

EEO Public File Report

Group: KXLF Communications, Inc. Stations: KXLF-TV, KBZK-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2019-05-01 and 2019-11-30					
1. Job Title: General Assignment Reporter (J027847)		Date Submitted: 2019-04-05		Date Filled: 2019-07-15	
2. Job Title: Human Resources Business Partner (J028461)		Date Submitted: 2019-11-11		Date Filled: 2019-09-11	
3. Job Title: News Director (J028466)		Date Submitted: 2019-11-12		Date Filled: 2019-09-30	
4. Job Title: Sales Assistant (J028468)		Date Submitted: 2019-11-12		Date Filled: 2019-09-09	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: General Assignment Reporter				Date Filled: 2019-07-15	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Mike Schulte	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
Academy of Radio Broadcasting	Rick Buttery	16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647	714-842-0100	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Aero Technicians, Incorporated	Elden Heart	PO Box 7 Rexburg Airport Rexburg, ID 83440	208-356-4446	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO

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Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	One College Drive PO Box 98 Lame Deer, MT 59043		NO	NO

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College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO

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College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato		530-741-6757	NO	NO

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		2088 N Beale Rd. Marysville, CA 95901			
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Health and Welfare	Bev Pern	PO Box 610 Salmon, ID 83467	208-756-3336	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki		406-454-1449	NO	NO

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		9 3rd Street North Suite 1 Great Falls, MT 59401			
East Idaho Workforce Development and Training	Dave Ogden	310 2nd E Suite 115 Rexburg, ID 83440	208-356-4524	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
HEALTH & WELFARE DEPT	KEVIN WILLMORE	333 WALKER DR REXBURG, ID 83440	208-359-4750x	NO	NO
Idaho Commerce & Labor-Rexburg	Steve Carstad	1133 Stocks Ave. Rexburg, ID 83440	208-557-2501	NO	NO
Idaho Department of Commerce & Labor-Salmon	Merry Logan	1301 Main St. Unit 1 P.O.Box 990 Salmon, ID 83467	208-756-2234	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO

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KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
LEMHI COUNTY SOC SVC	SUE DICKENS	206 COURTHOUSE DR SALMON, ID 83467	208-756-2276x	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59634	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO

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Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO

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Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO

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Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson		843-805-8030	NO	NO

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		93 Spring Street Charleston, SC 29403			
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO

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NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vallejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio and Illinois Centers for Broadcasting	Debbie Byrd	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO

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Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 SIXth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Scripps	Renessa Foronda	312 Walnut St., Suite 2800 Cincinnati, OH 4520	513.977.3002	YES	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO

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Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
United Way of Missoula County	Susan Hay Cramer	534 North Higgins Ave. Missoula, MT 59807	406-549-6104	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO

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University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana-Missoula-Career Services	Michael Heuring	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO

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University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University	Lane Muranaka	525 South Center Street Rexburg, ID 83460	208-496-2949	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO

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University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO

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University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
	Peter Ensel		518-564-4287	NO	NO

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University-State University of New York CollegePlattsburgh-SUNY		101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901			
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Teresa Jameson	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO

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WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
Total Resources: 300					
2. Job Title: Human Resources Business Partner			Date Filled: 2019-09-11		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Mike Schulte	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Aero Technicians, Incorporated	Elden Heart	PO Box 7 Rexburg Airport Rexburg, ID 83440	208-356-4446	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO

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Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	One College Drive PO Box 98 Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Health and Welfare	Bev Pern	PO Box 610 Salmon, ID 83467	208-756-3336	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki	9 3rd Street North Suite 1 Great Falls, MT 59401	406-454-1449	NO	NO
East Idaho Workforce Development and Training	Dave Ogden	310 2nd E Suite 115 Rexburg, ID 83440	208-356-4524	NO	NO
Easter Seal Workforce Development Center	Pat Darby		406-761-3680	NO	NO

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		205 9th Ave. S. Great Falls, MT 59405			
Employee Referral	Renessa Foronda	312 Walnut St., Suite 2800 Cincinnati, OH 4520	513.977.3002	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
HEALTH & WELFARE DEPT	KEVIN WILLMORE	333 WALKER DR REXBURG, ID 83440	208-359-4750x	NO	NO
Idaho Commerce & Labor-Rexburg	Steve Carstad	1133 Stocks Ave. Rexburg, ID 83440	208-557-2501	NO	NO
Idaho Department of Commerce & Labor-Salmon	Merry Logan	1301 Main St. Unit 1 P.O.Box 990 Salmon, ID 83467	208-756-2234	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
LEMHI COUNTY SOC SVC	SUE DICKENS	206 COURTHOUSE DR SALMON, ID 83467	208-756-2276x	NO	NO
LinkedIn	Renessa Foronda	linkedin.com	None	YES	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe		406-761-4341	NO	NO

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		501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401			
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59634	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose		406-322-5331	NO	NO

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		Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019			
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO

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Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Oppportunity Resources Inc.	Hal Puling		406-721-2930	NO	NO

EEO Public File Report

		2821 South Russell Missoula, MT 59801			
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 Sixth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips		406-646-7311	NO	NO

EEO Public File Report

		Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758			
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
United Way of Missoula County	Susan Hay Cramer	534 North Higgins Ave. Missoula, MT 59807	406-549-6104	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana-Missoula-Career Services	Michael Heuring	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Brigham Young University	Lane Muranaka	525 South Center Street Rexburg, ID 83460	208-496-2949	NO	NO
University-Montana State University	Alyce Mass		406-994-4353	NO	NO

EEO Public File Report

		125 Strand Union Building Bozeman, MT 59717			
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
Total Resources: 126					
3. Job Title: News Director			Date Filled: 2019-09-30		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO

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Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Bureau of Indian Affairs-Flathead Agency	Julian Courville	42464 Comple Boulevard PO Box 40 Pablo, MT 59855	406-675-2700	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	One College Drive PO Box 98 Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	PO Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Confederated Salish-Kootenai Tribe Council for Tribal Employment Rights	Lissa Peel	PO Box 2748 Pablo, MT 59855	406-675-2700	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Department of Health and Welfare	Bev Pern	PO Box 610 Salmon, ID 83467	208-756-3336	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki		406-454-1449	NO	NO

EEO Public File Report

		9 3rd Street North Suite 1 Great Falls, MT 59401			
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Employee Referral	Renessa Foronda	312 Walnut St., Suite 2800 Cincinnati, OH 4520	513.977.3002	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
Idaho Department of Commerce & Labor-Salmon	Merry Logan	1301 Main St. Unit 1 P.O.Box 990 Salmon, ID 83467	208-756-2234	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
LEMHI COUNTY SOC SVC	SUE DICKENS	206 COURTHOUSE DR SALMON, ID 83467	208-756-2276x	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO

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Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59634	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO

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Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Servics Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servics Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Servics Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servics Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Servics Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servics Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servics Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO

EEO Public File Report

Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 South Third Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Job Service One-Stop Center-Polson	Mike Shoquist	417-B Main Street PO Box 970 Polson, MT 59860	406-883-7880	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO

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Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Rick Gevers & Associates	Renessa Foronda	355 E. Ohio St., #303, Indianapolis, IN 46204	317-635-7912	YES	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
Scripps.com	Renessa Foronda	312 Walnut St., Suite 2800 Cincinnati, OH 4520	513.977.3002	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Twitter	Renessa Foronda	twitter.com	None	NO	NO

EEO Public File Report

U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
United Way of Missoula County	Susan Hay Cramer	534 North Higgins Ave. Missoula, MT 59807	406-549-6104	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula-Career Services	Michael Heuring	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO

EEO Public File Report

Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
Total Resources: 117					
4. Job Title: Sales Assistant			Date Filled: 2019-09-09		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
Adult Learning Center	Jake Justin	815 Front Street Helena, MT 59601	406-324-2118	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Associated Press of Montana	Len Iwanski	825 Great Northern Blvd Suite 203 Helena, MT 59601	406-442-7440	NO	NO
Bureau of Indian Affairs-Flathead Agency	Julian Courville	42464 Comple Boulevard PO Box 40 Pablo, MT 59855	406-675-2700	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO

EEO Public File Report

College-Carroll College Student Development Center	Rosalie Walsh	East Wing-Borromeo Hall-Rooms 102-110 1601 North Brenton Avenue Helena, MT 59625	406-457-5532	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	One College Drive PO Box 98 Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	PO Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Confederated Salish-Kootenai Tribe Council for Tribal Employment Rights	Lissa Peel	PO Box 2748 Pablo, MT 59855	406-675-2700	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Department of Health and Welfare	Bev Pern	PO Box 610 Salmon, ID 83467	208-756-3336	NO	NO
Disability Rights Montana	Al Smith	316 North Park, Room 211 P O Box 1681 Helena, MT 59624	406-444-3889	NO	NO
Eagle Mount-Great Falls	Deb Sivumaki	9 3rd Street North Suite 1 Great Falls, MT 59401	406-454-1449	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Fisher Regional Radio Group	Jenny Kuglin	1300 Central Avenue West Great Falls, MT 59404	406-761-2800	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski		406-453-0311	NO	NO

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		1210 9th Street South Great Falls, MT 59405			
Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena	Chelle Feist	1100 Roadrunner Drive Helena, MT 59602	406-457-1325	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
Idaho Department of Commerce & Labor-Salmon	Merry Logan	1301 Main St. Unit 1 P.O.Box 990 Salmon, ID 83467	208-756-2234	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
LEMHI COUNTY SOC SVC	SUE DICKENS	206 COURTHOUSE DR SALMON, ID 83467	208-756-2276x	NO	NO
LinkedIn	Renessa Foronda	linked.com	None	YES	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
Maximus, Inc.	Tor Gudmundsen	100 North Park Avenue Helena, MT 59601	406-449-8250	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Dewey Bruce	18 Ruby Mountain Road Clancy, MT 59634	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street	406-496-4900	NO	NO

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		Butte, MT 59701			
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Anna Stallings	Human & Community Services Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755	406-843-5324	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Beaverhead 2 South Pacific #9 Dillon, MT 59725	406-683-3773	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson		406-822-4551	NO	NO

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		Human & Community Services Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872			
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Services Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Butte	Denise McGivern	2201 White Blvd Butte, MT 59701	406-494-000	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Montana Job Service One-Stop Center-Missoula	Mike Cooney	539 South Third Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Montana Job Service One-Stop Center-Polson	Mike Shoquist	417-B Main Street PO Box 970 Polson, MT 59860	406-883-7880	NO	NO

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Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Ruddy Reilly / Pat Crowley-RSO	Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604	406-443-8756	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Bureau-Adult-Region 2	Bernie Driscoll	730 North Montana Street Suite 15 Dillon, MT 59725	406-683-9237	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO

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Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Salvation Army-Montana-Helena Corps Community Center	Rob Lawler	1905 Henderson Street Helena, MT 59624	406-442-8244	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
United Way of Missoula County	Susan Hay Cramer	534 North Higgins Ave. Missoula, MT 59807	406-549-6104	NO	NO
University of Montana-Helena	Alan Thompson	115 North Roberts Helena, MT 59601	406-444-0835	NO	NO
University of Montana-Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-Missoula	Rowad Conrad		406-243-7884	NO	NO

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		College of Technology 909 South Avenue West Missoula, MT 59801			
University of Montana-Missoula	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana-Missoula-Career Services	Michael Heuring	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-Missoula-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of Montana-Western	Liane Forrester	Career Services Program 710 South Atlantic Street Dillon, MT 59725	406-683-7143	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
Westaff of Helena	Stephanie Metzger	210 East Lyndale Helena, MT 59601	406-443-7169	NO	NO
Western Montana Comprehensive Development Center	Chris Volinkaty	T-214 Fort Missoula, MT 59604	406-549-6413	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer Street Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO

Total Resources: 114

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2019-05-01 and 2019-11-30 (this will be a raw number):

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D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2019-05-01 and 2019-11-30 Per Recruitment/Referral Sources:

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Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Employee Referral	Renessa Foronda	312 Walnut St., Suite 2800 Cincinnati, OH 4520	513.977.3002	2	
LinkedIn	Renessa Foronda	linkedin.com	None	2	
Rick Gevers & Associates	Renessa Foronda	355 E. Ohio St., #303, Indianapolis, IN 46204	317-635-7912	1	
Scripps	Renessa Foronda	312 Walnut St., Suite 2800 Cincinnati, OH 4520	513.977.3002	1	
Scripps.com	Renessa Foronda	312 Walnut St., Suite 2800 Cincinnati, OH 4520	513.977.3002	1	
Twitter	Renessa Foronda	twitter.com	None	1	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
05/10/2019	Butte Local Development Corporation Job Fair	KXLF participated in the job fair. Positions that were promoted at the job fair included Account Executive, Engineer, Master Control and Producer.
10/03/2019	Montana State University Fall Career Fair	Participated in the Bobcat Fall Career fair and promoted positions in sales, engineering, production and reporting. Vandi Theriot, HR Business Partner, attended. Several students left resumes with Vandi and expressed interest in pursuing employment with KBZK.
11/11/2019	Job Shadow	Job Candidate Malea Dunne shadowed "Montana This Morning" anchor Chet Layman. Chet showed her how to put together news stories for television, with particular emphasis on the writing and editing of the stories.