

EEO PUBLIC FILE REPORT

Reporting Period: September 19, 2019 - May 31, 2020

Stations Included in Report: WGNT-TV, WTKR-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

\* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
<b>Common Sources</b>					
C1	Employee Referral				6
C2	Internal Candidate / WorkLife				6
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			41
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	4
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		9
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	1
C130	Face-to-face Networking				1
C131	Agency/Search Firm				2
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		16
C168	Glassdoor	100 Shoreline Highway Building A Mill Valley, CA 94941	Glassdoor	8883559323	
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C177	AAJA	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C180	rtdna	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	2
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Womans Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1134	Abilities Inc - Mike Dolan - 201 IU Willets (mdolan@abilitiesinc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1135	Abilities, Inc. at The Viscardi Center - Jennifer Neft - 201 I.U. Willets Road (info@viscardicenter.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1136	Adelphi University Garden City, NY - - 1 South Avenue P.O. Box (employerservices@adelphi.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1137	American Indian Community House - - 11 Broadway, 2nd Floor (scowley@aich.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1138	Association of Latino Professionals in Finance & Accounting - Ann Marquez - 55 Broad Street (ann.marquez@national.alpfa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1139	Association of Women Construction Workers of America, Inc - Herlema Owens - 106-20 Guy R Brewer Blvd, Suite 1 (awcwamembers@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1140	Back-to-Work Brooklyn - South - - 154 Lawrence Avenue (jhoward@arbomyc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1141	Barrier Free Living - Nicolyn Plummer - 270 E. 2nd Street (nicolynp@bflnyc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1142	Baruch College - The City University of New York (STARR Search) New York, NY - - One Bernard Baruch Way (55 Lexington at 24th St) (richard_orbe-austin@baruch.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1143	Black Data Processing Associates - - PO Box 808 Murray Hill Station (newyork@bdpa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1144	Black Veterans for Social Justice - Recruitment Manager - 665 Willoughby Avenue (admin@bvsj.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1145	Blacks in Government - Brandon Ward - PO Box G (brandonward@nycbig.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1146	Bronx Independent Living Center - Brett Eisenberg - 4419 Third Avenue, Suite 2C (brett@bils.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1147	Bronx Workforce1 Career Center - Frank Cook - 400 East Fordham Rd. (www.labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1148	Bronx Workforce1 Career Center (NYC Workforce1 Career Center) - Frank Cook (Business Representative) - 400 East Fordham Rd, 8th Floor (frank.cook@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1149	Bronx Works/Workforce Development Inc. - Denise Major - 391 East 149th Street, Suite 520 (dmajor@bronxworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1150	Career and Educational Consultants (CEC) - Brooklyn - - 270 Flatbush Avenue Extension, 3rd Floor (rodneyd96@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1151	Center for Urban Community Services - - 14 East 28th Street (cvanegas@cucs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1152	Chinatown Manpower Project, Inc. - - 70 Mulberry Street 3rd Floor (karlgluck@cmpny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1153	Chinese-American Planning Council Clerical Training Program Workforce Development - Vickie Wong - 150 Elizabeth St. (cpc55vickie@hotmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1154	Clubhouse of Suffolk - Joshua Carpenter - 939 Johnson Ave (joshua.carpenter@clubhouseofsuffolk.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1155	College of Mount Saint Vincent Riverdale, NY - - 6301 Riverdale Avenue, (careers@mounstaintvincent.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1156	Department of Occupational Resources - Joann Luk Von Stein - 50 Clinton Street (vamato@mhanc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1157	Department of Veterans Affairs - Lyn Johnson - NY Harbor Healthcare System (wilfred.cotto@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1158	Division of Employment and Workforce Solutions - - 75 Varick Street 7th Floor (does_lo584@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1159	Division of Employment and Workforce Solutions - Antonio Wilson - 75 Varick Street 7th Floor (antonio.wilson@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1160	Dowling College (Dowling CSM) Oakdale, NY - - 150 IDLE HOUR BLVD (CareerServices@dowling.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1161	Far Rockaway Workforce1 Career Center - - 1637 Central Avenue (wlfarrockaway@edsolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1162	Farragut Housing Center - - 228 York Street Room 101 (ghuggins@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1163	FedCap - Workforce Development - Michael Dunne - 211 W. 14th Street (mdunne@fedcap.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1164	FEGS Health and Human Services System - Lisa Futterman - 315 Hudson Street (Kandrado@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1165	FEGS, Workforce Division - Amy Santi - 315 Hudson St, 2nd Fl (asanti@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1166	Fountain House - Dice Cooper - 425 W. 47th Street (dcooper@fountainhouse.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1167	Gay Men's Health Crisis, Inc. - Berkis DeLeon - 446 West 33rd St, 7th Floor (berkisd@gmhc.org )	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1168	Good Temps, Goodwill Industries of Greater NY and NJ - David Schoch - 111 E Street Floor 10 (dschoch@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1169	GoodTemps (Division of Goodwill Industries NY/NJ) - Joe Melillo - 111 East 59 Street (joemelillo@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1170	Harlem Independent Living Center - Christina Curry - 289 St. Nicholas Ave, Rm. 21 (cexec@hilc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1171	Helen Keller National Center - Debbie Fiderer - 141 Middle Neck Rd (debbie.fiderer@hknc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1172	Hempstead Works Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (marlon.ramirez@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1173	Hempstead Works Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (peter.pafinos@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1174	HempsteadWorks Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (jlukas@hempsteadworks.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1175	Hicksville Career Center - - 977 Hicksville Road (Anthony.Robles@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1176	Hicksville Career Center - - 301 West Old Country Road (kevin.robins@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1177	HVSEP - Vocational Rehabilitation Specialist - Michael A. Holmes - 79 Middleville Road (Michael.Holmes5@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1178	HVSEP - Vocational Rehabilitation Specialist (VRS) USAF Veteran assisting veterans: Department of Veterans Affairs - Evelyn Nowlin - 79 Middleville Road (evelyn.nowlin@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1179	International Center for the Disabled - Daria Benson - 340 E. 24th Street (dbenson@icdnyc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1180	Jericho Project - Victoria Lyon - 245 West 29Th Street (tlyon@jerichoproject.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1181	Jewish Board of Family and Children's Services, Inc - Caroline Peacock - 750 Astor Avenue (cpeacock@jbfcs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1182	LEADS -at NYC College of Technology - Nicole Mcfarlane - 300 Jay Street (nicole.mcfarlane@mail.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1183	LEADS -Linking Employment, Academics and Disability Services (at CUNY) - Paula Whitney Best - 1650 Bedford Avenue (pwbest@mail.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1184	Legal Momentum - Francoise Jacobsohn - 395 Hudson Street (fjacobsohn@legalmomentum.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1185	Male Institute-Kingsborough Community College - Harry Good, lii - 2001 Oriental Boulevard (hgood@kbcc.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1186	Manhattan College (JasperLink) - - 4513 Manhattan College Parkway (jasperrecruiting@manhattan.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1187	Mason Tenders' Training Fund - Sean Brennan - 42-53 21st Street (sbrennan@mttf.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1188	Medgar Evers College - Michael Simmond - 1650 Bedford Avenue (simmonds@mec.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1189	Nassau Community College - Constance Egelman - 1 Education Drive (Constance.Egelman@ncc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1190	New York University (NYU CareerNet) New York, NY - - 133 E. 13th Street (career.development@nyu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1191	New York Urban League - - 204 West 136th Street (cspivey@nyul.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1192	North Bronx Career & Counseling Outreach Center - Mitch Duren - 2901 White Plains (workforce1huntpoint@vipservices.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1193	Northport VA Medical Center - Evelyn Nowlin - 79 Middleville Rd (Evelyn.Nowlin@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1194	NYC Workforce1 Career Center - Bronx - Jaime Fernandez - Vet Rep 1 - 400 East Fordham Rd, 8th Floor (jaime.fernandez@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1195	NYC Workforce1 Career Center - Upper Manhattan - - 215 West 125th Street, 6th Floor (dortres@edsolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1196	Orange Works Career Center - Middletown - - 33 Fulton Street, 2nd Floor (paul.sangalli@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1197	Queens Educational Opportunity Center - - 158-29 Archer Avenue (ana.negron@queens.eoc.suny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1198	Queens Workforce1 Career Center - - 168-25 Jamaica Avenue, 2nd Floor (andrew.boyle@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1199	Sarah Lawrence College (CareerLink) Bronxville , NY - - 1 Mead Way (occ@sarahlawrence.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1200	Special Citizens Futures Unlimited, Inc - Brad Keller - 1775 Grand Concourse (bkeller@specialcitizens.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1201	St. John's University (CareerLink) Queens, NY - - 8000 Utopia Parkway University Center, Room 24 (careers@stjohns.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1202	St. Joseph's College, Brooklyn Campus Brooklyn, NY - - 245 Clinton Avenue (bkcareers@sjeny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1203	St. Nicholas Alliance Workforce Development - Carolann Johns - 790 Broadway (rgrave@stnicksalliance.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1204	Staten Island Department of Labor - - 120 Stuyvesant Place, 3rd Floor (brian@capreg.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1205	Staten Island South Shore Workforce1 Career Expansion Center - Carolyn Saladis - 3845 Richmond Avenue (ariel.moncada@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1206	Stony Brook University - Stony Brook University Career Center - W0550 Frank Melville Jr. Memorial Library (sbucareercenter@stonybrook.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1207	Suffolk County Community College Selden, NY - Sylvia E. Camacho - Babylon Student Center 205 533 College Road (careerservices-ammr@sunysuffolk.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1208	Technical Career Institutes, Inc - Rocio Rosado - 320 West 31St Street (rrosado@tcicollege.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1209	The One-Stop Employment Center at Suffolk County Department of Labor - General Workforce/Career Center Email - 725 Veterans Memorial Highway (sc.dol@suffolkcountyny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1210	Tomorrow's Workplace - Spring Valley - - 1 Perlman Drive (jennifer@tomorrowsworkplace.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1211	UCP-Suffolk The Employment Connection - Pat Caso - 250 Marcus Blvd. (pcaso@ucp-suffolk.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1212	University Heights Workforce1 Career Center - - 2150 University Avenue (WF1FMlibrary@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1213	Upper Manhattan Workforce1 Career Center - Anthony Robles - 215 West 125th Street (umworkforce2#edsolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1214	VA New York Harbor Healthcare System - - 423 East 23rd Street (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1215	VA New York Harbor Healthcare System - - 17900 Linden Boulevard (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1216	VA NY Harbor Healthcare System - - 800 Poly Place (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1217	Veterans Family Resource Center - Elizabeth Mccorvey - 1000 Orchard Street (frcecm@aol.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1218	Westchester County One-Stop Employment Center - White Plains - - 120 Bloomingdale Road (att1@westchestergov.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1219	Westchester Educational Opportunity Center - - 26 South Broadway ( john.o`shaughnessy@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1220	Westchester Employment Center - White Plains - - 120 Bloomingdale Road (brian.colasacco@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1221	Westchester Employment Center - White Plains - - 120 Bloomingdale Road (oryl@westchestergov.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1222	Women of Wind Energy - Kristen Graf - 155 Water Street (kristen@womenofwindenergy.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1223	Workforce 1 Career Center (NYS Department of Labor Office) - - 138-60 Barclay Avenue, 2nd Floor (edmond.torrence@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1224	Workforce 1 Career Center (NYS Department of Labor Office) - - 138-60 Barclay Avenue, 2nd Floor (flushing.does@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1225	Workforce1 Career Center - Hunts Point - Robison Hernandez - 1029 East 163rd Street, 3rd Floor (workforce1huntspoint@vipservices.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1226	Workforce1 Healthcare Career Center - - 79 John Street (Workforce1healthcarecareers@feqs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1227	YAI - Tracey Mazza - 460 W. 34th St, 11th Fl (tracy.mazza@yai.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1228	Yeshiva University (YU CareerLink) New York, NY - - Wilf Campus 90 Laurel Hill Terrace (cdc@yu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1229	Yonkers Employment Center - - 20 South Broadway, 12th Floor (john.o'shaughnessy@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1230	Yonkers Employment Center - - 20 South Broadway, 12th Floor (Wilson.Terrero@yonkersny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1231	York College - The City University of New York Jamaica, NY - - 94 - 20 Guy R. Brewer Blvd (career@york.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2097	Christopher Newport University (Christopher Newport CSM) Newport News, VA - Libby Westley - 1 University Place (libby.westley@cnu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2098	Christopher Newport University Center for Career and Academic Planning - - 1 University Place DSU - Suite 3125 (ccap@cnu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2099	College of William and Mary Williamsburg, VA - - P.O. Box 8795 (career@wm.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2100	Family Systems II & New Life Programs - - 850 Tidewater Drive (A.Cleaves@familysystems-nlp.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2101	Hampton Roads Maritime Training - - 300 Granby Street (tcmeltg@tcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2102	Hampton VA Medical Center - - 100 Emancipation Drive (kevin.costa@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2103	Job Assistance Center - - 1399 Centerville Road, P.O. Box 327 (spears@jacinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	



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C2104	Job Assistance Center - Shacklefords, VA 23156 - 1399 Centerville Rd (spearsons@jacinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2105	New Horizons Regional Education Centers - - 520 Butler Farm Road (betty.bullock@nhrec.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2106	Norfolk State University - Career Services - Melody Iannone - 700 Park Avenue (ndmontgomery@nsu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2107	Old Dominion University - September Sanderlin - 1510 W. 48th Street (ssanderl@odu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2108	Old Dominion University Norfolk, VA - Randy Shabro - Old Dominion University, (rshabro@odu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2109	Opportunity, Inc One Stop Workforce Center - Norfolk, VA 23502 - 861 Glenrock Rd, Ste 223 Circle East Bldg (nstephens@hamtonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2110	Opportunity, Inc. One Stop Workforce Center - Jacqueline Rondeau - 861 Glenrock Road (rsharak@oihr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2111	Peninsula Workline - Hampton, VA 23666 - 600 Butler Farm Rd, Ste D (david.heffron@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2112	Peninsula Worklink - - 600 Butler Farm Road, Suite C (jesse.williamson@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2113	Peninsula Worklink - - 600 Butler Farm Road, Suite C (ojt@pmlink.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2114	Peninsula Worklink - Lisa Taylor - 600 Butler Farm Road, Suite C (ltaylor@pmlink.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2115	Tidewater Community College - Workforce Development - Betty Frost - 300 Granby Street (workforce@tcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2116	Tidewater Tech Trades - - 5301 East Princess Anne Road (careertt@tidewatertech.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2117	Urban League of Hampton Roads - - 3225 High Street (yvyoung@ulhr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2118	VEC - Norfolk - - 5145 East Virginia Beach Boulevard (mhunter@hamptonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2119	VEC - Norfolk - - 5145 East Virginia Beach Boulevard (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2120	VEC - Norfolk-Virginia Beach Area Office - Sharon Jones/Teri Stankey/Hosey Burgess (Manager) - 5145 East Virginia Beach Boulevard (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2121	VEC - Portsmouth - - 4824 George Washington Highway (Portsmouth@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2122	VEC- Norfolk - Norfolk, VA 23502 - 5145 E Virginia Beach Blvd (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2123	Virginia Workforce Center - Williamsburg - - 5235 John Tyler Highway, Williamsburg Crossing Shopping Center (Maureen.McDowell@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2124	Virginia Workforce Center - Williamsburg - - 5235 John Tyler Highway, Williamsburg Crossing Shopping Center (Maureen.McDowell@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2125	Workforce Development Center - Paul D. Camp Community College - - 100 North College Drive, Room 214 (cmcnair@hamptonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2126	Workforce Development Center - Paul D. Camp Community College - - 100 North College Drive, Room 214 (cmcnair@hamptonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2127	YWCA of South Hampton Roads - Regina Malveaux - 5215 Colley Ave (regina.malveaux@ywca-shr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Joble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
<b>Local Sources</b>					
L1	602 Communications	4349 E. Colter Street Phoenix, AZ 85018	Sandy Lizik	6029548373	
L2	Diversity Solutions	P.O. Box 740948 San Diego, CA 92174	Oran Brown oran@diversitysolutions.us	619-277-9099	
L3	Bell Talent	81-112 Avenida Castelar Indio, CA 92203	Roger Bell belltalent@aol.com	7603470500	
L4	Medialine	PO Box 51909 Pacific Grove, CA 93950	Career Services	1-800-237-8073	
L6	journalismjobs.com		Dan Rohn dan@journalismjobs.com	510-524-2007	
L13	Daily Press/Career Builder	435 N Michigan Ave Chicago, IL 60611	Cara Glauser	757-528-4071	
L15	Broadcasting Institute of MD	7200 Harford Road Baltimore, MD 21234	Norman Brooks nb@bim.org	410-254-2770	
L16	National Association of Black Journalists	1100 Knight Hall Suite 3100 College Park, MD 20742	Stephanie McGee	8669642765 ext 2718	
L17	Mediabistro	475 Park Avenue South, 4th Floor New York, NY 10016	Carrie Rons		
L19	Native American Journalists Association	395 W Lindsey Norman, OK 73019	Jeffery Harjo	4053251649	
L21	Fleet & Family Support Center (Yorktown Naval Weapon Station)	PO Drawer 160 Yorktown, VA 23691	Lynn Fogarty lynn.fogarty@gmail.com	7578763881	
L22	Hampton University	114 Wigwam Building Hampton, VA 23668	Courtney Walker courtney.walker@hamptonu.edu	7577275331	
L23	ITT Technical Institute	863 Glenrock Road Suite 100 Norfolk, VA 23502	Miya Miles mmiles@itt-tech.edu	7572279230	
L24	NAACP/Chesapeake Branch	PO Box 1531 Chesapeake, VA 23327	Helena Dodson unit7049@gmail.com	757-549-3636	
L25	Newport News Public Schools TV	4 Minton Drive Newport News, VA 23606	Beth Scott programming@nnpstv.com	7575914687	
L26	Regent University	1000 Regent University Drive Virginia Beach, VA 23464	Heather Duncan jobpost@regent.edu	757-352-4103	
L27	Thomas Nelson Comm College	PO Box 9407 Hampton, VA 23670	Franz Albertini albertinif@tnc.edu	757-865-5878	
L30	Virginia Employment Commission/Hampton	600 Butler Farm Road - Suite B Hampton, VA 23666	Stephen LaRosee stephen.larosee@vec.virginia.gov	757-886-2855	
L31	Virginia Wesleyan	Suite 220 Batten Center Norfolk, VA 23502	Lisa Fentress career_services@wvc.edu	7572338713	
L33	Virginia Association of Broadcasters	600 Peter Jefferson Parkway Suite 300 Charlottesville, VA 22911	Amanda Snyder Amanda.Snyder@easterassociates.com	434.977.3716	
L34	National Religious Broadcasters Website	9510 Technology Drive Manassas, VA 20110	Judy Stephens jstephens@nr.org	703-330-7000 x 510	

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L35	Tidewater Technical	2697 Dean Drive Suite 100 Virginia Beach, VA	Crystal Coombs careercvab@centura.edu	757-490-3151 Ext255	
L36	Virginia Employment Commission/Williamsburg	5235 John Tyler Highway Williamsburg, VA 23185	Christine Young	7572534738	
L38	Virginia Employment Commission-Suffolk	157 North Main Street Suffolk, VA 23434	Aleshya Poon	757-514-7743	
L39	A.W.R.T.	Old Meadow Road Suite 500 McLean, VA 22102	National Headquarters	703-506-3290	
L40	CareerBoard	Local Jobs Hampton Roads, VA 23510	Tobby Rice	2165951632	
L42	New Journal & Guide	974 Norfolk Square Norfolk, VA 23502	Brenda Andrews	757-543-6531	
L47	CBJ Media Management		CJ Kane info@cbkmedia.net	(412) 770-6749	1

**Total Number of Interviewees Referred: 89**

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Assignment Editor [JR022120]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C1 Start Date: 2019-11-04
Assoc Producer [JR022156]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231	Code Number: C3 Start Date: 2019-11-18
Digital Content Producer [JR022211]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C3 Start Date: 2020-01-01
Dir, HR Business Partner [JR021921]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C3 Start Date: 2019-11-04

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Editor I [JR022830]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C134 Start Date: 2020-02-24
Master Control Hub Op [JR022015]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C1 Start Date: 2019-12-02
Meteorologist [JR023368]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C180, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L47	Code Number: L47 Start Date: 2020-04-20
Mgr, Real-Time Desk [JR022552]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C180, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C134 Start Date: 2020-03-30
Photographer II [JR022024]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C1 Start Date: 2019-11-18

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Photographer II [JR022190]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C134 Start Date: 2019-11-18
Photographer II [JR022874]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C134 Start Date: 2020-02-17
Photographer II [JR022953]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C3 Start Date: 2020-03-23
Producer [JR022192]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231	Code Number: C134 Start Date: 2020-01-06
Producer [JR022433]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181	Code Number: C1 Start Date: 2020-03-09

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer [JR023299]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410	Code Number: C3 Start Date: 2020-05-18
Reporter [JR022531]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410	Code Number: C3 Start Date: 2020-04-13
Studio Tech I [JR022653]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127	Code Number: C3 Start Date: 2020-03-16
Studio Tech I [JR023317]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C168	Code Number: C3 Start Date: 2020-03-30
Weekend Anchor, MMJ [JR023129]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410	Code Number: C3 Start Date: 2020-03-30



**EEO PUBLIC FILE REPORT**

**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

<p>Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.</p>	<p>Career Day (Science/Weather), Home Schooled HS Students from Chesapeake, VA, February 28, 2020, attended by Myles Henderson, Meteorologist</p>
	<p>Career Workshop with Bloom Girls Empowerment Conference, held at Woodside High School, March 21, 2020, attended by Jessica Larche, Anchor.</p>
<p>Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</p>	<p>Internship Program for college students: WTKR-TV's Internship Program is offered to college juniors, seniors and graduate students interested in a career in broadcasting. Students receive credit for their participation in the program and are evaluated by the assigned department manager upon completion. Internships are available during the summer and include aspects of news production, newsroom operations, sports, community affairs, and website/digital. The Internship Program provides students real-world experience and a unique insight into newsroom operations. This includes learning alongside newsroom management, reporters, photographers, producers and assignment desk editors. Internships are offered each summer and all of WTKR interns receive compensation. The station had one intern during the reporting period.</p>
<p>Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.</p>	<p>Career Day (Science/Weather), Hickory High School, October 16, 2019, attended by Myles Henderson, Meteorologist</p>
	<p>News Literacy Project, Churchland High School, December 12, 2019, attended by Eric Olsen, News Director and Joshua Mickle, Photojournalist</p>
	<p>Broadcast Journalism Career Day, St. Bonaventure University, February 3, 2020, attended by Eric Olsen, News Director</p>
	<p>Career Day (Science/Weather), Hugo Owens Middle School/Chesapeake, February 28, 2020, attended by Myles Henderson, Meteorologist</p>
	<p>Career Day, Victory Elementary School, March 20, 2020, attended by April Loveland, Meteorologist</p>
	<p>Broadcast Journalism Career Day, St. Bonaventure University, April 29, 2020, attended by Eric Olsen, News Director</p>
<p>Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.</p>	<p>Public Service Announcement: The station has created a public service announcement which is broadcast on a rotating schedule. The announcement advises the viewing community that interested parties are encouraged to contact the station if they wish their organization receive notices of job opportunities as they become available.</p>