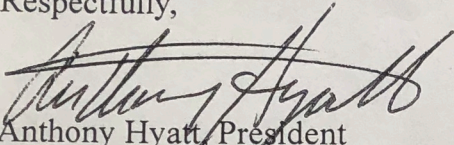


639 to have an Arbitrator correct the wages taken by the City, Local 639 will seek additional relief, including an award of attorney's fees and costs.

We look forward to discussing this matter with the City.

Respectfully,



Anthony Hyatt, President

Parma Professional Fire Fighters, IAFF Local 639

cc: File