations Class, April 17, 2018</p> <hr/> <p>Public Service Announcement: The station has created a public service announcement which is broadcast twice a week on a rotating schedule. The announcement advises the viewing community that interested parties are encouraged to contact the station if they wish their organization receive notices of job opportunities as they become available.</p>