



**District 12**

**Gaylan Z Prescott**  
District Director

June 17, 2022

Via Email: [ssinele@asarco.com](mailto:ssinele@asarco.com)

Ms. Stacy Sinele, Director of Human Resources  
Asarco, LLC  
1365 W Pima Mine Road  
Sahuarita, AZ 85629

Dear Ms. Sinele:

**Re: Demand to Bargain**

Dear Ms. Sinele:

The Union demands to resume bargaining with Asarco for a complete successor collective bargaining agreement covering wages, benefits, and other terms and conditions of employment for all bargaining unit employees at all covered locations. More specifically, the Union will be proposing that all bargaining unit employees receive wage increases at least equal to those granted to employees at Silver Bell.

Please provide Asarco's availability to meet for negotiations July 6 through July 29, 2022.

Our initial information request is attached. Please provide this information by July 1<sup>st</sup>. We may require additional information so that the Union can bargaining intelligently.

Sincerely,

Gaylan Prescott, District Director  
United Steelworkers (USW), District 12