The State of Texas §

County of Nueces §

Amendment No. 1 to the Reformation of the Cooperative Agreement to Operate a Public Health District ("District")

Whereas, in April 2009, the City Council for the City of Corpus Christi, Texas and the Commissioners' Court of Nueces County approved the Reformation of the Cooperative Agreement to Operate a Public Health District ("Agreement");

Whereas, the City Council for the City of Corpus Christi adopted a new compensation plan for City employees effective August 1, 2013;

Whereas, Section A.3 of Attachment "B" of the Agreement provides that that changes to the pay plan or Health District employee pay adjustments shall be modified by mutual written agreement between the City Manager and County Judge to ensure pay adjustments for each Health District member are consistent, subject to final approval by the governing bodies of the City and County;

Now, therefore, the parties desire to amend the Agreement to revise the Pay Plan for the employees assigned to the District;

1. Attachment "1", the Health District Job Title and Pay Grade Assignment, is replaced with the new Attachment "1". In addition, all other City position titles may be utilized by the Health District.

2. Attachment "2", the Health District Pay Plan for Combined City/County Positions, is replaced with the new Attachment "2".

3. Effective September 1, 2013, each employee of the Health District will be assigned to the next pay step in their new pay grade closest to their current salary.

4. In fiscal year 2013-2014, the salary of each employee of the Health District will be increased by a 2.5% pay step increase on the first full pay period following the anniversary date of their current position, subject to the employee meeting criteria established in Attachment "3".

5. All other terms and conditions of the Agreement remain in effect. This Amendment takes effect upon date of last signature.

Executed this _____ day of _____, 2013.

ATTEST:

NUECES COUNTY, TEXAS

_____
Diana Barrera
County Clerk

_____
Samuel L. Neal, Jr.
County Judge

ATTEST:

CITY OF CORPUS CHRISTI, TEXAS

_____
Armando Chapa
City Secretary

_____
Ronald L. Olson
City Manager

Attachment "1"

Health District Job Title and Pay Grade Assignment

City/County Current Job Title	Current Grade	Proposed Title Specific to Health District	Proposed New Pay Grade	Salary Cost Impact
Health Dist. Staff Assistant (8) & (2-Vacant)	H11	Health Dist. Staff Assistant	104	None
Health Dist. Staff Assistant (1) County	H11	Health Dist. Staff Assistant	104	None
Health Dist. Sr. Staff Assistant (1)	H12	Health Dist. Sr. Staff Assistant	106	None
Health Dist. Sr. Staff Assistant (4) County	H12	Health Dist. Sr. Staff Assistant	106	None
Community Service Aide (7) & (4-Vacant)	H13	Community Service Aide	106	None
Health Dist. Medical Assistant (4)	H13	Health Dist. Medical Assistant	106	None
Health Dist. Medical Assistant (5) County	H13	Health Dist. Medical Assistant	106	None
Health Dist. Sr. Account Clerk (2)	H13	Health Dist. Sr. Account Clerk	106	None
Health Information Aide (1)	H13	Health Information Aide	106	None
Medical Asst. Supervisor (1)	H14	Medical Asst. Supervisor	106	None
Lactation Peer Counselor (3)	H14	Lactation Peer Counselor	106	None
Health Dist. Bldg Maint. Technician (1)	H15	Health Dist. Bldg Maint. Technician	107	None
Medical Lab Technician (1)	H14	Medical Lab Technician	109	None
Pharmacy Assistant (1)	916	Pharmacy Assistant	110	None
Management Aide (3) County	915	Management Aide	110	None
Public Health Tech (3)	H16	Public Health Tech	110	None
Public Health Tech (2) County	H16	Public Health Tech	110	None
Public Health Inspector I (2)	H16	Public Health Inspector I	112	None
Licensed Vocational Nurse (2)	H16	Licensed Vocational Nurse	113	None
Licensed Vocational Nurse (4) County	H16	Licensed Vocational Nurse	113	None
Management Assistant (1)	H17	Management Assistant	113	None
Management Assistant (1) County	H17	Management Assistant	113	None
Program Coordinator (1)	917	Program Coordinator	114	None
Health Dist. Education Specialist (1)	H17	Health Dist. Education Specialist	114	None
Public Health Inspector II (2) & (1-Vacant)	H17	Public Health Inspector II	114	None
Public Health Sanitarian (1) & (1-Vacant)	H18	Public Health Sanitarian	115	None
Public Health Tech II (2) County	H53	Public Health Tech II	201	None
Health Dist. Microbiologist (4)	H54	Health Dist. Microbiologist	203	None
Health Dist. Nutritionist (2) & (2-Vacant)	H52	Health Dist. Nutritionist	203	None
Health Dist. Program Manager (1)	H55	Health Dist. Program Manager	205	None
Health Dist. Program Manager (1) County	H55	Health Dist. Program Manager	205	None
Registered Dietitian (Vacant)	614	Registered Dietitian	203	None

Attachment "1"

Health District Job Title and Pay Grade Assignment

Health Dist. Accountant (1)	H53	Health Dist. Accountant	204	None
Health Dist. Accountant (1) County	H53	Health Dist. Accountant	204	None
Public Health Countermeasures Coord (1) County	H55	Health Dist Countermeasures Coord	205	None
Environmental & Consumer Health Svcs Mgr. (Vacant)	H56	Environmental & Consumer Health Svcs Mgr.	205	None
Laboratory Quality Manager (1) County	H56	Laboratory Manager	205	None
Public Health Manager (2)	H56	Public Health Manager	205	None
Public Health Manager (2) County	H56	Public Health Manager	205	None
Public Health Nurse (3)	H54	Public Health Nurse	205	None
Public Health Nurse (8) County	H54	Public Health Nurse	205	None
Health Dist. Bldg Maint Coord. (1)	H55	Health Dist. Bldg Maint Coord.	209	None
Public Health Administrator (1)	H57	Public Health Administrator	209	None
Sr Nurse Practitioner (1)	H58	Sr Nurse Practitioner	216	None
Assistant Director of Public Health Admin.	417	Assistant Director of Public Health Admin.	310	None
Director of Public Health Admin.	419	Director of Public Health Admin.	313	None

End

Attachment "2"

HEALTH DISTRICT PAY PLAN

FOR COMBINED CITY/COUNTY POSITIONS

Pay Plan HTH

Pay plan HTH includes all position in the Health District. These positions may be designated as either exempt from overtime under FLSA or as non-exempt and eligible for overtime under FLSA. The pay grades and ranges for positions in the Pay Plan HTH are as follows:

Pay Plan HTH

Health District

Grade 101 -125 Non-Exempt (FLSA Overtime Eligible)

Grade 201 – 221 Exempt (FLSA Overtime Ineligible)

Grade 310 & 313 Exempt (FLSA Overtime Ineligible)

Effective upon approval of County and City of Corpus Christi

Grade	Minimum	Mid	Maximum
101	$ 16,871	$ 22,135	$ 27,644
102	$ 17,714	$ 23,242	$ 29,026
103	$ 18,600	$ 24,404	$ 30,477
104	$ 19,529	$ 25,624	$ 32,001
105	$ 20,505	$ 26,905	$ 33,601
106	$ 21,530	$ 28,250	$ 35,280
107	$ 22,608	$ 29,663	$ 37,045
108	$ 23,738	$ 31,146	$ 38,897
109	$ 24,925	$ 32,703	$ 40,842
110	$ 26,171	$ 34,339	$ 42,885
111	$ 27,480	$ 36,056	$ 45,029
112	$ 28,854	$ 37,858	$ 47,279
113	$ 30,296	$ 39,751	$ 49,644
114	$ 31,811	$ 41,739	$ 52,126
115	$ 33,402	$ 43,826	$ 54,733
116	$ 35,072	$ 46,017	$ 57,469
117	$ 36,825	$ 48,318	$ 60,343
118	$ 38,667	$ 50,734	$ 63,360
119	$ 40,600	$ 53,271	$ 66,528
120	$ 42,630	$ 55,934	$ 69,854
121	$ 44,761	$ 58,731	$ 73,347
122	$ 46,999	$ 61,667	$ 77,014
123	$ 49,350	$ 64,751	$ 80,865
124	$ 51,817	$ 67,988	$ 84,908
125	$ 54,408	$ 71,388	$ 89,154

201	$ 31,705	$ 41,600	$ 51,953
202	$ 33,291	$ 43,680	$ 54,550
203	$ 34,955	$ 45,864	$ 57,278
204	$ 36,702	$ 48,157	$ 60,141
205	$ 38,538	$ 50,565	$ 63,149
206	$ 40,465	$ 53,093	$ 66,306
207	$ 42,488	$ 55,748	$ 69,622
208	$ 44,612	$ 58,535	$ 73,102
209	$ 46,843	$ 61,462	$ 76,758
210	$ 49,185	$ 64,535	$ 80,595
211	$ 51,644	$ 67,762	$ 84,625
212	$ 54,226	$ 71,150	$ 88,857
213	$ 56,938	$ 74,708	$ 93,300
214	$ 59,785	$ 78,443	$ 97,965
215	$ 62,774	$ 82,365	$ 102,863
216	$ 65,913	$ 86,483	$ 108,005
217	$ 69,207	$ 90,807	$ 113,405
218	$ 72,668	$ 95,347	$ 119,075
219	$ 76,301	$ 105,120	$ 125,029
219	$ 76,301	$ 105,120	$ 125,029
219	$ 76,301	$ 105,120	$ 125,029
219	$ 76,301	$ 100,114	$ 125,029
219	$ 76,301	$ 100,114	$ 125,029
219	$ 76,301	$ 100,114	$ 125,029
220	$ 80,116	$ 105,120	$ 131,280
221	$ 84,122	$ 110,376	$ 137,844
310	$ 74,464	$ 97,704	$122,019
313	$ 86,202	$113,104	$141,251

ATTACHMENT "3"

Salary Increase Certification

Employee Name	Job Title	Employee ID #
Department	Division	
Date started in position:	Step Eligibility Increase Date:	
Name of Supervisor Preparing this Certification:	Supervisor's Title:	

I confirm by this certification that the employee identified above:

	Yes	No
Has performed satisfactorily		
Has no pending negative employment actions		
Should be granted their pay increase		

If the response to any of the above is No, explain here:

Supervisor signature: _____ Date: _____

Second Level signature: _____ Date: _____
Department Director

*Signature: _____ Date: _____
City Manager

*Signature _____ Date: _____
County Judge

*If this is a Health District Employee covered by the Cooperative Agreement between the City and County Then both the City Manager and County Judge must sign this certification.