

October 13, 2026

Dear Ms. Buduson:

Please accept this correspondence as the Kent City School District Board of Education's ("Board") response to your public records request. Specifically, you requested the personnel file for Daisy May McCabe.

Please see the attached records responsive to your request. The responsive records have been redacted as the records include the following information not subject to disclosure: personally identifiable student information and student education records [Family Educational Rights and Privacy Act (FERPA), 20 U.S. Code §1232g, 34 C.F.R. Part 99, and R.C. 3319.321]; employee addresses and phone numbers [State ex rel. Dispatch Printing Company et al., v. Johnson, Dir., et. al., 106 Ohio St. 3d 160, 2005-Ohio-43 84, (holding that employee addresses are not public records when they do not serve to document the actions, operations and procedures of the public office)]; birthdates, witness phone numbers and addresses, and vehicle identification numbers as such information does not serve to document the actions, operations and procedures of the Board [R.C. 149.43(A)(1) and R.C. 149.011(G)]; social security numbers [R.C. 149.43(A)(1)(dd) and R.C. 149.45(A)(1)(a)]; and an individual's driver's license number or state identification number [R.C. 149.43(A)(1)(dd) and R.C. 149.45(A)(1)(c)].

Ms. McCabe was employed as a substitute in the Transportation Department from December 8, 2025, through April 2, 2026. Following a traffic accident on April 2, 2026, the District decided to no longer use Ms. McCabe as a substitute driver.

As of the date of this correspondence, the Board has fully complied with the public records request referenced above.

Sincerely,



Jim Soyars
Director of Business Services

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