

EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2019 - May 31, 2020

Station Included in Report: KTNV-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				11
C2	Internal Candidate / WorkLife				14
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			49
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	2
C6	America's Job Exchange	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C9	Oodle.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C10	Job.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C11	AboutJobs.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C12	Trovit U.S.	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C14	Flexjobs.com (Flexible schedule jobs only)	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C15	JuJu.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C26	NAHJ.org (The National Association of Hispanic Journalists-Career Center)	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C38	Asian American Journalists Association (AAJA)	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		40
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	4
C130	Face-to-face Networking				9

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C131	Agency/Search Firm				
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		29
C165	Jobtome.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C167	Symphony Talent Job	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C175	Flexjobs_Batch	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C176	TheLadders	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C177	AAJA	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C179	nahj	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C180	rtdna	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C183	LinkedIn_Slots	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C187	GlassDoor	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C188	LinkedIn_Slots	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C192	LinkedIn_Slots	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C193	GlassDoor	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C194	LinkedIn_Slots	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C197	NABJ	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	4
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	3
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1020	Catholic Charities of Southern Nevada - Monsignor Patrick Leary - 1511 Las Vegas Boulevard North (ccsn@catholiccharities.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1021	CHR (Caring, Helping, and Restoring Lives) - Tyrone Anderson - 2980 S Jones Avenue, Suite H (info@chrinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1022	Community College of Southern Nevada Veteran's Affairs Office - Joan McGee (Executive Director) - 3200 E. Cheyenne Avenue-C1S (joan.mcgee@csn.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1023	Department of Veteran's Affairs - Eddie Keher (Veterans Representative) - 916 West Owens Avenue (edward.keher2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1024	Foundation for an Independent Tomorrow - Janet Frasier Blumen - 1931 Stella Lake Drive (fit@lasvegasfit.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1025	HELP of Southern Nevada - Terrie D'Antonio - 1640 E Flamingo Road, Suite 100 (info@helpsonv.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1026	Henderson Nevada Chamber of Commerce - Scott Muelrath - 590 S Boulder Highway (DavidDahan@hendersonchamber.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1027	Las Vegas Asian Chamber of Commerce - Dr Terry Wong - 6272 Spring Mountain Rd (sandisaito@lvacc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1028	Las Vegas Chamber of Commerce - Curtis Cummings - 3720 Howard Hughes Parkway (pspeer@lvchamber.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1029	Las Vegas Job Corps CTS - Sonja Holloway - 1050 East Flamingo Road Suite E217 (holloway.sonja@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1030	Las Vegas Latin Chamber of Commerce - Otto Merida - 300 N 13th St (otto@lvlcc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1031	Las Vegas/Clark County Urban League - - 930 W Owens (rclarke@lvccul.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1032	Lutheran Social Services of Nevada - Armena Mnatsakanyan - 73 Spectrum Blvd PO Box 2079 (jaime@lssnv.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1033	NAACP - Las Vegas - Frank Hawkins, Jr - 1048 W Owens (naacplv@embarqmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1034	Nellis Airmen and Family Readiness Center 99MSS/DPF - Len Boddie - 4311 N. Washington, Ste. 102 (leonard.boddie@af.mil)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1035	Nevada Job Connect North Las Vegas - - 1048 West Owens Avenue (c-shingles@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1036	Nevada JobConnect Henderson - Laura Mazzola - De Jesus (Veterans Representative) - 119 South Water Street (lamazzola-dejesus@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1037	Nevada JobConnect Maryland Parkway - - 3405 South Maryland Parkway (hmramsey@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1038	Nevada JobConnect Maryland Parkway - Ben Daseler (Business Representative) - 3405 South Maryland Parkway (b-daseler@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1039	Nevada JobConnect Maryland Parkway - Charlene Fleming (Veterans Representative) - 3405 South Maryland Parkway (clfleming@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1040	Nevada JobConnect North Las Vegas - - 2827 Las Vegas Boulevard North (j-addison@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1041	Nevada Microenterprise Initiative - Colleen Camenisch - 1600 E Desert Inn Road (asiefert@4microbiz.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1042	North Las Vegas Chamber of Commerce - Curtis Cummings - 3345 W Craig Road (spowers@nlvchamber.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1043	One Stop Career Center - - 2980 South Jones, Suite H (Krichardson@nvcareercenter.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1044	Southern Nevada Centers for Independent Living - - 6039 Eldora Ave, Ste H-8 (info@sncil.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1045	Special Employment Services Inc. - Bob Saunders - 1415 South Arville Street (specialemployment@hotmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1046	United Way of Southern Nevada - Joselyn Cousins - 8290 S Arville Street (info@uwsn.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1047	US Vets - Shalimar Cabrera - 525 E Bonanza Rd (dderby@usvetsinc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1048	Veterans Affairs - Donald Malone - (donald.malone@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1049	VFW Nevada District 5, 1753 District 5 Commander - - 705 Las Vegas Blvd North (kathy.hollinger@comnet.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1050	Women's Chamber of Commerce of Nevada - - 2300 West Sahara Avenue (job_listings@womenschamberofnevada.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1051	Women's Development Center - - 4020 Pecos Mcleod (womensdc@vegas.infi.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1685	NYE Communities Coalition - Career Connections - - 1020 E Wilson (jobs@nyeccc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	Jackson County Continuing Education - McKee, KY 40447 - 1100 Education Mountain Dr (joey.neeley@jackson.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	Lee County Adult Learning Center - Beattyville, KY 41311 - 242 Lee Avenue (cheryl.botner@kentuckyvalley.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

Local Sources

L1	American Broadcasting School	712 N. Watson Rd, Ste 200 Arlington, TX 76011	Michelle@radioschool.com michelle@radioschool.com	817-695-2474	
L6	College of Southern Nevada	6375 W. Charleston Ave. Las Vegas, NV 702-651-58	Monica Williams hrcustomerservice@csn.edu	702-651-5800	
L8	National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Brenda Rivas info@nhmc.org	213-746-1305	
L9	Nevada Broadcasters Association	1050 E. Flamingo Rd. Suite S110 Las Vegas, NV 89119	Suzanne Smith suzanne@nevadabroadcasters.org www.Nevadabroadcasters.org	702-794-4994	

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L10	Nevada Job Connect	3405 S. Maryland Pkwy Las Vegas, NV 89109	Valerie Hurtado v-hurtado@nvdepr.org	702-486-0119	
L12	United States Vetrans Initiative	525 E. Bonanza Rd. Las Vegas, NV 89101	Brenda Purvis bpurvis@usvetsinc.org	702-947-4457	
L13	University of North Texas	PO Box 310589 Denton, TX 76203	Phyllis Slocum slocum@unt.edu	940-565-2565	
L14	University of Wisconsin-Oshkosh Radio, TV & Film	800 Algoma Blvd. Oshkosh, WI 54901	Justine Stokes stokesj@uwosh.edu	920-424-2443	
L15	Women's Development Center	942 E. Sahara Ave Suite 201 Las Vegas, NV 89104-3739	Tatyana Lopez info@wdclv.org	702-796-7770	
L16	Nevada Department of Welfare and Supportive Services	620 Belrose Street Las Vegas, NV 89107	Patricia Martin pmartin@dwss.nv.gov	702-486-1486	
L19	University of Colorado at Boulder, School of Journalism	1511 University Ave 478UCB Boulder, CO 80309	Christine Mahoney christine.mahoney@colorado.edu www.myinterface.com/cuboulder_journalism	303-492-0460	
L20	University of Nevada, Las Vegas	4505 S. Maryland Pkwy Las Vegas, NV 89154	Career Services kathy.espin@unlv.edu http://hirearebel.unlv.edu	702-895-3495	
L23	Operation Homefront Nevada	4720 Wynn Rd. Las Vegas, NV 89103	Phil Martinez Phil.Martinez@operationhomefront.org www.operationhomefront.net	719-568-3500	
L24	Nevada Employer Support of the Guard and Reserve	6490 Range Rd. Las Vegas, NV 89165	Toni Giddens toni.j.giddens.ctr@mail.mil https://www.facebook.com/Nevadaesgr	702-632-0332	
L25	Dress For Success Southern Nevada	3400 Desert Inn Rd. Las Vegas, NV 89102	Paula Lawrence referralagency@dfssouthernnevada.org www.dressforsuccesssouthernnevada.org	702-684-6412	
L26	Life After Active Duty	2300 W. Sahara Ave Suite 800 Las Vegas, NV 89102	Eva Secchiari eva@lifeafteractiveduty.org www.lifeafteractiveduty.org	702-954-6300	
L27	Jobs for Nevada's Graduates	4045 S. Buffalo Dr. Suite A-101-128 Las Vegas, NV 89147	Sherri S. Smith sssmi1@interact.ccsd.net www.jagnv.org	702-799-1870	
L28	Nevada State College	303 S. Water St. Suite 135 Henderson, NV 89015	www.nsc.edu		
L29	Workforce Connections	6330 West Charleston Blvd. Suite 150 Las Vegas, NV 89146	Ricardo Villalobos rvillalobos@nvworkforceconnections.org www.nvworkforceconnections.org	702-636-2322	
L30	Asher College	6029 West Charleston Boulevard Las Vegas, NV 89146	Bill Zavatchin bzavatchin@asher.edu www.asher.edu	702-836-9900	
L31	Northern Arizona University - School of Communication	Flagstaff, AZ	Norman J. Medoff, Ph.D. norm.medoff@nau.edu	928-523-8257	
L32	Nevada Department of employment, training, and rehabilitation	2800 E. St. Louis Ave Las Vegas, NV 89104	Ed Russell detradm@detr.nv.gov https://detr.nv.gov/Page/Contact_US	(702) 486-0350	
L33	Clark County School District	5100 W. Sahara Ave. Las Vegas, NV 89146	Kim De Lemos moodykf@nv.ccsd.net https://ccsd.net	702-799-CCSD	

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Integrated [JR020853]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C183, C192, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051	Code Number: C134 Start Date: 2019-08-26
Assoc Account Exec, TV [JR021714]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051	Code Number: C97 Start Date: 2019-09-09
Assoc Producer [JR021531]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051	Code Number: C1 Start Date: 2019-09-09
Digital Strategist [JR022380]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051	Code Number: C97 Start Date: 2020-02-24
Dir, Creative Services [JR020260]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C175, C176, C177, C179, C180, C181, C193, C194, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, L9, L16, L23, L24, L27, L30, L33	Code Number: C97 Start Date: 2019-07-09

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Dir, HR Business Partner [JR020980]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C193, C194, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, L9, L13, L16, L23, L24, L30, L33	Code Number: C97 Start Date: 2019-08-12
Master Control Tech II [JR022463]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1685	Code Number: C134 Start Date: 2020-03-02
Morning Anchor, MMJ [JR021386]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1685	Code Number: C2 Start Date: 2019-12-16
Multimedia Journalist [JR022163]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051	Code Number: C1 Start Date: 2020-03-02
Producer [JR022285]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1685	Code Number: C3 Start Date: 2020-03-16

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Promotions Manager [JR021498]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051	Code Number: C1 Start Date: 2019-10-28
Reporter [JR021188]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1685	Code Number: C100 Start Date: 2019-09-03
Sr Dir, News [JR020468]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C175, C176, C177, C179, C180, C181, C187, C188, C197, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, L9, L13, L16, L23, L24, L30, L33	Code Number: C2 Start Date: 2019-07-01
Sr Real Time Editor [JR021099]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051	Code Number: C1 Start Date: 2019-07-29
Studio Tech III [JR022142]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L9, L13, L16, L24, L30, L32, L33	Code Number: C134 Start Date: 2019-11-19

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Weekend Anchor, MMJ [JR020784]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1024, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1037, C1038, C1039, C1040, C1041, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, L9, L13, L16, L23, L24, L30, L33	Code Number: C3 Start Date: 2019-06-26

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

<p>Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.</p>	<p>July 31, 2019 - KTNV's General Manager, Local Sales Manager, and Assistant News Director attended the Nevada Work for Warriors Career Fair at Asher college. This fair was focused on helping members of the military who had either recently left service, or were scheduled to be leaving soon, to learn about jobs in broadcasting, as well as application processes, requirements, and interviewing skills.</p>
<p>Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.</p>	<p>September 9, 2019 - KTNV Morning television anchor attended the Heart to Heart LLC, Your Bold is Beautiful event as a speaker and panelist. This is a womens empowerment event, in which she discussed her career journey as a women in broadcasting/media, and the types of roles available at KTNV - including how to prepare both educationally and experientially for those careers.</p>
	<p>July 17, 2019 - KTNV Morning Television anchor did a media training session for a group of Girl Scouts from Southern Nevada. The session included a conversation and demonstration at the station on the different roles in broadcasting/media - and the requirements needed to pursue those careers.</p>
	<p>March 25, 2020 - KTNV Multi - media journalist and meteorologist, participated in a conversation with kids at Somerset Academy in which she discussed her work, as well as other jobs at KTNV. She also shared her personal career journey, and concluded with a book reading.</p>
<p>Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</p>	<p>Rotating full time paid internship three times a year for approximately three months. This is an opportunity for people interested in media production. Led and sponsored by by our Morning Blend program team, these interns are asked to assist with the daily production of the "pay for play" show by helping each day to coordinate the clients identified by our Sales team , ensure they are prepared for show, escort them through the process. They also and work with each aspect of the show including production, editing and graphics.</p>
<p>Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</p>	<p>Throughout the year, led by the KTNV production supervisor, a series of ongoing trainings are conducted for our production team. Through hands on training, studio technicians are taught each phase of the studio and production show management, and able to build skills that prepare them to promote within the Studio Technician job family, or in other production roles.</p>
<p>Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.</p>	<p>Friday, December 6, 2019 - the Host of the KTNV Morning Blend show conducted a workshop for journalism majors on doing red carpet and interview skills sponsored by the Teaching Workshop at College of Southern Nevada</p>

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

	<p>October 8, 2019, photojournalist, spoke at the Santa Ana College "Intro to Media and Broadcasting" regarding the News and Broadcasting business, careers in broadcasting and at KTNV, how to prepare with education and experiences, for careers in the business.</p>
	<p>March 10, 2020, photojournalist, spoke at the Santa Ana College "Intro to Media and Broadcasting" regarding the News and Broadcasting business, careers in broadcasting and at KTNV, how to prepare with education and experiences, for careers in the business.</p>
	<p>September 6, 2019 - General Manager, KTNV, participated in a Career Conversation (job shadow) fair at Rancho High School in Las Vegas. In these discussions he talked about jobs in broadcasting, and discussed with the students things to consider for careers in broadcasting/media including educational and real work experience requirements.</p>
	<p>February 3rd and February 4th 2020 - KTNV Managing Editor, and HR Business Partner respectively, participated in a career fair/reverse job fair, at Silverado High School. This career fair allowed High School students to discuss the broadcast/media business, they types of jobs available at KTNV, and what is required in terms of education and background to qualify for those opportunities. Also discussed questions they had regarding applications, job interviews, etc.</p>
<p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p>	<p>June 2019 through May 2020, managers receive Workplace Harassment Prevention training. This course is designed to address all forms of discrimination in the workplace.</p>
<p>Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.</p>	<p>KTNV does a periodic broadcast announcement that we are an equal opportunity employer and for those interested in jobs, to go to Scripps.com for more information</p>