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18 **UNITED STATES DISTRICT COURT FOR THE**
19 **NORTHERN DISTRICT OF CALIFORNIA**
20 **SAN FRANCISCO DIVISION**

21 AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES, AFL-CIO,
et al.,

22
23 Plaintiffs,

24 v.

25 UNITED STATES OFFICE OF
MANAGEMENT AND BUDGET, et al.,

26
27 Defendants.

Case No. 3:25-cv-08302-SI

**DECLARATION OF THOMAS J.
NAGY JR.**

Hearing Date: October 28, 2025
Time: 10:30 a.m.
Judge: Hon. Susan Illston
Place: San Francisco Courthouse
Courtroom 01

1 I, Thomas J. Nagy Jr., declare as follows pursuant to 28 U.S.C. § 1746:

2 1. I am the Deputy Assistant Secretary for Human Resources/Chief Human Capital
3 Officer at the U.S. Department of Health and Human Services (HHS), headquartered in
4 Washington, DC. I have served in this position since March 27, 2025.

5 2. In my role at HHS, I am responsible for personnel management. I have the
6 responsibility for overseeing the tracking and recording of personnel actions, including
7 Reductions-in-Force (RIFs). I assist in ensuring that all personnel actions comply with court
8 orders and federal law.

9 3. I am aware of and have reviewed the October 15, 2025, temporary restraining
10 order (TRO) issued by the Court in this action, as well as the October 17, 2025, modified TRO. I
11 make this declaration to update certain information in my previous declaration, in response to the
12 Court's order to file an "accounting of all RIFs actual or imminent, that are enjoined by" the
13 TRO as modified.

14 4. On October 10, 2025, HHS issued 954 RIF notices, not inclusive of those that
15 have since been rescinded,¹ to employees in certain competitive areas within certain HHS
16 Operating and Staff Divisions. I have noted in the attached chart the specific number of RIF
17 notices the agency sent out in competitive areas containing any bargaining unit or member
18 represented by any Plaintiff. The competitive areas included in the attached chart contain
19 employees with AFGE bargaining units² or members.

20 5. HHS will not proceed with any RIFs prohibited by the TRO for as long as the
21 TRO remains in force, absent an order from a higher court providing relief.

22 Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true
23 and correct.

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25
26 ¹ Since filing my declaration of October 17, 2025, I have become aware that HHS has
27 rescinded additional RIF notices, bringing the number of current RIF notices down to 954.

28 ² As stated in my declaration of October 17, 2025, CDC had AFGE bargaining units until
August 26, 2025, when the relevant Collective Bargaining Agreements were terminated pursuant
to Executive Order 14251, Exclusions from Federal Labor-Management Relations Programs.

1 Dated: October 20, 2025

2
3 THOMAS J.
4 NAGY JR -S

Digitally signed by THOMAS J.
NAGY JR -S
Date: 2025.10.20 11:15:05
-04'00'

5 Thomas J. Nagy Jr.
6 Deputy Assistant Secretary for Human Resources/Chief Human
7 Capital Officer
8 U.S. Department of Health and Human Services
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Organization	Dept ID	Bureau	Center	Office	# of Employees
CDC	CAHC	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE SCIENCE QUALITY & LIBRA	21
CDC	CAHE	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF PUBLIC HEALTH ETHICS	19
CDC	CAJEVL	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF CHIEF OPERATING OFFICER	TRAINING, DEVELOPMENT, & SPECI	10
CDC	CAJEYH	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF CHIEF OPERATING OFFICER	RISK & PERFORMANCE MANAGEMENT	16
CDC	CAJQ1	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF THE DIRECTOR	15
CDC	CAJQC3	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF CHIEF OPERATING OFFICER	TRAINING ADMINISTRATION ACTIVI	5
CDC	CAJQL	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	ETHICS & INTEGRITY OFFICE	10
CDC	CAJRH1	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF CHIEF OPERATING OFFICER	OFFICE OF THE DIRECTOR	10
CDC	CAJS	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF THE SAFETY, SECURITY	1
CDC	CAJSC1	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF CHIEF OPERATING OFFICER	OFFICE OF THE DIRECTOR	5
CDC	CAJSD	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	WORKLIFE WELLNESS OFFICE	13
CDC	CAJTB	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	OFC OF BUSINESS INTEGRITY & ST	10
CDC	CAK132	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF PUBLIC HEALTH DATA, SURVEILLAN	OFFICE OF COMMUNICATIONS	12
CDC	CAKGB	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	SHARED TECHNOLOGY PLATFORM BRA	7
CDC	CAKGC	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	SHARED DATA PLATFORMS BRANCH	6
CDC	CAKL1212B	OFFICE OF THE DIRECTOR	OFC OF THE DEPUTY DIR FOR MANAGEMENT & O	OPERATIONS & LOGISTICS STAFF	12
CDC	CAKL12141	OFFICE OF THE DIRECTOR	OFC OF THE DEPUTY DIR FOR MANAGEMENT & O	OFFICE OF THE DIRECTOR	4
CDC	CAKL1215	NATIONAL CENTER FOR HEALTH STATISTICS	OFFICE OF THE DIRECTOR	OFFICE OF INFORMATICS, GOVERNA	8
CDC	CAKLCC	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF PUBLIC HEALTH DATA, SURVEILLAN	PARTNER ENGAGEMENT & DATA DISS	7
CDC	CAU15	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	OFFICE OF THE CDC MUSEUM	2
CDC	CAUEB	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	COMMUN SCIENCE BRANCH	5
CDC	CAUEC	CENTERS FOR DISEASE CONTROL & PREVENTION	IMMEDIATE OFFICE OF THE DIRECTOR	COMMUN SPRT AND SERV BRANCH	9
CDC	CE1B2	CENTERS FOR DISEASE CONTROL & PREVENTION	NATL CTR FOR INJURY PREVENTION & CONTROL	OFFICE OF SCIENCE	25
CDC	CE1C3	CENTERS FOR DISEASE CONTROL & PREVENTION	NATL CTR FOR INJURY PREVENTION & CONTROL	OFC OF PROGRAM MGMT & OPERATIO	30
CDC	CE1C4	CENTERS FOR DISEASE CONTROL & PREVENTION	NATL CTR FOR INJURY PREVENTION & CONTROL	OFFICE OF COMMUNICATION	17
CDC	CEB12	CENTERS FOR DISEASE CONTROL & PREVENTION	NATL CTR FOR INJURY PREVENTION & CONTROL	OFC OF POLICY, PARTNERSHIPS, &	18
CDC	CEB14B	NATL CTR FOR INJURY PREVENTION & CONTROL	DIVISION OF VIOLENCE PREVENTION	OFC OF MGMT & PROGRAM OPERATIO	12
CDC	CL14	CENTERS FOR DISEASE CONTROL & PREVENTION	NATL CTR FOR CHRONIC DISEASE PREVENTION &	OFFICE OF COMMUNICATION	13
CDC	CL15	CENTERS FOR DISEASE CONTROL & PREVENTION	NATL CTR FOR CHRONIC DISEASE PREVENTION &	OFC OF INFORMATICS & INFO RESO	11
CDC	CL16	CENTERS FOR DISEASE CONTROL & PREVENTION	NATL CTR FOR CHRONIC DISEASE PREVENTION &	OFFICE OF POLICY, PLANNING, &	7
CDC	CL17	CENTERS FOR DISEASE CONTROL & PREVENTION	NATL CTR FOR CHRONIC DISEASE PREVENTION &	OFFICE OF MEDICINE & SCIENCE	22
Total					362