

EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2022 - May 31, 2023

Station Included in Report: KSTU-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				19
C2	Internal Candidate / WorkLife				22
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			23
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	12
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C95	Facebook	1 Hacker Way Menlo Park, CA 94025	www.facebook.com		1
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		110
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	1
C130	Face-to-face Networking				8
C131	Agency/Search Firm				2
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		18
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT					
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT					
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	2
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	Jackson County Continuing Education - McKee, KY 40447 - 1100 Education Mountain Dr (joey.neeley@jackson.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2066	American GI Forum - Juan Gutierrez - 673 E 1300 N (1gutierrez_agif@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2067	Calvary Baptist Church - France Davis - 1090 S State St (office@calvaryslc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT					
C2068	Career Services - Scott Greenhalgh - Brigham Young University, 224C (Scott_greenhalgh@byu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2069	Clearfield Job Corps - Stephanie Garcia - 20 West 1700 South (garcia.stephanie@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2070	Department of Workforce Services - Clearfield Employment Center - - 1290 East 1450 South (drogers@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2071	Department of Workforce Services - Clearfield Employment Center - - 1290 East 1450 South (T1wilson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2072	Department of Workforce Services - Direct Services - - 140 East 300 South (alomu@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2073	Department of Workforce Services - Direct Services - - 140 East 300 South (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2074	Department of Workforce Services - Heber City Employment Center - Bryan Kessinger - 69 North 600 West (whorne@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2077	Department of Workforce Services - Metro Employment Center - - 720 South 200 East (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2078	Department of Workforce Services - Midvale Employment Center - - 7292 South State Street (jlay@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2079	Department of Workforce Services - Salt Lake Downtown Employment Center - Melissa Steinaker - 158 South 200 West (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2080	Department of Workforce Services - South Davis Employment Center - - 763 West 700 South (T1wilson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2082	Department of Workforce Services - Tooele Employment Center - - 305 North Main Street, Suite 100 (jbevan@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2083	Department of Workforce Services - West Valley Employment Center - - 2750 South 5600 West, Suite A (swelsh@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2084	Salt Lake Community College - Youthbuild - Ralph Tasker - 4600 S Redwood Road (andrew.mingl@slcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2086	Utah Department of Workforce Services - Midvale, UT 84047 - 7292 South State Street (thomaspaull@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2088	Utah Department of Workforce Services - Provo, UT 84604 - 1550 North Freedom Blvd. (tlaney@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2089	Utah Department of Workforce Services - Roy, UT 84067 - 1951 West 5400 South (sstoffers@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2091	Utah Department of Workforce Services - Salt Lake City, UT 84115 - 1385 South State Street (postajob@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2092	Utah Department of Workforce Services - Taylorsville, UT 84123 - 5735 South Redwood Road (pwilliams@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2093	Utah Department of Workforce Services - Tooele, UT 84074 - 305 North Main Street, Suite 100 (vdegrow@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT					
C2094	Utah Department of Workforce Services - West Valley City, UT 84120-1255 - 2750 South 5600 West, Suite A (kacole@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2095	Veterans' Employment and Training Service (VETS) Utah - Howard (Dale) Brockbank - 140 East 300 South (Brockbank.howard@dol.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2096	Weber Basin Job Corps - Heidi Cowden - 7400 S Cornia Dr (cowden.heidi@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT					
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com https://www.military.com/	212-548-8395	
Local Sources					
L1	Calif Chicano News Media Association	727 West 27th Street Room 201 Los Angeles, CA 90007	Sylvia Wells ccnmainfo@ccnma.org	213-740-5263	
L4	TVJOBS.COM	P.O. Box 4116 Oceanside, CA 92052	Mark Holloway admin@tvjobs.com	800-374-0119	
L5	Bell Talent	81-112 Avenida Castelar Indio, CA 92203	Roger Bell belltalent@aol.com	760-347-0500	
L11	National Association of Hispanic Journalists (NAHJ)	PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846	
L12	B-Roll.net	1623 D St. NE Washington , DC 20002	Coleen Higashide info@b-roll.net		
L13	COLLECTIVE TALENT	1721 RICHARDSON PLACE TAMPA, FL 33606	MICHAEL BILLE bille@michaelsmedia.com	813-254-9695	
L14	Society for News Design	424 East Central Blvd. Orlando, FL 35801	snd@snd.org	407-420-7748	
L16	Idaho State University	921 S 8th Stop 8108 Pocatello, ID 83209	careers@isu.edu https://www.isu.edu/career/handshake/employers/	208-282-2380	
L21	Alan Sanders Media Group	111 Eighth Ave New York, NY 10011	Alan Sander alansanders@optionline.net		
L27	Calvary Baptist Church	1090 South State Salt Lake City, UT 84111	France Davis office@calvaryslc.com	801-355-1025	
L28	Centro Civico Mexicano	155 South 600 West Salt Lake City, UT 84101	Arsenio Gjonzalez arsenio1219@yahoo.com	801-359-9316	
L29	Dept. Of Workforce Services/SLC*	1385 S. State Street Salt Lake City, UT 84115	Darren Roberts postajob@utah.gov	888-920-9675	1
L31	Indian Training & Education Center*	1455 West 2200 South Ste 200 West Valley City, UT 84119	Marjean Elder itecenter@qwestoffice.net	801-973-6484	
L33	Liz Schulte - Utah Bankers Association	175 South Main Street Suite 1420 Salt Lake City, UT 84111	Liz Schulte liz.in.3d@gmail.com		
L34	NAACP / Salt Lake City	P.O. Box 25414 Salt Lake City, UT 84123	Jeanetta Williams jdwnaacp@att.net	801-250-5088	
L35	Office of Hispanic Ministry	27 C Street Catholic Diocese of SLC Salt Lake City, UT 84103	Dolores Lopez dolores.lopez@dioslc.org	801-328-8641 ext 333	
L36	Salt Lake Community College / Salt Lake	P.O. Box 30808 Salt Lake City, UT 84130	Studentemployment@slcc.edu	801-957-4014	
L37	Salt Lake Valley LDS/ West Valley	2994 West Glen Eagle Drive Suite B West Valley City, UT 84128	Career Services wel-ec-wv@ldschurch.org	801-988-4455	
L38	Salt Lake Valley LDS/Salt Lake City	780 West 800 south Salt Lake City, UT 84104	Valerie Fredley wel-ec-wsq@ldschurch.org	801-240-7240	
L39	Salt Lake Valley LDS/Sandy	715 East 9400 South Sandy, UT 84094	Career Services wel-ec-sandy@ldschurch.org	801-561-9555	
L41	The American Heart Association	465 South 4th East #110 Salt Lake City, UT 84111	Jennifer Merback jennifer.merback@heart.org	801-484-3838	

EEO PUBLIC FILE REPORT					
L42	Utah State University	4305 Old Main Hill Logan, UT 84322-4305	Lyndsay Reid hr@usu.edu	435-797-0122	
L43	Warren Archibald - Utah Bankers Association	3705 Carolyn Street UBA Salt Lake City, UT 84106	Warren Archibald wsasc@aol.com		
L45	Asian Association Of Utah	1588 S. Major Street Salt Lake City, UT 84115	Lina Smith aau@aau-slc.org	801-412-0577	
L46	Catholic Comm Services	745 East 300 South Salt Lake City, UT 84102	Cynthia Mecklenberg cmecklenburg@ccsutah.org	801-977-9119	
L49	LDS Business College	95 North 300 West Salt Lake City, UT 84101	Alexander Johnson employmentcenter@ldsbc.edu	801-428-6092	
L52	Salt Lake County Economic Development	2001 Sate Street Salt Lake City, UT 84190	recruitment@slco.org https://www.slco.org/human-resources/	385 468-0570	
L54	Utah Valley University	451 East 4 North Price, UT 84501	Susan Polster susan.polster@usu.edu	435-631-5284	
L56	BYU/Communications Department	280 BRMB Provo, UT 84602	Natalie Chambers alana.tilley@byu.edu	801-422-6846	
L58	Centro De La Familia De Utah	525 S 300 W Salt Lake City, UT 84101	Nancy Alverado info@cldf.org	801-521-4473	
L61	Our Lady of Guadalupe Catholic Church	715 West 300 North Salt Lake City, UT 84116	Human Resources dolores.lopez@dioslc.org	801-364-2019	
L62	Guadalupe School	340 South Goshen Street Salt Lake City, UT 84044	Kate Brainerd kate.brainerd@guadschool.org http://www.guadschool.org/advancededucation.html	801-531-9316	
L64	Ogden Weber Community Action Partnership (OWCAP)	3159 Grant Ave Ogden, UT 84401	Lily Sosa info@owcap.org	801-399-9281	
L66	Southern Utah University	351 West Center Street Cedar City, UT 84720	Adam Wilcock adamwilcock1@suu.edu https://www.suu.edu/hr/contact.html	(435) 865-8572	
L68	Utah Broadcaster Association	1600 South Main Salt Lake City, UT 84115	Michele Zabriskie jobsuba@gmail.com	801-484-9521	
L69	Utah Dept. of Veterans Affairs	550 Foothill Drive Suite 105 Salt Lake City, UT 84113	veterans@utah.gov www.veterans.utah.gov	801-326-2372	
L70	Weber State University	1105 University Circle UBA Ogden, UT 84408	Barry Flitton barryflitton@weber.edu	801-663-3131	
L71	BYU / Provo Alumni Placement Office	2440 WSC Provo, UT 84602	Scott Greenhaigh cougarcareers@byu.edu	801-422-7600	
L73	Christian Life Center	2352 East Highway 193, Layton, Utah 84040 Layton, UT 84040	cherelle@clclayton.org	801-771-5433	
L82	St. Rose Catholic Church	P.O. Box 557 Layton, UT 84041	church@stroseut.org	801-544-4269	
L86	BYU BROADCASTING	2000 Ironton Blvd Provo, UT 84606	Mikilani Yamada, HR Manager byutv@byu.edu; mikilani.yamada@byu.edu	866-662-9888; 801-422-8404	
L87	Department of Workforce Services*	1595 West 500 South Salt Lake City, UT 84104	Suzy Sanchez smsanchez@utah.gov pwdnetjobs@utah.gov	801-887-9522	
Total Number of Interviewees Referred:				220	

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Local [JR028400]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C97 Start Date: 2022-10-12
Account Exec, Local [JR028401]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C1 Start Date: 2022-08-29
Account Exec, Local [JR030686]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C1 Start Date: 2023-01-03

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Anchor [JR027828]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C134 Start Date: 2022-12-12
Assignment Editor [JR029841]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C97 Start Date: 2022-10-03
Assignment Editor [JR030681]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C5 Start Date: 2023-02-06

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Broadcast Technician [JR029438]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C131 Start Date: 2022-10-24
Director II [JR028286]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C1 Start Date: 2022-08-15
Director II [JR030014]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C3 Start Date: 2022-09-21

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Director II [JR030838]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C1 Start Date: 2023-03-06
Editor II [JR029092]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C1 Start Date: 2022-06-13
Editor II [JR030934]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C134 Start Date: 2023-05-22

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
IT Ops Manager [JR029095]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C1 Start Date: 2022-06-27
IT Ops Tech II [JR029761]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C134 Start Date: 2022-10-10
Multimedia Journalist [JR031053]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C97 Start Date: 2023-05-08

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Non-News Talent [JR028880]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C1 Start Date: 2022-08-15
Photographer II [JR028718]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C97 Start Date: 2022-07-01
Producer [JR028318]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C5 Start Date: 2022-07-01

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer [JR030138]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C3 Start Date: 2023-01-23
Real-Time Editor [JR029785]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C97 Start Date: 2022-08-08
Reporter [JR029608]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C3 Start Date: 2022-11-14
Studio Tech II [JR028069]	C1, C2, C3, C5, C69, C95, C97, C130, C131, C132, C134, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C95 Start Date: 2022-06-06

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Studio Tech II [JR028363]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L86, L87	Code Number: C97 Start Date: 2022-06-13
Studio Tech II [JR029842]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L34, L38, L41, L43, L45, L46, L49, L52, L54, L56, L58, L61, L62, L64, L68, L69, L71, L73, L82, L86, L87	Code Number: C3 Start Date: 2022-10-03

EEO PUBLIC FILE REPORT**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	Fall 2022 - Established a paid News Internship Program for one Junior/Senior Journalism student from the University of Utah.
	Summer 2022 - Established a paid News Internship Program for one Junior/Senior Journalism student from the University of Utah.
Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Educational Assistance - the company believes that an employee's pursuit of higher education is of mutual benefit to the company and the employee. Therefore, the company offers educational assistance of up to \$4,000 per year per employee. Through this program, employees may grow and develop skills that could qualify them for higher level positions. During this reporting period we had 2 employees participate in the program.
	The company believes and supports the professional growth and development of all employees. Growth/development is encouraged and supported in many ways: ongoing messaging from senior leadership, numerous voluntary course offerings through LinkedIn Learning, employees meeting with their manager on a regular basis to share their professional goals, Formal Growth & Development Plans created, and easy access to open positions throughout the company.
	The company established a new Strategic Marketing Program for all Sales leaders to enhance product knowledge and strategic sales concepts among all sales leaders. 10 hour time commitment over 3 weeks. Facilitator lead sessions. Fox13 audience: 1 Director of Sales and 2 Local Sales Managers.
	All newly hired sales account executives attend the Scripps Sales Process (SSP) training, designed to enable station personnel to acquire skills that could qualify them for higher level positions. The focus is on our sales process and Scripps' sales volume proposition.
Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	October 14, 2022, Executive Producer attended Brigham Young University's Networking Breakfast & Labs Open House to discuss career opportunities in broadcast.

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

	<p>10/17/22-10/20/22, Local Sales Manager participated in Rocky Mountain Madness at Metropolitan State University, with 64 students from 13 universities, which was a competition related to career opportunities in broadcasting.</p> <p>11/14/22, Sr. Reporter spoke to a Journalism class at Salt Lake Community College relating to career opportunities in broadcasting.</p> <p>Fall 2022. KSTU's Specialty Producer was a guest instructor at the University of Utah on Investigative Reporting-COMM 5850.</p>
Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	<p>Nov 9, 2022, 3 hrs training 'Manager and the Law Training' for 10 KSTU management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. Facilitated by Scripps VP Employment & Labor Attorney & Chief Diversity Officer</p> <p>May 11, 2023, HR Director attended 'The Welcome Table featuring Colonel Pete Tortorici, focused on conversations about the importance of equity, diversity, and inclusion in the workplace.</p> <p>June 2022, four management level employees completed digital training on 'Equity, Diversity and Inclusion Strategy, which included methods of ensuring equal employment opportunity and preventing discrimination.</p> <p>Jun 1, 2022 - Oct 13, 2022, twenty management level employees completed mandatory digital training on 'Whistleblowing, Reporting & Retaliation for Managers' which included methods of ensuring equal employment opportunity and preventing discrimination.</p> <p>Jul 12, 2022 - Oct 13, 2022, twenty management level employees completed mandatory digital training on 'Promoting Respect in the Workplace for Managers' which included methods of ensuring equal employment opportunity and preventing discrimination.</p> <p>Jul 15, 2022 - Oct 13, 2022, twenty management level employees completed mandatory digital training on 'EEO and Lawful Hiring', to ensure equal employment opportunity and preventing discrimination during the hiring process.</p>

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

	Aug/Sep/Oct/Nov/Dec 2022 Virtual training sessions (mandatory) - on SEEK Hispanic Study for 19 people managers and Department Heads. 90 min of training per employee. We strive to nurture a culture of inclusion. This training speaks to how equity, diversity, and inclusion is an essential part of who we are and how we work. We continually look for ways to gain a deeper understanding of our communities and create a product that celebrates uniqueness and recognizes similarities.
Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	November 30, 2022, to further the goal of disseminating information as to future employment opportunities in broadcasting, EP hosted 10 students from Westminster College for a station tour.
	May 2, 2023, to further the goal of disseminating information as to future employment opportunities in broadcasting, EP hosted a Junior college student from SUU, majoring in Communication with an emphasis in Media Studies, allowing the student to job shadow/observe her and our newsroom for an entire day.
	Public Service Announcements: The station created a public service announcement which is broadcast throughout the year, advising the community that interested parties are encouraged to contact the station if they wish their organization to receive notices of job opportunities as they become available.
	May 2, 2023, to further the goal of disseminating information as to future employment opportunities in broadcasting, EP hosted a student from Southern Utah University, a Junior, for a station tour and a day of job shadowing various roles within the news department.