

EEO Public File Report

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| Group: KRTV Communications, Inc. Stations: KRTV-TV, KXLH-LP/-TV, K45CS-D-TV | | | | |
| A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application. | | | | |
| A. Job Vacancies Filled Between 2017-12-01 and 2018-11-30 | | | | |
| 1. Job Title: Multimedia Journalist (J026021) | Date Submitted: 2017-06-15 | Date Filled: 2018-01-08 | | |
| 2. Job Title: Meteorologist/Reporter (J026135) | Date Submitted: 2017-07-27 | Date Filled: 2018-01-14 | | |
| 3. Job Title: Multimedia Journalist (J026320) | Date Submitted: 2017-09-18 | Date Filled: 2018-01-15 | | |
| 4. Job Title: Chief Meteorologist (J026582) | Date Submitted: 2017-12-13 | Date Filled: 2018-07-16 | | |
| 5. Job Title: Meteorologist / Reporter (J026589) | Date Submitted: 2017-12-19 | Date Filled: 2018-02-12 | | |
| 6. Job Title: Account Executive (J026643) | Date Submitted: 2018-01-15 | Date Filled: 2018-06-04 | | |
| 7. Job Title: Weekend Anchor/Producer (J026727) | Date Submitted: 2018-02-22 | Date Filled: 2018-03-07 | | |
| 8. Job Title: Creative Services Manager (J026788) | Date Submitted: 2018-03-20 | Date Filled: 2018-04-18 | | |
| 9. Job Title: Account Executive (J026816) | Date Submitted: 2018-04-03 | Date Filled: 2018-08-07 | | |
| 10. Job Title: Receptionist/Office Assistant (J026847) | Date Submitted: 2018-04-25 | Date Filled: 2018-05-29 | | |
| 11. Job Title: Meteorologist (J026887) | Date Submitted: 2018-05-04 | Date Filled: 2018-06-25 | | |
| 12. Job Title: Account Executive (J027124) | Date Submitted: 2018-07-18 | Date Filled: 2018-10-01 Date Filled: 2018-10-02 | | |
| 13. Job Title: Newscast Director (J027135) | Date Submitted: 2018-07-26 | Date Filled: 2018-09-01 | | |
| 14. Job Title: MMJ (J027271) | Date Submitted: 2018-08-31 | Date Filled: 2018-10-16 | | |
| 15. Job Title: Local Sales Manager (J027367) | Date Submitted: 2018-09-28 | Date Filled: 2018-11-10 | | |
| 16. Job Title: Commercial Producer (J027368) | Date Submitted: 2018-09-28 | Date Filled: 2018-10-29 Date Filled: 2018-10-29 | | |
| 17. Job Title: Commercial Producer (J027372) | Date Submitted: 2018-10-01 | Date Filled: 2018-11-12 | | |
| B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy | | | | |
| 1. Job Title: Multimedia Journalist | | | | Date Filled: 2018-01-08 |
| Source | Contact Person | Address | Tel # | Referred Person Hired? Requesting Notification? |

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|---|-------------------|--|--------------|----|----|
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Academy of Radio Broadcasting | Rick Buttery | 16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647 | 714-842-0100 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southewat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Sqrue RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College of San Mateo-Broadcast Media | Michelle M. Brown | 1700 West Hillsdale Boulevard San Mateo, CA 94402 | 650-574-6297 | NO | NO |

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| College of the Canyons-Radio-TV-Film and Broadcast | Jon Amador | 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 | 661-259-7800 | NO | NO |
| College of the Sequoias-Campus Newspaper | Andrea | 915 South Mooney Boulevard Visalia, CA 93277 | 559-730-3844 | NO | NO |
| College of the Sequoias-TV Station | Terry Gray | 915 South Mooney Boulevard Visalia, CA 93277 | 559-737-4864 | NO | NO |
| College-Amarillo College-KACV FM 90 | Brian Frank | 2201 South Washington P.O. Box 447 Amarillo, TX 79178 | 806-371-5287 | NO | NO |
| College-Atlanta Metropolitan College | Regina Ray Simmons | 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 | 404-756-4047 | NO | NO |
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Chaffey College-Broadcast and Films | Michael Dinielli | School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737 | 909-652-6057 | NO | NO |
| College-Citrus College-Communications Department | Margaret O'Neil | 1000 West Foothill Boulevard Glendora, CA 91741 | 626-914-8588 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Community College of Denver | Neil Dominas | 111 West Colfax Denver, CO 80217 | 303-556-2600 | NO | NO |
| College-Consummes River College-Commucations | Gary Martin | 8401 Center Parkway Sacramento, CA 95823 | 916-691-7170 | NO | NO |
| College-Contra Costa College-Media Communications | Ellen Seidler | 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 | 510-235-7800 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Dine College-Adult Basic Ed. | Norman Phillips | 1228 Yucca Street PO Box 580 Shiprock, NM 87420 | 505-368-3500 | NO | NO |
| College-East Los Angeles-Journalism Department | Jean Stapleton | | 323-265-8875 | NO | NO |

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|---|------------------------|--|------------------|----|----|
| | | 1301 Cesar Chavez Boulevard Monterey Park, CA 91754 | | | |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFCC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Gavilan College | Denise Besson-Silvia | 5055 Santa Teresa Blvd Gilroy, CA 95020 | 408-848-4831 | NO | NO |
| College-Hartnell College/ Communications Department | Britt Govea/ Broadcast | 156 Homestead Avenue Salinas, CA 93901 | 831-755-6905 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Ithaca College Television-Radio-WICB Student Run Radio | Peter Johanns | 953 Danby Road Ithaca, NY 14850 | 607-274-3331 | NO | NO |
| College-Jamestown College-Mass Media and Communications | Steve Listopad | Student Media Center 6000 College Lane Jamestown, ND 58405 | 701-252-3467 | NO | NO |
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW Birmingham, AL 35221 | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Oxnard College-Communications Department | Kitty Merrill | 4000 South Rose Avenue Oxnard, CA 93033 | 805-986-5817 | NO | NO |
| College-Pueblo Community College-Broadcasting and Production Technology | Jennifer Sherman | 900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004 | 719-549-3410 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | | 662-252-8000x456 | NO | NO |

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| | | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | | | |
| College-San Bernadino Valley Community College | Dr.Diane Dusic | 701 South Mount Vernon Avenue San Bernadino, CA 92410 | 909-888-6511 | NO | NO |
| College-Scottsdale Community College-MCTV | Rene Blatte | 9000 East Chapparal Road Scottsdale, AZ 85253 | 480-423-6354 | NO | NO |
| College-Shelton State Community College Department of Mass Communications | Chuck Boening | 9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405 | 205-391-2977 | NO | NO |
| College-Skagit Valley College-KSVR-91.7 FM | David McConnell | 2405 East College Way Mount Vernon, WA 98273 | 360-416-7711 | NO | NO |
| College-Southwestern College Department of Arts and Communications | Donna Arnold | 900 Otay Lakes Road Chula Vista, CA 91910 | 619-482-6372 | NO | NO |
| College-Stillman College-English Department | Dan Goldfard | P.O. Box 1430 Tuscaloosa, AL 35403 | 205-366-8867 | NO | NO |
| College-Stone Child College | Clarice Morsette | 8924 Lowe Box Elder Road PO Box 1082 Box Elder, MT 59521 | 406-395-4875 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| College-Yuba College-Communications | Steve Cato | 2088 N Beale Rd. Marysville, CA 95901 | 530-741-6757 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill | Tom DeFranco | 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 | 856-755-1200 | NO | NO |
| Connecticut School of Broadcasting, Dallas | Kenny Fuller | 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 | 214-441-9941 | NO | NO |
| Connecticut School of Broadcasting, Farmington | John Sheatsley | 130 Birdseye Road Farmington, CT 06032 | 860-677-7577 | NO | NO |
| Connecticut School of Broadcasting, Palm Beach | Dave Duran | 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403 | 561-842-2000 | NO | NO |
| Connecticut School of Broadcasting, Stratford | Hank Tenney | | 203-378-5155 | NO | NO |

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| | | 80 Ferry Boulevard Stratford, CT 06615 | | | |
| Connecticut School of Broadcasting, Tampa | Kelly Crain | 3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619 | 813-740-0990 | NO | NO |
| Connecticut School of Broadcasting, Wellesley Hills | Steve Williams | 49 Walnut Park Wellesley Hills, MA 02481 | 781-235-2050 | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I. | Marty Herstein | 1400 Old Country Road Suite 211 Westbury, NY 11590 | 516-338-1000 | NO | NO |
| Connecticut School of Broadcasting-Hasbrouck Heights | Janet Hutsebaut | 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 | 201-288-5800 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Facebook | Facebook Website | www.facebook.com | xxx-xxx-xxxx | NO | NO |
| Facebook | Facebook - MMJane | www.facebook.com | xxx-xxx-xxxx | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |

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| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | YES | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KDVS/UNIV OF CA-DAVIS | JANE KIM | 14 LOWER FREEBORN HALL DAVIS, CA 95616 | 530-752-0728x | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KHSU/HUMBOLDT STATE UNIV | ELIZABETH HANS MCCRONE | 1 HARPST ST ARCATA, CA 95521 | 707-826-4807 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Website | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | NO | NO |

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| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |

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| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Phillipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | | 406-265-5847 | NO | NO |

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| | | 160 First Avenue Havre, MT 59501 | | | |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| Moorpark College/Media Arts Center | B Goodman | 7075 Campus Rd. Moorpark, CA 93021 | 805-378-1400x014 | NO | NO |
| NAACP | Wayne Jennings | 393 Francetown Road New Boston, NH 03070 | 603-487-2349 | NO | NO |
| NAACP | James Wilson | 8823 South Central Avenue Los Angeles, CA 90002 | 323-587-2114 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP | | 3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008 | 323-296-2630 | NO | NO |
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP | Donald Craig | 1233 West 5th Street PO Box 3141 Santa Ana, CA 92703 | 714-543-3637 | NO | NO |

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| NAACP Indianapolis Branch | Chrystal Ratcliff | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP of Daytona Beach | Cynthia Slater | 308 South Martin Luther King Boulevard Daytona Beach, FL 32114 | 386-255-3736 | NO | NO |
| NAACP of Georgia in Columbus | Ernestine Mattis | 514 1st Avenue Columbus, GA 31901 | 703-322-8702 | NO | NO |
| NAACP of Montoe, Louisiana-Lafayette Branch | Charles Heckard | 1615 Jackson Street Monroe, LA 70806 | 318-325-0399 | NO | NO |
| NAACP of Pennsylvania in Bensalem | Dorothy Foggie | PO Box 1574 Bensalem, PA 19020 | 609-951-1954 | NO | NO |
| NAACP of Washington in Seattle | Lacey Steel | 105 14th Avenue Suite C Seattle, WA 98122 | 206-324-6600 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Ann Arbor | Dr. Harry Williams | PO Box 3399 Ann Arbor, MI 48106 | 734-663-6226 | NO | NO |
| NAACP-Charleston, South Carolina | Dave Johnson | 93 Spring Street Charleston, SC 29403 | 843-805-8030 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Jackson Mississippi Branch | Arlene Jackson | 1072 West J.R. Lynch Street Jackson, MS 39203 | 601-353-6906 | NO | NO |
| NAACP-Kalamazoo | Charles Warfield | PO Box 51473 Kalamazoo, MI 49005 | 269-343-4105 | NO | NO |
| NAACP-Lansing | Jeanne Baugh | 1801 West Main Street LeJohn Building Lansing, MI 48915 | 517-484-9171 | NO | NO |
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 Greenwood, MS 38930 | 662-455-1211 | NO | NO |

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|---|--------------------------|--|--------------|----|----|
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Los Angeles, California | | 7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028 | 323-464-7616 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Manchester, New Hampshire | Jennifer McElreavy | PO Box 534 Manchester, NH 03105 | 603-427-0443 | NO | NO |
| NAACP-Mobile, Alabama | Lettie Malone | 419 Lexington Avenue Mobile, AL 36603 | 334-433-1145 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Oakland, California | | 663 35th Street Oakland, CA 94609 | 510-652-8493 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Pasadena, California | Dale Yarbough | 595 Lincoln Avenue Pasadena, CA 91103 | 626-793-1293 | NO | NO |
| NAACP-Phoenix, Arizona | | 1818 South 16th Street Phoenix, AZ 85034 | 602-252-4064 | NO | NO |
| NAACP-Richmond, California | | 322 Harbor Way Suite Richmond, CA 94802 | 510-236-1166 | NO | NO |
| NAACP-San Bernadino, California | Patricia Small | 1505 West Highland Avenue Suite 11 San Bernardino, CA 92411 | 909-887-7411 | NO | NO |
| NAACP-San Diego California | Douglas Oden | PO Box 152086 San Diego, CA 92195 | 619-702-0800 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Toledo, Ohio | Willi-Ann Moore | 525 Hamilton Street Toledo, OH 43602 | 419-242-2515 | NO | NO |

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|--|--------------------|--|--------------|----|----|
| NAACP-Vallejo, California | Frank Jackson | 301 Georgia Street #375 Vallejo, CA 94590 | 707-554-4993 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Pima Community College | David Wing | 2202 W. Anklam Rd. Tucson, AZ 85709 | 520-206-6974 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |

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|---|--------------------|--|---------------|----|----|
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| RIO HONDO COLLEGE/COMMUNICATIONS DEPT | COMMUNICATION DEPT | 3600 WORKMAN HILL RD WHITTIER, CA 90601 | 562-908-3429x | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| Specs Howard School of Broadcast Arts | Nancy Shiner | 19900 West Nine Mile Road Southfield, MI 48075 | 248-358-9000 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| Texas State University School of Journalism & Mass Communication | Harry Bowers | 601 University Drive 1108 Old Main San Marcos, TX 78666 | 512-245-2656 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of California, Santa Cruz-KZSC | Kristan Sartor | Student Music East 1166 High Street Santa Cruz, CA 95064 | 831-459-2811 | NO | NO |
| University of California, Santa Cruz-KZSC | | | | NO | NO |
| University of Chicago-WHPK | Josh Oberman | | 773-702-8289 | NO | NO |

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|--|---------------------|---|--------------|----|----|
| | | 5706 South University Avenue Chicago, IL 60637 | | | |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of LaVerne-Communications Department | Janice Sullivan | 1950 3RD ST Communications Department La Verne, CA 91750 | 909-593-3511 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Missouri-KBIA-Radio 91.3 FM | Mike Dunn | 1105 Carrie Francke Drive Columbia, MO 65211 | 573-882-9136 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of New Mexico-Taos Campus | Augustine Martinez | 1157 County Road 110 Rancos de Taos, NM 87571 | 505-758-7667 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University of Washington-KEXP 90.3 FM Student Radio | James Utschneider | 113 Dexter Avenue North Seattle, WA 98109 | 206-520-5800 | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies | Dr. Linda Dickmeyer | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | 608-785-8519 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Alabama State University School of Communication | David Okeowo | 915 South Jackson Street Montgomery, AL 36195 | 334-229-4493 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| University-Annenberg School for Communications-University of Sou | Suzanne O'Connor | 3502 Watt Way Los Angeles, CA 90086 | 213-740-6045 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Arizona State University-School of Journalism | Michael Wong | 300 East University Drive PO Box 877805 Tempe, AZ 85287 | 480-965-9011 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Azusa Pacific University-Department of Communications | Amy Hicks | 901 East Alostia Avenue Azusa, CA 91702 | 626-815-3044 | NO | NO |
| University-Brigham Young University-KBYU | James Manookin | 2000 Ironton Boulevard Provo, UT 84606 | 801-422-8450 | NO | NO |
| University-California State University, Bakersfield | Dr. Andy Alali | 9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311 | 661-654-6345 | NO | NO |
| University-California State University- Los Angeles | Bryant Alexander | Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032 | 323-343-4223 | NO | NO |
| University-California State University-Communications | Liz Wasinger | College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 | 530-898-4015 | NO | NO |
| University-California State University-KCSC FM | Jillian Cleveland | 4th and Cherry Chico, CA 95929 | 530-898-6228 | NO | NO |
| University-California State University-Stansslaus-Communication Department | Sari Miller-Antonio | 801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382 | 209-667-3531 | NO | NO |
| University-Cameron University-Dept of Comm | Dr. Christopher Keller | 2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505 | 580-581-2359 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | | 509-963-1066 | NO | NO |

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|--|-----------------------------|--|--------------|----|----|
| | | 400 East University Way Ellensburg, WA 98926 | | | |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-Clark Atlanta University-Communication | Dr. Herbert L. Eichelberger | 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Concordia University | Chris Dodge | 2811 Northeast Holman School of Management Portland, OR 97211 | 503-493-6300 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street Grambling, LA 71245 | 318-274-2189 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Humboldt State University-Communications | | 1 Harpst Street Arcata, CA 95521 | 707-826-3261 | NO | NO |
| University-Jackson State University | Nikisha G. Ware | The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217 | 601-979-1473 | NO | NO |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Kansas State University-A.Q. Miller-Journ/Mass Comm | Angela Powers | A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505 | 785-532-6890 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-New Mexico State University Department of Journalism and Mass Co | Nancy Howell | Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003 | 575-646-1034 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Pacific Lutheran University | Amanda Fucci-Bartoszek | School of Business Tacoma, WA 98447 | 253-535-7445 | NO | NO |
| University-Pacific University-Media & Arts | Dave Cassidy | 2043 College Way Forest Grove, OR 97116 | 503-352-2701 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Sam Houston State University-The KAT | Jim Jones | 919 16th ST BOX 2207 Huntsville, TX 77341 | 936-294-3939 | NO | NO |
| University-San Francisco State University-Broadcast and Electronic Communic | Scott Patterson | 1600 Holloway Avenue San Francisco, CA 94132 | 415-338-1787 | NO | NO |
| University-San Francisco State University-KSFS Student Run Radio | Jeff Jacoby | 1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132 | 415-338-2428 | NO | NO |
| University-Santa Clara University-Communications | Helen Otero | 500 El Camino Real Santa Clara, CA 95053 | 408-554-2798 | NO | NO |
| University-Southern Illinois University-Carbondale-College of Mass Communic | Jean Rendleman Miner | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453-4308 | NO | NO |

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|---|---------------------|---|--------------|----|----|
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Southern University and A & M College | Al Barron | PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813 | 225-771-2200 | NO | NO |
| University-State University of New York College at Plattsburgh-SUNY | Julia Overton-Healy | 101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901 | 518-564-4169 | NO | NO |
| University-State University of New York CollegePlattsburgh-SUNY | Peter Ensel | 101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901 | 518-564-4287 | NO | NO |
| University-Temple University-Broad | Patrick Murphy | Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122 | 215 204-3041 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Valley City State University | Kari Bodine | 101 College Street SW Valley City, ND 58072 | 701-845-7543 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| University-Wichita State University-KMUW 89.1 FM | Mark McCain | 3317 East 17th Street North Wichita, KS 57208 | 316-978-6789 | NO | NO |
| University-Wichita State University/ Elliott School of Communication | Susan Shultz Huxman | 1845 Fairmount Wichita, KS 67260 | 316-978-3185 | NO | NO |
| University-Southern University of New Orleans-Telecommunications | Mike Meehan | 6400 Press Drive New Orleans, LA 70126 | 504-723-2556 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| WVKC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |

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| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
|---|---------------------|---|-------------------------|---------------------------|-----------------------------|
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 294 | | | | | |
| 2. Job Title: Meteorologist/Reporter | | | Date Filled: 2018-01-14 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Academy of Radio Broadcasting | Rick Buttery | 16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647 | 714-842-0100 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southewat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Sqrue RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |

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|---|--------------------|--|--------------|----|----|
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College of San Mateo-Broadcast Media | Michelle M. Brown | 1700 West Hillsdale Boulevard San Mateo, CA 94402 | 650-574-6297 | NO | NO |
| College of the Canyons-Radio-TV-Film and Broadcast | Jon Amador | 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 | 661-259-7800 | NO | NO |
| College of the Sequoias-Campus Newspaper | Andrea | 915 South Mooney Boulevard Visalia, CA 93277 | 559-730-3844 | NO | NO |
| College of the Sequoias-TV Station | Terry Gray | 915 South Mooney Boulevard Visalia, CA 93277 | 559-737-4864 | NO | NO |
| College-Amarillo College-KACV FM 90 | Brian Frank | 2201 South Washington P.O. Box 447 Amarillo, TX 79178 | 806-371-5287 | NO | NO |
| College-Atlanta Metropolitan College | Regina Ray Simmons | 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 | 404-756-4047 | NO | NO |
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Chaffey College-Broadcast and Films | Michael Dinielli | School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737 | 909-652-6057 | NO | NO |
| College-Citrus College-Communications Department | Margaret O'Neil | 1000 West Foothill Boulevard Glendora, CA 91741 | 626-914-8588 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | | 312-369-7282 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| | | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | | | |
| College-Community College of Denver | Neil Dominas | 111 West Colfax Denver, CO 80217 | 303-556-2600 | NO | NO |
| College-Consummes River College-Commuications | Gary Martin | 8401 Center Parkway Sacramento, CA 95823 | 916-691-7170 | NO | NO |
| College-Contra Costa College-Media Communications | Ellen Seidler | 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 | 510-235-7800 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Dine College-Adult Basic Ed. | Norman Phillips | 1228 Yucca Street PO Box 580 Shiprock, NM 87420 | 505-368-3500 | NO | NO |
| College-East Los Angeles-Journalism Department | Jean Stapleton | 1301 Cesar Chavez Boulevard Monterey Park, CA 91754 | 323-265-8875 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFCC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Gavilan College | Denise Besson-Silvia | 5055 Santa Teresa Blvd Gilroy, CA 95020 | 408-848-4831 | NO | NO |
| College-Hartnell College/ Communications Department | Britt Govea/ Broadcast | 156 Homestead Avenue Salinas, CA 93901 | 831-755-6905 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Ithaca College Television-Radio-WICB Student Run Radio | Peter Johanns | 953 Danby Road Ithaca, NY 14850 | 607-274-3331 | NO | NO |
| College-Jamestown College-Mass Media and Communications | Steve Listopad | Student Media Center 6000 College Lane Jamestown, ND 58405 | 701-252-3467 | NO | NO |

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|---|------------------------|---|------------------|----|----|
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW Birmingham, AL 35221 | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Oxnard College-Communications Department | Kitty Merrill | 4000 South Rose Avenue Oxnard, CA 93033 | 805-986-5817 | NO | NO |
| College-Pueblo Community College-Broadcasting and Production Technology | Jennifer Sherman | 900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004 | 719-549-3410 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-San Bernadino Valley Community College | Dr.Diane Dusic | 701 South Mount Vernon Avenue San Bernadino, CA 92410 | 909-888-6511 | NO | NO |
| College-Scottsdale Community College-MCTV | Rene Blatte | 9000 East Chapparal Road Scottsdale, AZ 85253 | 480-423-6354 | NO | NO |
| College-Shelton State Community College Department of Mass Communications | Chuck Boening | 9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405 | 205-391-2977 | NO | NO |
| College-Skagit Valley College-KSVR-91.7 FM | David McConnell | 2405 East College Way Mount Vernon, WA 98273 | 360-416-7711 | NO | NO |
| College-Southwestern College Department of Arts and Communications | Donna Arnold | 900 Otay Lakes Road Chula Vista, CA 91910 | 619-482-6372 | NO | NO |
| College-Stillman College-English Department | Dan Goldfard | P.O. Box 1430 Tuscaloosa, AL 35403 | 205-366-8867 | NO | NO |
| College-Stone Child College | Marylou Rosette | Student Services RR1, Box 1082 Box Elder, MT 59521 | 406-395-4313 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| College-Yuba College-Communications | Steve Cato | 2088 N Beale Rd. Marysville, CA 95901 | 530-741-6757 | NO | NO |

EEO Public File Report

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| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill | Tom DeFranco | 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 | 856-755-1200 | NO | NO |
| Connecticut School of Broadcasting, Dallas | Kenny Fuller | 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 | 214-441-9941 | NO | NO |
| Connecticut School of Broadcasting, Farmington | John Sheatsley | 130 Birdseye Road Farmington, CT 06032 | 860-677-7577 | NO | NO |
| Connecticut School of Broadcasting, Palm Beach | Dave Duran | 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403 | 561-842-2000 | NO | NO |
| Connecticut School of Broadcasting, Stratford | Hank Tenney | 80 Ferry Boulevard Stratford, CT 06615 | 203-378-5155 | NO | NO |
| Connecticut School of Broadcasting, Tampa | Kelly Crain | 3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619 | 813-740-0990 | NO | NO |
| Connecticut School of Broadcasting, Wellesley Hills | Steve Williams | 49 Walnut Park Wellesley Hills, MA 02481 | 781-235-2050 | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I. | Marty Herstein | 1400 Old Country Road Suite 211 Westbury, NY 11590 | 516-338-1000 | NO | NO |
| Connecticut School of Broadcasting-Hasbrouck Heights | Janet Hutsebaut | 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 | 201-288-5800 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | | 406-761-3680 | NO | NO |

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|---|----------------------|--|---------------|-----|----|
| | | 205 9th Ave. S. Great Falls, MT 59405 | | | |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | YES | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KDVS/UNIV OF CA-DAVIS | JANE KIM | 14 LOWER FREEBORN HALL DAVIS, CA 95616 | 530-752-0728x | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |

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|---|------------------------------|--|--------------|----|----|
| KHSU/HUMBOLDT STATE UNIV | ELIZABETH HANS MCCRONE | 1 HARPST ST ARCATA, CA 95521 | 707-826-4807 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Judith Basin P O Box 427 | 406-566-2499 | NO | NO |

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| | | Stanford, MT 59479 | | | |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Servics Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Servics Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servics Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | | 406-265-4348 | NO | NO |

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|--|-----------------------------------|--|------------------|----|----|
| | | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | | | |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| Moorpark College/Media Arts Center | B Goodman | 7075 Campus Rd. Moorpark, CA 93021 | 805-378-1400x014 | NO | NO |
| NAACP | Donald Craig | 1233 West 5th Street PO Box 3141 Santa Ana, CA 92703 | 714-543-3637 | NO | NO |
| NAACP | James Wilson | 8823 South Central Avenue Los Angeles, CA 90002 | 323-587-2114 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |

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|---|--------------------|--|------------------|----|----|
| NAACP | Wayne Jennings | 393 Francestown Road New Boston, NH 03070 | 603-487-2349 | NO | NO |
| NAACP | | 3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008 | 323-296-2630 | NO | NO |
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP of Daytona Beach | Cynthia Slater | 308 South Martin Luther King Boulevard Daytona Beach, FL 32114 | 386-255-3736 | NO | NO |
| NAACP of Georgia in Columbus | Ernestine Mattis | 514 1st Avenue Columbus, GA 31901 | 703-322-8702 | NO | NO |
| NAACP of Montoe, Louisiana-Lafayette Branch | Charles Heckard | 1615 Jackson Street Monroe, LA 70806 | 318-325-0399 | NO | NO |
| NAACP of Pennsylvania in Bensalem | Dorothy Foggie | PO Box 1574 Bensalem, PA 19020 | 609-951-1954 | NO | NO |
| NAACP of Washington in Seattle | Lacey Steel | 105 14th Avenue Suite C Seattle, WA 98122 | 206-324-6600 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Ann Arbor | Dr. Harry Williams | PO Box 3399 Ann Arbor, MI 48106 | 734-663-6226 | NO | NO |
| NAACP-Charleston, South Carolina | Dave Johnson | 93 Spring Street Charleston, SC 29403 | 843-805-8030 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Jackson Mississippi Branch | Arlene Jackson | 1072 West J.R. Lynch Street Jackson, MS 39203 | 601-353-6906 | NO | NO |

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|---|--------------------------|--|--------------|----|----|
| NAACP-Kalamazoo | Charles Warfield | PO Box 51473 Kalamazoo, MI 49005 | 269-343-4105 | NO | NO |
| NAACP-Lansing | Jeanne Baugh | 1801 West Main Street LeJohn Building Lansing, MI 48915 | 517-484-9171 | NO | NO |
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 Greenwood, MS 38930 | 662-455-1211 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Los Angeles, California | | 7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028 | 323-464-7616 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Manchester, New Hampshire | Jennifer McElreavy | PO Box 534 Manchester, NH 03105 | 603-427-0443 | NO | NO |
| NAACP-Mobile, Alabama | Lettie Malone | 419 Lexington Avenue Mobile, AL 36603 | 334-433-1145 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Oakland, California | | 663 35th Street Oakland, CA 94609 | 510-652-8493 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Pasadena, California | Dale Yarbough | 595 Lincoln Avenue Pasadena, CA 91103 | 626-793-1293 | NO | NO |
| NAACP-Phoenix, Arizona | | 1818 South 16th Street Phoenix, AZ 85034 | 602-252-4064 | NO | NO |
| NAACP-Richmond, California | | 322 Harbor Way Suite Richmond, CA 94802 | 510-236-1166 | NO | NO |
| NAACP-San Bernadino, California | Patricia Small | 1505 West Highland Avenue Suite 11 San Bernardino, CA 92411 | 909-887-7411 | NO | NO |

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|--|--------------------|--|--------------|----|----|
| NAACP-San Diego California | Douglas Oden | PO Box 152086 San Diego, CA 92195 | 619-702-0800 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Toledo, Ohio | Willi-Ann Moore | 525 Hamilton Street Toledo, OH 43602 | 419-242-2515 | NO | NO |
| NAACP-Vallejo, California | Frank Jackson | 301 Georgia Street #375 Vallejo, CA 94590 | 707-554-4993 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Pima Community College | David Wing | 2202 W. Anklam Rd. Tucson, AZ 85709 | 520-206-6974 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |

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| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| RIO HONDO COLLEGE/COMMUNICATIONS DEPT | COMMUNICATION DEPT | 3600 WORKMAN HILL RD WHITTIER, CA 90601 | 562-908-3429x | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| Specs Howard School of Broadcast Arts | Nancy Shiner | 19900 West Nine Mile Road Southfield, MI 48075 | 248-358-9000 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| Texas State University School of Journalism & Mass Communication | Harry Bowers | 601 University Drive 1108 Old Main San Marcos, TX 78666 | 512-245-2656 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | | 406-761-0179 | NO | NO |

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| | | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | | | |
| University of California, Santa Cruz-KZSC | Kristan Sartor | Student Music East 1166 High Street Santa Cruz, CA 95064 | 831-459-2811 | NO | NO |
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of LaVerne-Communications Department | Janice Sullivan | 1950 3RD ST Communications Department La Verne, CA 91750 | 909-593-3511 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Missouri-KBIA-Radio 91.3 FM | Mike Dunn | 1105 Carrie Francke Drive Columbia, MO 65211 | 573-882-9136 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of New Mexico-Taos Campus | Augustine Martinez | 1157 County Road 110 Rancos de Taos, NM 87571 | 505-758-7667 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University of Washington-KEXP 90.3 FM Student Radio | James Utschneider | 113 Dexter Avenue North Seattle, WA 98109 | 206-520-5800 | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies | Dr. Linda Dickmeyer | | 608-785-8519 | NO | NO |

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| | | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | | | |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Alabama State University School of Communication | David Okeowo | 915 South Jackson Street Montgomery, AL 36195 | 334-229-4493 | NO | NO |
| University-Annenberg School for Communications-University of Sou | Suzanne O'Connor | 3502 Watt Way Los Angeles, CA 90086 | 213-740-6045 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Arizona State University-School of Journalism | Michael Wong | 300 East University Drive PO Box 877805 Tempe, AZ 85287 | 480-965-9011 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Azusa Pacific University-Department of Communications | Amy Hicks | 901 East Alostia Avenue Azusa, CA 91702 | 626-815-3044 | NO | NO |
| University-Brigham Young University-KBYU | James Manookin | 2000 Ironton Boulevard Provo, UT 84606 | 801-422-8450 | NO | NO |
| University-California State University, Bakersfield | Dr. Andy Alali | 9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311 | 661-654-6345 | NO | NO |
| University-California State University- Los Angeles | Bryant Alexander | Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032 | 323-343-4223 | NO | NO |
| University-California State University-Communications | Liz Wasinger | College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 | 530-898-4015 | NO | NO |
| University-California State University-KCSC FM | Jillian Cleveland | 4th and Cherry Chico, CA 95929 | 530-898-6228 | NO | NO |
| University-California State University-Stansslaus-Communication Department | Sari Miller-Antonio | 801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382 | 209-667-3531 | NO | NO |
| University-Cameron University-Dept of Comm | Dr. Christopher Keller | | 580-581-2359 | NO | NO |

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|--|-----------------------------|--|--------------|----|----|
| | | 2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505 | | | |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-Clark Atlanta University-Communication | Dr. Herbert L. Eichelberger | 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Concordia University | Chris Dodge | 2811 Northeast Holman School of Management Portland, OR 97211 | 503-493-6300 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street Grambling, LA 71245 | 318-274-2189 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Humboldt State University-Communications | | 1 Harpst Street Arcata, CA 95521 | 707-826-3261 | NO | NO |
| University-Jackson State University | Nikisha G. Ware | | 601-979-1473 | NO | NO |

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| | | The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217 | | | |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Kansas State University-A.Q. Miller-Journ/Mass Comm | Angela Powers | A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505 | 785-532-6890 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-New Mexico State University Department of Journalism and Mass Co | Nancy Howell | Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003 | 575-646-1034 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Pacific Lutheran University | Amanda Fucci-Bartoszek | School of Business Tacoma, WA 98447 | 253-535-7445 | NO | NO |
| University-Pacific University-Media & Arts | Dave Cassidy | 2043 College Way Forest Grove, OR 97116 | 503-352-2701 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Sam Houston State University-The KAT | Jim Jones | 919 16th ST BOX 2207 Huntsville, TX 77341 | 936-294-3939 | NO | NO |

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|---|----------------------|---|--------------|----|----|
| University-San Francisco State University-Broadcast and Electronic Communic | Scott Patterson | 1600 Holloway Avenue San Francisco, CA 94132 | 415-338-1787 | NO | NO |
| University-San Francisco State University-KSFS Student Run Radio | Jeff Jacoby | 1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132 | 415-338-2428 | NO | NO |
| University-Santa Clara University-Communications | Helen Otero | 500 El Camino Real Santa Clara, CA 95053 | 408-554-2798 | NO | NO |
| University-Southern Illinois University-Carbondale-College of Mass Communic | Jean Rendleman Miner | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453-4308 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Southern University and A & M College | Al Barron | PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813 | 225-771-2200 | NO | NO |
| University-State University of New York College at Plattsburgh-SUNY | Julia Overton-Healy | 101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901 | 518-564-4169 | NO | NO |
| University-State University of New York CollegePlattsburgh-SUNY | Peter Ensel | 101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901 | 518-564-4287 | NO | NO |
| University-Temple University-Broad | Patrick Murphy | Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122 | 215 204-3041 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Valley City State University | Kari Bodine | 101 College Street SW Valley City, ND 58072 | 701-845-7543 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| University-Wichita State University-KMUW 89.1 FM | Mark McCain | 3317 East 17th Street North Wichita, KS 57208 | 316-978-6789 | NO | NO |
| University-Wichita State University/ Elliott School of Communication | Susan Shultz Huxman | 1845 Fairmount Wichita, KS 67260 | 316-978-3185 | NO | NO |
| University-Southern University of New Orleans-Telecommunications | Mike Meehan | 6400 Press Drive New Orleans, LA 70126 | 504-723-2556 | NO | NO |

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| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
|---|---------------------|---|-------------------------|------------------------|--------------------------|
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| WVVC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 290 | | | | | |
| 3. Job Title: Multimedia Journalist | | | Date Filled: 2018-01-15 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |

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|---|----------------------|--|--------------|----|----|
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southewat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Stone Child College | Clarice Morsette | 8924 Lowe Box Elder Road PO Box 1082 Box Elder, MT 59521 | 406-395-4875 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | | 406-268-6763 | NO | NO |

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|---|------------------|--|--------------|-----|----|
| | | 915 1st Avenue South Great Falls, MT 59405 | | | |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Website | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | YES | NO |

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|---|------------------------------|--|--------------|----|----|
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 | 406-271-4020 | NO | NO |

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|--|-----------------|---|--------------|----|----|
| | | Conrad, MT 59425 | | | |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |

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|--|-----------------------------------|--|------------------|----|----|
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |

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| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |

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|--|------------------------|---|--------------|----|----|
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employe | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Western Montana Compensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 116 | | | | | |

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| 4. Job Title: Chief Meteorologist | | | Date Filled: 2018-07-16 | | |
|---|-------------------|--|-------------------------|------------------------|--------------------------|
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Academy of Radio Broadcasting | Rick Buttery | 16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647 | 714-842-0100 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |

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|--|--------------------|--|--------------|----|----|
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College of San Mateo-Broadcast Media | Michelle M. Brown | 1700 West Hillsdale Boulevard San Mateo, CA 94402 | 650-574-6297 | NO | NO |
| College of the Canyons-Radio-TV-Film and Broadcast | Jon Amador | 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 | 661-259-7800 | NO | NO |
| College of the Sequoias-Campus Newspaper | Andrea | 915 South Mooney Boulevard Visalia, CA 93277 | 559-730-3844 | NO | NO |
| College of the Sequoias-TV Station | Terry Gray | 915 South Mooney Boulevard Visalia, CA 93277 | 559-737-4864 | NO | NO |
| College-Amarillo College-KACV FM 90 | Brian Frank | 2201 South Washington P.O. Box 447 Amarillo, TX 79178 | 806-371-5287 | NO | NO |
| College-Atlanta Metropolitan College | Regina Ray Simmons | 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 | 404-756-4047 | NO | NO |
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Chaffey College-Broadcast and Films | Michael Dinielli | School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737 | 909-652-6057 | NO | NO |
| College-Citrus College-Communications Department | Margaret O'Neil | 1000 West Foothill Boulevard Glendora, CA 91741 | 626-914-8588 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Community College of Denver | Neil Dominas | 111 West Colfax Denver, CO 80217 | 303-556-2600 | NO | NO |
| College-Consummes River College-Commucations | Gary Martin | 8401 Center Parkway Sacramento, CA 95823 | 916-691-7170 | NO | NO |
| College-Contra Costa College-Media Communications | Ellen Seidler | 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 | 510-235-7800 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | | 410-383-5408 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| | | 2500 West North Avenue Baltimore, MD 21216 | | | |
| College-Dine College-Adult Basic Ed. | Norman Phillips | 1228 Yucca Street PO Box 580 Shiprock, NM 87420 | 505-368-3500 | NO | NO |
| College-East Los Angeles-Journalism Department | Jean Stapleton | 1301 Cesar Chavez Boulevard Monterey Park, CA 91754 | 323-265-8875 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFFC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Gavilan College | Denise Besson-Silvia | 5055 Santa Teresa Blvd Gilroy, CA 95020 | 408-848-4831 | NO | NO |
| College-Hartnell College/ Communications Department | Britt Govea/ Broadcast | 156 Homestead Avenue Salinas, CA 93901 | 831-755-6905 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Ithaca College Television-Radio-WICB Student Run Radio | Peter Johanns | 953 Danby Road Ithaca, NY 14850 | 607-274-3331 | NO | NO |
| College-Jamestown College-Mass Media and Communications | Steve Listopad | Student Media Center 6000 College Lane Jamestown, ND 58405 | 701-252-3467 | NO | NO |
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW Birmingham, AL 35221 | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Oxnard College-Communications Department | Kitty Merrill | 4000 South Rose Avenue Oxnard, CA 93033 | 805-986-5817 | NO | NO |

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|---|------------------------|---|------------------|----|----|
| College-Pueblo Community College-Broadcasting and Production Technology | Jennifer Sherman | 900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004 | 719-549-3410 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-San Bernadino Valley Community College | Dr.Diane Dusic | 701 South Mount Vernon Avenue San Bernadino, CA 92410 | 909-888-6511 | NO | NO |
| College-Scottsdale Community College-MCTV | Rene Blatte | 9000 East Chapparal Road Scottsdale, AZ 85253 | 480-423-6354 | NO | NO |
| College-Shelton State Community College Department of Mass Communications | Chuck Boening | 9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405 | 205-391-2977 | NO | NO |
| College-Skagit Valley College-KSVR-91.7 FM | David McConnell | 2405 East College Way Mount Vernon, WA 98273 | 360-416-7711 | NO | NO |
| College-Southwestern College Department of Arts and Communications | Donna Arnold | 900 Otay Lakes Road Chula Vista, CA 91910 | 619-482-6372 | NO | NO |
| College-Stillman College-English Department | Dan Goldfard | P.O. Box 1430 Tuscaloosa, AL 35403 | 205-366-8867 | NO | NO |
| College-Stone Child College | Marylou Rosette | Student Services RR1, Box 1082 Box Elder, MT 59521 | 406-395-4313 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| College-Yuba College-Communications | Steve Cato | 2088 N Beale Rd. Marysville, CA 95901 | 530-741-6757 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill | Tom DeFranco | 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 | 856-755-1200 | NO | NO |
| Connecticut School of Broadcasting, Dallas | Kenny Fuller | 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 | 214-441-9941 | NO | NO |
| Connecticut School of Broadcasting, Farmington | John Sheatsley | 130 Birdseye Road Farmington, CT 06032 | 860-677-7577 | NO | NO |

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|--|----------------------|---|--------------|----|----|
| Connecticut School of Broadcasting, Palm Beach | Dave Duran | 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403 | 561-842-2000 | NO | NO |
| Connecticut School of Broadcasting, Stratford | Hank Tenney | 80 Ferry Boulevard Stratford, CT 06615 | 203-378-5155 | NO | NO |
| Connecticut School of Broadcasting, Tampa | Kelly Crain | 3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619 | 813-740-0990 | NO | NO |
| Connecticut School of Broadcasting, Wellesley Hills | Steve Williams | 49 Walnut Park Wellesley Hills, MA 02481 | 781-235-2050 | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I. | Marty Herstein | 1400 Old Country Road Suite 211 Westbury, NY 11590 | 516-338-1000 | NO | NO |
| Connecticut School of Broadcasting-Hasbrouck Heights | Janet Hutsebaut | 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 | 201-288-5800 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Matcka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | | 406-453-0311 | NO | NO |

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|---|---------------------------|--|---------------|-----|----|
| | | 1210 9th Street South Great Falls, MT 59405 | | | |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KDVS/UNIV OF CA-DAVIS | JANE KIM | 14 LOWER FREEBORN HALL DAVIS, CA 95616 | 530-752-0728x | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KHSU/HUMBOLDT STATE UNIV | ELIZABETH HANS MCCRONE | 1 HARPST ST ARCATA, CA 95521 | 707-826-4807 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Website | Human Resources | 3300 Old Havre Hwy | 406-791-5400 | YES | NO |

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|---|------------------------------|---|--------------|----|----|
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |

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|--|-----------------|--|--------------|----|----|
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |

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|--|-----------------------------------|--|------------------|----|----|
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| Moorpark College/Media Arts Center | B Goodman | 7075 Campus Rd. Moorpark, CA 93021 | 805-378-1400x014 | NO | NO |
| NAACP | Donald Craig | 1233 West 5th Street PO Box 3141 Santa Ana, CA 92703 | 714-543-3637 | NO | NO |
| NAACP | | 3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008 | 323-296-2630 | NO | NO |
| NAACP | Wayne Jennings | 393 Francestown Road New Boston, NH 03070 | 603-487-2349 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP | James Wilson | 8823 South Central Avenue Los Angeles, CA 90002 | 323-587-2114 | NO | NO |

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|---|--------------------|--|------------------|----|----|
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP of Daytona Beach | Cynthia Slater | 308 South Martin Luther King Boulevard Daytona Beach, FL 32114 | 386-255-3736 | NO | NO |
| NAACP of Georgia in Columbus | Ernestine Mattis | 514 1st Avenue Columbus, GA 31901 | 703-322-8702 | NO | NO |
| NAACP of Montoe, Louisiana-Lafayette Branch | Charles Heckard | 1615 Jackson Street Monroe, LA 70806 | 318-325-0399 | NO | NO |
| NAACP of Pennsylvania in Bensalem | Dorothy Foggie | PO Box 1574 Bensalem, PA 19020 | 609-951-1954 | NO | NO |
| NAACP of Washington in Seattle | Lacey Steel | 105 14th Avenue Suite C Seattle, WA 98122 | 206-324-6600 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Ann Arbor | Dr. Harry Williams | PO Box 3399 Ann Arbor, MI 48106 | 734-663-6226 | NO | NO |
| NAACP-Charleston, South Carolina | Dave Johnson | 93 Spring Street Charleston, SC 29403 | 843-805-8030 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Jackson Mississippi Branch | Arlene Jackson | 1072 West J.R. Lynch Street Jackson, MS 39203 | 601-353-6906 | NO | NO |
| NAACP-Kalamazoo | Charles Warfield | PO Box 51473 Kalamazoo, MI 49005 | 269-343-4105 | NO | NO |
| NAACP-Lansing | Jeanne Baugh | 1801 West Main Street LeJohn Building Lansing, MI 48915 | 517-484-9171 | NO | NO |

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|---|--------------------------|--|--------------|----|----|
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 Greenwood, MS 38930 | 662-455-1211 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Los Angeles, California | | 7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028 | 323-464-7616 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Manchester, New Hampshire | Jennifer McElreavy | PO Box 534 Manchester, NH 03105 | 603-427-0443 | NO | NO |
| NAACP-Mobile, Alabama | Lettie Malone | 419 Lexington Avenue Mobile, AL 36603 | 334-433-1145 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Oakland, California | | 663 35th Street Oakland, CA 94609 | 510-652-8493 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Pasadena, California | Dale Yarbough | 595 Lincoln Avenue Pasadena, CA 91103 | 626-793-1293 | NO | NO |
| NAACP-Phoenix, Arizona | | 1818 South 16th Street Phoenix, AZ 85034 | 602-252-4064 | NO | NO |
| NAACP-Richmond, California | | 322 Harbor Way Suite Richmond, CA 94802 | 510-236-1166 | NO | NO |
| NAACP-San Bernadino, California | Patricia Small | 1505 West Highland Avenue Suite 11 San Bernardino, CA 92411 | 909-887-7411 | NO | NO |
| NAACP-San Diego California | Douglas Oden | PO Box 152086 San Diego, CA 92195 | 619-702-0800 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |

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| NAACP-Toledo, Ohio | Willi-Ann Moore | 525 Hamilton Street Toledo, OH 43602 | 419-242-2515 | NO | NO |
| NAACP-Vallejo, California | Frank Jackson | 301 Georgia Street #375 Vallejo, CA 94590 | 707-554-4993 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Pima Community College | David Wing | 2202 W. Anklam Rd. Tucson, AZ 85709 | 520-206-6974 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111 North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |

EEO Public File Report

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|---|--------------------|--|---------------|----|----|
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| Referral | News Director | 3300 Old Havre Hwy | 4067915400 | NO | NO |
| RIO HONDO COLLEGE/COMMUNICATIONS DEPT | COMMUNICATION DEPT | 3600 WORKMAN HILL RD WHITTIER, CA 90601 | 562-908-3429x | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| Specs Howard School of Broadcast Arts | Nancy Shiner | 19900 West Nine Mile Road Southfield, MI 48075 | 248-358-9000 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| Texas State University School of Journalism & Mass Communication | Harry Bowers | 601 University Drive 1108 Old Main San Marcos, TX 78666 | 512-245-2656 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of California, Santa Cruz-KZSC | Kristan Sartor | | 831-459-2811 | NO | NO |

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|--|---------------------|---|--------------|----|----|
| | | Student Music East 1166 High Street Santa Cruz, CA 95064 | | | |
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of LaVerne-Communications Department | Janice Sullivan | 1950 3RD ST Communications Department La Verne, CA 91750 | 909-593-3511 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Missouri-KBIA-Radio 91.3 FM | Mike Dunn | 1105 Carrie Francke Drive Columbia, MO 65211 | 573-882-9136 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of New Mexico-Taos Campus | Augustine Martinez | 1157 County Road 110 Rancos de Taos, NM 87571 | 505-758-7667 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University of Washington-KEXP 90.3 FM Student Radio | James Utzschneider | 113 Dexter Avenue North Seattle, WA 98109 | 206-520-5800 | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies | Dr. Linda Dickmeyer | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | 608-785-8519 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| University-Alabama State University School of Communication | David Okeowo | 915 South Jackson Street Montgomery, AL 36195 | 334-229-4493 | NO | NO |
| University-Annenberg School for Communications-University of Sou | Suzanne O'Connor | 3502 Watt Way Los Angeles, CA 90086 | 213-740-6045 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Arizona State University-School of Journalism | Michael Wong | 300 East University Drive PO Box 877805 Tempe, AZ 85287 | 480-965-9011 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Azusa Pacific University-Department of Communications | Amy Hicks | 901 East Alostia Avenue Azusa, CA 91702 | 626-815-3044 | NO | NO |
| University-Brigham Young University-KBYU | James Manookin | 2000 Ironton Boulevard Provo, UT 84606 | 801-422-8450 | NO | NO |
| University-California State University, Bakersfield | Dr. Andy Alali | 9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311 | 661-654-6345 | NO | NO |
| University-California State University- Los Angeles | Bryant Alexander | Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032 | 323-343-4223 | NO | NO |
| University-California State University-Communications | Liz Wasinger | College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 | 530-898-4015 | NO | NO |
| University-California State University-KCSC FM | Jillian Cleveland | 4th and Cherry Chico, CA 95929 | 530-898-6228 | NO | NO |
| University-California State University-Stanslaus-Communication Department | Sari Miller-Antonio | 801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382 | 209-667-3531 | NO | NO |
| University-Cameron University-Dept of Comm | Dr. Christopher Keller | 2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505 | 580-581-2359 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | | 509-963-1955 | NO | NO |

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|--|-----------------------------|--|--------------|----|----|
| | | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | | | |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-Clark Atlanta University-Communication | Dr. Herbert L. Eichelberger | 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Concordia University | Chris Dodge | 2811 Northeast Holman School of Management Portland, OR 97211 | 503-493-6300 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street Grambling, LA 71245 | 318-274-2189 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Humboldt State University-Communications | | 1 Harpst Street Arcata, CA 95521 | 707-826-3261 | NO | NO |
| University-Jackson State University | Nikisha G. Ware | The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217 | 601-979-1473 | NO | NO |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| University-Kansas State University-A.Q. Miller-Journ/Mass Comm | Angela Powers | A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505 | 785-532-6890 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-New Mexico State University Department of Journalism and Mass Co | Nancy Howell | Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003 | 575-646-1034 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Pacific Lutheran University | Amanda Fucci-Bartoszek | School of Business Tacoma, WA 98447 | 253-535-7445 | NO | NO |
| University-Pacific University-Media & Arts | Dave Cassidy | 2043 College Way Forest Grove, OR 97116 | 503-352-2701 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Sam Houston State University-The KAT | Jim Jones | 919 16th ST BOX 2207 Huntsville, TX 77341 | 936-294-3939 | NO | NO |
| University-San Francisco State University-Broadcast and Electronic Communic | Scott Patterson | 1600 Holloway Avenue San Francisco, CA 94132 | 415-338-1787 | NO | NO |
| University-San Francisco State University-KSFS Student Run Radio | Jeff Jacoby | 1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132 | 415-338-2428 | NO | NO |
| University-Santa Clara University-Communications | Helen Otero | | 408-554-2798 | NO | NO |

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|---|----------------------|---|--------------|----|----|
| | | 500 El Camino Real Santa Clara, CA 95053 | | | |
| University-Southern Illinois University-Carbondale-College of Mass Communic | Jean Rendleman Miner | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453-4308 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Southern University and A & M College | Al Barron | PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813 | 225-771-2200 | NO | NO |
| University-State University of New York College at Plattsburgh-SUNY | Julia Overton-Healy | 101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901 | 518-564-4169 | NO | NO |
| University-State University of New York CollegePlattsburgh-SUNY | Peter Ensel | 101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901 | 518-564-4287 | NO | NO |
| University-Temple University-Broad | Patrick Murphy | Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122 | 215 204-3041 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Valley City State University | Kari Bodine | 101 College Street SW Valley City, ND 58072 | 701-845-7543 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| University-Wichita State University-KMUW 89.1 FM | Mark McCain | 3317 East 17th Street North Wichita, KS 57208 | 316-978-6789 | NO | NO |
| University-Wichita State University/ Elliott School of Communication | Susan Shultz Huxman | 1845 Fairmount Wichita, KS 67260 | 316-978-3185 | NO | NO |
| Unversity-Southern University of New Orleans-Telecommunications | Mike Meehan | 6400 Press Drive New Orleans, LA 70126 | 504-723-2556 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Compensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |

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| Weynand Training International | Shirley Craig | 17327 Ventura Boulevard Suite 220 Encino, CA 91316 | 818-995-1719 | NO | NO |
|--|---------------------|---|-------------------------|---------------------------|-----------------------------|
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| WVVC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 295 | | | | | |
| 5. Job Title: Meteorologist / Reporter | | | Date Filled: 2018-02-12 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Academy of Radio Broadcasting | Rick Buttery | 16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647 | 714-842-0100 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |

EEO Public File Report

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|---|--------------------|--|--------------|----|----|
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Sqrue RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College of San Mateo-Broadcast Media | Michelle M. Brown | 1700 West Hillsdale Boulevard San Mateo, CA 94402 | 650-574-6297 | NO | NO |
| College of the Canyons-Radio-TV-Film and Broadcast | Jon Amador | 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 | 661-259-7800 | NO | NO |
| College of the Sequoias-Campus Newspaper | Andrea | 915 South Mooney Boulevard Visalia, CA 93277 | 559-730-3844 | NO | NO |
| College of the Sequoias-TV Station | Terry Gray | 915 South Mooney Boulevard Visalia, CA 93277 | 559-737-4864 | NO | NO |
| College-Amarillo College-KACV FM 90 | Brian Frank | 2201 South Washington P.O. Box 447 Amarillo, TX 79178 | 806-371-5287 | NO | NO |
| College-Atlanta Metropolitan College | Regina Ray Simmons | 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 | 404-756-4047 | NO | NO |
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 | 406-457-5532 | NO | NO |

EEO Public File Report

| | | Helena, MT 59625 | | | |
|--|------------------------|--|--------------|----|----|
| College-Chaffey College-Broadcast and Films | Michael Dinielli | School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737 | 909-652-6057 | NO | NO |
| College-Citrus College-Communications Department | Margaret O'Neil | 1000 West Foothill Boulevard Glendora, CA 91741 | 626-914-8588 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Community College of Denver | Neil Dominas | 111 West Colfax Denver, CO 80217 | 303-556-2600 | NO | NO |
| College-Consummes River College-Commucations | Gary Martin | 8401 Center Parkway Sacramento, CA 95823 | 916-691-7170 | NO | NO |
| College-Contra Costa College-Media Communications | Ellen Seidler | 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 | 510-235-7800 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Dine College-Adult Basic Ed. | Norman Phillips | 1228 Yucca Street PO Box 580 Shiprock, NM 87420 | 505-368-3500 | NO | NO |
| College-East Los Angeles-Journalism Department | Jean Stapleton | 1301 Cesar Chavez Boulevard Monterey Park, CA 91754 | 323-265-8875 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFFC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Gavilan College | Denise Besson-Silvia | 5055 Santa Teresa Blvd Gilroy, CA 95020 | 408-848-4831 | NO | NO |
| College-Hartnell College/ Communications Department | Britt Govea/ Broadcast | 156 Homestead Avenue Salinas, CA 93901 | 831-755-6905 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |

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|---|------------------------|--|------------------|----|----|
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Ithaca College Television-Radio-WICB Student Run Radio | Peter Johanns | 953 Danby Road Ithaca, NY 14850 | 607-274-3331 | NO | NO |
| College-Jamestown College-Mass Media and Communications | Steve Listopad | Student Media Center 6000 College Lane Jamestown, ND 58405 | 701-252-3467 | NO | NO |
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW Birmingham, AL 35221 | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Oxnard College-Communications Department | Kitty Merrill | 4000 South Rose Avenue Oxnard, CA 93033 | 805-986-5817 | NO | NO |
| College-Pueblo Community College-Broadcasting and Production Technology | Jennifer Sherman | 900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004 | 719-549-3410 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-San Bernadino Valley Community College | Dr.Diane Dusic | 701 South Mount Vernon Avenue San Bernadino, CA 92410 | 909-888-6511 | NO | NO |
| College-Scottsdale Community College-MCTV | Rene Blatte | 9000 East Chapparal Road Scottsdale, AZ 85253 | 480-423-6354 | NO | NO |
| College-Shelton State Community College Department of Mass Communications | Chuck Boening | 9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405 | 205-391-2977 | NO | NO |
| College-Skagit Valley College-KSVR-91.7 FM | David McConnell | 2405 East College Way Mount Vernon, WA 98273 | 360-416-7711 | NO | NO |
| College-Southwestern College Department of Arts and Communications | Donna Arnold | 900 Otay Lakes Road Chula Vista, CA 91910 | 619-482-6372 | NO | NO |
| College-Stillman College-English Department | Dan Goldfard | P.O. Box 1430 Tuscaloosa, AL 35403 | 205-366-8867 | NO | NO |

EEO Public File Report

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| College-Stone Child College | Marylou Rosette | Student Services RR1, Box 1082 Box Elder, MT 59521 | 406-395-4313 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| College-Yuba College-Communications | Steve Cato | 2088 N Beale Rd. Marysville, CA 95901 | 530-741-6757 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill | Tom DeFranco | 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 | 856-755-1200 | NO | NO |
| Connecticut School of Broadcasting, Dallas | Kenny Fuller | 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 | 214-441-9941 | NO | NO |
| Connecticut School of Broadcasting, Farmington | John Sheatsley | 130 Birdseye Road Farmington, CT 06032 | 860-677-7577 | NO | NO |
| Connecticut School of Broadcasting, Palm Beach | Dave Duran | 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403 | 561-842-2000 | NO | NO |
| Connecticut School of Broadcasting, Stratford | Hank Tenney | 80 Ferry Boulevard Stratford, CT 06615 | 203-378-5155 | NO | NO |
| Connecticut School of Broadcasting, Tampa | Kelly Crain | 3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619 | 813-740-0990 | NO | NO |
| Connecticut School of Broadcasting, Wellesley Hills | Steve Williams | 49 Walnut Park Wellesley Hills, MA 02481 | 781-235-2050 | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I. | Marty Herstein | 1400 Old Country Road Suite 211 Westbury, NY 11590 | 516-338-1000 | NO | NO |
| Connecticut School of Broadcasting-Hasbrouck Heights | Janet Hutsebaut | 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 | 201-288-5800 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Detroit Area Film & Television | Janice King | | 248-547-0847 | NO | NO |

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|---|----------------------|--|--------------|----|----|
| | | PO Box 1443 Royal Oak, MI 48068 | | | |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |

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| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KDVS/UNIV OF CA-DAVIS | JANE KIM | 14 LOWER FREEBORN HALL DAVIS, CA 95616 | 530-752-0728x | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KHSU/HUMBOLDT STATE UNIV | ELIZABETH HANS MCCRONE | 1 HARPST ST ARCATA, CA 95521 | 707-826-4807 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KTVQ | Human Resources | 3203 3rd Ave No Billings, MT 59101 | 406-252-5611 | YES | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |

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| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Servicis Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Servicis Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Servicis Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servicis Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |

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| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |

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|---|--------------------|--|------------------|----|----|
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| Moorpark College/Media Arts Center | B Goodman | 7075 Campus Rd. Moorpark, CA 93021 | 805-378-1400x014 | NO | NO |
| NAACP | | 3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008 | 323-296-2630 | NO | NO |
| NAACP | Donald Craig | 1233 West 5th Street PO Box 3141 Santa Ana, CA 92703 | 714-543-3637 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP | James Wilson | 8823 South Central Avenue Los Angeles, CA 90002 | 323-587-2114 | NO | NO |
| NAACP | Wayne Jennings | 393 Francestown Road New Boston, NH 03070 | 603-487-2349 | NO | NO |
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP of Daytona Beach | Cynthia Slater | 308 South Martin Luther King Boulevard Daytona Beach, FL 32114 | 386-255-3736 | NO | NO |
| NAACP of Georgia in Columbus | Ernestine Mattis | 514 1st Avenue Columbus, GA 31901 | 703-322-8702 | NO | NO |
| NAACP of Montoe, Louisiana-Lafayette Branch | Charles Heckard | 1615 Jackson Street Monroe, LA 70806 | 318-325-0399 | NO | NO |
| NAACP of Pennsylvania in Bensalem | Dorothy Foggie | PO Box 1574 Bensalem, PA 19020 | 609-951-1954 | NO | NO |
| NAACP of Washington in Seattle | Lacey Steel | 105 14th Avenue Suite C Seattle, WA 98122 | 206-324-6600 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Ann Arbor | Dr. Harry Williams | PO Box 3399 Ann Arbor, MI 48106 | 734-663-6226 | NO | NO |

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|---|--------------------------|---|--------------|----|----|
| NAACP-Charleston, South Carolina | Dave Johnson | 93 Spring Street Charleston, SC 29403 | 843-805-8030 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Jackson Mississippi Branch | Arlene Jackson | 1072 West J.R. Lynch Street Jackson, MS 39203 | 601-353-6906 | NO | NO |
| NAACP-Kalamazoo | Charles Warfield | PO Box 51473 Kalamazoo, MI 49005 | 269-343-4105 | NO | NO |
| NAACP-Lansing | Jeanne Baugh | 1801 West Main Street LeJohn Building Lansing, MI 48915 | 517-484-9171 | NO | NO |
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 Greenwood, MS 38930 | 662-455-1211 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Los Angeles, California | | 7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028 | 323-464-7616 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Manchester, New Hampshire | Jennifer McElreavy | PO Box 534 Manchester, NH 03105 | 603-427-0443 | NO | NO |
| NAACP-Mobile, Alabama | Lettie Malone | 419 Lexington Avenue Mobile, AL 36603 | 334-433-1145 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Oakland, California | | 663 35th Street Oakland, CA 94609 | 510-652-8493 | NO | NO |

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|--|--------------------|--|--------------|----|----|
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Pasadena, California | Dale Yarbough | 595 Lincoln Avenue Pasadena, CA 91103 | 626-793-1293 | NO | NO |
| NAACP-Phoenix, Arizona | | 1818 South 16th Street Phoenix, AZ 85034 | 602-252-4064 | NO | NO |
| NAACP-Richmond, California | | 322 Harbor Way Suite Richmond, CA 94802 | 510-236-1166 | NO | NO |
| NAACP-San Bernadino, California | Patricia Small | 1505 West Highland Avenue Suite 11 San Bernardino, CA 92411 | 909-887-7411 | NO | NO |
| NAACP-San Diego California | Douglas Oden | PO Box 152086 San Diego, CA 92195 | 619-702-0800 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Toledo, Ohio | Willi-Ann Moore | 525 Hamilton Street Toledo, OH 43602 | 419-242-2515 | NO | NO |
| NAACP-Vallejo, California | Frank Jackson | 301 Georgia Street #375 Vallejo, CA 94590 | 707-554-4993 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Pima Community College | David Wing | 2202 W. Anklam Rd. Tucson, AZ 85709 | 520-206-6974 | NO | NO |

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|---|--------------------|--|---------------|----|----|
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| RIO HONDO COLLEGE/COMMUNICATIONS DEPT | COMMUNICATION DEPT | 3600 WORKMAN HILL RD WHITTIER, CA 90601 | 562-908-3429x | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| Specs Howard School of Broadcast Arts | Nancy Shiner | | 248-358-9000 | NO | NO |

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|--|--------------------|---|--------------|----|----|
| | | 19900 West Nine Mile Road Southfield, MI 48075 | | | |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| Texas State University School of Journalism & Mass Communication | Harry Bowers | 601 University Drive 1108 Old Main San Marcos, TX 78666 | 512-245-2656 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of California, Santa Cruz-KZSC | Kristan Sartor | Student Music East 1166 High Street Santa Cruz, CA 95064 | 831-459-2811 | NO | NO |
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of LaVerne-Communications Department | Janice Sullivan | 1950 3RD ST Communications Department La Verne, CA 91750 | 909-593-3511 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Missouri-KBIA-Radio 91.3 FM | Mike Dunn | 1105 Carrie Francke Drive Columbia, MO 65211 | 573-882-9136 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of New Mexico-Taos Campus | Augustine Martinez | | 505-758-7667 | NO | NO |

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| | | 1157 County Road 110 Rancos de Taos, NM 87571 | | | |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University of Washington-KEXP 90.3 FM Student Radio | James Utzschneider | 113 Dexter Avenue North Seattle, WA 98109 | 206-520-5800 | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies | Dr. Linda Dickmeyer | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | 608-785-8519 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Alabama State University School of Communication | David Okeowo | 915 South Jackson Street Montgomery, AL 36195 | 334-229-4493 | NO | NO |
| University-Annenberg School for Communications-University of Sou | Suzanne O'Connor | 3502 Watt Way Los Angeles, CA 90086 | 213-740-6045 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Arizona State University-School of Journalism | Michael Wong | 300 East University Drive PO Box 877805 Tempe, AZ 85287 | 480-965-9011 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Azusa Pacific University-Department of Communications | Amy Hicks | 901 East Alostia Avenue Azusa, CA 91702 | 626-815-3044 | NO | NO |
| University-Brigham Young University-KBYU | James Manookin | 2000 Ironton Boulevard Provo, UT 84606 | 801-422-8450 | NO | NO |
| University-California State University, Bakersfield | Dr. Andy Alali | 9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311 | 661-654-6345 | NO | NO |
| University-California State University- Los Angeles | Bryant Alexander | | 323-343-4223 | NO | NO |

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|---|-----------------------------|--|--------------|----|----|
| | | Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032 | | | |
| University-California State University-Communications | Liz Wasinger | College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 | 530-898-4015 | NO | NO |
| University-California State University-KCSC FM | Jillian Cleveland | 4th and Cherry Chico, CA 95929 | 530-898-6228 | NO | NO |
| University-California State University-Stanslaus-Communication Department | Sari Miller-Antonio | 801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382 | 209-667-3531 | NO | NO |
| University-Cameron University-Dept of Comm | Dr. Christopher Keller | 2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505 | 580-581-2359 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-Clark Atlanta University-Communication | Dr. Herbert L. Eichelberger | 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Concordia University | Chris Dodge | 2811 Northeast Holman School of Management Portland, OR 97211 | 503-493-6300 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | | 615-329-8754 | NO | NO |

EEO Public File Report

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|--|------------------------|--|--------------|----|----|
| | | 1000 17th Avenue, North Nashville, TN 37208 | | | |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street Grambling, LA 71245 | 318-274-2189 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Humboldt State University-Communications | | 1 Harpst Street Arcata, CA 95521 | 707-826-3261 | NO | NO |
| University-Jackson State University | Nikisha G. Ware | The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217 | 601-979-1473 | NO | NO |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Kansas State University-A.Q. Miller-Journ/Mass Comm | Angela Powers | A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505 | 785-532-6890 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-New Mexico State University Department of Journalism and Mass Co | Nancy Howell | Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003 | 575-646-1034 | NO | NO |

EEO Public File Report

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|---|------------------------|---|--------------|----|----|
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Pacific Lutheran University | Amanda Fucci-Bartoszek | School of Business Tacoma, WA 98447 | 253-535-7445 | NO | NO |
| University-Pacific University-Media & Arts | Dave Cassidy | 2043 College Way Forest Grove, OR 97116 | 503-352-2701 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Sam Houston State University-The KAT | Jim Jones | 919 16th ST BOX 2207 Huntsville, TX 77341 | 936-294-3939 | NO | NO |
| University-San Francisco State University-Broadcast and Electronic Communic | Scott Patterson | 1600 Holloway Avenue San Francisco, CA 94132 | 415-338-1787 | NO | NO |
| University-San Francisco State University-KSFS Student Run Radio | Jeff Jacoby | 1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132 | 415-338-2428 | NO | NO |
| University-Santa Clara University-Communications | Helen Otero | 500 El Camino Real Santa Clara, CA 95053 | 408-554-2798 | NO | NO |
| University-Southern Illinois University-Carbondale-College of Mass Communic | Jean Rendleman Miner | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453-4308 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Southern University and A & M College | Al Barron | PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813 | 225-771-2200 | NO | NO |
| University-State University of New York College at Plattsburgh-SUNY | Julia Overton-Healy | 101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901 | 518-564-4169 | NO | NO |
| University-State University of New York CollegePlattsburgh-SUNY | Peter Ensel | 101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901 | 518-564-4287 | NO | NO |
| University-Temple University-Broad | Patrick Murphy | Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122 | 215 204-3041 | NO | NO |
| University-Tennesse State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Valley City State University | Kari Bodine | 101 College Street SW Valley City, ND 58072 | 701-845-7543 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | | 509-335-5042 | NO | NO |

EEO Public File Report

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|---|---------------------|---|-------------------------|---------------------------|-----------------------------|
| | | 301 Murrow Communications Center Pullman, WA 99163 | | | |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| University-Wichita State University-KMUW 89.1 FM | Mark McCain | 3317 East 17th Street North Wichita, KS 57208 | 316-978-6789 | NO | NO |
| University-Wichita State University/ Elliott School of Communication | Susan Shultz Huxman | 1845 Fairmount Wichita, KS 67260 | 316-978-3185 | NO | NO |
| Unversity-Southern University of New Orleans-Telecommunications | Mike Meehan | 6400 Press Drive New Orleans, LA 70126 | 504-723-2556 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Compnhensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| Weynand Training International | Shirley Craig | 17327 Ventura Boulevard Suite 220 Encino, CA 91316 | 818-995-1719 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| WVKC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 294 | | | | | |
| 6. Job Title: Account Executive | | | Date Filled: 2018-06-04 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |

EEO Public File Report

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|---|-------------------|--|--------------|-----|----|
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| Client Referral | Human Resources | 3300 Old Havre Hwy | 406-791-5400 | YES | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |

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|---|----------------------|--|--------------|----|----|
| College-Stone Child College | Marylou Rosette | Student Services RR1, Box 1082 Box Elder, MT 59521 | 406-395-4313 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Employee Referral | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |

EEO Public File Report

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|---|------------------------------|---|--------------|----|----|
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Cur | | | | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |

EEO Public File Report

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|--|----------------|--|--------------|----|----|
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |

EEO Public File Report

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|--|--------------------------------|---|------------------|----|----|
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |

EEO Public File Report

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|---|------------------|--|--------------|----|----|
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111 North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | | 406-453-0391 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| | | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | | | |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | | 406-265-3709 | NO | NO |

EEO Public File Report

| | | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | | | |
|--|---------------------|---|-------------------------|------------------------|--------------------------|
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 120 | | | | | |
| 7. Job Title: Weekend Anchor/Producer | | | Date Filled: 2018-03-07 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Academy of Radio Broadcasting | Rick Buttery | 16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647 | 714-842-0100 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |

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|---|--------------------|--|--------------|----|----|
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southewat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College of San Mateo-Broadcast Media | Michelle M. Brown | 1700 West Hillsdale Boulevard San Mateo, CA 94402 | 650-574-6297 | NO | NO |
| College of the Canyons-Radio-TV-Film and Broadcast | Jon Amador | 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 | 661-259-7800 | NO | NO |
| College of the Sequoias-Campus Newspaper | Andrea | 915 South Mooney Boulevard Visalia, CA 93277 | 559-730-3844 | NO | NO |
| College of the Sequoias-TV Station | Terry Gray | 915 South Mooney Boulevard Visalia, CA 93277 | 559-737-4864 | NO | NO |
| College-Amarillo College-KACV FM 90 | Brian Frank | 2201 South Washington P.O. Box 447 Amarillo, TX 79178 | 806-371-5287 | NO | NO |
| College-Atlanta Metropolitan College | Regina Ray Simmons | 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 | 404-756-4047 | NO | NO |

EEO Public File Report

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|--|------------------------|--|--------------|----|----|
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Chaffey College-Broadcast and Films | Michael Dinielli | School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737 | 909-652-6057 | NO | NO |
| College-Citrus College-Communications Department | Margaret O'Neil | 1000 West Foothill Boulevard Glendora, CA 91741 | 626-914-8588 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Community College of Denver | Neil Dominas | 111 West Colfax Denver, CO 80217 | 303-556-2600 | NO | NO |
| College-Consummes River College-Communciations | Gary Martin | 8401 Center Parkway Sacramento, CA 95823 | 916-691-7170 | NO | NO |
| College-Contra Costa College-Media Communications | Ellen Seidler | 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 | 510-235-7800 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Dine College-Adult Basic Ed. | Norman Phillips | 1228 Yucca Street PO Box 580 Shiprock, NM 87420 | 505-368-3500 | NO | NO |
| College-East Los Angeles-Journalism Department | Jean Stapleton | 1301 Cesar Chavez Boulevard Monterey Park, CA 91754 | 323-265-8875 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFFC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Gavilan College | Denise Besson-Silvia | 5055 Santa Teresa Blvd Gilroy, CA 95020 | 408-848-4831 | NO | NO |
| College-Hartnell College/ Communications Department | Britt Govea/ Broadcast | | 831-755-6905 | NO | NO |

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|---|------------------------|---|------------------|----|----|
| | | 156 Homestead Avenue Salinas, CA 93901 | | | |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Ithaca College Television-Radio-WICB Student Run Radio | Peter Johanns | 953 Danby Road Ithaca, NY 14850 | 607-274-3331 | NO | NO |
| College-Jamestown College-Mass Media and Communications | Steve Listopad | Student Media Center 6000 College Lane Jamestown, ND 58405 | 701-252-3467 | NO | NO |
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW Birmingham, AL 35221 | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Oxnard College-Communications Department | Kitty Merrill | 4000 South Rose Avenue Oxnard, CA 93033 | 805-986-5817 | NO | NO |
| College-Pueblo Community College-Broadcasting and Production Technology | Jennifer Sherman | 900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004 | 719-549-3410 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-San Bernadino Valley Community College | Dr.Diane Dusic | 701 South Mount Vernon Avenue San Bernadino, CA 92410 | 909-888-6511 | NO | NO |
| College-Scottsdale Community College-MCTV | Rene Blatte | 9000 East Chapparal Road Scottsdale, AZ 85253 | 480-423-6354 | NO | NO |
| College-Shelton State Community College Department of Mass Communications | Chuck Boening | 9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405 | 205-391-2977 | NO | NO |
| College-Skagit Valley College-KSVR-91.7 FM | David McConnell | 2405 East College Way Mount Vernon, WA 98273 | 360-416-7711 | NO | NO |

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| College-Southwestern College Department of Arts and Communications | Donna Arnold | 900 Otay Lakes Road Chula Vista, CA 91910 | 619-482-6372 | NO | NO |
| College-Stillman College-English Department | Dan Goldfard | P.O. Box 1430 Tuscaloosa, AL 35403 | 205-366-8867 | NO | NO |
| College-Stone Child College | Clarice Morsette | 8924 Lowe Box Elder Road PO Box 1082 Box Elder, MT 59521 | 406-395-4875 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| College-Yuba College-Communications | Steve Cato | 2088 N Beale Rd. Marysville, CA 95901 | 530-741-6757 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill | Tom DeFranco | 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 | 856-755-1200 | NO | NO |
| Connecticut School of Broadcasting, Dallas | Kenny Fuller | 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 | 214-441-9941 | NO | NO |
| Connecticut School of Broadcasting, Farmington | John Sheatsley | 130 Birdseye Road Farmington, CT 06032 | 860-677-7577 | NO | NO |
| Connecticut School of Broadcasting, Palm Beach | Dave Duran | 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403 | 561-842-2000 | NO | NO |
| Connecticut School of Broadcasting, Stratford | Hank Tenney | 80 Ferry Boulevard Stratford, CT 06615 | 203-378-5155 | NO | NO |
| Connecticut School of Broadcasting, Tampa | Kelly Crain | 3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619 | 813-740-0990 | NO | NO |
| Connecticut School of Broadcasting, Wellesley Hills | Steve Williams | 49 Walnut Park Wellesley Hills, MA 02481 | 781-235-2050 | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I. | Marty Herstein | 1400 Old Country Road Suite 211 Westbury, NY 11590 | 516-338-1000 | NO | NO |
| Connecticut School of Broadcasting-Hasbrouck Heights | Janet Hutsebaut | 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 | 201-288-5800 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | | 651-379-0050 | NO | NO |

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|---|----------------------|--|--------------|----|----|
| | | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | | | |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | | 406-265-4356 | NO | NO |

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|---|------------------------------|---|---------------|-----|----|
| | | 425 6th Street Havre, MT 59501 | | | |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KDVS/UNIV OF CA-DAVIS | JANE KIM | 14 LOWER FREEBORN HALL DAVIS, CA 95616 | 530-752-0728x | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KHSU/HUMBOLDT STATE UNIV | ELIZABETH HANS MCCRONE | 1 HARPST ST ARCATA, CA 95521 | 707-826-4807 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Current Employee | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | YES | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Cur | | | | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | | 928-782-1111 | NO | NO |

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|--|----------------|--|--------------|----|----|
| | | 1385 South Pacific Avenue Yuma, AZ 85365 | | | |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |

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|--|-----------------|---|--------------|----|----|
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Servics Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Servics Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servics Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | | 406-496-4477 | NO | NO |

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|---|--------------------------------|---|------------------|----|----|
| | | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | | | |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| Moorpark College/Media Arts Center | B Goodman | 7075 Campus Rd. Moorpark, CA 93021 | 805-378-1400x014 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP | Wayne Jennings | 393 Francestown Road New Boston, NH 03070 | 603-487-2349 | NO | NO |
| NAACP | | 3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008 | 323-296-2630 | NO | NO |
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP | James Wilson | 8823 South Central Avenue Los Angeles, CA 90002 | 323-587-2114 | NO | NO |
| NAACP | Donald Craig | 1233 West 5th Street PO Box 3141 Santa Ana, CA 92703 | 714-543-3637 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP of Daytona Beach | Cynthia Slater | 308 South Martin Luther King Boulevard Daytona Beach, FL 32114 | 386-255-3736 | NO | NO |
| NAACP of Georgia in Columbus | Ernestine Mattis | 514 1st Avenue Columbus, GA 31901 | 703-322-8702 | NO | NO |
| NAACP of Montoe, Louisiana-Lafayette Branch | Charles Heckard | 1615 Jackson Street Monroe, LA 70806 | 318-325-0399 | NO | NO |

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|-----------------------------------|--------------------|---|------------------|----|----|
| NAACP of Pennsylvania in Bensalem | Dorothy Foggie | PO Box 1574 Bensalem, PA 19020 | 609-951-1954 | NO | NO |
| NAACP of Washington in Seattle | Lacey Steel | 105 14th Avenue Suite C Seattle, WA 98122 | 206-324-6600 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Ann Arbor | Dr. Harry Williams | PO Box 3399 Ann Arbor, MI 48106 | 734-663-6226 | NO | NO |
| NAACP-Charleston, South Carolina | Dave Johnson | 93 Spring Street Charleston, SC 29403 | 843-805-8030 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Jackson Mississippi Branch | Arlene Jackson | 1072 West J.R. Lynch Street Jackson, MS 39203 | 601-353-6906 | NO | NO |
| NAACP-Kalamazoo | Charles Warfield | PO Box 51473 Kalamazoo, MI 49005 | 269-343-4105 | NO | NO |
| NAACP-Lansing | Jeanne Baugh | 1801 West Main Street LeJohn Building Lansing, MI 48915 | 517-484-9171 | NO | NO |
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 Greenwood, MS 38930 | 662-455-1211 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Los Angeles, California | | 7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028 | 323-464-7616 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Manchester, New Hampshire | Jennifer McElreavy | PO Box 534 Manchester, NH 03105 | 603-427-0443 | NO | NO |

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|---|--------------------------|--|--------------|----|----|
| NAACP-Mobile, Alabama | Lettie Malone | 419 Lexington Avenue Mobile, AL 36603 | 334-433-1145 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Oakland, California | | 663 35th Street Oakland, CA 94609 | 510-652-8493 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Pasadena, California | Dale Yarbough | 595 Lincoln Avenue Pasadena, CA 91103 | 626-793-1293 | NO | NO |
| NAACP-Phoenix, Arizona | | 1818 South 16th Street Phoenix, AZ 85034 | 602-252-4064 | NO | NO |
| NAACP-Richmond, California | | 322 Harbor Way Suite Richmond, CA 94802 | 510-236-1166 | NO | NO |
| NAACP-San Bernadino, California | Patricia Small | 1505 West Highland Avenue Suite 11 San Bernardino, CA 92411 | 909-887-7411 | NO | NO |
| NAACP-San Diego California | Douglas Oden | PO Box 152086 San Diego, CA 92195 | 619-702-0800 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Toledo, Ohio | Willi-Ann Moore | 525 Hamilton Street Toledo, OH 43602 | 419-242-2515 | NO | NO |
| NAACP-Vallejo, California | Frank Jackson | 301 Georgia Street #375 Vellejo, CA 94590 | 707-554-4993 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |

EEO Public File Report

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|---|--------------------|--|---------------|----|----|
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Pima Community College | David Wing | 2202 W. Anklam Rd. Tucson, AZ 85709 | 520-206-6974 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111 North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| RIO HONDO COLLEGE/COMMUNICATIONS DEPT | COMMUNICATION DEPT | 3600 WORKMAN HILL RD WHITTIER, CA 90601 | 562-908-3429x | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 | 406-265-6411 | NO | NO |

EEO Public File Report

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| | | Havre, MT 59501 | | | |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| Specs Howard School of Broadcast Arts | Nancy Shiner | 19900 West Nine Mile Road Southfield, MI 48075 | 248-358-9000 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| Texas State University School of Journalism & Mass Communication | Harry Bowers | 601 University Drive 1108 Old Main San Marcos, TX 78666 | 512-245-2656 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of California, Santa Cruz-KZSC | Kristan Sartor | Student Music East 1166 High Street Santa Cruz, CA 95064 | 831-459-2811 | NO | NO |
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of LaVerne-Communications Department | Janice Sullivan | 1950 3RD ST Communications Department La Verne, CA 91750 | 909-593-3511 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |

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|--|---------------------|--|--------------|----|----|
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Missouri-KBIA-Radio 91.3 FM | Mike Dunn | 1105 Carrie Francke Drive Columbia, MO 65211 | 573-882-9136 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of New Mexico-Taos Campus | Augustine Martinez | 1157 County Road 110 Rancos de Taos, NM 87571 | 505-758-7667 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L. Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University of Washington-KEXP 90.3 FM Student Radio | James Utzschneider | 113 Dexter Avenue North Seattle, WA 98109 | 206-520-5800 | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies | Dr. Linda Dickmeyer | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | 608-785-8519 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Alabama State University School of Communication | David Okeowo | 915 South Jackson Street Montgomery, AL 36195 | 334-229-4493 | NO | NO |
| University-Annenberg School for Communications-University of Sou | Suzanne O'Connor | 3502 Watt Way Los Angeles, CA 90086 | 213-740-6045 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Arizona State University-School of Journalism | Michael Wong | 300 East University Drive PO Box 877805 Tempe, AZ 85287 | 480-965-9011 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |

EEO Public File Report

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|---|-----------------------------|---|--------------|----|----|
| University-Azusa Pacific University-Department of Communications | Amy Hicks | 901 East Alostia Avenue Azusa, CA 91702 | 626-815-3044 | NO | NO |
| University-Brigham Young University-KBYU | James Manookin | 2000 Ironton Boulevard Provo, UT 84606 | 801-422-8450 | NO | NO |
| University-California State University, Bakersfield | Dr. Andy Alali | 9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311 | 661-654-6345 | NO | NO |
| University-California State University- Los Angeles | Bryant Alexander | Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032 | 323-343-4223 | NO | NO |
| University-California State University-Communications | Liz Wasinger | College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 | 530-898-4015 | NO | NO |
| University-California State University-KCSC FM | Jillian Cleveland | 4th and Cherry Chico, CA 95929 | 530-898-6228 | NO | NO |
| University-California State University-Stanslaus-Communication Department | Sari Miller-Antonio | 801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382 | 209-667-3531 | NO | NO |
| University-Cameron University-Dept of Comm | Dr. Christopher Keller | 2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505 | 580-581-2359 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-Clark Atlanta University-Communication | Dr. Herbert L. Eichelberger | 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Concordia University | Chris Dodge | 2811 Northeast Holman School of Management Portland, OR 97211 | 503-493-6300 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |

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|---|------------------------|--|--------------|----|----|
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street Grambling, LA 71245 | 318-274-2189 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Humboldt State University-Communications | | 1 Harpst Street Arcata, CA 95521 | 707-826-3261 | NO | NO |
| University-Jackson State University | Nikisha G. Ware | The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217 | 601-979-1473 | NO | NO |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Kansas State University-A.Q. Miller-Journ/Mass Comm | Angela Powers | A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505 | 785-532-6890 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-New Mexico State University Department of Journalism and Mass Co | Nancy Howell | Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003 | 575-646-1034 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Pacific Lutheran University | Amanda Fucci-Bartoszek | School of Business Tacoma, WA 98447 | 253-535-7445 | NO | NO |
| University-Pacific University-Media & Arts | Dave Cassidy | 2043 College Way Forest Grove, OR 97116 | 503-352-2701 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Sam Houston State University-The KAT | Jim Jones | 919 16th ST BOX 2207 Huntsville, TX 77341 | 936-294-3939 | NO | NO |
| University-San Francisco State University-Broadcast and Electronic Communic | Scott Patterson | 1600 Holloway Avenue San Francisco, CA 94132 | 415-338-1787 | NO | NO |
| University-San Francisco State University-KSFS Student Run Radio | Jeff Jacoby | 1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132 | 415-338-2428 | NO | NO |
| University-Santa Clara University-Communications | Helen Otero | 500 El Camino Real Santa Clara, CA 95053 | 408-554-2798 | NO | NO |
| University-Southern Illinois University-Carbondale-College of Mass Communic | Jean Rendleman Miner | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453-4308 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Southern University and A & M College | Al Barron | PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813 | 225-771-2200 | NO | NO |
| University-State University of New York College at Plattsburgh-SUNY | Julia Overton-Healy | 101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901 | 518-564-4169 | NO | NO |
| University-State University of New York CollegePlattsburgh-SUNY | Peter Ensel | 101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901 | 518-564-4287 | NO | NO |
| University-Temple University-Broad | Patrick Murphy | Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 | 215 204-3041 | NO | NO |

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|---|---------------------|---|--------------|----|----|
| | | Philadelphia, PA 19122 | | | |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Valley City State University | Kari Bodine | 101 College Street SW Valley City, ND 58072 | 701-845-7543 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| University-Wichita State University-KMUW 89.1 FM | Mark McCain | 3317 East 17th Street North Wichita, KS 57208 | 316-978-6789 | NO | NO |
| University-Wichita State University/ Elliott School of Communication | Susan Shultz Huxman | 1845 Fairmount Wichita, KS 67260 | 316-978-3185 | NO | NO |
| University-Southern University of New Orleans-Telecommunications | Mike Meehan | 6400 Press Drive New Orleans, LA 70126 | 504-723-2556 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| Weynand Training International | Shirley Craig | 17327 Ventura Boulevard Suite 220 Encino, CA 91316 | 818-995-1719 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| WVKC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | | 406-452-1315 | NO | NO |

EEO Public File Report

| | | 220 2nd Street, North Great Falls, MT 59401 | | | |
|---|-------------------|--|--------------|-------------------------|--------------------------|
| Total Resources: 295 | | | | | |
| 8. Job Title: Creative Services Manager | | | | Date Filled: 2018-04-18 | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Academy of Radio Broadcasting | Rick Buttery | 16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647 | 714-842-0100 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Sqrue RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | | 704-395-9272 | NO | NO |

EEO Public File Report

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|--|--------------------|--|--------------|----|----|
| | | 3435 Performance Road Charlotte, NC 28214 | | | |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College of San Mateo-Broadcast Media | Michelle M. Brown | 1700 West Hillsdale Boulevard San Mateo, CA 94402 | 650-574-6297 | NO | NO |
| College of the Canyons-Radio-TV-Film and Broadcast | Jon Amador | 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 | 661-259-7800 | NO | NO |
| College of the Sequoias-Campus Newspaper | Andrea | 915 South Mooney Boulevard Visalia, CA 93277 | 559-730-3844 | NO | NO |
| College of the Sequoias-TV Station | Terry Gray | 915 South Mooney Boulevard Visalia, CA 93277 | 559-737-4864 | NO | NO |
| College-Amarillo College-KACV FM 90 | Brian Frank | 2201 South Washington P.O. Box 447 Amarillo, TX 79178 | 806-371-5287 | NO | NO |
| College-Atlanta Metropolitan College | Regina Ray Simmons | 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 | 404-756-4047 | NO | NO |
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Chaffey College-Broadcast and Films | Michael Dinielli | School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737 | 909-652-6057 | NO | NO |
| College-Citrus College-Communications Department | Margaret O'Neil | 1000 West Foothill Boulevard Glendora, CA 91741 | 626-914-8588 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Community College of Denver | Neil Dominas | 111 West Colfax Denver, CO 80217 | 303-556-2600 | NO | NO |
| College-Consummes River College-Commucations | Gary Martin | | 916-691-7170 | NO | NO |

EEO Public File Report

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|---|------------------------|---|--------------|----|----|
| | | 8401 Center Parkway Sacramento, CA 95823 | | | |
| College-Contra Costa College-Media Communications | Ellen Seidler | 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 | 510-235-7800 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Dine College-Adult Basic Ed. | Norman Phillips | 1228 Yucca Street PO Box 580 Shiprock, NM 87420 | 505-368-3500 | NO | NO |
| College-East Los Angeles-Journalism Department | Jean Stapleton | 1301 Cesar Chavez Boulevard Monterey Park, CA 91754 | 323-265-8875 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFFC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Gavilan College | Denise Besson-Silvia | 5055 Santa Teresa Blvd Gilroy, CA 95020 | 408-848-4831 | NO | NO |
| College-Hartnell College/ Communications Department | Britt Govea/ Broadcast | 156 Homestead Avenue Salinas, CA 93901 | 831-755-6905 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Ithaca College Television-Radio-WICB Student Run Radio | Peter Johanns | 953 Danby Road Ithaca, NY 14850 | 607-274-3331 | NO | NO |
| College-Jamestown College-Mass Media and Communications | Steve Listopad | Student Media Center 6000 College Lane Jamestown, ND 58405 | 701-252-3467 | NO | NO |
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW Birmingham, AL 35221 | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |

EEO Public File Report

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|--|------------------------|--|------------------|----|----|
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Oxnard College-Communications Department | Kitty Merrill | 4000 South Rose Avenue Oxnard, CA 93033 | 805-986-5817 | NO | NO |
| College-Pueblo Community College-Broadcasting and Production Technology | Jennifer Sherman | 900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004 | 719-549-3410 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-San Bernadino Valley Community College | Dr.Diane Dusic | 701 South Mount Vernon Avenue San Bernadino, CA 92410 | 909-888-6511 | NO | NO |
| College-Scottsdale Community College-MCTV | Rene Blatte | 9000 East Chapparal Road Scottsdale, AZ 85253 | 480-423-6354 | NO | NO |
| College-Shelton State Community College Department of Mass Communications | Chuck Boening | 9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405 | 205-391-2977 | NO | NO |
| College-Skagit Valley College-KSVR-91.7 FM | David McConnell | 2405 East College Way Mount Vernon, WA 98273 | 360-416-7711 | NO | NO |
| College-Southwestern College Department of Arts and Communications | Donna Arnold | 900 Otay Lakes Road Chula Vista, CA 91910 | 619-482-6372 | NO | NO |
| College-Stillman College-English Department | Dan Goldfard | P.O. Box 1430 Tuscaloosa, AL 35403 | 205-366-8867 | NO | NO |
| College-Stone Child College | Clarice Morsette | 8924 Lowe Box Elder Road PO Box 1082 Box Elder, MT 59521 | 406-395-4875 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| College-Yuba College-Communications | Steve Cato | 2088 N Beale Rd. Marysville, CA 95901 | 530-741-6757 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill | Tom DeFranco | 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 | 856-755-1200 | NO | NO |

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| Connecticut School of Broadcasting, Dallas | Kenny Fuller | 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 | 214-441-9941 | NO | NO |
| Connecticut School of Broadcasting, Farmington | John Sheatsley | 130 Birdseye Road Farmington, CT 06032 | 860-677-7577 | NO | NO |
| Connecticut School of Broadcasting, Palm Beach | Dave Duran | 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403 | 561-842-2000 | NO | NO |
| Connecticut School of Broadcasting, Stratford | Hank Tenney | 80 Ferry Boulevard Stratford, CT 06615 | 203-378-5155 | NO | NO |
| Connecticut School of Broadcasting, Tampa | Kelly Crain | 3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619 | 813-740-0990 | NO | NO |
| Connecticut School of Broadcasting, Wellesley Hills | Steve Williams | 49 Walnut Park Wellesley Hills, MA 02481 | 781-235-2050 | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I. | Marty Herstein | 1400 Old Country Road Suite 211 Westbury, NY 11590 | 516-338-1000 | NO | NO |
| Connecticut School of Broadcasting-Hasbrouck Heights | Janet Hutsebaut | 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 | 201-288-5800 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | | 406-761-2800 | NO | NO |

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|---|---------------------------|--|---------------|----|----|
| | | 1300 Central Avenue West Great Falls, MT 59404 | | | |
| Geoffrey R Conway School of Broadcasting and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KDVS/UNIV OF CA-DAVIS | JANE KIM | 14 LOWER FREEBORN HALL DAVIS, CA 95616 | 530-752-0728x | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KHSU/HUMBOLDT STATE UNIV | ELIZABETH HANS MCCRONE | 1 HARPST ST ARCATA, CA 95521 | 707-826-4807 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |

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| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Current Employee | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-500 | YES | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Cur | | | | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |

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| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |

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| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| Moorpark College/Media Arts Center | B Goodman | 7075 Campus Rd. Moorpark, CA 93021 | 805-378-1400x014 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP | Wayne Jennings | 393 Francestown Road New Boston, NH 03070 | 603-487-2349 | NO | NO |
| NAACP | | 3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008 | 323-296-2630 | NO | NO |

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|---|--------------------|--|------------------|----|----|
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP | James Wilson | 8823 South Central Avenue Los Angeles, CA 90002 | 323-587-2114 | NO | NO |
| NAACP | Donald Craig | 1233 West 5th Street PO Box 3141 Santa Ana, CA 92703 | 714-543-3637 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP of Daytona Beach | Cynthia Slater | 308 South Martin Luther King Boulevard Daytona Beach, FL 32114 | 386-255-3736 | NO | NO |
| NAACP of Georgia in Columbus | Ernestine Mattis | 514 1st Avenue Columbus, GA 31901 | 703-322-8702 | NO | NO |
| NAACP of Montoe, Louisiana-Lafayette Branch | Charles Heckard | 1615 Jackson Street Monroe, LA 70806 | 318-325-0399 | NO | NO |
| NAACP of Pennsylvania in Bensalem | Dorothy Foggie | PO Box 1574 Bensalem, PA 19020 | 609-951-1954 | NO | NO |
| NAACP of Washington in Seattle | Lacey Steel | 105 14th Avenue Suite C Seattle, WA 98122 | 206-324-6600 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Ann Arbor | Dr. Harry Williams | PO Box 3399 Ann Arbor, MI 48106 | 734-663-6226 | NO | NO |
| NAACP-Charleston, South Carolina | Dave Johnson | 93 Spring Street Charleston, SC 29403 | 843-805-8030 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint, MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Jackson Mississippi Branch | Arlene Jackson | 1072 West J.R. Lynch Street Jackson, MS 39203 | 601-353-6906 | NO | NO |

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|---|--------------------------|--|--------------|----|----|
| NAACP-Kalamazoo | Charles Warfield | PO Box 51473 Kalamazoo, MI 49005 | 269-343-4105 | NO | NO |
| NAACP-Lansing | Jeanne Baugh | 1801 West Main Street LeJohn Building Lansing, MI 48915 | 517-484-9171 | NO | NO |
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 Greenwood, MS 38930 | 662-455-1211 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Los Angeles, California | | 7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028 | 323-464-7616 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Manchester, New Hampshire | Jennifer McElreavy | PO Box 534 Manchester, NH 03105 | 603-427-0443 | NO | NO |
| NAACP-Mobile, Alabama | Lettie Malone | 419 Lexington Avenue Mobile, AL 36603 | 334-433-1145 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Oakland, California | | 663 35th Street Oakland, CA 94609 | 510-652-8493 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Pasadena, California | Dale Yarbough | 595 Lincoln Avenue Pasadena, CA 91103 | 626-793-1293 | NO | NO |
| NAACP-Phoenix, Arizona | | 1818 South 16th Street Phoenix, AZ 85034 | 602-252-4064 | NO | NO |
| NAACP-Richmond, California | | 322 Harbor Way Suite Richmond, CA 94802 | 510-236-1166 | NO | NO |
| NAACP-San Bernadino, California | Patricia Small | 1505 West Highland Avenue Suite 11 San Bernardino, CA 92411 | 909-887-7411 | NO | NO |

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|--|--------------------|--|--------------|----|----|
| NAACP-San Diego California | Douglas Oden | PO Box 152086 San Diego, CA 92195 | 619-702-0800 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Toledo, Ohio | Willi-Ann Moore | 525 Hamilton Street Toledo, OH 43602 | 419-242-2515 | NO | NO |
| NAACP-Vallejo, California | Frank Jackson | 301 Georgia Street #375 Vallejo, CA 94590 | 707-554-4993 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Pima Community College | David Wing | 2202 W. Anklam Rd. Tucson, AZ 85709 | 520-206-6974 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |

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|---|--------------------|--|---------------|----|----|
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| RIO HONDO COLLEGE/COMMUNICATIONS DEPT | COMMUNICATION DEPT | 3600 WORKMAN HILL RD WHITTIER, CA 90601 | 562-908-3429x | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| Specs Howard School of Broadcast Arts | Nancy Shiner | 19900 West Nine Mile Road Southfield, MI 48075 | 248-358-9000 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| Texas State University School of Journalism & Mass Communication | Harry Bowers | 601 University Drive 1108 Old Main San Marcos, TX 78666 | 512-245-2656 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | | 406-761-0179 | NO | NO |

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| | | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | | | |
| University of California, Santa Cruz-KZSC | Kristan Sartor | Student Music East 1166 High Street Santa Cruz, CA 95064 | 831-459-2811 | NO | NO |
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of LaVerne-Communications Department | Janice Sullivan | 1950 3RD ST Communications Department La Verne, CA 91750 | 909-593-3511 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Missouri-KBIA-Radio 91.3 FM | Mike Dunn | 1105 Carrie Francke Drive Columbia, MO 65211 | 573-882-9136 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of New Mexico-Taos Campus | Augustine Martinez | 1157 County Road 110 Rancos de Taos, NM 87571 | 505-758-7667 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University of Washington-KEXP 90.3 FM Student Radio | James Utschneider | 113 Dexter Avenue North Seattle, WA 98109 | 206-520-5800 | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies | Dr. Linda Dickmeyer | | 608-785-8519 | NO | NO |

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| | | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | | | |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Alabama State University School of Communication | David Okeowo | 915 South Jackson Street Montgomery, AL 36195 | 334-229-4493 | NO | NO |
| University-Annenberg School for Communications-University of Sou | Suzanne O'Connor | 3502 Watt Way Los Angeles, CA 90086 | 213-740-6045 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Arizona State University-School of Journalism | Michael Wong | 300 East University Drive PO Box 877805 Tempe, AZ 85287 | 480-965-9011 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Azusa Pacific University-Department of Communications | Amy Hicks | 901 East Alostia Avenue Azusa, CA 91702 | 626-815-3044 | NO | NO |
| University-Brigham Young University-KBYU | James Manookin | 2000 Ironton Boulevard Provo, UT 84606 | 801-422-8450 | NO | NO |
| University-California State University, Bakersfield | Dr. Andy Alali | 9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311 | 661-654-6345 | NO | NO |
| University-California State University- Los Angeles | Bryant Alexander | Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032 | 323-343-4223 | NO | NO |
| University-California State University-Communications | Liz Wasinger | College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 | 530-898-4015 | NO | NO |
| University-California State University-KCSC FM | Jillian Cleveland | 4th and Cherry Chico, CA 95929 | 530-898-6228 | NO | NO |
| University-California State University-Stansslaus-Communication Department | Sari Miller-Antonio | 801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382 | 209-667-3531 | NO | NO |
| University-Cameron University-Dept of Comm | Dr. Christopher Keller | | 580-581-2359 | NO | NO |

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| | | 2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505 | | | |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-Clark Atlanta University-Communication | Dr. Herbert L. Eichelberger | 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Concordia University | Chris Dodge | 2811 Northeast Holman School of Management Portland, OR 97211 | 503-493-6300 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street Grambling, LA 71245 | 318-274-2189 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Humboldt State University-Communications | | 1 Harpst Street Arcata, CA 95521 | 707-826-3261 | NO | NO |
| University-Jackson State University | Nikisha G. Ware | | 601-979-1473 | NO | NO |

EEO Public File Report

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|--|------------------------|--|--------------|----|----|
| | | The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217 | | | |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Kansas State University-A.Q. Miller-Journ/Mass Comm | Angela Powers | A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505 | 785-532-6890 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-New Mexico State University Department of Journalism and Mass Co | Nancy Howell | Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003 | 575-646-1034 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Pacific Lutheran University | Amanda Fucci-Bartoszek | School of Business Tacoma, WA 98447 | 253-535-7445 | NO | NO |
| University-Pacific University-Media & Arts | Dave Cassidy | 2043 College Way Forest Grove, OR 97116 | 503-352-2701 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Sam Houston State University-The KAT | Jim Jones | 919 16th ST BOX 2207 Huntsville, TX 77341 | 936-294-3939 | NO | NO |

EEO Public File Report

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|---|----------------------|---|--------------|----|----|
| University-San Francisco State University-Broadcast and Electronic Communic | Scott Patterson | 1600 Holloway Avenue San Francisco, CA 94132 | 415-338-1787 | NO | NO |
| University-San Francisco State University-KSFS Student Run Radio | Jeff Jacoby | 1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132 | 415-338-2428 | NO | NO |
| University-Santa Clara University-Communications | Helen Otero | 500 El Camino Real Santa Clara, CA 95053 | 408-554-2798 | NO | NO |
| University-Southern Illinois University-Carbondale-College of Mass Communic | Jean Rendleman Miner | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453-4308 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Southern University and A & M College | Al Barron | PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813 | 225-771-2200 | NO | NO |
| University-State University of New York College at Plattsburgh-SUNY | Julia Overton-Healy | 101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901 | 518-564-4169 | NO | NO |
| University-State University of New York CollegePlattsburgh-SUNY | Peter Ensel | 101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901 | 518-564-4287 | NO | NO |
| University-Temple University-Broad | Patrick Murphy | Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122 | 215 204-3041 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Valley City State University | Kari Bodine | 101 College Street SW Valley City, ND 58072 | 701-845-7543 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| University-Wichita State University-KMUW 89.1 FM | Mark McCain | 3317 East 17th Street North Wichita, KS 57208 | 316-978-6789 | NO | NO |
| University-Wichita State University/ Elliott School of Communication | Susan Shultz Huxman | 1845 Fairmount Wichita, KS 67260 | 316-978-3185 | NO | NO |
| University-Southern University of New Orleans-Telecommunications | Mike Meehan | 6400 Press Drive New Orleans, LA 70126 | 504-723-2556 | NO | NO |

EEO Public File Report

| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
|--|---------------------|---|-------------------------|---------------------------|-----------------------------|
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| Weynand Training International | Shirley Craig | 17327 Ventura Boulevard Suite 220 Encino, CA 91316 | 818-995-1719 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| WVKC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 295 | | | | | |
| 9. Job Title: Account Executive | | | Date Filled: 2018-08-07 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |

EEO Public File Report

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|---|------------------|--|--------------|----|----|
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Stone Child College | Clarice Morsette | 8924 Lowe Box Elder Road PO Box 1082 Box Elder, MT 59521 | 406-395-4875 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | | 406-454-1449 | NO | NO |

EEO Public File Report

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|---|----------------------|--|--------------|----|----|
| | | 9 3rd Street North Suite 1 Great Falls, MT 59401 | | | |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Employee Referral | Human Resources | 3300 Old Havre Hwy | 406-791-5400 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |

EEO Public File Report

| | | | | | |
|---|------------------------------|--|--------------|----|----|
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Servicis Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue | 406-444-1700 | NO | NO |

EEO Public File Report

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|--|----------------|---|--------------|----|----|
| | | Helena, MT 59620 | | | |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | | 406-547-3752 | NO | NO |

EEO Public File Report

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|--|-----------------------------------|--|------------------|----|----|
| | | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | | | |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |

EEO Public File Report

| | | | | | |
|---|-------------------|--|--------------|-----|----|
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Referral | Director of Sales | 3300 Old Havre Hwy | 406-791-5400 | YES | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |

EEO Public File Report

| | | | | | |
|---|------------------------|---|--------------|----|----|
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | | 406-549-6413 | NO | NO |

EEO Public File Report

| | | T-214 Fort Missoula, MT 59604 | | | |
|---|---------------------|---|-------------------------|---------------------------|-----------------------------|
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 119 | | | | | |
| 10. Job Title: Receptionist/Office Assistant | | | Date Filled: 2018-05-29 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southewat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Sqrue RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |

EEO Public File Report

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|---|----------------------|--|--------------|----|----|
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Stone Child College | Clarice Morsette | 8924 Lowe Box Elder Road PO Box 1082 Box Elder, MT 59521 | 406-395-4875 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| | Chelle Feist | | 406-457-1325 | NO | NO |

EEO Public File Report

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|---|------------------------------|--|--------------|----|----|
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | | 1100 Roadrunner Drive Helena, MT 59602 | | | |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |

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| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |

EEO Public File Report

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|--|-----------------|--|--------------|-----|----|
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | YES | NO |

EEO Public File Report

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|--|-----------------------------------|--|------------------|----|----|
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |

EEO Public File Report

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| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |

EEO Public File Report

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|---|------------------------|---|-------------------------|------------------------|--------------------------|
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 117 | | | | | |
| 11. Job Title: Meteorologist | | | Date Filled: 2018-06-25 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |

EEO Public File Report

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|---|---------------------|--|--------------|----|----|
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Academy of Radio Broadcasting | Rick Buttery | 16052 Beach Boulevard Suite 263N Huntington Beach, CA 92647 | 714-842-0100 | NO | NO |
| Active Hire | Active Hire Website | www.activehire.com | xxx-xxx-xxxx | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |

EEO Public File Report

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|--|--------------------|--|--------------|----|----|
| College of San Mateo-Broadcast Media | Michelle M. Brown | 1700 West Hillsdale Boulevard San Mateo, CA 94402 | 650-574-6297 | NO | NO |
| College of the Canyons-Radio-TV-Film and Broadcast | Jon Amador | 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 | 661-259-7800 | NO | NO |
| College of the Sequoias-Campus Newspaper | Andrea | 915 South Mooney Boulevard Visalia, CA 93277 | 559-730-3844 | NO | NO |
| College of the Sequoias-TV Station | Terry Gray | 915 South Mooney Boulevard Visalia, CA 93277 | 559-737-4864 | NO | NO |
| College-Amarillo College-KACV FM 90 | Brian Frank | 2201 South Washington P.O. Box 447 Amarillo, TX 79178 | 806-371-5287 | NO | NO |
| College-Atlanta Metropolitan College | Regina Ray Simmons | 1630 Metropolitan Parkway Human Resources Atlanta, GA 30310 | 404-756-4047 | NO | NO |
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Chaffey College-Broadcast and Films | Michael Dinielli | School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737 | 909-652-6057 | NO | NO |
| College-Citrus College-Communications Department | Margaret O'Neil | 1000 West Foothill Boulevard Glendora, CA 91741 | 626-914-8588 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Community College of Denver | Neil Dominas | 111 West Colfax Denver, CO 80217 | 303-556-2600 | NO | NO |
| College-Consummes River College-Commucations | Gary Martin | 8401 Center Parkway Sacramento, CA 95823 | 916-691-7170 | NO | NO |
| College-Contra Costa College-Media Communications | Ellen Seidler | 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 | 510-235-7800 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Dine College-Adult Basic Ed. | Norman Phillips | | 505-368-3500 | NO | NO |

EEO Public File Report

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|---|------------------------|---|--------------|----|----|
| | | 1228 Yucca Street PO Box 580 Shiprock, NM 87420 | | | |
| College-East Los Angeles-Journalism Department | Jean Stapleton | 1301 Cesar Chavez Boulevard Monterey Park, CA 91754 | 323-265-8875 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFFC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Gavilan College | Denise Besson-Silvia | 5055 Santa Teresa Blvd Gilroy, CA 95020 | 408-848-4831 | NO | NO |
| College-Hartnell College/ Communications Department | Britt Govea/ Broadcast | 156 Homestead Avenue Salinas, CA 93901 | 831-755-6905 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Ithaca College Television-Radio-WICB Student Run Radio | Peter Johanns | 953 Danby Road Ithaca, NY 14850 | 607-274-3331 | NO | NO |
| College-Jamestown College-Mass Media and Communications | Steve Listopad | Student Media Center 6000 College Lane Jamestown, ND 58405 | 701-252-3467 | NO | NO |
| College-Lawson State Community College-Radio & Television | Rachel Morgan | 3060 Wilson Road SW Birmingham, AL 35221 | 205-925-2515 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Oxnard College-Communications Department | Kitty Merrill | 4000 South Rose Avenue Oxnard, CA 93033 | 805-986-5817 | NO | NO |
| College-Pueblo Community College-Broadcasting and Production Technology | Jennifer Sherman | 900 West Orman Avenue Davis Academic Building-Room 250 E | 719-549-3410 | NO | NO |

EEO Public File Report

| | | Pueblo, CO 81004 | | | |
|---|------------------------|---|------------------|----|----|
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-San Bernadino Valley Community College | Dr.Diane Dusic | 701 South Mount Vernon Avenue San Bernadino, CA 92410 | 909-888-6511 | NO | NO |
| College-Scottsdale Community College-MCTV | Rene Blatte | 9000 East Chapparal Road Scottsdale, AZ 85253 | 480-423-6354 | NO | NO |
| College-Shelton State Community College Department of Mass Communications | Chuck Boening | 9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405 | 205-391-2977 | NO | NO |
| College-Skagit Valley College-KSVR-91.7 FM | David McConnell | 2405 East College Way Mount Vernon, WA 98273 | 360-416-7711 | NO | NO |
| College-Southwestern College Department of Arts and Communications | Donna Arnold | 900 Otay Lakes Road Chula Vista, CA 91910 | 619-482-6372 | NO | NO |
| College-Stillman College-English Department | Dan Goldfard | P.O. Box 1430 Tuscaloosa, AL 35403 | 205-366-8867 | NO | NO |
| College-Stone Child College | Marylou Rosette | Student Services RR1, Box 1082 Box Elder, MT 59521 | 406-395-4313 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| College-Yuba College-Communications | Steve Cato | 2088 N Beale Rd. Marysville, CA 95901 | 530-741-6757 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Connecticut School of Broadcasting, Cherry Hill | Tom DeFranco | 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 | 856-755-1200 | NO | NO |
| Connecticut School of Broadcasting, Dallas | Kenny Fuller | 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 | 214-441-9941 | NO | NO |
| Connecticut School of Broadcasting, Farmington | John Sheatsley | 130 Birdseye Road Farmington, CT 06032 | 860-677-7577 | NO | NO |
| Connecticut School of Broadcasting, Palm Beach | Dave Duran | 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403 | 561-842-2000 | NO | NO |

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| Connecticut School of Broadcasting, Stratford | Hank Tenney | 80 Ferry Boulevard Stratford, CT 06615 | 203-378-5155 | NO | NO |
| Connecticut School of Broadcasting, Tampa | Kelly Crain | 3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619 | 813-740-0990 | NO | NO |
| Connecticut School of Broadcasting, Wellesley Hills | Steve Williams | 49 Walnut Park Wellesley Hills, MA 02481 | 781-235-2050 | NO | NO |
| Connecticut School of Broadcasting, Westbury, L.I. | Marty Herstein | 1400 Old Country Road Suite 211 Westbury, NY 11590 | 516-338-1000 | NO | NO |
| Connecticut School of Broadcasting-Hasbrouck Heights | Janet Hutsebaut | 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 | 201-288-5800 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| | Chelle Feist | | 406-457-1325 | NO | NO |

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| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | | 1100 Roadrunner Drive Helena, MT 59602 | | | |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KDVS/UNIV OF CA-DAVIS | JANE KIM | 14 LOWER FREEBORN HALL DAVIS, CA 95616 | 530-752-0728x | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KHSU/HUMBOLDT STATE UNIV | ELIZABETH HANS MCCRONE | 1 HARPST ST ARCATA, CA 95521 | 707-826-4807 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Website | Human Resources | 3300 Old Havre Hwy | 406-791-5400 | YES | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Cur | | | | NO | NO |

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|---|------------------------------|---|--------------|----|----|
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| LinkedIn | LinkedIn | www.linkedin.com | xxx-xxx-xxxx | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Servicis Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | | 406-466-5721 | NO | NO |

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|--|----------------|--|--------------|----|----|
| | | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | | | |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |

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| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| Moorpark College/Media Arts Center | B Goodman | 7075 Campus Rd. Moorpark, CA 93021 | 805-378-1400x014 | NO | NO |
| NAACP | James Wilson | 8823 South Central Avenue Los Angeles, CA 90002 | 323-587-2114 | NO | NO |
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP | Donald Craig | 1233 West 5th Street PO Box 3141 Santa Ana, CA 92703 | 714-543-3637 | NO | NO |
| NAACP | | 3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008 | 323-296-2630 | NO | NO |

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|---|--------------------|--|------------------|----|----|
| NAACP | Wayne Jennings | 393 Francestown Road New Boston, NH 03070 | 603-487-2349 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP of Daytona Beach | Cynthia Slater | 308 South Martin Luther King Boulevard Daytona Beach, FL 32114 | 386-255-3736 | NO | NO |
| NAACP of Georgia in Columbus | Ernestine Mattis | 514 1st Avenue Columbus, GA 31901 | 703-322-8702 | NO | NO |
| NAACP of Montoe, Louisiana-Lafayette Branch | Charles Heckard | 1615 Jackson Street Monroe, LA 70806 | 318-325-0399 | NO | NO |
| NAACP of Pennsylvania in Bensalem | Dorothy Foggie | PO Box 1574 Bensalem, PA 19020 | 609-951-1954 | NO | NO |
| NAACP of Washington in Seattle | Lacey Steel | 105 14th Avenue Suite C Seattle, WA 98122 | 206-324-6600 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Ann Arbor | Dr. Harry Williams | PO Box 3399 Ann Arbor, MI 48106 | 734-663-6226 | NO | NO |
| NAACP-Charleston, South Carolina | Dave Johnson | 93 Spring Street Charleston, SC 29403 | 843-805-8030 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Jackson Mississippi Branch | Arlene Jackson | 1072 West J.R. Lynch Street Jackson, MS 39203 | 601-353-6906 | NO | NO |
| NAACP-Kalamazoo | Charles Warfield | PO Box 51473 Kalamazoo, MI 49005 | 269-343-4105 | NO | NO |

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|---|--------------------------|--|--------------|----|----|
| NAACP-Lansing | Jeanne Baugh | 1801 West Main Street LeJohn Building Lansing, MI 48915 | 517-484-9171 | NO | NO |
| NAACP-Leflore County Branch | Willie Perkins | P.O.Box 8404 Greenwood, MS 38930 | 662-455-1211 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Los Angeles, California | | 7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028 | 323-464-7616 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Manchester, New Hampshire | Jennifer McElreavy | PO Box 534 Manchester, NH 03105 | 603-427-0443 | NO | NO |
| NAACP-Mobile, Alabama | Lettie Malone | 419 Lexington Avenue Mobile, AL 36603 | 334-433-1145 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Oakland, California | | 663 35th Street Oakland, CA 94609 | 510-652-8493 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Pasadena, California | Dale Yarbough | 595 Lincoln Avenue Pasadena, CA 91103 | 626-793-1293 | NO | NO |
| NAACP-Phoenix, Arizona | | 1818 South 16th Street Phoenix, AZ 85034 | 602-252-4064 | NO | NO |
| NAACP-Richmond, California | | 322 Harbor Way Suite Richmond, CA 94802 | 510-236-1166 | NO | NO |
| NAACP-San Bernadino, California | Patricia Small | 1505 West Highland Avenue Suite 11 San Bernardino, CA 92411 | 909-887-7411 | NO | NO |
| NAACP-San Diego California | Douglas Oden | PO Box 152086 San Diego, CA 92195 | 619-702-0800 | NO | NO |

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| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Toledo, Ohio | Willi-Ann Moore | 525 Hamilton Street Toledo, OH 43602 | 419-242-2515 | NO | NO |
| NAACP-Vallejo, California | Frank Jackson | 301 Georgia Street #375 Vallejo, CA 94590 | 707-554-4993 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Pima Community College | David Wing | 2202 W. Anklam Rd. Tucson, AZ 85709 | 520-206-6974 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111 North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |

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| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| RIO HONDO COLLEGE/COMMUNICATIONS DEPT | COMMUNICATION DEPT | 3600 WORKMAN HILL RD WHITTIER, CA 90601 | 562-908-3429x | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| Specs Howard School of Broadcast Arts | Nancy Shiner | 19900 West Nine Mile Road Southfield, MI 48075 | 248-358-9000 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| Texas State University School of Journalism & Mass Communication | Harry Bowers | 601 University Drive 1108 Old Main San Marcos, TX 78666 | 512-245-2656 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |

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| University of California, Santa Cruz-KZSC | Kristan Sartor | Student Music East 1166 High Street Santa Cruz, CA 95064 | 831-459-2811 | NO | NO |
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of LaVerne-Commnications Department | Janice Sullivan | 1950 3RD ST Communications Department La Verne, CA 91750 | 909-593-3511 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Missouri-KBIA-Radio 91.3 FM | Mike Dunn | 1105 Carrie Francke Drive Columbia, MO 65211 | 573-882-9136 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of New Mexico-Taos Campus | Augustine Martinez | 1157 County Road 110 Rancos de Taos, NM 87571 | 505-758-7667 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University of Washington-KEXP 90.3 FM Student Radio | James Utzschneider | 113 Dexter Avenue North Seattle, WA 98109 | 206-520-5800 | NO | NO |
| University of Wisconsin-LaCrosse-Communication Studies | Dr. Linda Dickmeyer | 1725 State Street 346 Center for the Arts La Crosse, WI 54601 | 608-785-8519 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |

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|--|------------------------|---|--------------|----|----|
| University-Alabama State University School of Communication | David Okeowo | 915 South Jackson Street Montgomery, AL 36195 | 334-229-4493 | NO | NO |
| University-Annenberg School for Communications-University of Sou | Suzanne O'Connor | 3502 Watt Way Los Angeles, CA 90086 | 213-740-6045 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Arizona State University-School of Journalism | Michael Wong | 300 East University Drive PO Box 877805 Tempe, AZ 85287 | 480-965-9011 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Azusa Pacific University-Department of Communications | Amy Hicks | 901 East Alosta Avenue Azusa, CA 91702 | 626-815-3044 | NO | NO |
| University-Brigham Young University-KBYU | James Manookin | 2000 Ironton Boulevard Provo, UT 84606 | 801-422-8450 | NO | NO |
| University-California State University, Bakersfield | Dr. Andy Alali | 9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311 | 661-654-6345 | NO | NO |
| University-California State University- Los Angeles | Bryant Alexander | Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032 | 323-343-4223 | NO | NO |
| University-California State University-Communications | Liz Wasinger | College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 | 530-898-4015 | NO | NO |
| University-California State University-KCSC FM | Jillian Cleveland | 4th and Cherry Chico, CA 95929 | 530-898-6228 | NO | NO |
| University-California State University-Stansslaus-Communication Department | Sari Miller-Antonio | 801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382 | 209-667-3531 | NO | NO |
| University-Cameron University-Dept of Comm | Dr. Christopher Keller | 2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505 | 580-581-2359 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | | 509-963-1066 | NO | NO |

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|--|-----------------------------|--|--------------|----|----|
| | | 400 East University Way Ellensburg, WA 98926 | | | |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-Clark Atlanta University-Communication | Dr. Herbert L. Eichelberger | 223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 | 404-880-8304 | NO | NO |
| University-Concordia University | Chris Dodge | 2811 Northeast Holman School of Management Portland, OR 97211 | 503-493-6300 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grambling State University-Mass communications | Martin Edu | 100 Main Street Grambling, LA 71245 | 318-274-2189 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Humboldt State University-Communications | | 1 Harpst Street Arcata, CA 95521 | 707-826-3261 | NO | NO |
| University-Jackson State University | Nikisha G. Ware | The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217 | 601-979-1473 | NO | NO |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Kansas State University-A.Q. Miller-Journ/Mass Comm | Angela Powers | A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505 | 785-532-6890 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-New Mexico State University Department of Journalism and Mass Co | Nancy Howell | Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003 | 575-646-1034 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Pacific Lutheran University | Amanda Fucci-Bartoszek | School of Business Tacoma, WA 98447 | 253-535-7445 | NO | NO |
| University-Pacific University-Media & Arts | Dave Cassidy | 2043 College Way Forest Grove, OR 97116 | 503-352-2701 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Sam Houston State University-The KAT | Jim Jones | 919 16th ST BOX 2207 Huntsville, TX 77341 | 936-294-3939 | NO | NO |
| University-San Francisco State University-Broadcast and Electronic Communic | Scott Patterson | 1600 Holloway Avenue San Francisco, CA 94132 | 415-338-1787 | NO | NO |
| University-San Francisco State University-KSFS Student Run Radio | Jeff Jacoby | 1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132 | 415-338-2428 | NO | NO |
| University-Santa Clara University-Communications | Helen Otero | 500 El Camino Real Santa Clara, CA 95053 | 408-554-2798 | NO | NO |
| University-Southern Illinois University-Carbondale-College of Mass Communic | Jean Rendleman Miner | 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 | 618-453-4308 | NO | NO |

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|---|---------------------|---|--------------|----|----|
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Southern University and A & M College | Al Barron | PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813 | 225-771-2200 | NO | NO |
| University-State University of New York College at Plattsburgh-SUNY | Julia Overton-Healy | 101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901 | 518-564-4169 | NO | NO |
| University-State University of New York CollegePlattsburgh-SUNY | Peter Ensel | 101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901 | 518-564-4287 | NO | NO |
| University-Temple University-Broad | Patrick Murphy | Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122 | 215 204-3041 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Valley City State University | Kari Bodine | 101 College Street SW Valley City, ND 58072 | 701-845-7543 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| University-Wichita State University-KMUW 89.1 FM | Mark McCain | 3317 East 17th Street North Wichita, KS 57208 | 316-978-6789 | NO | NO |
| University-Wichita State University/ Elliott School of Communication | Susan Shultz Huxman | 1845 Fairmount Wichita, KS 67260 | 316-978-3185 | NO | NO |
| University-Southern University of New Orleans-Telecommunications | Mike Meehan | 6400 Press Drive New Orleans, LA 70126 | 504-723-2556 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Compensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| Weynand Training International | Shirley Craig | 17327 Ventura Boulevard Suite 220 Encino, CA 91316 | 818-995-1719 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |

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| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
|---|---------------------|---|--|---------------------------|-----------------------------|
| WVKC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 296 | | | | | |
| 12. Job Title: Account Executive | | | Date Filled: 2018-10-01 Date Filled: 2018-10-02 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southewat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Sqrue RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |

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|---|----------------------|--|--------------|-----|----|
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Stone Child College | Marylou Rosette | Student Services RR1, Box 1082 Box Elder, MT 59521 | 406-395-4313 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Employee Referral | Human Resources | 3300 Old Havre Hwy | 406-791-5400 | YES | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |

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|---|------------------------------|--|--------------|-----|----|
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | YES | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Cur | | | | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |

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|--|----------------|--|--------------|----|----|
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Servicis Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | | 406-566-2499 | NO | NO |

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|--|-----------------|---|--------------|----|----|
| | | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | | | |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |

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|--|-----------------------------------|--|------------------|----|----|
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |

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|--|------------------|--|--------------|----|----|
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |

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|---|------------------------|---|--------------|----|----|
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 119 | | | | | |

EEO Public File Report

| 13. Job Title: Newscast Director | | | Date Filled: 2018-09-01 | | |
|---|-------------------|--|-------------------------|------------------------|--------------------------|
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |

EEO Public File Report

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|---|----------------------|--|--------------|----|----|
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Stone Child College | Clarice Morsette | 8924 Lowe Box Elder Road PO Box 1082 Box Elder, MT 59521 | 406-395-4875 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | | 406-265-4356 | NO | NO |

EEO Public File Report

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| | | 425 6th Street Havre, MT 59501 | | | |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Current Employee | Human Resources | 3300 Old Havre Hwy | 406-791-5400 | YES | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | | 406-454-6990 | NO | NO |

EEO Public File Report

| | | | | | |
|--|----------------|--|--------------|----|----|
| | | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | | | |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Phillipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |

EEO Public File Report

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|--|-----------------|---|------------------|----|----|
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | | | 406-443-8756 | NO | NO |

EEO Public File Report

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|---|--------------------------------|--|--------------|----|----|
| | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | | | |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 | 406-265-6411 | NO | NO |

EEO Public File Report

| | | | | | |
|--|--------------------|---|--------------|----|----|
| | | Havre, MT 59501 | | | |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employe | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |

EEO Public File Report

| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
|--|------------------------|---|-------------------------|------------------------|--------------------------|
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 116 | | | | | |
| 14. Job Title: MMJ | | | Date Filled: 2018-10-16 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
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| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |

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| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
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| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
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| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
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| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
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| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | | 406-761-3680 | NO | NO |

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| | | 205 9th Ave. S. Great Falls, MT 59405 | | | |
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| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
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| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |

EEO Public File Report

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| KRTV Former Employee | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | YES | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South | 406-424-8380 | NO | NO |

EEO Public File Report

| | | | | | |
|--|-----------------|---|--------------|----|----|
| | | Shelby, MT 59474 | | | |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Servics Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servics Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Servics Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Servics Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servics Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Servics Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | | 406-494-000 | NO | NO |

EEO Public File Report

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|--|-----------------------------------|--|------------------|----|----|
| | | 2201 White Blvd Butte, MT 59701 | | | |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |

EEO Public File Report

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| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Referral | News Director | 3300 Old Havre Hwy | 406-791-5400 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |

EEO Public File Report

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|---|------------------------|---|--------------|----|----|
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | | 859-259-1818 | NO | NO |

EEO Public File Report

| | | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | | | |
|---|---------------------|---|-------------------------|---------------------------|-----------------------------|
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 119 | | | | | |
| 15. Job Title: Local Sales Manager | | | Date Filled: 2018-11-10 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southewat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |

EEO Public File Report

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|---|----------------------|--|--------------|----|----|
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Stone Child College | Marylou Rosette | Student Services RR1, Box 1082 Box Elder, MT 59521 | 406-395-4313 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | | 406-846-2147 | NO | NO |

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|---|------------------------------|--|--------------|-----|----|
| | | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | | | |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Current Employee | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | YES | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |

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|--|----------------|--|--------------|----|----|
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |

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| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
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| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
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| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
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| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |

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| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
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| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
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| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |

EEO Public File Report

| | | | | | |
|--|------------------------|---|--|---------------------------|-----------------------------|
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |
| University-Montana State University-Career, Internship and Student Employe | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 118 | | | | | |
| 16. Job Title: Commercial Producer | | | Date Filled: 2018-10-29 Date Filled: 2018-10-29 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |

EEO Public File Report

| | | | | | |
|---|-------------------|--|--------------|----|----|
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |
| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Blackfeet Nation Council for Tribal Employment Rights | Christine Powell | PO Box 850 Browning , MT 59417 | 406-338-7887 | NO | NO |
| Bureau of Indian Affairs-Blackfeet Agency | Stephen Pollock | 531 Southwat Boundary Street Box 880 Browning , MT 59417 | 406-338-7544 | NO | NO |
| Bureau of Indian Affairs-Rocky Boy's Field Office | Mamie Charett | 31 Agency Squrae RR1-Box 542 Box Elder, MT 59521 | 406-395-4476 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Chippewa Cree Tribe Vocational Rehabilitation Program | Evelyn Oats | 96 Clinic Road Box Elder, MT 59521 | 406-395-5739 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Stone Child College | Marylou Rosette | | 406-395-4313 | NO | NO |

EEO Public File Report

| | | | | | |
|---|----------------------|--|--------------|----|----|
| | | Student Services RR1, Box 1082 Box Elder, MT 59521 | | | |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Crossroads Correctional Center | Christine Muller | 50 Crossroads Drive Shelby, MT 59474 | 406-434-7055 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| District IV HRDC-Human Resource Development Council | Paul Preeshl | 2229 5th Avenue Havre, MT 59501 | 406-265-6743 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | 205 9th Ave. S. Great Falls, MT 59405 | 406-761-3680 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Havre Day Activity Center | Cory Mimick | 235 1st Street West P O Box 8417 Havre, MT 59501 | 406-265-5506 | NO | NO |
| Havre High School | Fawn Thibodeaux | Alternative High School Department 900 18th Street, P O Box 7791 Havre, MT 59501 | 406-265-6731 | NO | NO |
| Havre Public Schools | Vicky Schend | 425 6th Street Havre, MT 59501 | 406-265-4356 | NO | NO |
| Helena Independent Record | Catie Poteet | | 406-447-4071 | NO | NO |

EEO Public File Report

| | | | | | |
|---|------------------------------|---|--------------|-----|----|
| | | 317 North Cruse Avenue Helena, MT 59601 | | | |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | NO | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Former Employee | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 40-791-5400 | YES | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Cur | | | | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | 1772 Call Joaquin San Luis Obispo, CA 93405 | 805-541-6666 | NO | NO |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | | 406-244-4622 | NO | NO |

EEO Public File Report

| | | | | | |
|--|----------------|--|--------------|----|----|
| | | 18 Ruby Mountain Road Clancy, MT 59634 | | | |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Toole 226 1st Street South Shelby, MT 59474 | 406-424-8380 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Viall | Havre Vocational Rehabilitation Services - Regio 135 Third Avenue, Suite D Havre, MT 59501 | 406-265-6933 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036 | 406-632-4895 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457 | 406-538-7468 | NO | NO |
| Montana Department of Public Health & Human Services | Kati Bremner | Human & Community Services Division-Glacier 101 East Main, P O Box 3025 Browning, MT 59417 | 406-338-5131 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |

EEO Public File Report

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|--|-----------------|--|--------------|----|----|
| Montana Department of Public Health & Human Services | Tim Whitney | Human & Community Services Division-Hill, Libert 48 2nd Avenue, Suite 200 Havre, MT 59501 | 406-265-4348 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Pondera 20 4th Avenue South West, Suite 211 Conrad, MT 59425 | 406-271-4020 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | 406-846-3680 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service One-Stop Center-Cut Bank | Gary Ellingson | 501 East Main Street Cut Bank, MT 59427 | 406-873-2191 | NO | NO |
| Montana Job Service One-Stop Center-Havre | Barry Remus | 160 First Avenue Havre, MT 59501 | 406-265-5847 | NO | NO |
| Montana Job Service One-Stop Center-Lewiston | Ward Jones | 300 First Avenue North Lewistown, MT 59457 | 406-538-8701 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | | | 406-443-8756 | NO | NO |

EEO Public File Report

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|---|--------------------------------|--|------------------|----|----|
| | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | | | |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montant School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| New Directions Center | Kate Gangner | 621 First Avenue South Great Falls, MT 59401 | 406-761-2104 | NO | NO |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111 North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Probation and Parole Office-Adult-Region 5 | Michael Gersack | 111 11th Street Suite 315 Havre, MT 59501 | 406-265-9718 | NO | NO |
| Probation and Parole Office-Adult-Region 6 | Michael Gersack | 301 1st Street South Shelby, MT 59474 | 406-434-5344 | NO | NO |
| Probation and Parole Office-Adult-Region 7 | Michael Gersack | 1210 East Main Suite 23 Cut Bank, MT 59427 | 406-873-5791 | NO | NO |
| Quality Life Concepts, Inc. | Vicki Pfeiffer | 2229 5th Avenue P O Box 527 Havre, MT 59501 | 406-265-2620 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |

EEO Public File Report

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|--|--------------------|---|--------------|----|----|
| Salvation Army-Montana of Russell County in Havre | Trina Crawford | Havre Corps Community Center 605 2nd Street, P O Box 418 Havre, MT 59501 | 406-265-6411 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| Small Business Development Center | Joe La Plante | 48 2nd Avenue Suite 202 Havre, MT 59501 | 406-265-4945 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | 800-384-0119 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University, Northern-Career Center | Jennifer Henderson | P.O. Box 7751 Havre, MT 59501 | 406-265-3708 | NO | NO |

EEO Public File Report

| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
|---|------------------------|---|-------------------------|------------------------|--------------------------|
| University-Montana State University-KNMC 90.1 FM | Alex Capdeville, Ph.D. | KNMC 90.1 FM College Radio Cowen Drive Havre, MT 59501 | 406-265-3709 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Montana State University-Northern-Career Center | Tracey Jette | PO Box 7751 Cowan Hall 213A Havre, MT 59501 | 406-265-4198 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Compnhensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |
| Total Resources: 119 | | | | | |
| 17. Job Title: Commercial Producer | | | Date Filled: 2018-11-12 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| A.W.A.R.E. Inc. of Bozeman | Vicki DeBoer | 420 West Mendenhall Bozeman, MT 59715 | 406-587-1181 | NO | NO |
| A.W.A.R.E. Inc. of Butte | Carter Anderson | 227 East Mercury Street Butte, MT 59701 | 406-782-2042 | NO | NO |
| A.W.A.R.E. Inc. of Galen | Terry Galle, P.D. | 1400 Lighthouse Lane Galen, MT 59722 | 406-693-7620 | NO | NO |
| Adult Learning Center | Jake Justin | 815 Front Street Helena, MT 59601 | 406-324-2118 | NO | NO |

EEO Public File Report

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| Anaconda Job Corp Center | Christie Goertel | 1407 Foster Creek Road Anaconda, MT 59711 | 406-563-3476 | NO | NO |
| Associated Press of Montana | Len Iwanski | 825 Great Northern Blvd Suite 203 Helena, MT 59601 | 406-442-7440 | NO | NO |
| Belgrade Chamber of Commerce | Kristi Gee | Ten East Main Street Belgrade, MT 59714 | 406-388-1616 | NO | NO |
| Butte North American Indian Alliance | Naomi Longfox | 55 East Galena Butte, MT 59701 | 406-782-0461 | NO | NO |
| Butte Sheltered Workforce | Amy Birkelo | 207 South Montana Butte, MT 59701 | 406-723-6501 | NO | NO |
| California Chicano News Media Association-Los Angeles Chapter | Julio Moran | One California Plaza, 300 South Grand Avenue Suite 3950 Los Angeles, CA 90071 | 213-437-4408 | NO | NO |
| Catholic Social Services of Montana, Great Falls | Kyla Wright | 410 Central Avenue Suite 601 Great Falls, MT 59401 | 406-771-7805 | NO | NO |
| Catholic Social Services of Montana-Missoula | Betsy Robel | 420 West Pine Street Missoula, MT 59802 | 406-728-5429 | NO | NO |
| College-Carroll College | Rosalie Walsh | 1601 North Brenton Avenue East Wing-Borromeo Hall-Rooms 102-110 Helena, MT 59625 | 406-457-5532 | NO | NO |
| College-Community College of Denver | Neil Dominas | 111 West Colfax Denver, CO 80217 | 303-556-2600 | NO | NO |
| College-Montana Technical College | Suzanne Andrews | 1300 W. Park Butte, MT 59701 | 406-496-4280 | NO | NO |
| College-Skagit Valley College-KSVR-91.7 FM | David McConnell | 2405 East College Way Mount Vernon, WA 98273 | 360-416-7711 | NO | NO |
| Connole-Morton Real Estate School | Bob Connole, Ph.D, DREI | 415 North Higgins Avenue Suite 20 Missoula, MT 59802 | 406-543-3269 | NO | NO |
| Cordillera Communications, Incorporated | Terry Hurley | 325 Cedar Street Suite 1001 Saint Paul, MN 55101 | 651-379-0050 | NO | NO |
| Disability Rights Montana | Al Smith | 316 North Park, Room 211 P O Box 1681 Helena, MT 59624 | 406-444-3889 | NO | NO |
| Eagle Mount-Great Falls | Deb Sivumaki | 9 3rd Street North Suite 1 Great Falls, MT 59401 | 406-454-1449 | NO | NO |
| Easter Seal Workforce Development Center | Pat Darby | | 406-761-3680 | NO | NO |

EEO Public File Report

| | | | | | |
|---|------------------------------|---|--------------|-----|----|
| | | 205 9th Ave. S. Great Falls, MT 59405 | | | |
| Experience Works - Bozeman | Peter Arnone | 1062 Oak Street Bozeman, MT 59715 | 406-556-0729 | NO | NO |
| Families Count-Healthy Mothers, Healthy Babies | Lindsay Baker-Harlan | 915 1st Avenue South Great Falls, MT 59405 | 406-268-6763 | NO | NO |
| Fisher Regional Radio Group | Jenny Kuglin | 1300 Central Avenue West Great Falls, MT 59404 | 406-761-2800 | NO | NO |
| Goodwill Industries in Great Falls Montana | April Sliwoski | 1210 9th Street South Great Falls, MT 59405 | 406-453-0311 | NO | NO |
| Goodwill Industries-Easter Seals of Northern Rocky Mountain in Helena | Chelle Feist | 1100 Roadrunner Drive Helena, MT 59602 | 406-457-1325 | NO | NO |
| Great Divide Education Services | James McDonald | 703 5th Street P O Box 48 Deer Lodge, MT 59722 | 406-846-2147 | NO | NO |
| HANDS After-School Program | Kim Yarlott | P O Box 2429 Great Falls, MT 59403 | 406-268-6930 | NO | NO |
| Helena Independent Record | Catie Poteet | 317 North Cruse Avenue Helena, MT 59601 | 406-447-4071 | NO | NO |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | YES | NO |
| KATC Communications, Incorporated | Andrew Shenken | 1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70506 | 337-235-3333 | NO | NO |
| KCWY-Bozeman Train Communication | J. Beck | 141 Progress Circle PO Box 1540 Mills, WY 82644 | 307-577-0013 | NO | NO |
| KGRG/GREEN RIVER COMM COLL | TOM EVANS KRAUSE | 12401 SE 320TH ST AUBURN, WA 98092 | 253-833-9111 | NO | NO |
| KOAA-TV Sangre de Cristo Communications, Incorporated | Evan Pappas | 2200 7th Avenue PO Box 195 Pueblo, CO 81003 | 719-544-5781 | NO | NO |
| KPAX Communications, Incorporated-CBS | Bob Hermes | 1049 West Central Avenue PO Box 4827 Missoula, MT 59801 | 406-542-4400 | NO | NO |
| KRTV Current Employee | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | NO | NO |
| KRTV-TV-krtv.com-On-Air Announcements-Employee Referrals and Current Employ | Connie Walter and Wendy Hill | 3300 Old Havre Highway PO Box 2989 Great Falls, MT 59403 | 406-791-5400 | NO | NO |
| KSBY Communications, Incorporated | Evan Pappas | | 805-541-6666 | NO | NO |

EEO Public File Report

| | | | | | |
|--|-----------------|--|--------------|----|----|
| | | 1772 Call Joaquin San Luis Obispo, CA 93405 | | | |
| KTVH-TV | Wendy Hill | 100 West Lyndale Avenue Helena, MT 59601 | 406-457-1212 | NO | NO |
| KVOA Communications, Incorporated | Bill Shaw | 209 West Elm Street PO Box 5188 Tuscon, AZ 85705 | 520-792-2270 | NO | NO |
| KXLF-TV-kxlf.com and On-Air Announcements | Pat Cooney | 1003 South Montana Street PO Box 3500 Butte, MT 59701 | 406-495-8400 | NO | NO |
| KYMA-Yuma Broadcasting Company | Pam Knight | 1385 South Pacific Avenue Yuma, AZ 85365 | 928-782-1111 | NO | NO |
| Lutheran Social Services | Jennifer Walrod | The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802 | 406-549-0147 | NO | NO |
| Lutheran Social Services | Alaina | 211 North Grand Suite D Bozeman, MT 59715 | 406-586-2486 | NO | NO |
| Lutheran Social Services of Great Falls Montana | Sheila Howe | 501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401 | 406-761-4341 | NO | NO |
| Maximus, Inc. | Tor Gudmundsen | 100 North Park Avenue Helena, MT 59601 | 406-449-8250 | NO | NO |
| Montana Afterschool Network | Anita Maxwell | 127 East Main Street Suite 217 Missoula, MT 59802 | 406-549-1186 | NO | NO |
| Montana Broadcasters Association | Dewey Bruce | 18 Ruby Mountain Road Clancy, MT 59634 | 406-244-4622 | NO | NO |
| Montana Department of Public Health & Human Services | Mike Mayer | Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801 | 406-728-1630 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645 | 406-547-3752 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Mahnke | Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715 | 406-587-0601 | NO | NO |
| Montana Department of Public Health & Human Services | Barb Gilskey | Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479 | 406-566-2499 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Ambrose | | 406-932-5266 | NO | NO |

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| | | Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011 | | | |
| Montana Department of Public Health & Human Services | Darlene Miller | Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422 | 406-466-5721 | NO | NO |
| Montana Department of Public Health & Human Services | Nancy Loncki | Human & Community Servics Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442 | 406-622-5432 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711 | 406-563-3448 | NO | NO |
| Montana Department of Public Health & Human Services | Ann Stallings | Human & Community Servics Division-Gallatin 237 West Main Bozeman, MT 59715 | 406-582-3010 | NO | NO |
| Montana Department of Public Health & Human Services | Janet Van Dyke | Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808 | 406-329-5400 | NO | NO |
| Montana Department of Public Health & Human Services | Joe Murphy | Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701 | 406-496-4925 | NO | NO |
| Montana Department of Public Health & Human Services | Randy Barrett | Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404 | 406-454-6990 | NO | NO |
| Montana Department of Public Health & Human Services | Anna Stallings | Human & Community Servics Division-Madison 313 East Idaho, P O Box 75 Virginia City, MT 59755 | 406-843-5324 | NO | NO |
| Montana Department of Public Health & Human Services | Dave Morey | Human & Community Servics Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620 | 406-444-1700 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Servics Division-Granite Philipsburg, MT 59858 | 406-859-0009 | NO | NO |
| Montana Department of Public Health & Human Services | Jennifer Carter | Human & Community Servics Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808 | 406-329-1200 | NO | NO |
| Montana Department of Public Health & Human Services | S. Kevin Howlett | Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865 | 406-745-3525 | NO | NO |
| Montana Department of Public Health & Human Services | Mark Beattie | | 406-846-3680 | NO | NO |

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| | | Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722 | | | |
| Montana Department of Public Health & Human Services | Mark Beattie | Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701 | 406-496-4900 | NO | NO |
| Montana Job Service One-Stop Center-Bozeman | Mike Pennington | 121 N Willson Ave Bozeman, MT 59715 | 406-582-9200 | NO | NO |
| Montana Job Service One-Stop Center-Butte | Denise McGivern | 2201 White Blvd Butte, MT 59701 | 406-494-000 | NO | NO |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | NO | NO |
| Montana Job Service Workforce-One-Stop Center-Helena | Roxanne Bullard | 715 Front Street PO Box 201505 Helena, MT 59601 | 406-447-3200 | NO | NO |
| Montana Tech-College Of Technology | Lee Barnett | College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701 | 406-496-4477 | NO | NO |
| Montana University System-System Office | Sheila Stearns | Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620 | 406-444-6570 | NO | NO |
| Montana Veterans Affairs Division | Joe Foster | 1900 Williams Street P O Box 5715 Helena, MT 59604 | 406-324-3740x374 | NO | NO |
| Montana Veterans Affairs Division | Ruddy Reilly / Pat Crowley-RSO | Helena Office VARO Ft. Harrison, Room 107 Helena, MT 59604 | 406-443-8756 | NO | NO |
| Montana School for the Deaf & the Blind | Steve Gettel | 3911 Central Avenue Great Falls, MT 59405 | 406-771-6137 | NO | NO |
| NAACP of Washington in Seattle | Lacey Steel | 105 14th Avenue Suite C Seattle, WA 98122 | 206-324-6600 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington, DC 20036 | 202-429-5300 | NO | NO |
| National Lesbian and Gay Journalists Association | Jayson Clements | 1420 K Street, NW Suite 910 Washington, DC 20005 | 202-588-9888 | NO | NO |
| Nelson Personnel Employment Agency | | 3700 South Russell Missoula, MT 59801 | 406-543-6033 | NO | NO |
| New Directions Center | Kate Gangner | | 406-761-2104 | NO | NO |

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| | | 621 First Avenue South Great Falls, MT 59401 | | | |
| Office of Public Instruction | Dennie Munro | Special Education Division PO Box 202501 Helena, MT 59620 | 406-444-2673 | NO | NO |
| Ohio and Illinois Centers for Broadcasting | Gary James | 9000 Sweet Valley Drive Valley View, OH 44125 | 216-447-9117 | NO | NO |
| Opportunity Resources Inc. | Hal Puling | 2821 South Russell Missoula, MT 59801 | 406-721-2930 | NO | NO |
| Probation and Parole Bureau-Adult-Region 1 | Paul Hawkins | 105 West Broadway 2nd Floor Butte, MT 59701 | 406-723-8911 | NO | NO |
| Probation and Parole Bureau-Adult-Region 3 | Michael Gersack | 219 5th Street South Suite A Great Falls, MT 59405 | 406-727-6061 | NO | NO |
| Probation and Parole Office-Adult-Region 2 | Sam Lemaich | 2415 Mullan Road Missoula, MT 59808 | 406-549-0022 | NO | NO |
| Probation and Parole Office-Adult-Region 3 | Bernie Driscoll | 122 East Park Street PO Box 1482 Anaconda, MT 59711 | 406-563-2560 | NO | NO |
| Probation and Parole Office-Adult-Region 4 | Bernie Driscoll | 111 North Rodney PO Box 201313 Helena, MT 59620 | 406-444-2482 | NO | NO |
| Rural Employment Opportunities, Inc. (Central District) | Sue Pate | REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405 | 406-761-1371 | NO | NO |
| Salvation Army-Montana-Bozeman Corps Community Center | Hendrick Aalders | 32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771 | 406-586-5813 | NO | NO |
| Salvation Army-Montana-Great Falls Corps Community Center | Joe Huttenlocher | 1000 17th Avenue South PO Box 2585 Great Falls, MT 59404 | 406-453-0391 | NO | NO |
| Salvation Army-Montana-Helena Corps Community Center | Rob Lawler | 1905 Henderson Street Helena, MT 59624 | 406-442-8244 | NO | NO |
| State Workforce Investment Board | Leisa Smith | P.O. Box 1728 Helena, MT 59624 | 406-444-1609 | NO | NO |
| The Rescue Mission | Mr. Eric Burger | 326 2nd Avenue South Great Falls, MT 59405 | 406-761-2653 | NO | NO |
| The Rural Institute | Donna Bainbridge, PT, EdD, ATC | University of Montana, Curry Health Center Lower Level, 52 Corban Hall Missoula, MT 59812 | 406-243-5467 | NO | NO |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | | 800-384-0119 | NO | NO |

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| | | P.O. Box 4116 Oceanside, CA 92052 | | | |
| U S Department of Veterans Affairs | Heather Kohut | Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802 | 406-721-4918 | NO | NO |
| U S Department of Veterans Affairs | Terri Mills | Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405 | 406-761-0179 | NO | NO |
| United Way of Gallatin County | Carol Townsend | 1516 West Babcock Bozeman, MT 59715 | 406-587-2194 | NO | NO |
| United Way of Missoula County | Susan Hay Cramer | 534 North Higgins Ave. Missoula, MT 59807 | 406-549-6104 | NO | NO |
| University of Maryland-National Association of Black Journalists | Veronique Dodson | 8701-A Adelphi Road The University of Maryland Adelphi, MD 20783 | 301-445-7100 | NO | NO |
| University of Montana-Helena | Alan Thompson | 115 North Roberts Helena, MT 59601 | 406-444-0835 | NO | NO |
| University of Montana-Missoula | Rowad Conrad | College of Technology 909 South Avenue West Missoula, MT 59801 | 406-243-7884 | NO | NO |
| University of Montana-Missoula | Barbara Henderson | Native American Studies Dept Missoula, MT 59802 | 406-543-5831 | NO | NO |
| University of Montana-Missoula | Jim Marks | Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812 | 406-243-2243 | NO | NO |
| University of Montana-Missoula-Career Services | Michael Heuring | Lommasson Center 154 University of Montana Missoula, MT 59812 | 406-243-2022 | NO | NO |
| University of Montana-Radio-TV Department KUFM-TV | Ray Ekness | The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801 | 406-243-4088 | NO | NO |
| University of Montana-School of Journalism | Wanda LaCroix | 32 Campus Drive Missoula, MT 59812 | 413-545-0883 | NO | NO |
| University of Oklahoma School of Meteorology | Celia Jones | 120 David L Boren Boulevard Suite 5900 Norman, OK 73072 | 405-325-6561 | NO | NO |
| University of Washington-KEXP 90.3 FM Student Radio | James Utschneider | 113 Dexter Avenue North Seattle, WA 98109 | 206-520-5800 | NO | NO |
| University-Brigham Young University-KBYU | James Manookin | 2000 Ironton Boulevard Provo, UT 84606 | 801-422-8450 | NO | NO |

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| University-California State University-Communications | Liz Wasinger | College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929 | 530-898-4015 | NO | NO |
| University-California State University-KCSC FM | Jillian Cleveland | 4th and Cherry Chico, CA 95929 | 530-898-6228 | NO | NO |
| University-Central Washington University-Career Services | Randy Williamson | 400 East 8th Avenue Barge Hall-204M Ellensburg, WA 98926 | 509-963-2404 | NO | NO |
| University-Central Washington University-Coll. of Business | Debbie Boddy | 400 East University Boulevard Shaw-Smysner 129 Ellensburg, WA 98926 | 509-963-1955 | NO | NO |
| University-Central Washington University-Dept of Comm | Marji Morgan | 400 East University Way Ellensburg, WA 98926 | 509-963-1066 | NO | NO |
| University-Montana State University-Career, Internship and Student Employme | Changelle Mahan | 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 | 406-994-4353 | NO | NO |
| University-Montana State University-Media & Theater Arts | Vicki Miller | P.O. 173350 Bozeman, MT 59717 | 406-994-2484 | NO | NO |
| University-Pacific Lutheran University | Amanda Fucci-Bartoszek | School of Business Tacoma, WA 98447 | 253-535-7445 | NO | NO |
| University-Washington State University-KUGR | Andrea Sullivan | 301 Murrow Communications Center Pullman, WA 99163 | 509-335-5042 | NO | NO |
| Westaff of Helena | Stephanie Metzger | 210 East Lyndale Helena, MT 59601 | 406-443-7169 | NO | NO |
| Western Montana Comprehensive Development Center | Chris Volinkaty | T-214 Fort Missoula, MT 59604 | 406-549-6413 | NO | NO |
| WLEX Communications, Incorporated | Timothy Gilbert | 1065 Russell Cave Road PO Box 1457 Lexington, KY 40505 | 859-259-1818 | NO | NO |
| Women's Opportunity & Resource Development, Inc. | Naomi Thornton | 2525 Palmer Street Suite #1 Missoula, MT 59808 | 406-543-3550 | NO | NO |
| Womens Voices for the Earth | Dori Gilels | 114 W. Pine St. #10 Missoula, MT 59802 | 406-543-3747 | NO | NO |
| Youth Court / Supreme Court of Montana | Dennis Dronen | District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401 | 406-454-6880 | NO | NO |
| YWCA | Alice Hammermeister | 220 2nd Street, North Great Falls, MT 59401 | 406-452-1315 | NO | NO |

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| Total Resources: 128 | | | | | |
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| C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2017-12-01 and 2018-11-30 (this will be a raw number): | | | | | 38 |
| D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2017-12-01 and 2018-11-30 Per Recruitment/Referral Sources: | | | | | |
| Referral Source | Contact Person | Address | Tel # | Number of Interviewees Referred? | |
| Client Referral | Human Resources | 3300 Old Havre Hwy | 406-791-5400 | 1 | |
| Employee Referral | Human Resources | 3300 Old Havre Hwy | 406-791-5400 | 2 | |
| Indeed | Indeed Website | www.indeed.com | xxx-xxx-xxxx | 18 | |
| KRTV Current Employee | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | 5 | |
| KRTV Former Employee | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | 3 | |
| KRTV Website | Human Resources | 3300 Old Havre Hwy Black Eagle, MT 59414 | 406-791-5400 | 4 | |
| KTVQ | Human Resources | 3203 3rd Ave No Billings, MT 59101 | 406-252-5611 | 1 | |
| Montana Job Service Workforce- One-Stop Center-Great Falls | Debbie Veltkamp | 1018 7th Street, South Great Falls, MT 59405 | 406-791-5800 | 1 | |
| Referral | News Director | 3300 Old Havre Hwy | 4067915400 | 2 | |
| Referral | Director of Sales | 3300 Old Havre Hwy | 406-791-5400 | 1 | |
| E. Outreach Activities: | | | | | |
| Date | Other Outreach Activity | Description of Activity | | | |
| 01/18/2018 | Local Outreach - Station Tour | A Senior from Fort Benton job shadowed Anchor Shannon Newth. She learned about putting a news show together and produce. She stayed to watch behind the scenes from the control room during the 5:00pm newcast. | | | |
| 03/09/2018 | Job Fair | KRTV News Director Eric Gaylord attending the University of Montana Job Fair. He met and interviewed with several candidates. | | | |
| 04/10/2018 | Local Outreach - Station Tour | On April 10th and 12th middle school students from Great Falls toured the station with Anchor Shannon Newth. They learned about what it takes to work in television. | | | |
| 10/09/2018 | Continuing Education | Continuing education in each department is vital to the success of the station and our ability to retain employees. We believe in giving all employees the opportunity for a solid start in the broadcasting business. We also offer management training, which allows them the opportunity to understand and learn new skills that will prepare them for advancement within the company. Sales Department - Montana Broadcasters Association holds an annual training each year Our KRTV sales team was in attendance. | | | |

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| 10/19/2018 | Local Outreach - Station Tour | A local Boy Scouts pack toured the KRTV studio, they met with the news staff and learned about jobs in television. |
| 11/08/2018 | Local Outreach - Station Tour | Leadership Great Falls - A program through the Great Falls Chamber of Commerce brought a group of 30 people to the KRTV Studio. They watched newscasts and then had a question and answer session regarding jobs in television. |
| 11/15/2018 | Community Outreach | KRTV Anchor Shannon Newth spoke to students who are part of the Montana Educational Talent Search Program about television careers and the journey to get there through high school, college, internships. |
| 11/30/2018 | Community Outreach | Our relationships in our local community furthers our outreach efforts for potential employees. During the year we have had several employees reach out to the surrounding communities to provide information about careers and career opportunities in communications. We do many activities to encourage future broadcasters. Our News Anchor Shannon Newth was the main guest speaker At the Mayor's Prayer Breakfast. She also participated in "Splash for Cash" an event to raise money for homeless veterans at the Grace Home in Great Falls. Shannon was also the keynote speaker for the graduation of Leadership High School for Great Falls area students in April 2018 as well as a speaker at Havre's Leadership High School program. |
| 11/30/2018 | Hiring and Recruiting | We utilize Broadcast Compliance Services for recruiting new employees. This service maintains a data base of over 10,000 resources for outreach during hiring. Our job postings reach more candidates, regionally, and even nationally. We also use our websites, KRTV.com and KXLH.com, as well as posting at all of our sister stations. This assures us a diverse coverage area. |
| 11/30/2018 | One Class At A Time | One Class at a time is a program we offer during the school year. Educators apply for the \$250.00 grant with a short essay on how they plan to use the grant to improve learning opportunities in the classroom. The applications are reviewed by a committee. Each week during the school year we present the grant in the class room. The segment airs each Monday night, and is streamed on our web site. |
| 11/30/2018 | Scholarships | Student of the week is a \$500 scholarship given each year. Each week during the school year, schools from the viewing areas send information on a senior student that is deserving of recognition. Then, at the end of the year one is chosen from the group of weekly winners. |