OCEANSIDE POLICE DEPARTMENT

Questions asked of each department in mid-September for Team 10's Transparency Project:
1) What kind of training do officers go through when it comes to diversity/bias/cultural awareness? Is there any continuing education on this? Any policies regarding those topics?

2) What is the breakdown of deputies by racial background/ethnicity?

3) Would the Chief or anyone with the department be able to go on camera regarding diversity/cultural awareness training?

Training:

The Oceanside Police Department is a participant of the Peace Officer Standards and Training (POST) Program through the state of California. As such, we have agreed to abide by the training standards set forth by POST. Information about the Cultural Diversity Program can be found on the POST website at: https://post.ca.gov/cultural-diversity [post.ca.gov]. Entry-level law enforcement trainees currently receive 16 hours of Cultural Diversity (Learning Domain 42) and 15 hours of People with Disabilities, (Learning Domain 37) training in all POST basic academies.

Training received after the basic police academy is typically called "in-service training" or "advanced officer training (AOT)". Per PC13519.4, every law enforcement officer in the state of California is required to take a POST certified refresher course covering Racial and Cultural Diversity every five years after the initial basic training is completed. In addition, departments may elect to provide additional training above the minimum standard as they deem necessary.

The Oceanside Police Department adheres to the requirements of Penal Code 13519, which requires such training every five years; there is no written policy apart from statute.

Breakdown of Officers:

Police Officer

| | **Female** | | | | | |
Asian/Pacific Islander	Black	Hispanic	American Indian/Alaska Native	White	**Total**
	1	8	1	9	**19**

| | **Male** | | | | | |
Asian/Pacific Islander	Black	Hispanic	American Indian/Alaska Native	White	**Total**
15	13	25	1	96	**150**

Total					**169**

On-camera interview:
A spokesperson did not answer this question.