

EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2022 - May 31, 2023

Station Included in Report: KTNV-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				26
C2	Internal Candidate / WorkLife				22
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			46
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	12
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		1
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		101
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	4
C130	Face-to-face Networking				9
C131	Agency/Search Firm				16
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		23
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	4
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Womans Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1020	Catholic Charities of Southern Nevada - Monsignor Patrick Leary - 1511 Las Vegas Boulevard North (ccsn@catholiccharities.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1021	CHR (Caring, Helping, and Restoring Lives) - Tyrone Anderson - 2980 S Jones Avenue, Suite H (info@chrinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1022	Community College of Southern Nevada Veteran's Affairs Office - Joan McGee (Executive Director) - 3200 E. Cheyenne Avenue-C1S (joan.mcgee@csn.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1023	Department of Veteran's Affairs - Eddie Keher (Veterans Representative) - 916 West Owens Avenue (edward.keher2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1025	HELP of Southern Nevada - Terrie D'Antonio - 1640 E Flamingo Road, Suite 100 (info@helpsonv.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1026	Henderson Nevada Chamber of Commerce - Scott Muelrath - 590 S Boulder Highway (DavidDahan@hendersonchamber.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1027	Las Vegas Asian Chamber of Commerce - Dr Terry Wong - 6272 Spring Mountain Rd (sandisaito@lvacc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1028	Las Vegas Chamber of Commerce - Curtis Cummings - 3720 Howard Hughes Parkway (pspeer@lvchamber.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1029	Las Vegas Job Corps CTS - Sonja Holloway - 1050 East Flamingo Road Suite E217 (holloway.sonja@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1030	Las Vegas Latin Chamber of Commerce - Otto Merida - 300 N 13th St (otto@lvcc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1031	Las Vegas/Clark County Urban League - - 930 W Owens (rclarke@lvccul.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1032	Lutheran Social Services of Nevada - Armena Mnatsakanyan - 73 Spectrum Blvd PO Box 2079 (jaime@lssnv.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1033	NAACP - Las Vegas - Frank Hawkins, Jr - 1048 W Owens (naacply@embarqmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1034	Nellis Airmen and Family Readiness Center 99MSS/DPF - Len Boddie - 4311 N. Washington, Ste. 102 (leonard.boddie@af.mil)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1035	Nevada Job Connect North Las Vegas - - 1048 West Owens Avenue (c-shingles@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1036	Nevada JobConnect Henderson - Laura Mazzola - De Jesus (Veterans Representative) - 119 South Water Street (lamazzola- dejesus@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1038	Nevada JobConnect Maryland Parkway - Ben Daseler (Business Representative) - 3405 South Maryland Parkway (b-daseler@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1040	Nevada JobConnect North Las Vegas - - 2827 Las Vegas Boulevard North (j- addison@nvdetr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1042	North Las Vegas Chamber of Commerce - Curtis Cummings - 3345 W Craig Road (spowers@nlvchamber.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1043	One Stop Career Center - - 2980 South Jones, Suite H (Krichardson@nvcareercenter.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1044	Southern Nevada Centers for Independent Living - - 6039 Eldora Ave, Ste H-8 (info@sncil.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1045	Special Employment Services Inc. - Bob Saunders - 1415 South Arville Street (specialemployment@hotmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1046	United Way of Southern Nevada - Joselyn Cousins - 8290 S Arville Street (info@uwsn.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1047	US Vets - Shalimar Cabrera - 525 E Bonanza Rd (dderby@usvetsinc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1048	Veterans Affairs - Donald Malone - (donald.malone@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1049	VFW Nevada District 5, 1753 District 5 Commander - - 705 Las Vegas Blvd North (kathy.hollinger@comnet.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1050	Women's Chamber of Commerce of Nevada - - 2300 West Sahara Avenue (job_listings@womenschamberofnevada.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1051	Women's Development Center - - 4020 Pecos Mcleod (womensdc@vegas.infi.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	3
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com https://www.military.com/	212-548-8395	
Local Sources					
L1	American Broadcasting School	712 N. Watson Rd, Ste 200 Arlington, TX 76011	Michelle@radioschool.com michelle@radioschool.com	817-695-2474	
L6	College of Southern Nevada	6375 W. Charleston Ave. Las Vegas, NV 702-651-58	Monica Williams hrcustomerservice@csn.edu	702-651-5800	
L8	National Hispanic Media Coalition	2514 S. Grand Ave. Los Angeles, CA 90007	Brenda Rivas info@nhmc.org	213-746-1305	
L9					
L10	Employee NV	3405 S. Maryland Pkwy Las Vegas, NV 89109	Valerie Hurtado/ Mariah Peregrino v-hurtado@nvdetr.org/m- peregrino@detr.nv.gov	702-486-0119	
L12	United States Veterans Initiative	525 E. Bonanza Rd. Las Vegas, NV 89101	Rashida Williams rawilliams@usvetsinc.org https://www.usvetsinc.org/lasvegas/	702.947.4457	
L13	University of North Texas	PO Box 310589 Denton, TX 76203	Phyllis Slocum slocum@unt.edu	940-565-2565	
L14	University of Wisconsin-Oshkosh Radio, TV & Film	800 Algoma Blvd. Oshkosh, WI 54901	Justine Stokes stokesj@uwosh.edu	920-424-2443	

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L15	Women's Development Center	7530 W. Sahara Ave. Suite 105 Las Vegas, NV 89117	Tatyana Lopez info@wdclv.org http://www.wdclv.org	(702) 796-7770	
L16	Nevada Department of Welfare and Supportive Services	620 Belrose Street Las Vegas, NV 89107	Robert Thompson rthompson@dwss.nv.gov https://dwss.nv.gov/	702-486-1486	
L19	University of Colorado at Boulder, School of Journalism	1511 University Ave 478UCB Boulder, CO 80309	Christine Mahoney christine.mahoney@colorado.edu www.myinterface.com/cuboulder_journalism	303-492-0460	
L20	University of Nevada, Las Vegas	4505 S. Maryland Pkwy Las Vegas, NV 89154	Career Services kathy.espin@unlv.edu http://hirearebel.unlv.edu	702-895-3495	
L23	Operation Homefront Nevada	4720 Wynn Rd. Las Vegas, NV 89103	Phil Martinez Phil.Martinez@operationhomefront.org www.operationhomefront.net	719-568-3500	
L24	Nevada Employer Support of the Guard and Reserve	6490 Range Rd. Las Vegas, NV 89165	Toni Giddens toni.j.giddens.ctr@mail.mil https://www.facebook.com/Nevadaesgr	702-632-0332	
L25	Dress For Success Southern Nevada	3400 Desert Inn Rd. Las Vegas, NV 89102	Paula Lawrence referralagency@dfssouthernnevada.org www.dressforsuccesssouthernnevada.org	702-684-6412	
L26	Life After Active Duty	2300 W. Sahara Ave Suite 800 Las Vegas, NV 89102	Eva Secchiari eva@lifeafteractiveduty.org www.lifeafteractiveduty.org	702-954-6300	
L27	Jobs for Nevada's Graduates	4045 S. Buffalo Dr. Suite A-101-128 Las Vegas, NV 89147	Sherri S. Smith sssm11@interact.ccsd.net www.jagnv.org	702-799-1870	
L28	Nevada State College	303 S. Water St. Suite 135 Henderson, NV 89015	www.nsc.edu		
L29	Workforce Connections	6330 West Charleston Blvd. Suite 150 Las Vegas, NV 89146	Malik M.L. Williams mwilliams@nvworkforceconnections.org www.nvworkforceconnections.org	(702) 636-2346	
L30	Asher College	6029 West Charleston Boulevard Las Vegas, NV 89146	Bill Zavatchin bzavatchin@asher.edu www.asher.edu	702-836-9900	
L31	Northern Arizona University - School of Communication	Flagstaff, AZ	Norman J. Medoff, Ph.D. norm.medoff@nau.edu	928-523-8257	
L32	Nevada Department of employment, training, and rehabilitation	2800 E. St. Louis Ave. Las Vegas, NV 89104	Ed Russell detradm@detr.nv.gov https://nevadajobconnect.com/Page/Career_Centers	702.486.0100	
L33	Clark County School District	5100 W. Sahara Ave. Las Vegas, NV 89146	Kim De Lemos moodykf@nv.ccsd.net https://ccsd.net	702-799-CCSD	
L34	Nevada Work for Warriors	4500 W Silverado Ranch Blvd. Las Vegas, NV 89139	Albert Tucay albert.tucay@workforwarriorsnv.org www.workforwarriorsnv.org		
L35	Nevada Broadcasters Association	8985 S Eastern Ave., Suite 205 Las Vegas, NV 89123	Jeanette Cerne-Hill jeanette@nevadabroadcasters.org www.nevadabroadcasters.org [nevadabroadcasters.org]		
L36					
Total Number of Interviewees Referred:					268

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Local [JR029572]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C97 Start Date: 2022-11-14
Assoc Account Exec, Local [JR030480]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C97 Start Date: 2023-02-13
Assoc Producer [JR028918]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C97 Start Date: 2022-06-13
Assoc Producer, Creative Svcs [JR029564]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2022-09-06
Chief Photographer [JR029062]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C134 Start Date: 2022-07-18

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Commercial Production Manager [JR031333]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C3 Start Date: 2023-05-22
Digital Content Producer [JR028830]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C97 Start Date: 2022-06-06
Digital Content Producer [JR030896]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C97 Start Date: 2023-03-06
Dir, Creative Services [JR028592]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2022-08-08
Editor II [JR028259]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C134 Start Date: 2022-06-27

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Editor II [JR028859]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C131 Start Date: 2022-06-06
Editor II [JR029204]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C97 Start Date: 2022-06-02
Editor II [JR029474]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2022-08-22
Exec Producer [JR030015]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C1 Start Date: 2022-09-19
IT Ops Tech III [JR029419]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2022-07-11
Master Control Tech II [JR029329]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C134 Start Date: 2022-06-20

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Master Control Tech II [JR030602]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C134 Start Date: 2023-02-13
Mgr, Real-Time Desk [JR030576]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2023-03-22
Morning Anchor, MMJ [JR029031]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C131 Start Date: 2022-06-27
Morning Anchor, MMJ [JR030301]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C5 Start Date: 2023-02-13
Multimedia Journalist [JR028561]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C130 Start Date: 2022-10-31

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Multimedia Journalist [JR030098]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C2424	Code Number: C100 Start Date: 2022-10-05
Photographer II [JR028233]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2022-10-17
Photographer II [JR030297]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2022-10-31
Photographer II [JR030967]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C134 Start Date: 2023-05-08
Producer [JR028844]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C5 Start Date: 2022-10-31
Producer [JR030222]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2022-11-28

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer [JR030710]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C134 Start Date: 2023-02-27
Producer [JR030806]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L25, L29, L30, L32, L33, L34, L35	Code Number: C3 Start Date: 2023-03-27
Producer, Commercials [JR030647]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C3 Start Date: 2023-01-30
Reporter [JR030100]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C131 Start Date: 2023-01-03
Specialty Photographer [JR029561]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C1 Start Date: 2023-03-13

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Sr Producer, Creative Services [JR029158]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C3 Start Date: 2022-10-03
Sr Reporter [JR027867]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C3 Start Date: 2022-07-12
Sr Reporter [JR029684]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1020, C1021, C1022, C1023, C1025, C1026, C1027, C1028, C1029, C1030, C1031, C1032, C1033, C1034, C1035, C1036, C1038, C1040, C1042, C1043, C1044, C1045, C1046, C1047, C1048, C1049, C1050, C1051, C1906, C1912, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L6, L12, L16, L20, L23, L25, L29, L30, L32, L33, L34, L35	Code Number: C97 Start Date: 2023-01-30

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	On March 25, 2023, General Manager Jeff Kiernan, Creative Services Director Willie Garrett, and HR Business Partner Krystin Lewis attended the University of Nevada at Las Vegas Veteran's Career Fair. We were able to meet veterans from all branches of the military and hear about their years of service and share information about career options within Scripps.
	On April 5, 2023, General Manager Jeff Kiernan, Sr. News Director Jessie Williams, Facilities Manager Ken Johnson, Anchor-MMJ Joe Moeller, and HR Business Partner Krystin Lewis attended the University of Nevada at Las Vegas Journalism and Media Studies Internship and Career Fair. We were able to connect with future journalists and talk about various employment opportunities within Scripps; to include internships.
Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.	On August 2, 2022, Commercial Production Manager Ramiro Cabrera partnered with National Association of Black Journalists/National Association of Hispanic Journalists on behalf of Scripps, to assist students with the annual student project where a large group of students throughout the country are provided with training to improve their skills as a journalist.
	On April 18, 2023, Sr. News Director Jessie Williams and Corporate Talent Acquisition Partner Chip Mahaney attended the Broadcasting Education Association Career Fair at the 2023 National Association of Broadcasters Show in Las Vegas, NV. We were able to meet with various individuals at this industry-wide career event and talk about career options within Scripps.
Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	In partnership with Scripps' internship program, KTNV hosted an intern for 10 weeks from June 6, 2022, to August 10, 2022. The intern received a hands-on experience in the newsroom by working and shadowing in most key positions; giving them insight on what it takes to put a newscast on the air.

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.	During the period of February 23, 2023, and March 23, 2023, Director of Engineering Greg Roger went to 8 different schools in partnership with Nevada Broadcasters Association to offer them scholarships sponsored by Nevada Broadcasters Association and promote broadcasting as a career option.
Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	General Manager Jeff Kiernan participated in several Scripps e-Merge program by helping to facilitate training sessions. e-Merge is focused development on mid-to-high level managers who may be further promoted to a director type position. He informed the participants on listening with intention and on the importance of being intentional with time and coaching, collaborating with the fellow managers, explaining the work, and developing expectations and desired outcomes.
Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	On March 24, 2023, General Manager Jeff Kiernan attended the From College to Career BEA Panel. The conversation centered on how to best prepare media students for the workforce. He specifically talked about how a student should be able to articulate what they want to do and what makes them different and stand out from other students
	On April 5, 2023, Students from Southern Utah University visited the station after attending the University of Nevada at Las Vegas Journalism and Media Studies Internship and Career Fair. Creative Services Director Willie Garrett lead the team throughout the station and ensured they were able to connect with various employees in the station who shared their experience in broadcasting.
Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	During the month of May 2023, HR Business Partner Krystin Lewis conducted classes with the local management team that focused on policy information to include management engaging in conduct that aligns with Scripps' Code of Conduct and ensure they informed of anti-harassment/ discrimination guidance and protocols. The training sessions also went over effective communication, conflict management and key management functions to ensure they are successful in their roles and as leaders for their teams.