

EEO PUBLIC FILE REPORT

Reporting Period: February 1, 2019 - January 31, 2020

Station Included in Report: WPIX-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

\* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
<b>Common Sources</b>					
C1	Employee Referral				3
C2	Internal Candidate / WorkLife				9
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			16
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	10
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		60
C130	Face-to-face Networking				1
C131	Agency/Search Firm				1
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		31
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C177	AAJA	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	3

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C202	Juju	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1134	Abilities Inc - Mike Dolan - 201 IU Willets (mdolan@abilitiesinc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1135	Abilities, Inc. at The Viscardi Center - Jennifer Neft - 201 I.U. Willets Road (info@viscardicenter.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1136	Adelphi University Garden City, NY - - 1 South Avenue P.O. Box (employerservices@adelphi.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1137	American Indian Community House - - 11 Broadway, 2nd Floor (scowley@aich.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1138	Association of Latino Professionals in Finance & Accounting - Ann Marquez - 55 Broad Street (ann.marquez@national.alpfa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1139	Association of Women Construction Workers of America, Inc - Herlema Owens - 106-20 Guy R Brewer Blvd, Suite 1 (awcwamembers@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1140	Back-to-Work Brooklyn - South - - 154 Lawrence Avenue (jhoward@arbornyc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1141	Barrier Free Living - Nicolyn Plummer - 270 E. 2nd Street (nicolynp@bflnyc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1142	Baruch College - The City University of New York (STARR Search) New York, NY - - One Bernard Baruch Way (55 Lexington at 24th St) (richard_orbe-austin@baruch.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1143	Black Data Processing Associates - - PO Box 808 Murray Hill Station (newyork@bdpa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1144	Black Veterans for Social Justice - Recruitment Manager - 665 Willoughby Avenue (admin@bvsj.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1145	Blacks in Government - Brandon Ward - PO Box G (brandonward@nycbig.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1146	Bronx Independent Living Center - Brett Eisenberg - 4419 Third Avenue, Suite 2C (brett@bils.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1147	Bronx Workforce1 Career Center - Frank Cook - 400 East Fordham Rd. (www.labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1148	Bronx Workforce1 Career Center (NYC Workforce1 Career Center) - Frank Cook (Business Representative) - 400 East Fordham Rd, 8th Floor (frank.cook@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1149	Bronx Works/Workforce Development Inc. - Denise Major - 391 East 149th Street, Suite 520 (dmajor@bronxworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1150	Career and Educational Consultants (CEC) - Brooklyn - - 270 Flatbush Avenue Extension, 3rd Floor (rodney96@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1151	Center for Urban Community Services - - 14 East 28th Street (cvanegas@cucs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1152	Chinatown Manpower Project, Inc. - - 70 Mulberry Street 3rd Floor (karlgluck@cmpny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1153	Chinese-American Planning Council Clerical Training Program Workforce Development - Vickie Wong - 150 Elizabeth St. (cpc55vickie@hotmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1154	Clubhouse of Suffolk - Joshua Carpenter - 939 Johnson Ave (joshua.carpenter@clubhouseofsuffolk.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1155	College of Mount Saint Vincent Riverdale, NY - - 6301 Riverdale Avenue, (careers@mounstaintvincent.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1156	Department of Occupational Resources - Joann Luk Von Stein - 50 Clinton Street (vamato@mhanc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1157	Department of Veterans Affairs - Lyn Johnson - NY Harbor Healthcare System (wilfred.cotto@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1158	Division of Employment and Workforce Solutions - - 75 Varick Street 7th Floor (does_lo584@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1159	Division of Employment and Workforce Solutions - Antonio Wilson - 75 Varick Street 7th Floor (antonio.wilson@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1160	Dowling College (Dowling CSM) Oakdale, NY - - 150 IDLE HOUR BLVD (CareerServices@dowling.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1161	Far Rockaway Workforce1 Career Center - - 1637 Central Avenue (w1farrockaway@edsolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1162	Farragut Housing Center - - 228 York Street Room 101 (ghuggins@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1163	FedCap - Workforce Development - Michael Dunne - 211 W. 14th Street (mdunne@fedcap.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1164	FEGS Health and Human Services System - Lisa Futterman - 315 Hudson Street (Kandrado@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1165	FEGS, Workforce Division - Amy Santi - 315 Hudson St, 2nd Fl (asanti@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1166	Fountain House - Dice Cooper - 425 W. 47th Street (dcooper@fountainhouse.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1167	Gay Men's Health Crisis, Inc. - Berkis DeLeon - 446 West 33rd St, 7th Floor (berkisd@gmhc.org )	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1168	Good Temps, Goodwill Industries of Greater NY and NJ - David Schoch - 111 E Street Floor 10 (dschoch@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1169	GoodTemps (Division of Goodwill Industries NY/NJ) - Joe Melillo - 111 East 59 Street (joemelillo@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1170	Harlem Independent Living Center - Christina Curry - 289 St. Nicholas Ave, Rm. 21 (cexec@hilc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1171	Helen Keller National Center - Debbie Fiderer - 141 Middle Neck Rd (debbie.fiderer@hknc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1172	Hempstead Works Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (marlon.ramirez@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1173	Hempstead Works Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (peter.pafinos@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1174	HempsteadWorks Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (jlukas@hempsteadworks.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1175	Hicksville Career Center - - 977 Hicksville Road (Anthony.Robles@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1176	Hicksville Career Center - - 301 West Old Country Road (kevin.robins@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1177	HVSEP - Vocational Rehabilitation Specialist - Michael A. Holmes - 79 Middleville Road (Michael.Holmes5@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1178	HVSEP - Vocational Rehabilitation Specialist (VRS) USAF Veteran assisting veterans: Department of Veterans Affairs - Ecelyn Nowlin - 79 Middleville Road (evelyn.nowlin@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1179	International Center for the Disabled - Daria Benson - 340 E. 24th Street (dbenson@icdny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1180	Jericho Project - Victoria Lyon - 245 West 29Th Street (tlyon@jerichoproject.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1181	Jewish Board of Family and Children's Services, Inc - Caroline Peacock - 750 Astor Avenue (cpeacock@jbfcs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1182	LEADS -at NYC College of Technology - Nicole Mcfarlane - 300 Jay Street (nicole.mcfarlane@mail.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1183	LEADS -Linking Employment, Academics and Disability Services (at CUNY) - Paula Whitney Best - 1650 Bedford Avenue (pwbest@mail.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1184	Legal Momentum - Francoise Jacobsohn - 395 Hudson Street (fjacobsohn@legalmomentum.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1185	Male Institute-Kingsborough Community College - Harry Good, Iii - 2001 Oriental Boulevard (hgood@kbcc.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1186	Manhattan College (JasperLink) - - 4513 Manhattan College Parkway (jasperrecruiting@manhattan.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1187	Mason Tenders' Training Fund - Sean Brennan - 42-53 21st Street (sbrennan@mttf.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1188	Medgar Evers College - Michael Simmond - 1650 Bedford Avenue (simmonds@mec.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1189	Nassau Community College - Constance Egelman - 1 Education Drive (Constance.Egelman@ncc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1190	New York University (NYU CareerNet) New York, NY - - 133 E. 13th Street (career.development@nyu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1191	New York Urban League - - 204 West 136th Street (cspivey@nyul.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1192	North Bronx Career & Counseling Outreach Center - Mitch Duren - 2901 White Plains (workforce1huntspoint@vipservices.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1193	Northport VA Medical Center - Evelyn Nowlin - 79 Middleville Rd (Evelyn.Nowlin@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1194	NYC Workforce1 Career Center - Bronx - Jaime Fernandez - Vet Rep 1 - 400 East Fordham Rd, 8th Floor (jaime.fernandez@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1195	NYC Workforce1 Career Center - Upper Manhattan - - 215 West 125th Street, 6th Floor (dtorres@edsolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1196	Orange Works Career Center - Middletown - - 33 Fulton Street, 2nd Floor (paul.sangalli@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1197	Queens Educational Opportunity Center - - 158-29 Archer Avenue (ana.negron@queens.eoc.suny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1198	Queens Workforce1 Career Center - - 168-25 Jamaica Avenue, 2nd Floor (andrew.boyle@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1199	Sarah Lawrence College (CareerLink) Bronxville , NY - - 1 Mead Way (occ@sarahlawrence.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1200	Special Citizens Futures Unlimited, Inc - Brad Keller - 1775 Grand Concourse (bkeller@specialcitizens.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1201	St. John's University (CareerLink) Queens, NY - - 8000 Utopia Parkway University Center, Room 24 (careers@stjohns.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1202	St. Joseph's College, Brooklyn Campus Brooklyn, NY - - 245 Clinton Avenue (bkcareers@sjcny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1203	St. Nicholas Alliance Workforce Development - Carolann Johns - 790 Broadway (rgrave@stnicksalliance.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1204	Staten Island Department of Labor - - 120 Stuyvesant Place, 3rd Floor (brian@capreg.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1205	Staten Island South Shore Workforce1 Career Expansion Center - Carolyn Saladis - 3845 Richmond Avenue (ariel.moncada@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1206	Stony Brook University - Stony Brook University Career Center - W0550 Frank Melville Jr. Memorial Library (sbucareercenter@stonybrook.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1207	Suffolk County Community College Selden, NY - Sylvia E. Camacho - Babylon Student Center 205 533 College Road (careerservices-ammr@sunysuffolk.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1208	Technical Career Institutes, Inc - Rocio Rosado - 320 West 31St Street (rrosado@tcicollege.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1209	The One-Stop Employment Center at Suffolk County Department of Labor - General Workforce/Career Center Email - 725 Veterans Memorial Highway (sc.dol@suffolkcountyny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1210	Tomorrow's Workplace - Spring Valley - - 1 Perlman Drive (jennifer@tomorrowworkplace.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1211	UCP-Suffolk The Employment Connection - Pat Caso - 250 Marcus Blvd. (pcaso@ucp-suffolk.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1212	University Heights Workforce1 Career Center - - 2150 University Avenue (WF1FMlibrary@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1213	Upper Manhattan Workforce1 Career Center - Anthony Robles - 215 West 125th Street (umworkforce2#edsolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1214	VA New York Harbor Healthcare System - - 423 East 23rd Street (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1215	VA New York Harbor Healthcare System - - 17900 Linden Boulevard (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1216	VA NY Harbor Healthcare System - - 800 Poly Place (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1217	Veterans Family Resource Center - Elizabeth Mccorvey - 1000 Orchard Street (frcem@aol.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1218	Westchester County One-Stop Employment Center - White Plains - - 120 Bloomingdale Road (att1@westchestergov.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1219	Westchester Educational Opportunity Center - - 26 South Broadway (john.o'shaughnessy@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1220	Westchester Employment Center - White Plains - - 120 Bloomingdale Road (brian.colasacco@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1221	Westchester Employment Center - White Plains - - 120 Bloomingdale Road (ory1@westchestergov.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1222	Women of Wind Energy - Kristen Graf - 155 Water Street (kristen@womenofwindenergy.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1223	Workforce 1 Career Center (NYS Department of Labor Office) - - 138-60 Barclay Avenue, 2nd Floor (edmond.torrence@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1224	Workforce 1 Career Center (NYS Department of Labor Office) - - 138-60 Barclay Avenue, 2nd Floor (flushing.does@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1225	Workforce1 Career Center - Hunts Point - Robison Hernandez - 1029 East 163rd Street, 3rd Floor (workforce1huntspoint@vipservices.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1226	Workforce1 Healthcare Career Center - - 79 John Street (Workforce1healthcarecareers@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1227	YAI - Tracey Mazza - 460 W. 34th St, 11th Fl (tracy.mazza@yai.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1228	Yeshiva University (YU CareerLink) New York, NY - - Wilf Campus 90 Laurel Hill Terrace (cdc@yu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1229	Yonkers Employment Center - - 20 South Broadway, 12th Floor (john.o'shaughnessy@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1230	Yonkers Employment Center - - 20 South Broadway, 12th Floor (Wilson.Terrero@yonkersny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1231	York College - The City University of New York Jamaica, NY - - 94 - 20 Guy R. Brewer Blvd (career@york.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2097	Christopher Newport University (Christopher Newport CSM) Newport News, VA - Libby Westley - 1 University Place (libby.westley@cnu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2098	Christopher Newport University Center for Career and Academic Planning - - 1 University Place DSU - Suite 3125 (ccap@cnu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2099	College of William and Mary Williamsburg, VA - - P.O. Box 8795 (career@wm.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2100	Family Systems II & New Life Programs - - 850 Tidewater Drive (A.Cleaves@familysystems-nlp.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2101	Hampton Roads Maritime Training - - 300 Granby Street (tcmeltg@tcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2102	Hampton VA Medical Center - - 100 Emancipation Drive (kevin.costa@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2103	Job Assistance Center - - 1399 Centerville Road, P.O. Box 327 (spearson@jacinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2104	Job Assistance Center - Shacklefords, VA 23156 - 1399 Centerville Rd (spearsons@jacinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2105	New Horizons Regional Education Centers - - 520 Butler Farm Road (betty.bullock@nhrec.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2106	Norfolk State University - Career Services - Melody Iannone - 700 Park Avenue (ndmontgomery@nsu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2107	Old Dominion University - September Sanderlin - 1510 W. 48th Street (ssanderl@odu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2108	Old Dominion University Norfolk, VA - Randy Shabro - Old Dominion University, (rshabro@odu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	



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C2109	Opportunity, Inc One Stop Workforce Center - Norfolk, VA 23502 - 861 Glenrock Rd, Ste 223 Circle East Bldg (nstephens@hamtonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2110	Opportunity, Inc. One Stop Workforce Center - Jacqueline Rondeau - 861 Glenrock Road (rsharak@oihr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2111	Peninsula Workline - Hampton, VA 23666 - 600 Butlter Farm Rd, Ste D (david.heffron@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2112	Peninsula Worklink - - 600 Butler Farm Road, Suite C (jesse.williamson@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2113	Peninsula Worklink - - 600 Butler Farm Road, Suite C (ojt@pmlink.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2114	Peninsula Worklink - Lisa Taylor - 600 Butler Farm Road, Suite C (ltaylor@pmlink.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2115	Tidewater Community College - Workforce Development - Betty Frost - 300 Granby Street (workforce@tcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2116	Tidewater Tech Trades - - 5301 East Princess Anne Road (careertt@tidewatertech.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2117	Urban League of Hampton Roads - - 3225 High Street (yvyoung@ulhr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2118	VEC - Norfolk - - 5145 East Virginia Beach Boulevard (mhunter@hamptonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2119	VEC - Norfolk - - 5145 East Virginia Beach Boulevard (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2120	VEC - Norfolk-Virginia Beach Area Office - Sharon Jones/Teri Stankey/Hosey Burgess (Manager) - 5145 East Virginia Beach Boulevard (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2121	VEC - Portsmouth - - 4824 George Washington Highway (Portsmouth@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2122	VEC- Norfolk - Norfolk, VA 23502 - 5145 E Virginia Beach Blvd (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2123	Virginia Workforce Center - Williamsburg - - 5235 John Tyler Highway, Williamsburg Crossing Shopping Center (Maureen.McDowell@vec.virginia.gov )	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2124	Virginia Workforce Center - Williamsburg - - 5235 John Tyler Highway, Williamsburg Crossing Shopping Center (Maureen.McDowell@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2125	Workforce Development Center - Paul D. Camp Community College - - 100 North College Drive, Room 214 (cmcnair@hamptonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2126	Workforce Development Center - Paul D. Camp Community College - - 100 North College Drive, Room 214 (cmcnair@hamptonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2127	YWCA of South Hampton Roads - Regina Malveaux - 5215 Colley Ave (regina.malveaux@ywca-shr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2213	Nexstar/Tribune Corporate or Station Careers Site				3
<b>Local Sources</b>					
L1	William Patterson University	300 Pompton Road Wayne, Ne 07470	Carla Eilo eiloc@wpnj.edu	973-720-2282	
L2	All Access	All Access.com Online, Ne	Job manager Job manager jobs@allaccess.com	000-000-0000	

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L3	Berkley College	3 East 43rd Street New York, Ne 10017	Marc Thomas mt@berkeleycollege.edu	212-986-4343 ext. 4168	
L4	Daphne Gregory and Associates	n/a n/a, Ne	Job Postings Dgregorythomas@gmail.com	973-479-0272	
L5	Dominican College	470 Western Highway Orangeburg, Ne 10962	Evelyn Fiskaa evelyn.fiskaa@dc.edu		
L6	Emma Bowen Foundation	30 Rockefeller Plaza Campus 1221 Ave of Americas, 28th Fl New York, Ne 10112	Sandra Rice sdrice@cbs.com		
L7	Five Towns College	305 North Service Road Dix Hill, Ne 11746	Job Posting career.services@ftc.edu	631-656-2172	
L8	Grant Associates	1250 Broadway #810 New York, Ne 10001	Anton Economos aeconomos@grantassociatesinc.com		
L9	Marymount Manhattan	221 East 71st Street New York, Ne 10021	Matthew French mfrench@mmm.edu	212-517-0599	
L10	Media Staffing Network	n/a n/a, Ne	Job Posting Info@mediastaffingnetwork.com	480-306-8930	
L11	Monroe College	2501 Jerome Avenue Bronx, Ne 10468	Brigitte Perez bperez@monroecollege.edu	718-933-6700 ext. 8347	
L12	New York City College of Technology	300 Jay Street Brooklyn, Ne 11201	Adrian Griffith agriffith@citytech.cuny.edu	718-260-5050	
L13	New York State Broadcasters Association	1805 Western Ave Albany, Ne 12203	Sandra Messineo sandy@nysbroadcasters.org	518-456-8888	
L14	NYS Broadcasters Association	1805 Western Avenue Albany, Ne	David Donovan sandy@nysbroadcasters.org	518-456-8888	
L15	Sarah Lawrence College	1 Mead Way Yonkers, Ne 10708	Job Posting occ@sarahlawrence.edu		
L16	School of Visual Arts	209 East 23 Street New York, Ne 10010	Job Posting cd@sva.edu		
L17	SoBro	555 Bergen Avenue Bronx, Ne 10455	James Melendez jmelendez@sobro.org	718-292-3113	
L18	St. John's University	8000 Utopia Pkwy Jamaica, Ne 11439	Job Posting careers@stjohns.edu	718-990-2000	
L19	Syracuse University	900 South Crouse Ave Syracuse, Ne 13244	Kelly Barnett kbarnett@syr.edu		
L20	Wagner College	1 Campus Rd Staten Island, Ne 10301	Barbara Bellesi barbara.bellesi@wagner.edu	718-390-3430	
L21	St. John's University	8000 Utopia Parkway Jamaica, Ne 11439	Julia Tramonti careers@stjohns.edu	718-990-1327	
L22	Abilities, Inc.	201 I.U. Willets Rd. Albertson, Ne 11507	Anita Zimmerman	516-465-1546	
L23	Amsterdam News	2340 Fred Douglas Blvd. New York, Ne 10027	Elinor Tatum amnewspress@aol.com	212-932-7400	
L24	Career Blazers Learning Center	290 Madison Ave. 3rd Floor New York, Ne 10017	Susan DeVenuto susan.devenut@yahoo.com	212-725-7900 x133	
L25	Emma L. Bowen Foundation	524 West 57th St. New York, Ne 10019	Cary Williams	212-975-2545	
L26	Everywoman Opportunity Center, Inc.	237 Main St., Suite 330 Buffalo, Ne	Myrna Young	716-847-1120	
L27	Ithaca College	1101 Gannett Center Ithaca, Ne 14850	John Fracchia jobline@ithaca.edu	607-274-1687	
L28	Lehman College, Career Services Center	250 Bedford Park Blvd., West Bronx, Ne 10468	Nancy Ann Cintron nancyc@lehman.cuny.edu	718-960-8366	
L29	Marymount College of Fordham University	100 Marymount Ave. Tarrytown, Ne 10591	Anne LeFevre careers@mmc.marymt.edu	914-332-8351	
L30	New York State Department of Labor	247 West 54th St. 2nd Floor New York, Ne 10019	Personnel Director Personnel Director	212-621-0761	

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L31	United Negro College Fund	120 Wall Street F19 New York, Ne 10005	Executive Director	212-747-0612	
L32	National Society of Black Engineers	205 Daingerfield Road Alexandria, Vi 22314	Job Posting info@nsbe.org	703.549.2207	
<b>Total Number of Interviewees Referred:</b>					<b>137</b>

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Community Relationships Mgr [JR022466]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, L1, L2, L3, L4, L5, L7, L8, L9, L10, L11, L12, L15, L16, L17, L18, L19, L20, L21, L23, L24, L27, L28, L29, L32	Code Number: C3 Start Date: 2020-01-27
Coord, Production I [JR022268]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, L1, L2, L3, L4, L5, L7, L8, L9, L10, L11, L12, L15, L16, L17, L18, L19, L20, L21, L23, L24, L27, L28, L29, L32	Code Number: C2 Start Date: 2020-01-06

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Coord, Production I [JR022269]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, L1, L2, L3, L4, L5, L7, L8, L9, L10, L11, L12, L15, L16, L17, L18, L19, L20, L21, L23, L24, L27, L28, L29, L32	Code Number: C130 Start Date: 2020-01-13
Digital Content Producer [JR022577]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231	Code Number: C201 Start Date: 2020-01-13

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**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Digital Content Producer [JR022658]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, L1, L2, L3, L4, L5, L8, L9, L10, L11, L12, L13, L15, L16, L17, L18, L19, L20, L21, L24, L25, L27, L28, L29, L32	Code Number: C97 Start Date: 2020-01-27
Editor II [JR022254]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, L5, L7, L10, L16, L18, L19, L20, L23, L24, L27, L29, L32	Code Number: C2 Start Date: 2019-12-02

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**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Exempt Job Title N/A [JR022283]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, L1, L2, L3, L4, L5, L7, L8, L9, L10, L11, L12, L15, L16, L17, L18, L19, L20, L21, L23, L24, L27, L28, L29, L32	Code Number: C5 Start Date: 2019-12-09
Stagehand [JR022250]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, L1, L2, L3, L4, L5, L7, L8, L9, L10, L11, L12, L15, L16, L17, L18, L19, L20, L21, L23, L24, L27, L28, L29, L32	Code Number: C2 Start Date: 2020-01-20

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**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Writer [JR021977]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, C2213, L5, L7, L10, L16, L18, L19, L20, L23, L24, L27, L29, L32	Code Number: C3 Start Date: 2019-11-12
Writer [JR022258]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, L1, L2, L3, L4, L5, L7, L8, L9, L10, L11, L12, L15, L16, L17, L18, L19, L20, L21, L23, L24, L27, L28, L29, L32	Code Number: C134 Start Date: 2020-01-21



**EEO PUBLIC FILE REPORT**

**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	WPIX has an internship program that allows for student exploration in careers in broadcast, broadcast operations, and broadcast ad sales. In the fall of 2019, WPIX employed one intern in broadcast ad sales and ad traffic.
Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Scripps / WPIX Sales Growth Training (November 19, 2019). Entire integrated account executive staff received in person training from internal sales training to help build skills necessary to be successful with Scripps selling procedures. All 9 AEs and 4 managers attended a full day of training focused on prospecting/appointment setting and the client needs analysis: Steps 1 and 2 of The Scripps Sales Process. They learned new approaches to each step and practiced with real prospects in their market.
Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	All managers were assigned eLearning training modules via Scripps online training system between October 1, 2019 and January 1, 2020. These required modules covered company EEO obligations & lawful hiring practices, employee handbook and code of conduct, anti-harassment training, and diversity, inclusion, and accommodation.