

## EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2018 - May 31, 2019

Stations Included in Report: KGUN-TV, KWBA-TV

## I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

\* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
<b>Common Sources</b>					
C1	Employee Referral				13
C2	Internal Candidate / WorkLife				41
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			49
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	5
C6	America's Job Exchange	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C9	Oodle.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C10	Job.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C11	AboutJobs.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C12	Trovit U.S.	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C13	TheLadders - Jobs need: Min 40K , Full Time	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C14	Flexjobs.com (Flexible schedule jobs only)	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C15	JuJu.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C16	Collective Talent	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C26	NAHJ.org (The National Association of Hispanic Journalists-Career Center)	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C37	Monster.com (14 days) US Locations	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C38	Asian American Journalists Association (AAJA)	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C39	TV Jobs/Broadcast Employment	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		

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C95	Facebook	1 Hacker Way Menlo Park, CA 94025	www.facebook.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		33
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	
C116	Online Sports.Com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C130	Face-to-face Networking				4
C131	Agency/Search Firm				3
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		37
C165	Jobtome.com	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C167	Symphony Talent Job	SmartPost job board aggregator	Melissa Costales SmartPost Director of Client Care melissa.costales@hodes.com	808-260-9055	
C169	GlassDoor	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C175	Flexjobs_Batch	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C176	TheLadders	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C177	AAJA	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C178	LinkedIn_Slots	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C179	nahj	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C180	rtdna	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C182	GlassDoor	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C183	LinkedIn_Slots	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C197	NABJ	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	3
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1375	Arizona Department of Economic Security (Sierra Vista) - Lois Allee (Veterans Representative) - 2981 East Tacoma (lallee@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1376	Arizona Workforce Connection - Cochise One Stop (Sierra Vista) - Angelica Hernandez (Business Representative) - 1843 Paseo San Luis (ahernandez@cpic-cas.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1377	Arizona Workforce Connection - Cochise One Stop (Sierra Vista) - Johnny Quiroz (Veterans Representative) - 1843 Paseo San Luis (jquiroz@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1378	Arizona Workforce Connection - Cochise One Stop (Sierra Vista) - Kevin Efta (Veterans Representative) - 1843 Paseo San Luis (kefta@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1379	Arizona Workforce Connection - Cochise One Stop (Sierra Vista) - Toyier Foster (Veterans Representative) - 1843 Paseo San Luis (tfoster@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1380	DES Employment Service (Tucson) - Adrienne Angeli (Veterans Representative) - 316 West Ft. Lowell (aangeli@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1381	DES Employment Service (Tucson) - Christine Webb - 5441 E 22nd Street, Suite #101 (cwebb@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1382	DES Employment Service (Tucson) - Desiree Galaz (Business Representative) - 5441 East 22nd Street, Suite #101 (dgalaz@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1383	DES Employment Service (Tucson) - Lisa Martinez (Business Representative) - 316 West Fort Lowell (lmartinez2@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1384	DES Employment Service (Tucson) - Louise Verdugo (Veterans Representative) - 316 West Ft. Lowell Road (lverdugo@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1385	DES Employment Service (Tucson) - Louise Verdugo (Veterans Representative) - 195 West Irvington (lverdugo@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1386	DES Employment Service (Tucson) - Mark Pollinger (Veteran Representative) - 316 West Ft. Lowell (mpollinger@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1387	DES Employment Service (Tucson) - Robert Allen Millner (Veterans Representative) - 5441 East 22nd Street, Suite 101 (rmillner@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1388	DES Employment Service (Tucson) - Thomas Chavez (Veterans Representative) - 316 West Ft. Lowell (tchavez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1389	DES Employment Service (Tucson) - Thomas Chavez (Veterans Representative) - 316 West Ft. Lowell (tchavez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1390	Fred G Acosta Job Corps Center - Brad McCormick - 901 S Campbell Avenue (mccormick.brad@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1391	Goodwill Career Resource Center - - 340 North Commerce Park Loop (freal@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1392	Goodwill Industries of Southern Arizona - - 3003 South Country Club Rd. Suite 211 (jplum@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1393	Grand Canyon University - - 2305 Park Avenue South (dconner@tucsonurbanleague.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1394	International Rescue Committee - - 3100 N Campbell Ave (diane.stuart@theirc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1395	Kino One-Stop - - 2797 E. Ajo Way ( dgrimes@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1396	Kino Service Center - - 1680 W. Valencia Road (restrada@goodwilltucson.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1397	La Paz Career Center - - 1940 East Silverlake Suite 405 (lgulick@goodwilltucson.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1398	Maricopa Workforce Connections- Gilbert - - 1940 East Silverlake Suite 405 (llarivee@goodwilltucson.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1399	Navajo and Apache County Workforce Partnership Department of Economic Security - - 2797 East Ajo Way (jlopez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1400	Northern Arizona University Flagstaff, AZ - - 4004 North Romero Road (jlopez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1401	Northern Arizona VA Healthcare System - - 100 North Stone Avenue Suite 500B (jlopez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1402	One Stop System, Cocopah Indian Tribe - - 899 North Wilmot Suite D3 (jlopez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1403	One Stop System, Colorado River Indian Tribes - - 7225 North Mona Lisa Suite 202 (jlopez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1404	One Stop System, Fort Mojave Indian Tribe - - 195 West Irvington (jlopez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1405	One Stop System, Gila River Indian Community - - 4710 East 29th Street Bldg. 8 (jlopez@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1406	Pascua Yaqui Tribe - - 7474 South Camino De Oeste (linda.valenzuela@pascuayaqui-nsn.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1407	Pascua Yaqui Tribe of Arizona - Rosie Matas - 7474 S Camino De Osete (rosie.matas@pascuayaqui-nsn.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1408	Phoenix Workforce Connection Hope VI Community Training & Education Center - General Workforce/Job Center Contact Email - 543 West 4th Street (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1409	Pima Couny One-Stop Career Center (Kino Teen Center) - David J. Balderrama (Business Relations Specialist) - 2801 East Ajo Way (david.balderrama@pima.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1410	Pima One-Stop Career Center - - 340 North Commerce Park Loop (freal@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1411	PPEP, Inc - Leticia Beltran - 731 N 1st St, PO Box 2089 (malvarado@ppep.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1412	Prima County One-Step Career Center - - 340 North Commerce Park Loop (freal@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1413	Primavera Foundation - - 151 W 40th Street (kcaldwell@primavera.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1414	Rehabilitation Services Administration - Suzi Shoemaker - 300 East 26th St (suzi.shoemaker@pima.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1415	Tucson Indian Center - - 97 East Congress, Suite 101 (vboone@ticenter.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1416	Tucson Yourth Development - Arnold Palacios - 1901 N Stone Ave (arnold.palacios@acehs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1417	University of Arizona (CareerServices) - Marie Rozenblit - 1303 E. University Blvd., Suite #411 (careerservices@arizona.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1418	Vista Del Camino - Greg Madril (Director) - 7474 South Camino de Oeste (greg.madril@pascuayaqui-nsn.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1688	Pima One-Stop Career Center (Sierra Vista) - General Workforce/Job Center Contact Email - 820 East Fry Blvd (rsaemp@azdes.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

**Local Sources**

L1	American Advertising Federation - Tucson		<a href="http://aafutucson.org/classifieds.php">http://aafutucson.org/classifieds.php</a>		
L2	University of Arizona		<a href="https://arizona-csm.symlicity.com/employers/">https://arizona-csm.symlicity.com/employers/</a>		
L3	California State University Fullerton	800 N. State College Blvd College Park Suite CP-700 Fullerton, CA 92834	<a href="http://communications.fullerton.edu">http://communications.fullerton.edu</a>	657-278-7558	
L4	Emerson College	120 Boylston Street Boston, MA 02116	Blaine Butler/ Marcia Della-Guistina blaine_butler@emerson.edu <a href="http://www.emerson.edu">http://www.emerson.edu</a>	617-824-8586	
L5	American Broadcasting School	4511 SE 29th Street Oklahoma City, OK 73115	Michelle McConnell michelle@radioschool.com <a href="http://www.radioschool.com">http://www.radioschool.com</a>	817-695-2474	
L6	Walter Cronkite School of Journalism and Mass Communication	555 N. Central Ave Phoenix, AZ 85004	Michael Wong mike.wong@asu.edu <a href="https://cronkite.asu.edu/about/faculty-and-leadership/staff">https://cronkite.asu.edu/about/faculty-and-leadership/staff</a>	602-496-7430	
L7	Central Michigan University	1200 S. Franklin St Mount Pleasant, MI 48859	Peter Orlik orlik1pb@cmich.edu <a href="https://www.cmich.edu/colleges/CCFA/CCFABroadcastandCinematicArts/CCFABC">https://www.cmich.edu/colleges/CCFA/CCFABroadcastandCinematicArts/CCFABC</a> AFa	989-774-3851	
L8	University of Arizona School of Journalism	Tucson, AZ	Renee Schafer Horton rshorton@email.arizona.edu <a href="https://journalism.arizona.edu/">https://journalism.arizona.edu/</a>	520-626-9219	
L9	Bates Technical College	1101 S. Yakima Ave Tacoma, WA 98405	Ken Witkoe kwitkoe@ctc.edu <a href="http://www.bates.ctc.edu/JobServices">http://www.bates.ctc.edu/JobServices</a>	253-680-7761	
L10	University of North Texas	1155 Union Circle Denton, TX 76203	Phyllis Slocum Slocum@unt.edu <a href="http://mediaarts.unt.edu/content/phyllis-slocum">http://mediaarts.unt.edu/content/phyllis-slocum</a>	940-565-2565	

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L11	USC Annenberg School for Communication and Journalism	3502 Watt Way Los Angeles, CA 90007	Stacy Scholder scholder@usc.edu <a href="http://annenberg.usc.edu/faculty/journalism/stacy-scholder">http://annenberg.usc.edu/faculty/journalism/stacy-scholder</a>	213-740-0014	
L12	University of Wisconsin	800 Algoma Blvd Oshkosh, WI 54901	Justine Stokes stokesj@uwosh.edu <a href="http://rtf.uwosh.edu/justine-stokes/">http://rtf.uwosh.edu/justine-stokes/</a>	920-424-3113	
L13	Linkages of Arizona	1651 W Grant Rd, Tucson Tucson, AZ 85705	Hailey Thoman hthoman@linkagesarizona.org <a href="http://live.linkagesarizona.org:80/login/index.cfm[live.linkagesarizona.org">http://live.linkagesarizona.org:80/login/index.cfm[live.linkagesarizona.org</a>	(520) 571-8600	
L14					
L15					
				<b>Total Number of Interviewees Referred:</b>	<b>188</b>



**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Integrated [14875]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C116, C130, C131, C132, C134, C165, C167	Code Number: C134 Start Date: 2018-12-03
Assoc Account Exec, TV [14321]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C116, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C134 Start Date: 2018-09-13
Commercial Photographer [14397]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C37, C69, C97, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C2 Start Date: 2018-06-18
Digital Content Producer [14517]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C26, C38, C69, C97, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C2 Start Date: 2018-07-16
Dir, HR Business Partner [14474]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C3 Start Date: 2018-08-20
Director II [14267]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C95, C97, C130, C131, C132, C134, L2, L3, L5, L6, L10, L11, L13	Code Number: C2 Start Date: 2018-06-18
Director II [JR020350]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C175, C176, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418	Code Number: C2 Start Date: 2019-03-11
Exec Producer [14963]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134	Code Number: C134 Start Date: 2018-12-03
Exec Producer, Digital [14518]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C26, C38, C69, C97, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C97 Start Date: 2018-08-06

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
General Manager, TV [15012]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C26, C38, C69, C97, C130, C131, C132, C134, C165, C167, C170, C171, C172, C173, C174, C175, C176, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418	Code Number: C1 Start Date: 2019-03-01
Graphic Design Tech II [14539]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C134 Start Date: 2018-08-13
Local Sales Manager [JR020252]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C175, C176, C180, C181, C182, C183, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418, C1688	Code Number: C235 Start Date: 2019-04-22
Maintenance Engineer II [13949]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C130, C131, C132, C134, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13	Code Number: C97 Start Date: 2018-06-20
Meteorologist, Weekend [15057]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C175, C176, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418	Code Number: C3 Start Date: 2018-12-17
Mgr, Promotions [14486]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C116, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C2 Start Date: 2018-08-27
Morning Anchor, MMJ [14078]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C15, C26, C38, C69, C97, C100, C130, C131, C132, C134, L2, L3, L5, L6, L10, L11, L13	Code Number: C3 Start Date: 2018-06-18

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Multimedia Journalist [14187]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C16, C26, C38, C39, C69, C97, C130, C131, C132, C134, L2, L3, L5, L6, L10, L11, L13	Code Number: C2 Start Date: 2018-06-04
Multimedia Journalist [14571]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, C170, C171, C172, C173, C174, C175, C176, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418, L2, L3, L5, L6, L10, L11, L13	Code Number: C3 Start Date: 2019-02-11
Multimedia Journalist [14585]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L2, L3, L5, L6, L10, L11, L13	Code Number: C97 Start Date: 2018-08-13
Multimedia Journalist [14826]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, C167, L2, L3, L5, L8, L10, L11, L13	Code Number: C134 Start Date: 2019-05-06
Multimedia Journalist [JR020256]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134	Code Number: C3 Start Date: 2019-02-11
Photographer II [14357]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C13, C14, C15, C69, C97, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C134 Start Date: 2018-06-20
Photographer II [14572]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C134 Start Date: 2018-08-13
Producer [14575]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C26, C38, C69, C97, C130, C131, C132, C134, C165, L2, L3, L5, L6, L10, L11, L13	Code Number: C2 Start Date: 2018-08-13
Producer [15072]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, C167, C169, C170, C171, C172, C173, C174, C175, C176, C177, C178, C179, C180, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418, C1688	Code Number: C97 Start Date: 2019-02-11

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer [JR020266]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134	Code Number: C3 Start Date: 2019-03-04
Real-Time Editor [14649]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, C167, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13	Code Number: C1 Start Date: 2018-09-13
Real-Time Editor [14649]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, C167, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13	Code Number: C134 Start Date: 2018-10-22
Real-Time Editor [JR020275]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C175, C176, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418	Code Number: C130 Start Date: 2019-02-11
Real-Time Editor [JR020790]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418	Code Number: C97 Start Date: 2019-04-29
Sales Support Asst II [JR020476]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C175, C176, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418	Code Number: C134 Start Date: 2019-03-13

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Sales Support Asst II [JR020687]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418	<b>**ERROR**</b> Source Not Defined
Show Host [14829]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, C167, C170, C171, C172, C173, C174, C175, C176, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418, L3, L4, L6, L8, L9, L10	Code Number: C3 Start Date: 2018-12-17
Sr Dir, Sales [14652]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C116, C130, C131, C132, C134, C165, C167, L2, L3, L5, L7, L8, L9, L10, L13	Code Number: C97 Start Date: 2018-09-24
Studio Tech I [14871]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L2, L3, L4, L5, L6, L7, L8, L9, L10, L12, L13	Code Number: C2 Start Date: 2018-10-29
Studio Tech I [14871]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L2, L3, L4, L5, L6, L7, L8, L9, L10, L12, L13	Code Number: C3 Start Date: 2018-10-15
Traffic Copy Editor, Local [15030]	C1, C2, C3, C5, C6, C9, C10, C11, C12, C14, C15, C69, C97, C130, C131, C132, C134, C165, C167	Code Number: C2 Start Date: 2018-12-03
Traffic Copy Editor, Local [JR020303]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C175, C176, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1375, C1376, C1377, C1378, C1379, C1380, C1381, C1382, C1383, C1384, C1385, C1386, C1387, C1388, C1389, C1390, C1391, C1392, C1393, C1394, C1395, C1396, C1397, C1398, C1399, C1400, C1401, C1402, C1403, C1404, C1405, C1406, C1407, C1408, C1409, C1410, C1411, C1412, C1413, C1414, C1415, C1416, C1417, C1418	Code Number: C3 Start Date: 2019-02-07

**EEO PUBLIC FILE REPORT**

**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	Hiring Manager, Sharon Elliott attended the University of Arizona Employment Fair on 08/22/2018.
	HR Business Partner, Katie Ford attended the Broadcasters Career Fair at Pima Community College on 09/13/2018.
Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.	3/19/2019- HR Business Partner, Katie Ford, and Alex Steiniger (Morning Blend Show Host) attended The University of Arizona Career Days which with a total of 578 attendees/students. This event was sponsored by the Arizona Broadcasters Association (ABA).
	05/08/2019- HR Business Partner, Katie Ford, Meteorologists Cuyler Diggs and April Madison, and Good Morning Tucson Anchor, Whitney Clark attending a career fair at Sahuarita Middle School. Cuyler Diggs was also the keynote speaker at this event, which included 6, 7, and 8th grade students.
	HR Business Partner, Katie Ford, attended the Transition Young Adult Job Fair (sponsored by Linkages) 04/25/2019.
	HR Business Partner, Katie Ford, attended the DREAM (sponsored by Linkages) job fair 10/30/2018.
Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	HR Business Partner, Katie Ford, coordinates the internship program that partners with Tucson Youth Development, Inc's Youth Work Experience Program. The program gives participants a chance to develop skills, increase academic achievement, set career goals, and earn money while they learn about careers in media. The aim of this program has been to enhance the educational skills of youth and the development of meaningful work experience.
Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	Meteorologists Cuyler Diggs and April Madison attended school event at Grijalva Elementary School (TUSD) for a weather presentation and educational session. 10/05/2018.
	Promotions Manager, Lindsey Hopkins & Show Host, Alex Steiniger hosted a studio tour and recording of The Morning Blend show for Sunnyside Students 10/18/2018.
	Meteorologists Cuyler Diggs and April Madison attended school event at Sunrise Drive Elementary School for a weather presentation and educational session on 01/30/2019.

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

	Vail Schools partnered with Promotions Manager, Lindsey Hopkins by having students visit the station for a tour and observation of the newsroom and studio as well as watch the Morning Blend live. 01/09/2019
	Sunnyside Schools partnered with Promotions Manager, Lindsey Hopkins by having students visit the station for a tour and observation of the newsroom and studio as well as watch the Morning Blend live. 10/03/2018
	Morenci High School partnered with Promotions Manager, Lindsey Hopkins by having students visit the station for a tour and observation of the newsroom and studio as well as watch the Morning Blend live. 02/06/2019
Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting.	November 14, 2018- Katie Ford (HRBP), Leeza Starks (News Director), Javier Ortiz (Director of Sales- TV), Justin Chambers (Manager of Sales- TV), Gary Bell (Creative Services), Lindsey Hopkins (Creative Services), Jennifer Nunn (Sales- Radio), and Seth Simon (Sales- Radio) attending the Linkages Building Bridges Awards luncheon, sponsored by Scripps- Tucson. Awards is to recognize those in the community who have bridged the gap on employment for individuals with disabilities.