

Nestlé USA

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Nestleusa.com



October 14, 2019

Ms. Teresa Hitchcock
Assistant County Administrative Officer
Kern/Inyo/Mono Consortium
1600 East Belle Terrace
Bakersfield, CA 93307
Tel: 661-325-4473
Fax: 661-336-6858

RE: WARN Act/Cal-WARN Act Notice - Nestlé USA, Inc. ("NUSA")

Dear Ms. Hitchcock:

In accordance with the provisions of the federal and California Worker Adjustment and Retraining Notification Act (WARN), we notify you of planned layoffs at NUSA's Bakersfield, California location at 7301 District Boulevard, Bakersfield, California 93313, to satisfy any obligations NUSA may have under the federal WARN Act or Cal-WARN.

NUSA is planning necessary factory upgrades at its Bakersfield location that may require it to temporarily shut down some or all of its lines for two to four weeks. The last day worked for those impacted by these temporary layoffs will occur between December 13, 2019 and December 20, 2019. We anticipate that we will be able to have the upgrades completed and those impacted by temporary layoffs returned to work between January 6, 2020 and January 13, 2020. We will of course update you as additional information becomes available.

For those employees who are represented by a union at this site, the name of the union and name and address of the chief elected officer of the union is as follows: Sandra Acosta, IUOE Local 501, 5330 Office Center Court, Bakersfield CA 93309.

Enclosed is a listing of the job titles of the positions potentially affected in Bakersfield in each classification.

You may contact me by telephone at the number below for additional information.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Melissa Mummert", is written over a light blue horizontal line.

Melissa Mummert
Human Resources Manager
Nestlé Dreyer's Ice Cream
7301 District Blvd | Bakersfield, CA | 93313
Office: (661) 623-2479

