



CHILTON INDEPENDENT SCHOOL DISTRICT

BRANDON HUBBARD, SUPERINTENDENT
JENNIFER SHARP, SECONDARY PRINCIPAL
CANDICE ROSS, ELEMENTARY PRINCIPAL
AMBER LIPSEY, DISTRICT COUNSELOR
CHRIS JAMES, ATHLETIC DIRECTOR

October 25, 2019

Dear Chilton I.S.D. Stakeholders,

As superintendent of the Chilton I.S.D., it is always my goal to tell our story. As a public education administrator, I am aware that when left in the hands of others, our story is often misrepresented or under-told. In telling our story and an effort to always maintain transparency, there are times that we must clarify difficult, and sometimes, misrepresented presentations.

Many of you have been made aware of a story concerning a Chilton I.S.D. teacher, Annik Wilson, arrested for what is being called a theft of service. Given that Mrs. Wilson is an employee in good standing with the Chilton I.S.D., we have spoken at length about this situation and her stance to fight something that she considers to be a misrepresentation of justice. Unfortunately, given the climate of today's world, we have become prone and accustomed to believing the worst about others as presented, sometimes carelessly, on social media. Here is my stance, Mrs. Wilson has been a tremendous asset to the Chilton I.S.D. Furthermore, I expect Mrs. Wilson to continue serving the students of Chilton I.S.D. as an exemplary educator. Here is why:

For the Chilton I.S.D., Mrs. Wilson is a **90/60/30 educator**. That means that over **90%** of her Algebra I students scored at the **Approaches** level, **60%** of her Algebra I students scored at the **Meets** level, and **30%** of her students scored at the **Masters** level. There are few teachers across the state who can boast this accomplishment. Additionally, Mrs. Wilson founded and sponsors the Chilton I.S.D. pep-squad. This organization gives any and all students the opportunity to demonstrate Pirate Pride and a sense of belonging within our community. Furthermore, Mrs. Wilson is working to resurrect the One-Act play and theatre department within the Chilton I.S.D. However, most importantly, Mrs. Wilson has a positive rapport and relationship with students and staff alike.

As a superintendent, I am bound by the obligation to govern by due process. More importantly, I am bound to use reason, consider circumstances, and consider the needs of students prior to making decisions regarding the Chilton I.S.D. as presented in policy DBAA (Local). Mrs. Wilson has never, and does not currently, pose any threat to the well-being of our students in Chilton I.S.D. Furthermore, Mrs. Wilson's capacity to serve as a mathematics instructor has not been diminished as a result of this situation. She has proven to be an asset to the Chilton I.S.D. students and community. I fully anticipate Mrs. Wilson continuing to serve within the Chilton I.S.D. community.

Per Aspera Ad Astra,

Brandon K. Hubbard, Superintendent of Schools

Chilton ISD

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