

EEO PUBLIC FILE REPORT

Reporting Period: April 1, 2020 - March 31, 2021

Station Included in Report: WLEX-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				7
C2	Internal Candidate / WorkLife				18
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			28
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	4
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		21
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	3
C130	Face-to-face Networking				1
C131	Agency/Search Firm				2
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		8
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C177	AAJA	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C180	rtdna	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Womans Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1883	Berea College - General College/University Career Center Email - 101 Chestnut Street, Berea College (careerdevelopment@bera.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1884	Bluegrass Career Services - Nicole Dummitt - 1165 Centre Parkway, Suite 120 (ndummitt@employmentsolutionsinc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1885	Bracken County Public Library - - 310 West Miami Street (vclark15@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1886	Casey County - SCC Center - Liberty, KY 42539 - 3609 North US 127 (leslie@lcadd.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1887	Central Kentucky Career Center - - 15 West Lexington Avenue (nathan.church@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1888	Central Kentucky Career Center - - 15 West Lexington Avenue (robert.dalton@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1889	Central Kentucky Career Center - Richmond - - 595 South Keeneland Drive (ajjones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1890	Central Kentucky Career Center - Richmond - - 595 South Keeneland Drive (robert.dalton@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1891	Central Kentucky Job Center - Georgetown - - 1000 West Main Street, Suite 5 (charlest.belljr@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1892	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (nathan.church@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1893	Central Kentucky Job Center - Powell County School Board Annex - Stanton, KY 40380 - 691 Breckenridge St. (susan.watson@powell.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1894	Central Kentucky Job Service Center - - 595 So. Keeneland (robert.dalton@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1895	Central Kentucky Job Service Center - Richmond, KY 40475 - 595 So. Keeneland (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1896	Daniel Boone Community Action Agency Inc. - McKee, KY 40447 - 649 Kentucky Highway 290 (info@danielboonecaa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1897	Eastern Kentucky University (EKU JobLink) Richmond, KY - - 521 Lancaster Ave. (career@eku.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C1898	Estill Development Alliance - Joe Crawford - 177 Broadway (info@estillcountyky.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1899	Experience Works Inc. - Jessica Hounshell - 1029 Highway 11 North PO Box A (jessica_hounshell@experienceworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1900	Fleming County Public Library - - 202 Bypass Blvd. (flemingcountylibrary@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1901	Frenchburg Job Corps Center - - 6969 Tarr Ridge Road (bolin.sheila@jobcorp.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1902	Frenchburg Job Corps Center - Frenchburg, KY 40322 - 6969 Tarr Ridge Road (jcc.frenchburg@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1903	Grant County Career Advancement Center - Kentucky Career Center/Brighton Center - Katrina Harris-Greene - 2020 Taft Highway (www.brightoncenter.com or www.nkcareercenter.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1904	Harry Sparks Vocational School - - 955 West Main Street (Sandy@lcadd.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1905	Jackson County Continuing Education - - 654 Education Mountain Drive, P.O. Box 1390 (joey.neeley@jackson.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1907	Kentucky Career Center - - 300 Washington Street (ReneaA.houston@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1908	Kentucky Career Center - - 121 East Broadway (wesley.douglas@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1909	Kentucky Career Center - Carroll County - Stephanie Cooper - 1209 Highland Avenue (audram.perkins@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1910	Lebanon Career Center - Robert Shorter - 145 Cemetery Road (robert.shorter@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1911	Lee County Adult Learning Center - - 242 Lee Avenue, P.O. Box 130 (cheryl.botner@kentuckyvalley.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1913	Lexington VA Medical Center - - 1101 Veterans Drive (dennis.west@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1914	Maysville Career Center - - 201 Government Street, Suite 101 (thomasa.schweinzger@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1915	Middle Kentucky Community Action Partnership, Inc. - Beautyville, KY 41311 - 1970 Old Hwy 11 (cheryl.botner@hazard.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1916	Middle Kentucky Community Action Partnership, Inc. - Booneville, KY 41314 - Owsley Courthouse, Room 104 (cheryl.botner@hazard.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1917	Mt. Sterling Department for Employment Services - Mt. Sterling, KY 40353 - 108 Locust Street, 2nd Floor (jason.slone@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1918	Nicholas County Center Community Action Council - - 149 Scrubgrass Road (contactus@commaction.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1919	Nicholas County Schools Family Resource Center - Carlisle, KY 40311 - 105 School Drive (paula.hunter@nicholas.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1920	Office of Employment and Training - - 1121 Louisville Road, Suite 6 (charlest.belljr@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1921	Office of Vocational Rehabilitation - David Beach - 275 East Main Street, Mail Drop 2-EK (david.t.beach@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1922	One Stop of Northern Kentucky - - 1209 Highland Avenue, Suite E (audram.perkins@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1923	One Stop of Northern Kentucky - Carrollton, KY 41008 - 400A 4th Street (audram.perkins@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1924	Owsley County Adult Education and Family Literacy - Booneville, KY 41314 - Sheppard Lane (larry.campbell@kentuckyvalley.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1925	Powell County Adult Education - - 691 Breckenridge Street (j.hendrix@moreheadstate.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1926	Powell County Adult Education - Stanton, KY 40380 - 691 Breckenridge St. (susan.watson@powell.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1927	Robertson County Library - - 207 North Main Street, P.O. Box 282 (robertsoncountylibrary@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1928	Robertson County Library - - 207 North Main Street (robertsoncountylibrary@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1929	Transylvania University Lexington, KY - Jill Warfield - 300 N Broadway Rd (jwarfield@transy.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com https://www.military.com/	212-548-8395	
Local Sources					
L1	University of Kentucky	James W. Stuckert Career Center 408 Rose Street Lexington, KY 40506	Meghan Pippenger meghan.pippenger@uky.edu https://www.uky.edu/careercenter/	859-257-0550	
L2	Western Kentucky University	Career Development Center 1906 College Heights Blvd Bowling Green, KY 42101	Becky Tinker becky.tinker@wku.edu http://www.wku.edu	270-745-3095	
L3	University of the Cumberlands	Career Services 6191 College Station Drive Williamsburg, KY 40769	Jamirae Holbrook jamirae.holbrook@ucumberlands.edu https://www.ucumberlands.edu/	606-539-4120	
L4	Asbury University	1 Macklem Drive Wilmore, KY 40390	Michelle Kratzer careerandcaalling@asbury.edu https://www.asbury.edu/	859-858-3511	
L5	Berea College	101 Chestnut Street Berea, KY	Michaela Berry internships@berea.edu http://www.berea.edu/icd	859-985-3656	
L6	Eastern Kentucky University	521 Lancaster Avenue Richmond, KY 40475	Mindy Connelly career-coop@eku.edu http://career-coop.eku.edu/	859-662-1296	
L7	University of Louisville	2301 S 3rd Street Louisville, KY 40292	Karen Boston mailto:kebost01@louisville.edu http://louisville.edu/career	502-852-3758	
L8	Kentucky Broadcasters Association	101 Enterprise Drive Frankfort, KY 40601	kba@kba.org www.kba.org	888-843-5221	

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L9	Georgetown College	W. Peyton Thurman Meetinghouse 400 East College Street Georgetown, KY 40324	Holly James mailto:GravesCenter@georgetowncollege.edu?subject=Career%20Exploration https://www.georgetowncollege.edu/	502-863-8383	
L10	Medialine Talent	2515 Sparrow Crest Drive Katy, TX 77494	rick@medialinetalent.com medialinetalent.com	913-217-0685	
L11	Transylvania University	30 North Broadway Lexington, KY 40507	Jill Warfield gg-careerdevelopment@transy.edu http://www.transy.edu/	859-223-8785	
L12					
L13					
Total Number of Interviewees Referred:					98

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Assoc Producer [JR023941]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L4, L5, L6, L8, L9	Code Number: C1 Start Date: 2020-09-29
Digital Content Producer [JR023336]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L5, L6, L7, L9, L11	Code Number: C5 Start Date: 2020-07-20
Director II [JR023542]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L4, L5, L6	Code Number: C3 Start Date: 2020-08-24
Director II [JR024236]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L4, L5, L6	Code Number: C2 Start Date: 2021-01-05

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Evening Anchor, MMJ [JR023912]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L8, L10	Code Number: C3 Start Date: 2020-11-30
Exec Producer [JR023771]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C180, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L5, L6, L7, L9, L11	Code Number: C130 Start Date: 2020-08-10
General Manager, TV [JR022809]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C180, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929	Code Number: C2 Start Date: 2020-04-06
Meteorologist [JR023390]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11	Code Number: C1 Start Date: 2020-06-17

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Photographer II [JR023929]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L4, L5, L6	Code Number: C1897 Start Date: 2020-11-02
Photographer II [JR024235]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L4, L6	Code Number: C2 Start Date: 2021-01-06
Photographer II [JR024609]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L5, L6, L7, L9, L11, L12	Code Number: C3 Start Date: 2021-03-15
Producer [JR023633]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L5, L6, L7, L9, L11	Code Number: C3 Start Date: 2020-09-14

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer [JR023703]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, L1, L2, L3, L4, L5, L6, L7, L9, L11	Code Number: C2 Start Date: 2020-08-15
Reporter [JR023911]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L4, L5, L6, L7, L9, L11	Code Number: C3 Start Date: 2020-11-23
Sr Dir, Sales [JR023996]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L8	Code Number: C2 Start Date: 2020-12-14
Studio Tech II [JR024203]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L4, L6	Code Number: C97 Start Date: 2021-01-06

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Studio Tech II [JR024451]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1883, C1884, C1885, C1886, C1887, C1888, C1889, C1890, C1891, C1892, C1893, C1894, C1895, C1896, C1897, C1898, C1899, C1900, C1901, C1902, C1903, C1904, C1905, C1906, C1907, C1908, C1909, C1910, C1911, C1912, C1913, C1914, C1915, C1916, C1917, C1918, C1919, C1920, C1921, C1922, C1923, C1924, C1925, C1926, C1927, C1928, C1929, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L4, L6	Code Number: C3 Start Date: 2021-01-13

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	March 2, 2021 WLEX participated in a Virtual Career Fair with Murray State University. We were able to speak with students about jobs in Television, particularly television production.
	March 3, 2021 WLEX participated in a Virtual Career Fair with the University of Kentucky's Communications Department. We were able to speak with students pursuing careers in broadcasting, digital media, advertising and production.
Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.	Chief Meteorologist Bill Meck conducted his "Weather 101" sessions virtually with an "At Home Edition". These sessions are for schools in our DMA and had over 950 viewers. During these sessions he discusses his career, gives presentations on weather and discusses meteorology careers in television. This program has been in place since 1999.
Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	We have a partnership with the University of Kentucky, Asbury College, Morehead State University and Eastern Kentucky University to obtain interns. The program is geared toward college junior or seniors who will receive college credit for their internship. The students are typically communications or telecommunications majors who are interested in working in the television industry. For this reporting period, the station had 6 interns.
Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	WLEX and its employees participate in The EW Scripps Company's Career Management Program that includes training to help employees develop their career skills. WLEX employees also have access to pursue career advancement through our online training platforms.
Establishment of a mentoring program for station personnel.	WLEX has an on-boarding program (Scripps One) where each new hire is partnered with an on-boarding buddy. Follow up check-in's at 1-3 week and 4-6 week intervals into their employment. Their mentor serves as a resource for the employee sharing Scripps values and culture.

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

<p>Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting.</p>	<p>To celebrate National News Literacy Week in February 2021, WLEX partnered with journalism students from Lafayette High School. The student journalists worked with WLEX news anchor/reporter Angie Bevin on efforts to uncover truth in their reporting. staff to learn about finding ways to get accurate information, implicit bias and discernment of fact or fiction. The full report, aired on WLEX at 6pm casts January 25-29, 2021.</p>
<p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p>	<p>March 2-23,2020 WLEX employees participated in a four-session training course mandatory for all managers and employees on Equity, Diversity and Inclusion. It's purpose of this training is for the staff to better understand unconscious bias, equity and inclusion.</p> <p>The E. W. Scripps Company regularly schedules required learning modules for hiring managers such as "EEO & Lawful Hiring" and "A Manager's Guide to Diversity, Inclusion and Accommodation".</p>
<p>Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.</p>	<p>March 8, 2021, Bill Meck, Chief Meteorologist, presented to the Central Kentucky Computer Society (non profit educational orgaization). He presented on meteorology technology and meteorology jobs in broadcasting.</p>