



UNIVERSAL HEALTH SERVICES, INC.
367 South Gulph Road
King of Prussia, PA 19406-0958

Attachment 21

October 26, 2018

Zenia Sanchez Fuentes, Esq.
Terris Pravlik & Millian, LLP
1816 12th Street, NW, STE 303
Washington DC 20009-4422

Re: Your Client, Nirey Bowden

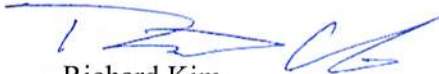
Dear Ms. Fuentes:

I am in receipt of your October 16, 2018 correspondence to Cumberland Hospital and am investigating this matter.

Please be advised that the Staff member involved here was immediately terminated. Additionally, please note that we regard his actions to clearly fall outside the scope of his employment. Nonetheless, we remain unhappy about Nirey's experience at Cumberland and are willing to discuss compensation for him.

I will need a couple weeks to obtain and review all the materials I have requested from Cumberland. However, please give me a call at your convenience. Thanks very much.

Sincerely,



Richard Kim
610-382-4325
Manager – Claims
UHS of Delaware, Inc.
367 South Gulph Road
King of Prussia, PA 19406

