

## **Dads on Duty**

**Mission-** To provide a positive male presence in the local schools that will assist teachers and administrators with the student population.

**Goal-** To help teachers and staff by being a support system for kids. The intent is to have fathers on site at schools for the duration of the school day. This gives kids the opportunities to have a positive male influence/mentor that is readily available to assist with issues or concerns. We are hoping that with the increased presence, kids would be less inclined to solve situations with violence and bullying and succumb to a more peaceful way of alleviating issues.

**How-** The purpose of the Dads on Duty would be:

- Welcome students to school at the beginning of the day while giving them positive inspiration for the school day.
- Provide presence in the halls during class change to keep kids moving and getting them to class on time.
- Serve as an extra set of eyes in the hallways and around restrooms to alleviate issues (i.e. Smoking and fighting).
- Serve as a beacon of security for students that may at sometimes feel unsafe or unprotected while in school.
  - Example: The female student who was unfortunately assaulted in the restroom. Kids should be able to learn in a safe environment without the concern of being bullied, assaulted, or severely injured.

**Who-** Any dad or community member that wants to volunteer their time and join a rotation of shifts attending school through the day. Each volunteer would have to pass a background check with law enforcement before they would be allowed to participate in the program.

**Funding-** Program would be funded by the dads that participate and any type of fundraising orchestrated by the group. The school system and county would not be expected to provide any financial assistance.

We got this idea from a story out of Louisiana at the beginning of the school year. Within three days there was a total of two dozen kids either arrested suspended or expelled from school for fighting and other things. When the dads started the group and a started working in the schools the fighting stopped. We would like to

### **Dads on Duty General Information**

- All personnel interested in volunteering for the Dads on Duty mentor program will be required to submit and pass a background check from the VA Department of State police, as well as any other background check required by the school administration office.
  - The volunteer(s) will be responsible for the cost of any background checks required.
  - The program will consist of individuals who have the desire to help ensure the schools are a safe learning environment while wanting to be a positive impact on the students.
- All rules and guidelines set forth by the county or the school board will be adhered to. Failure to do so will result in dismissal from the program.
- Any training that the school system deems necessary prior to volunteering will be completed and a copy will be turned into necessary personnel for records.
- Every volunteer will wear a Dads on Duty shirt that helps identify them as a volunteers. Volunteers will also secure a visitors pass or required identification from the front office upon arriving in the morning.
- Once the program is approved, our goal is to have enough volunteers to place two Dads at every school.
- Our main objective is to be a positive influence for students and be a helping hand in any way we can for the staff.

## **Dads on Duty**

### **Daily Schedule**

#### **Start of school day-**

- Meet with principal prior to the student's arrival to introduce the volunteers and receive instruction on tasks for the day
- Greet students as they arrive to school with words of encouragement and assist them in any way they need
- Assist teachers and faculty with getting the students to 1<sup>st</sup> period on time

#### **While students are in class-**

- Walk through the hallways and common areas
- Check the restrooms
- Work on tasks that the faculty or teachers need assistance with

#### **In between class changes-**

- Be a positive presence in the hallways
- Assist staff by ensuring students are reporting to their next class in a timely manner

#### **Lunch-**

- Attend all lunches with the students and discuss how they are doing (life, school, etc.)
- Help staff keep lunch peaceful
- After lunches are complete, help the custodian staff clean up the lunch room

#### **Dismissal-**

- Help staff ensure students get to their mode of transportation in a safe and timely manner