

**EEO PUBLIC FILE REPORT**

**Reporting Period:** June 1, 2025 - May 31, 2026

**Stations Included in Report:** KASW-TV, KNXV-TV

**I. List of Recruitment Sources**

(including the number of interviewees referred during the reporting period)

\* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
<b>Common Sources</b>					
C1	Employee Referral				19
C2	Internal Candidate / WorkLife				25
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			54
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	2
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		53
C130	Face-to-face Networking				
C131	Agency/Search Firm				23
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		6
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Womans Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C941	Maricopa Workforce Connections-East Valley One-Stop Career Center (Gilbert Career Center) - Dennis Cleveland - 735 North Gilbert Road, Suite #134 (clevelandd@mail.maricopa.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C943	Advocates for the Disabled - - 5060 N 19th Ave Ste 306 (afdagency@advocatesforthedisabled.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C944	Anti-Defamation League - - 1 East Camelback Road #670 (arizona@adl.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C945	Arizona Center for the Blind and Visually Impaired - Frank Vance (Director of Rehabilitation Services) - 3100 East Roosevelt Street (fvance@acbvi.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C946	Arizona Chapter Paralyzed Veterans of America - - 5015 N 7th Ave (azpv@azpva.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C947	Arizona Foundation for Women - - 2828 N Central Ave Ste 1200 (afw@azfoundationforwomen.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C948	Arizona Hispanic Chamber of Commerce - - 255 E Osborn, Suite 201 (christianf@azhcc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C950	Arizona Rehabilitation Services Administration - Tina Bone - 515 North 51st Avenue, Suite #250 (tbone@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C951	Arizona Women's Education and Employment - - 640 N 1st Ave (karenbeckford@aweec.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C952	Arizona Workforce Connection DES - Employment Office - Manual Dallago - 4635 South Central Avenue (mariavelasquez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C953	Asian Chamber of Commerce - - 7217 N 6th Way (asiansun@aol.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C954	Catholic Charities Community Services - Bob Brown - 1825 W Northern Avenue (cmascaro@cc-az.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C955	Central Arizona Shelter Services - - 230 S 12th Avenue (ddemers@cass-az.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C956	Chicanos Por La Causa, Inc - Edmundo Hidalgo - 3150 N 35th Ave, Suite 5 (eloise.enriquez@cplc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C957	City of Phoenix Housing Department - Kim Doreny - 251 W Washington (molly.weiss@phoenix.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C958	Cochise County Workforce Development - John Bloomquist - 163 North Dodson Road (jbloomquist@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C959	Council on American-Islamic Relations (CAIR) - Ana Hlayhel - 1071 Alma School Rd (tamatullah@cair.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C960	Department of Economic Security: Arizona Industries for Rehabilitation Services (formerly Arizona Industries for the Blind) - - 4620 N 16th Street (nfoster@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C961	DES Mesa - - 163 North Dobson Road (jbloomquist@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C962	DES Unemployment Service - - 4732 S Central Ave (sberroth@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C963	DES Unemployment Service - Phoenix, AZ 85020 - 9801 N 7th St (jfreeman@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C964	DES Unemployment Service - Phoenix, AZ 85037 - 1840 N 95th Ave, Ste 160 (mariavelasquez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C965	DES Unemployment Service (Phoenix) - Burnis Engram (Veterans Representative) - 1840 North 95th Avenue, Suite #160 (bengram@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C966	DK Advocates - Mei Lin Gonzales (Program Director) - 2106 North 24th Street (mgonzales@dkajobs.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C967	Family Service Agency: Employment & Educational Support Services - Sorrel Bowman-Rodgers - 2400 N Central Ave (julie@fsaphoenix.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C968	Focus Employment Services - - 2345 E Thomas Road, Suite 412 (kareng@msn.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C969	Friendly House - Raul Espericueta - 802 S 1st Ave (luise@friendlyhouse.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C970	Gila River Indian Community (Sacaton) - Lana Chanda (Director) - 192 South Skill Center Road, Suite #208, P.O. Box 97 (lana.chanda@gric.nsn.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C971	Goodwill Career Resource Center - - 7700 East Roosevelt (mdecker@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C973	Graham County Workforce Development - Ruby Ramos - 518 South Third Street (ramos.ruby@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C974	Helping Hands for Single Moms - Joanne Grady - PO Box 7737 (chris@helpsinglemoms.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C975	Homeward Bound - - 2302 W Colter Street (m.pitts@hbphx.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C977	Labor's Community Service Agency - Kevin Murphy - 3117 N 16th Street, Suite 100 (tania@lcsa.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C978	Maricopa County Division of Human Services (Maricopa Workforce Connections) - Kevin Berry - 1840 North 95th Ave (escamillas@mail.maricopa.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C979	Maricopa Workforce Connections-East Valley One-Stop Career Center - Diana Diaz - 735 North Gilbert Road ()	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C980	Maricopa Workforce Connections-East Valley One-Stop Career Center (Gilbert Career Center) - - 735 N. Gilbert Road, Suite #134 (fieldry@mail.maricopa.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C981	Maricopa Workforce Connections-East Valley One-Stop Career Center (Gilbert Career Center) - Dale Groen (Veterans Representative) - 735 North Gilbert Road, Suite #134 (dale.groen@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C982	Maricopa Workforce Connections-East Valley One-Stop Career Center (Gilbert Career Center) - Dondi Green (Veterans Representative) - 735 North Gilbert Road, Suite #134 (dgreen2@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C983	Maricopa Workforce Connections- West Valley One-Stop Career Center - Nancy Lee - 1840 N 95th Avenue ()	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C984	Maricopa Workforce Connections- West Valley One-Stop Career Center (Phoenix) - Joel O'Conner (Veterans Representative) - 1840 North 95th Avenue, Suite 160 (joconnor@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C985	Maricopa Workforce Connections- West Valley One-Stop Career Center (Phoenix) - Steven Berroth (Veterans Representative) - 1840 North 95th Avenue, Suite #160 (sberroth@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C986	Maricopa Workforce Connections- West Valley One-Stop Career Center (Phoenix) - Tracey Maroney (Business Representative) - 1840 North 95th Avenue (maroneyt@mail.maricopa.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C987	NAACP - Maricopa County - Rev Oscar Tillman - 1818 South 16th St PO Box 20883 (johntreadwell@qwest.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C988	Native American Connections - Diana Yazzie-Devine - 4520 N Central Ave, (info@nativeconnections.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C989	One Stop System, Hopi Tribe - General Workforce/Job Center Contact Email - 2328 W. Guadalupe Rd. Bldg 1 (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C990	One Stop System, Hualapai Tribe - General Workforce/Job Center Contact Email - 4620 N. 16th Street Suite B-16 (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C991	One Stop System, Quechan Indian Tribe - General Workforce/Job Center Contact Email - 4150 W. Peoria Suite 125 (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C992	One Stop System, Salt River Pima- Maricopa Indian Community (Rehabilitation Services Administration) - General Workforce/Job Center Contact Email - 4622 West Indian School Road , Suite D12 (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C993	One Stop System, San Carlos Apache Tribe - General Workforce/Job Center Contact Email - 4411 S. 40th Street Suite D-12 (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C994	One Stop System, Tohono O'odham Nation - General Workforce/Job Center Contact Email - 10900 N. Scottsdale Road Suite 401 (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C995	One Stop System, White Mountain Apache Tribe - General Workforce/Job Center Contact Email - 11526 W. Bell Road (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	
C996	Paradise Valley Community College - Career Services - 18401 N 32nd St (career.services@paradisvalley.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.co m	925-786-90 66	

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C999	Phoenix Workforce Connection Center- North - General Workforce/Job Center Contact Email - 11518 E. Apache Trail Suites 110-111 (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1000	Phoenix Workforce Connection Center- North - General Workforce/Job Center Contact Email - 1155 North Arizona Blvd. (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1001	Phoenix Workforce Connection One-Stop Career Center - North (Phoenix) - Gary Phillips (Veterans Representative) - 9801 North 7th Street (gphillips@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1002	Phoenix Workforce Connection One-Stop Career Center - North (Phoenix) - John Freeman (Veterans Representative) - 9801 North 7th Street (jfreeman@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1003	Phoenix Workforce Connection One-Stop Career Center - West - - 3406 North 51st Avenue (jprzystup@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1004	Phoenix Workforce Connection One-Stop Career Center - West (Phoenix) - - 3406 North 51st Avenue (cmelton@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1005	Phoenix Workforce Connection One-Stop Career Center - West (Phoenix) - David Lisco (Veterans Representative) - 3406 North 51st Avenue (dlisco@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1006	Phoenix Workforce Connection One-Stop Career Center - West (Phoenix) - David Lisco (Veterans Representative) - 3406 North 51st Avenue (dlisco@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1007	Save the Family - Tim Lidster - 450 W 4th Place (juliec@savethefamily.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1008	Southwest Autism Research and Resource Center - Kathleen Hand - 300 North 18th Street (khand@autismcenter.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1009	Spectrum College Transition - Max McFadden (Administrative Assistant) - 9659 N. Hayden Rd. (maxmcfadden@gatewayacademey.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1010	St Joseph the Worker - Amy Caffarello - 1125 W Jackson St (Ineldon@sjwjobs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1011	Tetra Services - Nichole Walla - 2222 N. 24th St. (nwalla@tetraservices.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1012	The Beacon Group/Tetra Services - Linda Rusay - 2222 N 24th St (lrusay@beaongroup.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1013	U.S. Vets - Phoenix - John Scott II (Executive Director ) - 804 East Jones Avenue (mtweedale@usvetsinc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1014	US VETS Phoenix - - 804 E Jones Ave (bibridwell@usvetsinc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1015	Veteran Career Assistance Foundation - Jamie Lyons (Veterans Representative) - 339 West Mountain Sky Avenue (jlyons@azgfd.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1017	Vista Del Camino - Kathy Breen - 7700 East Roosevelt Street (kbreen@scottsdaleaz.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1018	Vista Del Camino Center - Kathy Kline (Director) - 10005 East Osborn (kathy.kline@srbmic-nsn.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1019	WHEAT - Tamera Zivic - 4000 N 7th Street, Suite 118 (tamera.zivic@HungerHurts.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com <a href="https://www.military.com/">https://www.military.com/</a>	212-548-8395	
C3135	US_Diversity_Network	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
Local Sources					
L6	Andrew Finlayson (Smith Geiger)*		Andrew Finlayson Andrew@smithgeiger	818-430-9562	
L8	Arizona DES (Central Job Service - National Job Line DES)*	Note: Open positions requested beginning 06/3/2024 438 W Adams Phoenix, AZ	Wallin Gustin, Arizona Workforce Connection wgustin@asdes.gov	844.711.9242	
L9	Arizona Latino Media (ASU NAHJ Chapter)	Phoenix, AZ	Anita Luera azlatinomedia@gmail.com	602-496-5477	
L10	Arizona OIC/ROMP (Reaching Out for Minority Personnel)	39 E. Jackson Phoenix, AZ	Janet Shines janet@azoi.org	602-254-5081	
L13	Chicanos Por La Causa*	1112 E. Buckeye Phoenix, AZ	Terrance "Dee" Pinkston terrance.pinkston@cpclc.org	480-414-1945	
L14	Cronkite School of Journalism (ASU)	Phoenix, AZ	Karen Bordeleau kbordel1@asu.edu	602-527-0820	
L23	NAACP of Phoenix	1818 S. 16th Street Phoenix, AZ 85034-0530	Carol Black carole56@yahoo.com	602-252-4064	
L28	NPPA (National Professional Photojournalists)	3200 Croasdale Dr. Ste 306 Durham, NC 27705	Sandy Huffaker sandy@sandyhuffakerir.com		
L32	Greater Phoenix Urban League	1402 S. 7th Avenue Phoenix, AZ 85007	Gitika Pawar gpawar@gphxul.org gphxul.org	602-254-5611	
L55	Turn A New Leaf	2245 W. Ella Street Suite B Mesa, AZ 85201	Toni Davis tdavis@turnanewleaf.org	602.601.7214	
<b>Total Number of Interviewees Referred:</b>					<b>182</b>

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Account Exec, Local [JR034792]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32, L55	Code Number: C97 Start Date: 2025-07-21
Account Exec, Local [JR035172]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32, L55	Code Number: C1 Start Date: 2025-08-01
Account Exec, Local [JR035482]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C1 Start Date: 2025-10-16

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Account Exec, Local [JR035484]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C97 Start Date: 2026-01-05
Account Exec, Local [JR035739]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C1 Start Date: 2026-05-04
Account Exec, Local [JR036349]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C1 Start Date: 2026-05-26

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Digital Content Producer [JR034702]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32, L55	Code Number: C97 Start Date: 2025-06-09
Director II [JR035350]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C1 Start Date: 2025-09-03
Director II [JR035487]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C97 Start Date: 2025-10-21

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Evening Anchor, MMJ [JR034614]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32, L55	Code Number: C2 Start Date: 2025-07-07
Exec Producer [JR035843]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C2 Start Date: 2026-01-19
Local Sales Manager [JR035214]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32, L55	Code Number: C3 Start Date: 2025-09-29

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Local Sales Manager [JR035844]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C1 Start Date: 2026-02-01
Multimedia Journalist [JR035780]	C1, C2, C3, C5, C69, C97, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C1 Start Date: 2026-02-23
Producer [JR034793]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32, L55	Code Number: C3 Start Date: 2025-07-28

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Producer [JR035603]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C3 Start Date: 2026-03-02
Specialty Producer [JR034940]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32, L55	Code Number: C3 Start Date: 2025-06-16
Specialty Producer [JR035957]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C3 Start Date: 2026-02-23

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Sr Digital Content Producer [JR035369]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C134 Start Date: 2026-01-12
Studio Tech II [JR035875]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C941, C943, C944, C945, C946, C947, C948, C950, C951, C952, C953, C954, C955, C956, C957, C958, C959, C960, C961, C962, C963, C964, C965, C966, C967, C968, C969, C970, C971, C973, C974, C975, C977, C978, C979, C980, C981, C982, C983, C984, C985, C986, C987, C988, C989, C990, C991, C992, C993, C994, C995, C996, C999, C1000, C1001, C1002, C1003, C1004, C1005, C1006, C1007, C1008, C1009, C1010, C1011, C1012, C1013, C1014, C1015, C1017, C1018, C1019, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135, L6, L8, L9, L10, L13, L14, L23, L28, L32	Code Number: C5 Start Date: 2026-02-23

**EEO PUBLIC FILE REPORT**

**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	09/2025: Arizona State University Job Fair attended by Promotions Manager and Executive Producer.
	02/2026: Grand Canyon University Career Fair attended by Promotions Manager.
	02/2026: Arizona State University Career Fair attended by Executive Producer.
Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	6/2025-05/2026: KNXV/KASW Internship Program is offered to college juniors, seniors, and graduate students interested in a career in broadcasting. Students receive college credit for their participation in our 12-week program and are evaluated by the assigned department manager upon completion. The Internship Program provides students real-world experience and unique insight into station and newsroom operations. This includes learning alongside newsroom management, reporters, photographers, news and creative services producers, digital producers, and assignment desk editors.
Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).	09/2025: Job Shadow participant shadowed various people in the newsroom to learn about the different roles employed and what it takes to operate a TV station.
Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	12/2025-11/2026: Station Leader Learning Program: Drives high engagement and measurable skill gains. GM builds cross functional connections in key financial management skills, strong Communities of Practice, and Adaptive Leadership. The program adds value in fostering collaboration and readiness for change and growth.
	01/2026: Scripps relaunched the Sales Product Positioning Skill Sprints across Local Media sales teams to strengthen skills that support career advancement into higher-level roles. The program, fully built in Workday with auto-enrollment, provides targeted training in strategic product positioning for all local station sales staff.
Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	03/2026: Anchor hosted a panel at ALMA High School's journalism workshop. He spoke about and answered questions regarding journalism skills, resume building, and day-in-the life scenarios.

**EEO PUBLIC FILE REPORT**

**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

	04/2026: Hosted Suewong McFadden Academy. Provided tour and spoke about jobs at the station and in the industry.
	05/2026: Hosted Tempe High School. Provided tour and spoke about jobs at the station and in the industry.