

EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2020 - May 31, 2021

Station Included in Report: WXMI-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				8
C2	Internal Candidate / WorkLife				18
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			25
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	6
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		40
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	2
C130	Face-to-face Networking				
C131	Agency/Search Firm				3
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		11
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C177	AAJA	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Womans Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	7
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1326	American Legion for Vets Post #222 - John Newstreet - 4250 NE 5th Avenue (legionpost222@comcast.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1327	Broward Community College - Deborah Hopkins - 225 East Las Olas Boulevard (dhopkins@broward.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1328	Business Services HUB - Tony Ash - 6301 Northwest 5th Way, Suite 3000 (eobregon@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1329	CareerSource Broward - - 2104 West Commercial Blvd. (eobregon@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1330	CareerSource Broward - Kelly Allen - 6301 NW 5th Way, Ste 300 (amutis@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1331	CareerSource Broward - Monique Wilson - 2610 West Oakland Park Boulevard (mwilson@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1332	CareerSource Broward - Steve Gustafson - 6301 NW 5th Way Suite 3000 (sgustafson@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1333	CareerSource Broward (Hollywood) - M. Duvallon - 7550 Davie Road Extension (elewis@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1334	CareerSource Broward (Hollywood) - Madalyn McGoun (Veterans Representative) - 7550 Davie Road Extension (jtapscoth@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1335	CareerSource Broward (Pompano Beach) - - 2301 West Sample Road, Building 4, Suite #7A (kmills@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1336	CareerSource Broward Central - Cynthia Carcillo - 2610 W. Oakland Park Blvd. (CCarcillo@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1337	CareerSource Broward Central - Keith Gerena - 2610 W. Oakland Park Blvd. (KGerena@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1338	CareerSource Broward South - Leo Marshall - 7550 Davie Rd. Extension (LMarshall@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1339	CareerSource Palm Beach County - Ellen Willington (Business Representative) - 3400 Belvedere Road (ckinsman@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1340	CareerSource Palm Beach County (Belle Glade) (West Career Center) - Gerry Genovese (Veterans Representative) - 1085 South Main Street (ggenovese@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1341	CareerSource Palm Beach County (West Palm Beach) (Central Career Center) - Gerry Genovese - 1951 North Military Trail, Suite D (ggenovese@pballiance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1342	CareerSource Palm Beach County (West Palm Beach) (Central Career Center) - Jeffrey Rhody - 1951 North Military Trail, Suite D (ckinsman@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1343	CareerSource Palm Beach County (West Palm Beach) (South Career Center) - Scot Frank (Veterans Representative #2) - 3400 Belvedere Road (sfrank@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1347	Central Career Center - Gerry Genovese - 1951 North Military Trail, Suite D (ggenovese@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1349	Epilepsy Foundation of Florida - Roxana Galera - 512 NE 3rd Avenue (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1350	Epilepsy Foundation of Florida - Roxana Galera - 3222 Commerce Place Suite B (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1351	Florida Atlantic University - Daniel Partouche - 777 Glades Road (dpartouch@fau.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1352	Gulfstream Goodwill Industries - Danna James-Cooper - 1715 Tiffany Dr East (djcooper@gulfstreamgoodwill.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1353	Hispanic Unity of Florida - - 5840 Johnson Street (jvictor08@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1356	Nova Southeastern University Career Services - Shari Saperstein - 3301 College Avenue - Nsu Main Campus (ssaperst@nova.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1358	Palm Beach Community College - Tracy Johnson - 4200 Congress Avenue (careercenter@pbcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1359	Palm Beach Habilitation Center, Inc - David Lin - 4522 South Congress Avenue (dlin@pbhab.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1360	Palm Beach State College (Career Center) - General College/University Contact Email - 4200 Congress Avenue (careercenter@palmbeachstate.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1361	The Dan Marino Foundation - Linda Diamond - 400 North Andrews Avenue (ldiamond@danmarinofoundation.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1362	Urban League of Broward County - - 3521 W. Broward Blvd. Suite 201 (jwest@ulbcfl.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1363	Urban League of Palm Beach County - N. Patterson - 1700 North Australian Avenue (npatterson@ulpbc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1364	VET Service - Ft. Lauderdale, FL - ADVET Oscar G. Fuentes - 2550 West Oakland Park Blvd (fuentes.oscar@dol.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1365	Workforce Alliance Boyton Beach - Lebrecht Alan - 901 N Congress Ave (alebrecht@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1366	Workforce Alliance West Palm Beach - Wise Bob - 1951-Dn Military Trail (bwise@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1367	WorkForce One Employment Solutions - Melanie Magill - 6301 NW 5th Way (mmagill@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1368	Workforce One Fort Lauderdale - - 6301 NW 5th Way (givanoff@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1369	Workforce One Fort Lauderdale - Moliere Luders - 2610 West Oakland Park Boulevard (lmoliere@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1370	Workforce One North Broward - Luis Pelaez - 2301 West Sample Road (lpelaez@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1371	Workforce One South Broward - Eddie Gonzalez - 7550 Davie Road Extension (egonzalez@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1638	Alma College - General College/University Career Center Email - 614 West Superior Street (academic-career@alma.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1643	Michigan Works - - 327 East Center Street (rodneyr@8cap.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1644	Michigan Works - Ionia, MI 48846 - 307 West Adams Street (moreheadr@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1649	Michigan Works! Battle Creek Service Center - - 135 West Hamblin Avenue (www.michpartners.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1650	Michigan Works! Battle Creek Service Center - - 135 West Hamblin Avenue (bishopj1@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1651	Michigan Works! Battle Creek Service Center - - 135 West Hamblin Avenue (davery@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1653	Michigan Works! Capital Area Service Center - Eaton County - - 311 West First Street (mwest@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1654	Michigan Works! Capital Area Service Center - Eaton County - - 311 West First Street (sdent@eatonisd.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1655	Michigan Works! Hastings Service Center - - 535 West Woodlawn Avenue (veavey@barryisd.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1656	Michigan Works! Ionia Service Center - - 307 West Adams Street (moreheadr@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1657	Michigan Works! Kalamazoo - St. Joseph - - 1601 South Burdick Street (sheahon@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1658	Michigan Works! Montcalm Service Center - - 114 South Greenville West Drive (jacksond8@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1659	Michigan Works! Montcalm Service Center - - 114 South Greenville West Drive (lorij@8cap.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1660	Michigan Works! Montcalm Service Center - Kathy VanderLaan - 114 South Greenville West Drive (kathyv@8cap.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1661	Michigan Works! Service Center - - 327 East Center Street (jacksond8@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1667	Urban League of Battle Creek - - 172 West Van Buren Street (kyraul@ulbc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2036	Aquinas College Grand Rapids, MI - - 1607 Robinson Road S.E. (careerservices@aquinas.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2037	Central Michigan University Mount Pleasant, MI - - Central Michigan University (careers@cmich.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C2038	Grand Rapids Urban League - Joseph Jones - 745 Eastern Avenue SE (info@grurbanleague.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2039	Grand Valley State University (LakerJobs) Allendale, MI - - 116B DeVos Center (career@gvsu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C2040	Hispanic Center of Western MI - Deisy Madrigal - 1204 Grandville Avenue Sw (info@hispanic-center.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2041	Michigan Indian Employment & Training Services, Inc - Mary Cody - 2442 28th Street, (miets30@voyager.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2042	Michigan Indian Employment & Training Services, Inc - Melena Maple - 315 Clay Street (miets30@voyager.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2043	Michigan Works - Allegan, MI 49010 - 2891 116th Avenue (nbalgoyen@alleganaesa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2044	Michigan Works - Grand Haven, MI 49417-8931 - 1830-G 172nd Avenue (stelsterj@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2045	Michigan Works - South Haven, MI 49090 - 125 Veterans Blvd., Suite 123 (mw@miworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2046	Michigan Works! Goodwill Industries Workforce Development Center - Muskegon - Jesse Mikaelson - 950 West Norton Avenue, Suite C (mikaelsenj@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2047	Michigan Works! Isabella Service Center - - 5889 East Broadway (hardmand@michigan.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2048	Michigan Works! Isabella Service Center - - 5889 East Broadway (jacksond8@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2049	Michigan Works! M-TECH Service Center - - 622 Godfrey SW (marind@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2050	Michigan Works! M-TECH Service Center - - 622 Godfrey SW (moreheadr@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2051	Michigan Works! Muskegon Heights Workforce Development Center - - 160 East Barney Avenue (mikaelsenj@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2052	Michigan Works! Muskegon-Oceana, Muskegon Site - - 316 Morris Avenue, Suite 100 (info@miworksmo.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2053	Michigan Works! Muskegon-Oceana, Oceana Site - Sonya Barrett - 195 North Michigan Avenue (info@miworksmo.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2054	Michigan Works! Muskegon-Oceana/Shelby Site - - 195 North Michigan Avenue (ellisn1@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2055	Michigan Works! Muskegon-Oceana/Shelby Site - Robin Snider - 195 North Michigan Avenue (ellisn1@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2056	Michigan Works! Orchard View Workforce Development and Training Center - - 2389 East Laketon Avenue (ellisn1@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2057	Michigan Works! Service Center - Allegan County - - 3255 122nd Avenue (nbalgoyen@alleganaesa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2058	Michigan Works! Service Center - Allegan County - - 3255 122nd Avenue (sheahont@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2059	Michigan Works! Service Center - Leonard - - 1560 Leonard NE. (marind@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2060	Michigan Works! Service Center - North Ottawa County - - 1830 172nd Avenue (stelsterj@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2061	Michigan Works! Service Center - South Ottawa County - - 121 Clover Street (careernavigation@ocmwa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2062	Michigan Works! Service Center - South Ottawa County - - 121 Clover Street (stelsterj@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2063	Michigan Works! West Central - Newaygo County - - 4747 West 48th Street, Suite 162 (Wilsonc@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2064	Michigan Works! White Lake Workforce Development Center - - 541 East Slocum Street (mikaelsenj@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2065	Western Michigan University - BroncoJOBS - 1903 W Michigan Ave (broncojobs@wmich.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2162	Agency for Persons with Disabilities - Evelyn Alvarez - 401 NW 2nd Ave. Suite 811 (Evelyn_Alvarez@apd.state.fl.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2163	American Adult Ed Center - - 18350 NW 67 Avenue (adulted@dadeschools.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2164	American Legion for Vets Post #67 - Richard Izzi - 14901 W Dixie Hwy. (americanlegion@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2165	Barry University - Amy Diepenbrock, Phd - 11300 Ne 2Nd Ave (adiepenbrock@mail.barry.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2166	CareerSource South Florida - - 28951 South Dixie Highway (maria.collado@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2167	CareerSource South Florida - - 9555 SW 175 Terrace (kathleen.halasz@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2168	CareerSource South Florida - Auvernia Molina (Business Representative) - 833 6th Street, 2nd Floor (auvernia.molina@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2169	CareerSource South Florida - Larry Lawton (Veterans Representative) - 833 6th St, 2nd Floor (llawton@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2170	CareerSource South Florida - Manny Gil (Veterans Representative) - 833 6th Street, 2nd Floor (manny.gil@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2171	CareerSource South Florida - Zandra Gracia - 240 East 1st Avenue, Suite #222 (zandra.gracia@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2172	CareerSource South Florida (Hialeah) (Hialeah Downtown One Stop Career Center) - - 240 East 1st Avenue, Suite 222 (cdorsett@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2173	CareerSource South Florida (Miami Gardens) - Janice Aquino (Business Representative) - 4690 NW 183rd Street (janice.aquino@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2174	Disabled Veterans - Eppie Ortiz - 1201 NW 16th Street (eppieo@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2175	Division of Vocational Rehabilitation Florida Department of Education - Edgardo Morales (Business Relations Representative) - 5835 Blue Lagoon Drive Suite 350 (Edgardo.Morales@vr.fldoe.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2176	Epilepsy Foundation of Florida - - 7300 N. Kendall Dr. Suite 700 (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2177	Florida International University - Lenroy Jones - 11200 Sw 8Th Street (jonesl@fiu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2178	Florida International University Career Services Office - Jasmin Rodriguez - 11200 South West 8th Street, Graham Center (GC) 230 (jasmrodr@fiu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2179	Goodwill Industries Of South Florida, Inc - Evelyn Martinez - 2121 Nw 21St Street (EMartinez@GoodwillMiami.org/RRidgway@GoodwillMiami.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2180	Goodwill South Florida - Dario Baez (Placement Specialist) - 2121 Northwest 21st Avenue (dbaez@goodwillmiami.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2181	Haitian American Foundation, Inc (Hafi) - Charles Cazeu - 5080 Biscayne Boulevard (charlescazeau@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2182	Hialeah Gardens One-Stop Career Center - - 2851 West 68th Street, Suite 14 (janice.aquino@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2183	Homestead Job Corps Center - Leslie Diaz - 12350 Sw 285Th Street (leslis.diza@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2184	Miami Dade College (MDC Student Employment & Internship Opportunities Online Site) - Rebeca Garcia-Cartaya (Assistant Director) - 300 N.E. 2nd Avenue (rgarcia2@mdc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2185	Miami Job Corps Center - Lori Trujillo - 3050 Nw 183Rd Street (Lori.Trujillo@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2186	Miami Vet Center - Patrick Murphy - 8280 Nw 27Th St (patrick.murphy5@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2187	Miami-Dade Community College, Meed Program - Lucy Moscoso - 300 NE 2nd Avenue (lmoscoso@mdc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2188	Miami-Dade County Public SchoolsOffice Of Adult, Vocational, Alternative And Community Education - Manny Castaneda - 1450 Ne 2Nd Ave (castanedam@dadeschools.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2189	North Miami Beach One Stop Career Center - - 633 NE 167th Street, Suite 200 (lmclaughen@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2190	Northside One Stop Career Center - - 7900 NW 27th Ave, Suite 200 (therese.jean-louis@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2191	Northside One Stop Career Center - - 7900 NW 27th Avenue, Suite #200 (rsmith@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2192	Perrine One Stop Career Center - - 9555 SW 175 Terrace (hmoore@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2193	Perrine One Stop Career Center - Miami, FL 33157 - 9555 SW 175 Terrace (macedo@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2194	South Florida Industry-Ofccp Liaison Group - Marjorie Wilkoff - C/O Stearns Weaver Miller (mwilkoff@swwmwas.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2195	South Florida Workforce City Miami Garden One-Stop - Tracy Wilson - 4690 Nw 183Th Street (twilson@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2196	South Florida Workforce Hialeah Gardens One-Stop - Tracy Wilson - 2851 West 68th Street (twilson@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2197	South Florida Workforce Hialeah One-Stop - Ricardo Silva - 240 E 1st Avenue (rsilva@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2198	South Florida Workforce Little Havana One-Stop - William Lunt - 701 Sw 27Th Avenue (wlunt@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2199	South Florida Workforce Miami Beach One-Stop - Larry Lowton - 833 6Th Street (llowton@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2200	South Florida Workforce Miami Downton One-Stop - Larry Lowton - 7300 Corporate Center (llowton@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2201	South Florida Workforce Miami Northside One-Stop - Calvin Dorsett - 7900 Nw 27Th Avenue (cdorsett@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2202	South Florida Workforce North Miami Beach One-Stop - Ricardo Silva - 633 Ne 167 Street (rsilva@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2203	South Florida Workforce Perrine One-Stop - Harold Moore - 9555 Sw 175 Terrace (hmoore@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2204	South Florida Workforce West Dade One-Stop - William Lunt - 2700 Sw 97 Avenue (wlunt@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2205	St Thomas University - Cristina Lopez - 16401 Nw 37Th Avenue (careerservices@stu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2206	St. Thomas University (Bobcat Career Connection) - General College/University Contact Email - 16401 NW 37th Avenue (careerservices@stu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2207	State of Florida Agency for Persons with Disabilities - - 401 NW 2nd Avenue (apd.info@apdcares.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2208	Urban League of Greater Miami - - 8500 NW 25th Avenue (drakes@bellsouth.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2209	West Dade One Stop Career Center - Miami, FL 33165 - 2700 SW 97th Ave (calexis@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2210	Women in Construction - NAWIC - - 1000 Waterford Bldg. (rwimberly@tcco.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2384	Goodwill Industries of Southwest Florida, Inc. - - 969 West Sugarland Highway (mercedesmaturana@goodwillswfl.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2385	Southwest Florida Works - Elsa Sosa - 215 B South Francisco Street (esososa@sfwdb.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2386	Michigan Works! Mecosta Service Center - - 14330 Northland Drive (wilsonc18@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2387	Michigan Works! Workforce Service Center - - 14330 Northland Drive (hardemand@michigan.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com https://www.military.com/	212-548-8395	
Local Sources					
L1	TV Jobs	P.O. Box 4116 Oceanside, Ca 92052	Mark Holloway admin@tvjobs.com	760-754-8177	
L2	Media Match	8112 1/2 West 3rd St. Los Angeles, Ca 90048	Job Listings	517-371-1100	
L3	Zip Recruiter (includes: Simply Hired, Glassdoor, job.com, 50 sites all together)	1453 Third Street Promenade Suite 335 Santa Monica, Ca 90401	Job Listings	877-252-1062	
L5	Media Line	1209 Wood Valley Rd Augusta, GA 30909	Job Listings medialine@medialine.com	706-364-7564	
L6	Aquinas College	1607 Robinson Road Grand Rapids, MI 49506	Job Listings careerservices@aquinas.edu	616-632-2905	
L7	Womens Resource Center	678 Front Ave NW #108 Grand Rapids, Mi 49504	Job Listings info@grwrc.org	616-458-5443	
L9	GR Urban League	745 Eastern Ave SE Grand Rapids, 49503	Marvin Martin mmartin@grurbanleague.com	616-252-2205	
L10	Grand Rapids First	2100 44th Street SW Wyoming, 49519	Judy Pepple judyp@grfirst.org	616-531-2100	
L11	GRCC	143 Bostwick Ave NE Grand Rapids, Mi 49503	Job Listings	616-234-3900	
L12	Specs Howard	19900 W Nine Mile Road Southfield, Mi 48075	Tony Sherock	248-358-9000	
L13	Calvin University	3201 Burton SE Grand Rapids, MI 49546	Job Listings	616-526-6000	
L14	Central Michigan University	1200 S Franklin St Mt Pleasant, 48859	Job Listings careers@cmich.edu	989-774-3418	
L15	Cornerstone University	1001 E Beltline Avenue Grand Rapids, Mi 49525	Job Listings	616-222-1433	
L16	Davenport University	45 Ottawa Ave Grand Rapids, 49503	Genevieve F.		
L17	Ferris State	119 South Street Big Rapids, 49307	Connect through Handshake	231-591-2685	
L18	Fox 17	3117 Plaza Drive NE Grand Rapids, Mi 49525	Juana Vega	773-883-3120	
L19	Grand Valley State University	1 Campus Drive Allendale, 49401	Connect through Handshake	616-331-3311	
L20	Kendall College of Art & Design	17 Fountain St NW Grand Rapids, Mi 49503	Job Listings	616-451-2787	
L21	MAB	819 N Washington Avenue Lansing, 48906	Job Listings dkelley@michmab.com	517-484-7444	
L22	MSU	556 E Circle Drive East Lansing, Mi 48824	Job Listings	517-355-9510	
L23	Muskegon Community College	221 S Quarterline Road Muskegon, Mi 49442	Job Listings	231-773-9131	
L24	University of Michichan - Career Center	515 E Jefferson St. Ann Arbor, Mi 48109-1316	n/a n/a	(734) 764-7460	
L25	Western Michigan University	1903 W Michigan Kalamazoo, Mi 49008	Job Listings	269-387-2745	

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L26	Get Photography Jobs	128 N. Pitt Street 2nd floor Alexandria, VA 22314	Job Listings		
L27	University of Michigan Job Posts	1214 S University Ave S104 Ann Arbor, 48104	Mary Rose mlairose@umich.edu https://mcommunity.umich.edu/#profile:mlairose	734-764-2099	
Total Number of Interviewees Referred:					123

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Assoc Account Exec, TV [JR023788]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L5, L7, L9, L10, L21	Code Number: C97 Start Date: 2020-11-23
Digital Content Producer [JR023328]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410	Code Number: C5 Start Date: 2020-06-22
Digital Content Producer [JR023885]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L5, L6, L7, L9, L10, L11, L13, L14, L15, L16, L17, L19, L20, L21, L22, L23, L24, L25, L27	Code Number: C1 Start Date: 2020-12-14

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Exec Producer, Digital [JR024728]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L5, L6, L7, L10, L14, L21, L27	Code Number: C97 Start Date: 2021-04-07
Local Sales Manager [JR024614]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L5, L6, L7, L10, L11, L13, L14, L15, L16, L17, L19, L20, L21, L22, L23, L24, L25, L27	Code Number: C97 Start Date: 2021-04-14
Meteorologist [JR024465]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410	Code Number: C201 Start Date: 2021-02-15

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Multimedia Journalist [JR023775]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L5, L7, L9, L10, L21	Code Number: C3 Start Date: 2020-09-14
Photographer II [JR023946]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2386, C2387, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L6, L9, L10, L11, L14, L21, L24, L27	Code Number: C1 Start Date: 2020-11-16
Producer [JR023896]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L6, L7, L9, L10, L11, L13, L14, L15, L16, L17, L19, L20, L21, L22, L23, L24, L25, L26, L27	Code Number: C134 Start Date: 2020-09-28

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer [JR024459]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L5, L6, L7, L10, L14, L21, L27	Code Number: C3 Start Date: 2021-02-08
Producer [JR024575]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L1, L2, L5, L6, L7, L10, L11, L13, L14, L15, L16, L17, L19, L20, L21, L22, L23, L24, L25, L27	Code Number: C3 Start Date: 2021-02-22
Producer [JR024839]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424, L1, L5, L6, L7, L10, L14, L21, L27	Code Number: C97 Start Date: 2021-03-22
Producer [JR025248]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L2, L5, L6, L7, L9, L10, L11, L13, L14, L15, L16, L17, L19, L20, L21, L22, L23, L24, L25, L27	Code Number: C3 Start Date: 2021-05-10
Producer, Commercials [JR024259]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1638, C1643, C1644, C1649, C1650, C1651, C1653, C1654, C1655, C1656, C1657, C1658, C1659, C1660, C1661, C1667, C1906, C1912, C2036, C2037, C2038, C2039, C2040, C2041, C2042, C2043, C2044, C2045, C2046, C2047, C2048, C2049, C2050, C2051, C2052, C2053, C2054, C2055, C2056, C2057, C2058, C2059, C2060, C2061, C2062, C2063, C2064, C2065, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L6, L11, L13, L14, L15, L16, L17, L19, L20, L24, L25, L27	Code Number: C97 Start Date: 2021-02-08

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	Doug Bellah, HR Director and Karla Vanderhosrt, Specialty Producer participated in the Michigan Association of Broadcasters job fair on March 9, 2021. We talked with several potential candidates regarding open positions.
	Doug Bellah, HR Director and Karla Vanderhorst, Specialty Producer participated in the Michigan Association of Broadcasters job fair on March 10, 2021. We talked with several potential candidates about our open positions.
Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	As a part of continuing education, our photographers participated in training sessions for piloting drones and rules updates on March 23, 24, or 31, 2021. The training was facilitated by our in house legal and engineering team - Dave Giles and Kent Aschenbrenner. Attendees included Cody Gould, Brian Farber, Dino Kahrmanovic, Troy VanWingen, Seth Van Ast, Zac Harmon, and Maxwell Boughton.
	HR Director hosted an informational professional development session with the news department station employees. In the session the Scripps Growth Plan document was introduced as well as learning tools available to the team to build development plans and improve professional skill set. This session was conducted on 4.22.21 and had 12 attendees.
Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting.	Angeline McCall (reporter) participated in an outreach program, Alternatives in Motion. While at the fundraising event, she spoke to participants about her career in journalism.
	Michael Martin (reporter) spoke at the Compass College of Cinematic Arts on April 9, 2021 during a video production class about his career in media.
Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting.	Invited guest speakers, Jon Jacobs and Derrick Cox, spoke to Diversity Council on 4/1/2021 regarding connecting with veterans in the community. This is part of an initiative to share about job resources at the station as well.
Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On September 23, 2020 our legal team hosted a Manager and the Law Training for all station people leaders. Topics included equal employment opportunity, anti-discrimination, and employment law updates. All people managers were in attendance from the station.