

EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2025 - May 31, 2026

Station Included in Report: KSTU-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

*** An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.**

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				20
C2	Internal Candidate / WorkLife				43
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			39
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	4
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C95	Facebook	1 Hacker Way Menlo Park, CA 94025	www.facebook.com		2
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		58
C130	Face-to-face Networking				2
C131	Agency/Search Firm				4
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		14
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT

C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT

C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Womans Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT

C2066	American GI Forum - Juan Gutierrez - 673 E 1300 N (1gutierrez_agif@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2067	Calvary Baptist Church - France Davis - 1090 S State St (office@calvaryslc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2068	Career Services - Scott Greenhalgh - Brigham Young University, 224C (Scott_greenhalgh@byu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2069	Clearfield Job Corps - Stephanie Garcia - 20 West 1700 South (garcia.stephanie@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2070	Department of Workforce Services - Clearfield Employment Center - - 1290 East 1450 South (drogers@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2071	Department of Workforce Services - Clearfield Employment Center - - 1290 East 1450 South (T1wilson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2072	Department of Workforce Services - Direct Services - - 140 East 300 South (alomu@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2073	Department of Workforce Services - Direct Services - - 140 East 300 South (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2074	Department of Workforce Services - Heber City Employment Center - - 69 North 600 West (bcozens@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2077	Department of Workforce Services - Metro Employment Center - - 720 South 200 East (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2078	Department of Workforce Services - Midvale Employment Center - - 7292 South State Street (jlay@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2079	Department of Workforce Services - Salt Lake Downtown Employment Center - Melissa Steinaker - 158 South 200 West (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2080	Department of Workforce Services - South Davis Employment Center - - 763 West 700 South (T1wilson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2082	Department of Workforce Services - Tooele Employment Center - - 305 North Main Street, Suite 100 (jbevan@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2083	Department of Workforce Services - West Valley Employment Center - - 2750 South 5600 West, Suite A (swelsh@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2084	Salt Lake Community College - Youthbuild - Ralph Tasker - 4600 S Redwood Road (andrew.mingl@slcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2086	Utah Department of Workforce Services - Midvale, UT 84047 - 7292 South State Street (thomaspaul@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2088	Utah Department of Workforce Services - Provo, UT 84604 - 1550 North Freedom Blvd. (tlaney@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2089	Utah Department of Workforce Services - Roy, UT 84067 - 1951 West 5400 South (sstoffers@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

EEO PUBLIC FILE REPORT

C2091	Utah Department of Workforce Services - Salt Lake City, UT 84115 - 1385 South State Street (postajob@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2092	Utah Department of Workforce Services - Taylorsville, UT 84123 - 5735 South Redwood Road (pwilliams@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2093	Utah Department of Workforce Services - Tooele, UT 84074 - 305 North Main Street, Suite 100 (vdegraw@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2094	Utah Department of Workforce Services - West Valley City, UT 84120-1255 - 2750 South 5600 West, Suite A (kacole@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2095	Veterans' Employment and Training Service (VETS) Utah - Howard (Dale) Brockbank - 140 East 300 South (Brockbank.howard@dol.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2096	Weber Basin Job Corps - Heidi Cowden - 7400 S Cornia Dr (cowden.heidi@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com https://www.military.com/	212-548-8395	
C3135	US_Diversity_Network	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C3140	HireEZ	2513 E. Charlston Road #200 Mountain View, CA 94043		4088311223	
Local Sources					
L1	Calif Chicano News Media Association	727 West 27th Street Room 201 Los Angeles, CA 90007	Sylvia Wells ccnmainfo@ccnma.org	213-740-5263	
L4	TVJOBS.COM	P.O. Box 4116 Oceanside, CA 92052	Mark Holloway admin@tvjobs.com	800-374-0119	
L5	Bell Talent	81-112 Avenida Castelar Indio, CA 92203	Roger Bell belltalent@aol.com	760-347-0500	
L11	National Association of Hispanic Journalists (NAHJ)	PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846	
L12	B-Roll.net	1623 D St. NE Washington, DC 20002	Coleen Higashide info@b-roll.net		
L13	COLLECTIVE TALENT	1721 RICHARDSON PLACE TAMPA, FL 33606	MICHAEL BILLE bille@michaelsmedia.com	813-254-9695	
L14	Society for News Design	424 East Central Blvd. Orlando, FL 35801	snd@snd.org	407-420-7748	
L21	Alan Sanders Media Group	111 Eighth Ave New York, NY 10011	Alan Sander alansanders@optionline.net		
L29	Dept. Of Workforce Services/SLC*	1385 S. State Street Salt Lake City, UT 84115	Darren Roberts postajob@utah.gov	888-920-9675	
L31	Indian Training & Education Center*	1455 West 2200 South Ste 200 West Valley City, UT 84119	Marjean Elder itecenter@qwestoffice.net	801-973-6484	
L34	NAACP / Salt Lake City	P.O. Box 25414 Salt Lake City, UT 84123	Jeanetta Williams jdwnaacp@att.net	801-250-5088	

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L45	Asian Association Of Utah	1588 S. Major Street Salt Lake City, UT 84115	Lina Smith aau@aau-slc.org	801-412-0577	
L56	BYU/Communications Department	280 BRMB Provo, UT 84602	Natalie Chambers alana.tilley@byu.edu	801-422-6846	
L64	Ogden Weber Community Action Partnership (OWCAP)	3159 Grant Ave Ogden, UT 84401	Lily Sosa info@owcap.org	801-399-9281	
L68	Utah Broadcaster Association	1600 South Main Salt Lake City, UT 84115	Michele Zabriskie jobsuba@gmail.com	801-484-9521	
L69	Utah Dept. of Veterans Affairs	550 Foothill Drive Suite 105 Salt Lake City, UT 84113	veterans@utah.gov www.veterans.utah.gov	801-326-2372	
L71	BYU / Provo Alumni Placement Office	2440 WSC Provo, UT 84602	Scott Greenhaigh cougarcareers@byu.edu	801-422-7600	
L86	BYU BROADCASTING	2000 Ironton Blvd Provo, UT 84606	Mikilani Yamada, HR Manager byutv@byu.edu; mikilani.yamada@byu.edu	866-662-9888; 801-422-8404	
L87	Department of Workforce Services*	1595 West 500 South Salt Lake City, UT 84104	Suzy Sanchez smsanchez@utah.gov pwdnetjobs@utah.gov	801-887-9522	
Total Number of Interviewees Referred:				186	

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Local [JR034856]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C2424, L1, L4, L5, L11, L12, L13, L14, L21, L29, L31, L34, L45, L56, L64, L68, L69, L71, L86, L87	Code Number: C1 Start Date: 2025-06-09
Account Exec, Local [JR035282]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, C3140	Code Number: C97 Start Date: 2025-12-01
Account Exec, Scripps Sports [JR034935]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L1, L4, L5, L11, L12, L13, L14, L21, L29, L31, L34, L45, L56, L64, L68, L69, L71, L86, L87	Code Number: C3 Start Date: 2025-07-28
Anchor [JR035405]	C1, C2, C3, C5, C69, C97, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C131 Start Date: 2026-05-18
Broadcast Technician [JR034253]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L1, L4, L5, L11, L12, L14, L21, L29, L31, L34, L45, L56, L64, L68, L69, L71, L86, L87	Code Number: C97 Start Date: 2025-10-06
Dir, Creative Services [JR035111]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135	Code Number: C1 Start Date: 2025-10-20

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Director II [JR035588]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C3 Start Date: 2026-02-02
Director II [JR035644]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C134 Start Date: 2026-02-02
Editor II [JR035414]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C3 Start Date: 2025-11-10
Editor II [JR035638]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C3 Start Date: 2025-12-01
Exec Producer [JR035125]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135	Code Number: C130 Start Date: 2025-09-15

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Exec Producer [JR035374]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C3 Start Date: 2025-12-01
Meteorologist [JR034708]	C1, C2, C3, C5, C69, C95, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L1, L4, L5, L11, L12, L13, L14, L21, L29, L31, L34, L45, L56, L64, L68, L69, L71, L86, L87	Code Number: C134 Start Date: 2025-06-23
Mgr, Promotions [JR036032]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C2 Start Date: 2026-03-28
Multimedia Journalist [JR034772]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L1, L4, L5, L11, L12, L13, L14, L21, L29, L31, L34, L45, L56, L64, L68, L69, L71, L86, L87	Code Number: C2 Start Date: 2025-08-04
Multimedia Journalist [JR035580]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C2 Start Date: 2025-12-01

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Multimedia Journalist [JR035698]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C2 Start Date: 2026-03-16
Producer [JR034633]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L1, L4, L5, L11, L12, L13, L14, L21, L29, L31, L34, L45, L56, L64, L68, L69, L71, L86, L87	Code Number: C97 Start Date: 2025-06-16
Producer [JR035086]	C1, C2, C3, C5, C69, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L1, L4, L5, L11, L12, L13, L14, L21, L29, L31, L34, L45, L56, L64, L68, L69, L71, L86, L87	Code Number: C97 Start Date: 2025-06-23
Producer [JR035855]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C2 Start Date: 2026-03-30
Regional Digital Strategist [JR035856]	C1, C2, C3, C5, C69, C97, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C3135	Code Number: C3 Start Date: 2026-02-16

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Sr Dir, Sales [JR034654]	C1, C2, C3, C5, C69, C95, C97, C130, C131, C134, C181, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, C3135, L1, L4, L5, L11, L12, L13, L14, L21, L29, L31, L34, L45, L56, L64, L68, L69, L71, L86, L87	Code Number: C97 Start Date: 2025-09-22
Sr Producer [JR035775]	C1, C2, C3, C5, C69, C97, C134, C181	Code Number: C2 Start Date: 2026-01-27
VP/Statewide General Manager, TV [JR035972]	C1, C2, C3, C5, C69, C97, C134	Code Number: C2 Start Date: 2026-02-02

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

March 25, 2026 - KSTU participated in the University of Florida's Careers in Communications Fair, hosted by the College of Journalism & Communications. The event connected employers with students pursuing communications and journalism careers, offering opportunities to network, discuss career paths, and recruit for internships and professional roles. The station's attending personnel engaged with candidates, provided information about broadcasting career opportunities, and assessed potential applicants for current and future openings.

4.2.2026 - KSTU participated in a career-focused event hosted by the University of Utah's College of Humanities, College of Social and Behavioral Science, College of Science, and School of Cultural and Social Transformation, in partnership with the Career Success Team. The event targeted graduating seniors and welcomed students from multiple colleges and majors. Career coaches offered networking and job search guidance while directing students to employers. The Broadcast Director, Director of Engineering, and Director of Creative Services attended to discuss broadcasting career opportunities and connect with potential candidates.

May 21, 2026 - KSTU participated in the University of Utah's Statewide Career Fair at the Student Union, connecting with candidates from eleven Utah colleges and universities. Station representatives discussed broadcasting career opportunities and assessed potential applicants for internships and professional roles.

Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.

On November 6, 2025, A Sr. Reporter spoke to Brigham Young University journalism students about their role, how they generate sources, select stories, and make stories relatable to the audience. They engaged in a lively discussion about topics such as off the record and background, sharing insights into the news-gathering process and fostering student interest in broadcast journalism careers.

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

	<p>On December 1, 2026 a KSTU Multimedia Journalist and Executive Producer presented to Salt Lake Community College COM 1130 Communication class on writing for television, including story elements, sourcing, shooting video, audio, script writing/editing, digital production, and reporter tips to inform students about broadcast journalism careers.</p>
	<p>April 15, 2026 - KSTU's Sr. Reporter spoke with students in Humanities 3960 at the University of Utah. The class is comprised primarily of media majors exploring careers in broadcasting, journalism, and related fields. The session included discussion of career pathways, insights into the broadcasting industry, and a Q&A.</p>
<p>Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</p>	<p>Reporter/Multimedia Journalist Upskilling: KSTU/Scripps provides coursework to help news gatherers develop their skills in three unique ways: virtual trainings, email tips, and on-demand resources. Topics include conversation writing, time management, tips and tricks for basic shot compositions, natural sounds and active interviews, building relationships, and cultivating sources</p>
	<p>Google Certification Opportunities: Certifications in data analytics, digital marketing and e-commerce, IT support, project management, and UX design are available to all KSTU/Scripps employees. Opportunities are based on licenses that open at various times throughout the year, enabling employees to earn certifications and fill license vacancies.</p>
	<p>Career Management Program: KSTU employees have access to The E.W. Scripps Career Management Program, which includes training to help develop professional skills. Employees can pursue career advancement through online training in station related subjects such as management and leadership, career growth planning, job interviewing, and a variety of special skill sets. The eLearning system is also used for FCC EEO trainings and other mandatory compliance programs.</p>

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

	<p>Educational Assistance Program: KSTU participates in The E.W. Scripps Educational Assistance Program, enabling employees to pursue higher education in a degree program. Based on the calendar year, the program reimburses employees for tuition and books up to \$5,250 per year.</p>
<p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p>	<p>In response to the evolving nature of our company, Scripps implemented a new decision-making model to provide greater role clarity and streamline the decision-making process for all employees. This DARE model will help employees better understand their responsibilities and contribution to various decisions, leading to increased productivity and efficiency.</p>