

DATE: AUGUST 2, 2019

1;03;14;07

BISHOP MALONE:

I've not slept for two nights. We are in a true crisis situation. True crisis. And everyone in the office is convinced this could be the end for me as bishop. It could force me to resign if in fact they make a story.

01;03;38;32

BISHOP MALONE:

And Jeff has agreed by the way to go to Southdown just so you know. Cause I told him it's that or leave of absence. So that's settled.

01;05;36;13

BISHOP MALONE:

And I trust you, you know? I don't have a - I don't think you're a liar. I know you're not. Neither am I.

...cause the story's been about cover-up, about me knowing stuff and not doing anything about it.

01;08;02;37

BISHOP MALONE:

...I think if we bring Jeff in, that gets very, who knows what he's gonna do. Even I know he's a loose cannon.

BISHOP MALONE:

And a very troubled young man, I think. I don't think, I'm sure of it.

01;09;04;27

BISHOP MALONE:

Don't forget what I'm saying. We can't, please don't get into that on TV. I can't (INAUD), you're an American citizen you're free to do what you want. I think we're gonna blow this story up into something like an atom bomb if we start talking about that. You know? Cause then it sounds like, it sounds like a soap opera. It sounds like a love triangle. You know Matthew, you, Jeff. And you know what the media can do with that. It's not gonna be any good for you...For Matthew, for the church or for me.

01;11;45;55

BISHOP MALONE:

He's, between you and me, Cause I trust you I really do. I hope you trust me. Jeff Nowak is dangerous.

01;12;04;26

FR. RYSZARD:

Oh - there's a lot of stuff that Jeff has. So I know that.

01;12;08;13

BISHOP MALONE:

Jeff is, Jeff is dangerous.

01;17;28;08

BISHOP MALONE:

I am reassured because I do trust you. I said, I know you're not a liar. I know that you can't stand lies. I know that. Sister Regina said that yesterday too. She said that Father Ryszard cannot tolerate lies. I said we all know that.

01;19;52;25

BISHOP MALONE:

But if we let the media know there's, there's a bigger story here right now I think it's gonna just, you know what I mean? I think it's gonna, with all the else that's going on in the diocese

and all the, all the attacks on my credibility
that I've known that somethings going on here
that shouldn't be and I let it go. I mean this
is a disaster.

01;20;31;57

BISHOP MALONE:

I said I don't have any reasons for suspicion. At
all. And I don't. I want you to know that. I'm a
believer. But you know what the media can do with
this kind of stuff.

01;21;42;48

BISHOP MALONE:

I've been around people long enough. If there was
something to be guilty about, you wouldn't be
talking about this as comfortably with me right
now as you are. And you're looking me right in
the eye and we're talking like we've always had.

01;22;30;29

BISHOP MALONE:

Well Jeff - Jeff's out to get us all, let's face
it.

01;23;16;38

BISHOP MALONE:

Yeah, you come across, really, as honest and a man of integrity. And anybody who knows you, anybody

01;23;23;06

FR. RYSZARD:

and people know me so.

01;23;24;08

BISHOP MALONE:

Anybody who knows you would say that. Even our dear friend Siobhan.

01;28;54;39

BISHOP MALONE:

But, you know they really scared me. They kept saying you know this could be the end Bishop. This could be the end. If there's something going on.

01;29;55;37

BISHOP MALONE:

And you present yourself convincingly. Are you okay with though with, we're trying to stay away from the Jeff thing with the media?

01;30;02;56

FR. RYSZARD:

I think so, yeah. Yeah.

01;30;03;55

BISHOP MALONE:

Really cause believe me, it's gonna open up a
huge can of worms.

01;30;07;45

FR. RYSZARD:

Yeah sure.

01;30;07;45

BISHOP MALONE:

We'll deal with that in other ways.

DATE: MARCH 2019

BISHOP MALONE:

00:13:51;08

So this is a very serious matter we need to discuss, as you all know. We've all read the material. But-- as you all know-- several weeks ago, maybe a month and a half ago now-- Matthew Bojanowski wrote a very detailed-- report to me-- with I think deep, deep concerns-- s-- frightening concerns, I'd even say, about Jeff Nowak and Jeff's interactions with-- with Matthew.

BISHOP MALONE:

00:15:55;24

it became very clear to me that Jeff-- was very interested in a-- an-- I think an inappropriate relationship himself with Matthew.

00:16:11;16

That's what it sounds like to me. And the language you saw in the letter-- I think validates that. And-- he-- he was very-- emotional, Jeff was, and-- and very broken up by

the-- by the feeling that he had lost that special relationship and its future with Matthew to Ryszard, okay?

REVEREND RYSZARD BIERNAT:

00:16:29;05 Yeah. (LAUGH) It's true--

BISHOP MALONE:

00:16:30;19 --was quite a thing-- it was quite a thing to listen to. At one--

00:16:34;02 (OVERTALK)

BISHOP MALONE:

00:16:34;07 --at one point-- (LAUGH) at one point-- at one point Jeff started to cry, and he said, "I never cry, but"-- he said, "I've never cried in front of my bishop," sorta late. And I said, "Well, there's a first time for everything, Jeff."
(LAUGH) Right-- so anyway, then-- then I get-- after that time, I got this very carefully crafted-- letter you've all seen now that details, I think, and gives evidence-- that-- that do back up the concerns that Matthew has.

00:16:57;24 And-- and a very, very significant piece of

which-- among many significant pieces, is the claim, the suspicion or the actual claim that-- that the-- the seal of confession may have been violated-- by Jeff in the course of this whole situation.

JIM CROGLIO:

00:17:41;09

Jeff is broken up over this broken relationship, and he throws in a broken relationship with Ryszard, but he's not broken up over everything else that he's done. And he's made an accusation against your secretary. He's insinuated to other priests in the diocese that there's something wrong, and it's all coming from jealousy.

BISHOP MALONE:

00:18:34;21

Yeah, that's--perfectly clear.

JIM CROGLIO:

00:18:43;24

he has no sense of morality about what he has (NOISE) done--

BISHOP MALONE:

00:18:59;24

Exactly.

MALE VOICE:

00:19:00;19 --with this whole thing. To say nothing-- s--
sorry if I'm getting (UNINTEL PHRASE). (LAUGH)

BISHOP MALONE:

00:19:07;24 No--

00:19:08;01 (OVERTALK)

MALE VOICE:

00:19:09;04 To say nothing of the inappropriateness with
Matthew.

BISHOP MALONE:

00:19:21;09 Yeah.

JIM CROGLIO:

00:19:22;18 Who knows what he has heard from either Jeff or
one of the other--

BISHOP MALONE:

00:19:49;15 The bozos.

JIM CROGLIO:

00:19:50;04 Yes.

REVEREND RYSZARD BIERNAT:

00:19:50;14 The bozos, yeah.

JIM CROGLIO:

00:19:52;05 And he is the pastor of a parish, and we don't

know emotionally, spiritually, or any other way
where his mind is and what he is doing to people.

BISHOP MALONE:

00:20:08;06

Yeah.

PETER KARALUS:

00:23:14;17

Yeah, it's very manipulative. (Nowak coming to
Bojanowski's parents house for "pastoral visit"
which they suspect is to keep tabs on Matt).

JIM CROGLIO:

00:24:52;16

And as far as I'm concerned, I think after we get
all this settled and-- and everything, Ryszard
should be out of this picture, because everything
is centered on him. Everything that-- that Jeff
took a picture of and is saying and what those
other two guys are saying, it's all centered
around--

BISHOP MALONE:

00:25:33;04

Yeah.

MALE VOICE:

00:25:34;14

--a lie about Ryszard.

REVEREND RYSZARD BIERNAT:

00:25:39;08 Because it's jealousy.

BISHOP MALONE:

00:25:42;20 Oh, it sounds perfectly clear.

PETER KARALUS:

00:26:30;10 And I have to say-- out of all the stuff that was
in there, for-- for Jeff to say something to a
seminarian, "Oh, you're gonna be clerical eye
candy," or whatever that word was? I read that
and almost threw up--

BISHOP MALONE:

00:26:50;02 Me, too.

PETER KARALUS:

00:26:50;10 --on my couch. I'm like--

BISHOP MALONE:

00:26:51;16 Me, too.

PETER KARALUS:

00:26:52;18 --"Where the heck are you at?" With everything
else that's going on--in the church, you put
this-- and-- and it-- it infuriated me and
angered me--

BISHOP MALONE:

00:35:31;07 So what we have here is--

00:35:31;24 (OVERTALK)

PETER KARALUS:

00:35:32;01 Jealousy--

00:35:32;22 (OVERTALK)

JIM CROGLIO:

00:35:33;02 Jealousy--

BISHOP MALONE:

00:35:33;11 --what we-- what we here (?), simply-- (NOISE)
the simple version here is we've got victims and
we have a perpetrator, and the perpetrator is
Jeff Nowak, and he's done things that are clearly
wrong, and I think he's a sick puppy. That's my
amateur analysis of the whole thing. [There is]
all kinds of complexity to the situation, but
that's what it comes down to, in my mind. Do you
think that's true?

JIM CROGLIO:

00:35:52;21 Yeah, I think you're right. And when he's pushed,
who knows what he'll do?

REVEREND RYSZARD BIERNAT:

00:36:07;22 But there's more-- more stuff to it. Jeff Nowak collects stuff-- about other people. He supposedly has evidence about [diocesan priest]... (PH), and that's what he's spreading around. So-- so-- so he's spreading around that [diocesan priest] wa-- was having an affair and paying off--
-

PETER KARALUS:

00:37:09;24 --respond and just more viciousness.

REVEREND RYSZARD BIERNAT:

00:37:13;23 But I-- I'm not afraid of it. I'm-- I-- (LAUGH) respond to whatever he wants.

BISHOP MALONE:

00:37:16;24 Yeah, and I don't-- I don't-- it's not-- this is a thing that's so unjust and so unfair and cruel--
-

BISHOP MALONE:

00:37:24;13 It's sick.

REVEREND RYSZARD BIERNAT:

00:37:25;15 Yes.

MALE VOICE:

00:37:25;23 Yeah.

REVEREND RYSZARD BIERNAT:

00:37:26;11 And--

BISHOP MALONE:

00:37:26;19 Sick.

MALE VOICE:

00:37:27;01 Yeah, it is.

REVEREND RYSZARD BIERNAT:

00:37:28;16 But especially to Matthew. Like your confessor,
and how-- how Jeff could in-- after all the
training, how could he mix up role of confessor
(SLURS), spiritual director, friend and advisor,
and then trying to keep him away from--

BISHOP MALONE:

00:37:46;03 Target...Matthew was his target.

BISHOP MALONE:

00:39:27;09 Matthew smelled a rat, that's what happened.

BISHOP MALONE:

00:40:08;24 So what do we do? Let's think about this.

(CLEARING THROAT) (NOISE)

JIM CROGLIO:

00:40:18;04 We gotta get--

BISHOP MALONE:

00:40:18;15 --we-- we have to act.

FATHER RYSZARD:

00:40:19;24 Yes.

JIM CROGLIO:

00:40:20;01 We gotta get Jeff to-- Saint Luke's Institute for
a week's evaluation. I can set that up, but
someone has to tell him and someone needs to
write down what, from our perspective, why he's
coming there, because un-- unless they have that--
-

BISHOP MALONE:

00:40:45;23 Right, they can't work with him.

JIM CROGLIO:

00:40:47;05 --he's gonna manipulate them.

MALE VOICES:

00:40:49;03 Hmm. Yeah.

BISHOP MALONE:

00:40:49;24 Which is one of the things we have to tell them--
them about him.

JIM CROGLIO:

00:41:27;02 And, "This is your plane ticket. When you're--
when you're able to go for the week's--
assessment, this is the-- the plane ticket that
the Diocese will provide for you."

BISHOP MALONE:

00:41:40;10 What-- let's think about this. I'm-- I-- I'm
ready to do this, but I-- what-- what I have to
say to Jeff, which we will expand on in the
letter to-- to Saint Luke's-- how do you think I
ought to-- we don't have to get this all figured
out, but soon we have to. How do we-- how do I--
how do we frame-- how do I frame-- how do we
frame the fundamental c-- there are so many
pieces to this whole thing.

BISHOP MALONE:

00:42:00;03 What-- what do-- what kind of language do we use--
-

00:42:03;01 (OVERTALK)

JIM CROGLIO:

00:42:03;17 "boundary-crossing." You know-- his relationship
with the seminarian.

JIM CROGLIO:

00:42:22;08 But it's obviously a boundary violation.

(CLEARING THROAT) I think we need to tell Saint
Luke's that there's an insinuation that he used
information from confession-- but I think we need
to make it as-- as clear as we can, and an-- an
inappropriate relationship.

JIM CROGLIO:

00:43:19;00 --have to know that this isn't just something
that's coming off of-- of a whim of someone who--

BISHOP MALONE:

00:43:23;03 Oh, yeah--

PETER KARALUS:

00:43:23;05 --wants to get back at him.

BISHOP MALONE:

00:43:23;22 --we have all kinds of evidence.

JIM CROGLIO:

00:43:25;24 And he imputed the reputation of the bishop's secretary and-- and spread false rumors about him --to other people.

PETER KARALUS:

00:43:49;22 I-- I mean, I think there's a question about his--
- commitment to celibacy.

JIM CROGLIO:

00:44:18;13 He-- he at least needs to explore his sexuality. Professionally, because he seems to be exploring it in relationships. (NOISE)

REVEREND RYSZARD BIERNAT:

00:44:34;05 The-- I-- I'm-- the-- the concern I have with this-- with th-- right now is-- is Jeff is alone.

BISHOP MALONE:

00:44:39;20 Yeah.

REVEREND RYSZARD BIERNAT:

00:44:41;05 And he--

00:44:40;24 (OVERTALK)

REVEREND RYSZARD BIERNAT:

00:44:41;08 --rectory--

BISHOP MALONE:

00:44:41;18 --anything could happen.

REVEREND RYSZARD BIERNAT:

00:44:42;24 To him, and-- and you know, what if there's
another person coming to confessional like
Matthew?

MALE VOICES:

00:44:47;22 Uh-huh (AFFIRM). Yeah.

00:44:48;21 (OVERTALK)

PETER KARALUS:

00:44:49;18 --preying on--

REVEREND RYSZARD BIERNAT:

00:44:50;08 Yes.

JIM CROGLIO:

00:44:50;23 There is a concern about Jeff's emotional
stability. I mean--

JIM CROGLIO:

00:45:40;05 It's all about Jeff. It's all--

00:45:41;16 (OVERTALK)

BISHOP MALONE:

00:45:42;08 Absolutely.

JIM CROGLIO:

00:45:42;15 And it has nothing to do--

BISHOP MALONE:

00:45:44;06 Absolutely.

JIM CROGLIO:

00:45:44;01 --with the Church. It has nothing to do with--

BISHOP MALONE:

00:45:46;07 No.

JIM CROGLIO:

00:45:46;15 --other people's reputation. It has nothing to do
with ministry. It's-- it's his need. And that--
and that's what this whole thing is.

JIM CROGLIO:

00:48:47;14

--They have unresolved personal issues-- that they're gonna go after someone else so they-- no one goes after them--

JIM CROGLIO:

00:49:42;10

And (NOISE) so they're not gonna go down quietly, and Jeff isn't either. As soon as he gets out of your office, he's going to talk to all his people about what you're doing to him and they-- they-- I would say expect anything. They'll (NOISE) go to the press. They'll do anything. They'll-- and if-- and if they have issues about [diocesan priest] or anybody else, they will take anybody down. But-- I don't know if they will, but I wouldn't be surprised, because they-- they haven't shown--

BISHOP MALONE:

00:50:13;24

It's possible and maybe likely.

BISHOP MALONE:

00:51:53;23

I have a feeling that-- that Jeff is gonna be absolutely, you know, out of control to-- when you-- present this to him--

JIM CROGLIO:

00:53:07;03

And someone better put John Staak on notice, because as soon as they hear all this, they will go after Matthew and his position out at the seminary. They-- they will. They will.

BISHOP MALONE:

00:53:24;08

Well, we can defend Matthew.

JIM CROGLIO:

01:00:04;09

I just (NOISE) know that Jeff is going to--

01:00:06;04

(OVERTALK)

BISHOP MALONE:

01:00:06;00

He's gonna go ballistic. He's gonna go ballistic--

-

PETER KARALUS:

01:00:06;24 He's gonna go ballistic and he's like (?), "What
are you talking about? They're all wrong. I'm
right."

BISHOP MALONE:

01:00:10;19 Oh, yeah.

PETER KARALUS:

01:00:11;02 You know, and--

BISHOP MALONE:

01:00:11;16 That's predictable.

PETER KARALUS:

01:00:12;03 --"How dare you send me away. I-- I don't agree
with this." And--

PETER KARALUS:

01:02:30;15 --again I ask the question, just like we were
talking about, how did we get to this point of
this person getting through--

01:02:35;24 (OVERTALK)

KARALUS:

01:02:36;13 --evaluations--

BISHOP MALONE:

01:02:37;04 How'd he get through? How'd he get through?

KARALUS:

01:02:37;14 --to be ordained?

BISHOP MALONE:

01:04:12;02 Yeah, that's right. There's plenty of evidence.

DATE: MARCH 2019

BISHOP MALONE:

00:04:48;10

Father Jeff Nowak (PH) has some serious, serious issues. We're gonna send-- and we're gonna send him off to-- for-- assessment at St. Luke's Institute of Maryland. And they may well keep him for treatment, because we just think that-- his-- this material is peppered with stuff that show a fellow who's in trouble. (NOISE)

BISHOP MALONE:

00:06:45;14

it's very clear that Jeff Nowak-- had what I think was a very, very-- unhealthy and inappropriate attachment, I'm putting this in delicate language-- to-- to this-- Matt Bojanowski...

STEVE HALTER:

00:08:11;20

So he's kind of harassing Matthew right--

PETER KARALUS:

00:08:14;24

--[It's] more than harassment--

BISHOP MALONE:

00:08:16;14

I think, it looks to me like he wanted to have--

relationship, and even intimate relations--

BISHOP MALONE:

00:08:25;08

Yeah, one of the things we have in writing is that he-- he (UNINTEL) Matthew, he told Matthew at one point that after he's (UNINTEL PHRASE) and he'll-- he'll be, what we call in the priesthood, clerical eye candy.

BISHOP MALONE:

00:08:41;13

Which is pretty sick, I have to say.

PETER KARALUS:

00:13:17;05

So it's a big manipulator, along with the violation of the confessional.

BISHOP MALONE:

00:16:12;04

And I called Jeff-- Father Jeff in, and-- confronted him with this whole situation. And he as much as admitted that he was very hurt when--

BISHOP MALONE:

00:16:24;10

--it broke down, and he saw Matthew becoming friends with-- Father Ryszard. And in fact at one point, he started to cry about that. And-- it was

a very interesting-- thing.

STEVE HALTER:

00:18:45;24 Jeff's whole motivation, Father Jeff's whole
motivation for this is to-- because he's hurt by
the relationship ending--

BISHOP MALONE:

00:19:01;23 That's right.

STEVE HALTER:

00:19:02;19 --and to get back at Father Ryszard? Okay...

STEVE HALTER:

00:25:13;24 Bishop, what-- what do you want in the end? What
are you looking for in the end?

BISHOP MALONE:

00:25:21;21 Right now, the concern-- major concern I have is
to get Jeff Nowak-- assessment, and probably
treatment. And he's gonna go right out of his
mind, there's no question--

STEVE HALTER:

00:25:50;19 Can a bishop say, if you don't go, I'm gonna put
you on suspension?

BISHOP MALONE:

00:25:54;11 I don't think-- I don't think so.

STEVE HALTER:

00:26:10;06 I wish the bishop could. I mean, that's...It's
ridiculous --

BISHOP MALONE:

00:26:11;04 Well, now-- I wish I-- we all wish we [had more]-
authority than we do.

BISHOP MALONE:

00:26:15;24 But-- no, he's gonna go. Well, I'll find a way to
get him there. That's no question about--

FATHER RYSZARD:

00:26:20;15 Well-- if he doesn't go-- how he can function?
After this, if you read this letter, can you put
[him] in the parish--

BISHOP MALONE:

00:26:28;18 No.

FATHER RYSZARD:

00:26:29;01 --this, and tell him, (CLAP) accept Father Nowak?

BISHOP MALONE:

00:26:32;19 --he's gonna go.

BISHOP MALONE:

00:26:36;03

And I-- I also-- there's one canon-- there's one--
- canon law, I forget the number of it, which
gives pretty broad authority to the bishop, if he
has a good reason-- to pull a guy off the job.

BISHOP MALONE:

00:26:46;24

For the good of the church.

STEVE HALTER:

00:30:23;24

The-- the stuff he did at the apartment was
wrong. Obviously, it's wrong. Is it a violation
of canon (LAUGHTER) law, though? You know what I
mean? That-- that-- again, and I have to make--

STEVE HALTER:

00:30:40;24

(Talking about seal of confessional)

I don't even know how I'm going to even end up
provin' that, you know? And again, you know,

STEVE HALTER:

00:30:45;24

--you guys aren't-- you guys aren't-- directing
me-- you know what I mean, that it makes it look
like I'm the strong-arm of the diocese. Somehow--
they're always gonna say that anyways. But I

gotta make it, as possible-- as best as possible
that I'm just investigating allegations, simple
fact, you know? And there has to be some kind of
Chinese wall.