

JEREMIAH B. SHINN

EDUCATION

Doctor of Philosophy (Ph.D.) Eastern Michigan University <i>Educational Leadership</i>	2015
Master of Arts (A.M.) University of Michigan <i>Higher Education</i>	2000
Bachelor of Science (B.S.) Arkansas Tech University <i>Natural Science</i>	1999
Institute for Educational Management Harvard Graduate School of Education	2024

PROFESSIONAL EXPERIENCE

President (interim) Boise State University	5/2025 – present
--	------------------

Serving as the university's Chief Executive Officer during a period of institutional transition and financial uncertainty, providing steady leadership, continuity, and strategic direction across all divisions and colleges. Directing and aligning senior leadership across academics, operations, finance, research, student affairs and enrollment, athletics, and community and government relations. Serving as the primary liaison to the State Board of Education and elected officials, maintaining stakeholder confidence, and advancing key initiatives to preserve institutional momentum and stability during the transition.

- Supervise (directly) fifteen senior leaders and provide indirect leadership to 2,900+ full-time staff and 700+ part-time staff
- Steward more than \$600M in annual operating budgets
- Serve 28,000+ students enrolled in more than 200 degree and certificate programs

Selected Highlights as Interim President

- Sustained leadership and institutional focus on the university's core educational mission through two mid-year and two permanent budget reductions
- Partnered with the university foundation to secure multiple seven-figure gifts supporting student scholarships and student-focused facility enhancements
- Serving on the Pac-12 Conference Board of Directors during a pivotal period of conference development, helping define membership expectations, negotiate television and multimedia rights agreements, and advancing a government relations strategy to protect Olympic sports and secure long-term access to resources, including the College Football Playoff
- Cultivating relationships with legislators, donors, corporate partners, and community leaders to advance understanding of Boise State University's role as a community anchor and catalyst for statewide economic development
- Hosted the President of the Basque Country and a joint university-government delegation; signed a formal agreement with the University of the Basque Country to establish a transoceanic campus and research partnership
- Appointed interim leaders for key executive roles (Provost, CFO, CMO), stabilizing the leadership team following multiple senior departures

Vice President for Student Affairs & Enrollment Management

2/2023 – 5/2025

Boise State University

- Provide vision, set strategic priorities, and define operational objectives for a large, externally engaged, student-facing university division
- Serve as the university's senior enrollment management and student affairs officer, providing integrated leadership across the full student lifecycle from recruitment and enrollment through engagement, retention, and graduation
- Directly supervise seven senior divisional leaders and provide indirect leadership to more than 350 full-time professional and classified staff and 650+ part-time, paraprofessional, and student employees
- Steward \$70M+ in appropriated, student fee-funded, auxiliary, and fundraised operating budgets, ensuring fiscal accountability and strategic alignment with institutional priorities
- Oversee 15 student living and engagement facilities, including nearly 3,500 residential beds, with responsibility for safety, operations, and the quality of the residential and co-curricular experience
- Collaborate closely with academic deans, vice presidents, vice provosts, foundation and athletics executives, public safety leaders, and alumni and community partners to advance shared goals
- Serve as the senior leadership liaison for parent and family relations
- Contribute to institutional governance and strategic decision-making as a member of the President's Executive Team, the Vice President Leadership Team, and the Administrative Council
- Portfolio includes: Admissions, Housing & Residence Life, Financial Aid & Scholarships, Registrar, University Health Services (Medical, Counseling, Wellness), Student Union, Dining, Campus Recreation (Facilities, Fitness Programs, Outdoor Program, Club Sports / IM), Dean of Students Office, Bronco Shop (Bookstore), Career Services, New Student Programs (Orientation), Educational Access Center, Student Involvement & Leadership Center, Student Connections & Support Center, Campus Food Pantry, Veterans Services, Student Conduct, Parent & Family Programs, Fraternity / Sorority Life, University Events, Associated Students of Boise State University (ASBSU), and Student Media

Vice President for Student Affairs

6/2019 – 2/2023

Louisiana State University and A&M College (LSU)

- Provided vision, set strategic priorities, and defined operational objectives for a large, multifaceted, student-facing university division. Championed student health, safety, wellbeing, and the co-curricular experience as the division's principal advocate
- Supervised five senior leaders and provided indirect leadership to 480+ full-time and 900+ part-time, paraprofessional, and student staff
- Stewarded \$110M+ in appropriated, fee-funded, auxiliary, and fundraised budgets
- Oversaw 3.5M+ square feet of student living and engagement space, including 8,400 residential beds and 50 acres of outdoor facilities
- Aligned unit work with divisional priorities and institutional goals through strategic coordination
- Collaborated with academic and executive leaders, LSU Police, and alumni and community partners
- Served as senior liaison to the LSU Family Council and LSU Family Association
- Contributed to governance as a member of the President's University Council and the Academic Affairs leadership team
- Portfolio included: Residential Life, Student Health Center (Medical Clinic, Mental Health Service), Olinda Career Center, Student Employment Office, Student Advocacy & Accountability, University Recreation (Facilities, Fitness Programs, Adventure Education, Club Sports / IM), Greek Life, Campus Life, Disability Services, William A. Brookshire Military & Veterans Student Center, Parent & Family Programs, Health & Wellness Promotion, Lighthouse (Sexual Violence Prevention & Response), Cale P. & Katherine Smith Student Financial Management Center, LSU Food Pantry, and Student Government

Associate Vice President for Student Affairs Boise State University	2/2016 – 6/2019
Assistant Vice President for Student Life Boise State University	12/2013 – 2/2016
Director, Student Involvement and Leadership Center (SILC) Boise State University	1/2010 – 12/2013
Associate Director of Student Activities Indiana University Bloomington	8/2005 – 1/2010
Doctoral Teaching Fellow Eastern Michigan University	9/2004 – 8/2005
Assistant Dean of Students Eastern Michigan University	8/2002 – 9/2004
Coordinator of Greek (fraternity/sorority) Affairs Eastern Michigan University	1/2001 – 8/2002

SELECTED LEADERSHIP HIGHLIGHTS (*Boise State; ** LSU; ***combined)

- Completed construction and opened two large residence hall complexes (\$120M total expenditures and 1,200+ student bed capacity)***
- Partnered with the LSU Foundation to evaluate RFIs and to lay the groundwork for the student health portion of the most significant philanthropic partnership (\$245M) in LSU history**
- Served on the executive steering team to build an end-to-end, \$40M student health collaboration as part of an extensive campus-wide academic, athletic, healthcare, and facilities partnership with a health system**
- Served as the liaison with the White House advance team to coordinate logistics, volunteer management, and VIP accommodations for a POTUS campus visit*
- Realized more than \$2M in annual divisional savings via a process of identifying and eliminating redundancies, sunsetting antiquated or duplicative initiatives, renegotiating unfavorable contract terms, and leveraging economies of scale through strategic partnerships***
- Consolidated and modernized multiple accountability processes (student organization, residential, etc.). Shifted policies and practices to ensure a more positive and navigable educational experience for students charged with behavioral, academic, or organizational misconduct ***
- Initiated a coordinated campus-wide focus on student health and wellbeing. Created a new AVP for Student Health & Wellbeing. Reorganized and reoriented key units to more effectively mobilize shared health and wellbeing strategies **
- Chaired the search for the College of Engineering Dean*
- Coordinated cross-campus and divisional efforts to mitigate risk to students and staff during the COVID-19 pandemic**
- Implemented an innovative advising and programmatic model to scale education and support for one of the nation's largest and most storied fraternity/sorority communities**
- Collaborated with the Vice President for Enrollment Management to build a comprehensive framework (curriculum, staffing, programming, logistics, cross-campus buy-in) to onboard, educate and position 7,300 first-year students for academic success and wellbeing**
- Launched a student employment office to focus on leveraging the student employment experience to build job skills. Revised university policies and protocols to increase access to on-campus employment for prospective and continuing student employees**
- Integrated University Health Services from an academic college into the division of SAEM*
- Developed a comprehensive divisional job classification and job description framework to increase consistency across the division and clarity (related to expectations) for individual staff members. Revised every professional job description in the division to align with the framework. Aligned the job descriptions more seamlessly with university planning and annual evaluation processes***

- Developed and implemented consistent philosophies for divisional and departmental searches, hiring, and onboarding. Implemented comprehensive strategies, resources, and user guides to facilitate ease of use for hiring managers, search administrators, and screening committees***
- Served as adjunct faculty in the College of Human Sciences & Education**
- Implemented divisional planning and accountability frameworks grounded in quarterly, bi-annual, and annual Objectives and Key Results (OKRs), establishing a sustained culture of continuous improvement, measurable performance, and operational discipline across the division.
- Representative outcomes from this work (among hundreds documented) include:
 - Cut Financial Aid response times from 33 minutes to 3 minutes despite a 35% increase in call volume*
 - Surpassed NACE first-destination benchmark (65%); increased academic-career integrations by 39%, built 792 employer partnerships, and expanded career coaching capacity by 300%**
 - Reduced Health Center wait times by 34%, increased same-day appointments to 49%, and cut mental health wait times by 37%**
 - Increased mental health screenings by 202% and substance use screenings by 53% by reducing access barriers*
 - Generated \$1.6M+ in student textbook savings through expansion of the inclusive access program (19% YoY increase)*
 - Shortened conduct case resolution timelines by 63% (behavioral) and 49% (academic)**
 - Reduced student org. re-registration time by 28%; increased registrations by 116%*
 - Increased UREC participation and revenue (85% adventure trips, 177% skill sessions, 55% club sports, 77% kids camp) while reducing staffing by 21%**
 - Decreased dining exemption requests by 86% through improved student support*
 - Shortened the time from staff job posting to hire by 1/3 by improving the search process*

SELECTED SCHOLARLY PUBLICATIONS AND PRESENTATIONS

- Ardoin, S., Crandall, R., & Shinn, J. (2022). Senior student affairs officers' perspectives on the value-add of early-career professionals. *Journal of College Student Development*. 63(3), 269-282.
- Ardoin, S., Crandall, R. E., & Shinn, J. (2021, March). Energy, adaptability, fresh perspectives, and more: How SSAOs see early-career professionals adding value to student affairs organizations. Presented at the NASPA Annual Conference, Virtual.
- Ardoin, S., Crandall, R., & Shinn, J. (2020). SSAO perspectives on the value early-career professionals add to student affairs organizations. Association for the Study of Higher Education (ASHE) Annual Conference.
- Ardoin, S., Crandall, R., & Shinn, J. (2020). SSAO perspectives on the social justice focus in student affairs graduate programs. NASPA Annual Conference. Austin, TX (canceled due to COVID-19).
- Ardoin, S., Crandall, R., & Shinn, J. (2019). Senior student affairs officers' perspectives on professional preparation in higher education and student affairs graduate programs. *Journal of Student Affairs Research and Practice*. 56(4), 379-393.
- Ardoin, S., Crandall, R., & Shinn, J. (2019). SSAO Perspectives on professional preparation programs: Successes, shortfalls, and an opportunity for self-assessment. Presented at the NASPA Annual Conference. Los Angeles.
- Ardoin, S., Crandall, R., & Shinn, J. (2019). SSAOs on professional preparation programs: Insights for equipping early-career professionals. Presented at the American College Personnel Association Annual Conference (ACPA). Boston.
- Ardoin, S., Crandall, R., & Shinn, J. (2018). Senior student affairs officers' perspectives on professional preparation in higher education and student affairs. Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference. Tampa, FL.
- Broughton, E., Borton, N., Mathis, D., & Shinn, J. (2008). Applying organizational theory in student affairs practice. Presented at the University of Michigan Research Symposium. Ann Arbor, MI.
- Satterfield, J. & Shinn, J. (2007). How intercollegiate student-athletes influence college. Panel presentation at the Association for the Study of Higher Education Annual Conference. Louisville, KY.

SELECTED PODCASTS & PROFESSIONAL WRITINGS

- Todd, M. (Host). (2026, February 2). Boise State University and Idaho's ROI with Jeremiah Shinn. (No. 792). [Audio podcast episode]. The Ranch Podcast.
- Zamzow, C. (Host). (2025, December 16). A life shaped by education with Boise State's Jeremiah Shinn. (No. 20). [Audio podcast episode]. Nobody Knowz with Callie Zamzow.
- Hallett, B. (Host). (2025, July 16). Jeremiah Shinn. [Audio podcast episode]. The Champions Coffee Podcast. Vygo.
- Rullman, L., Harmon Finn, K. (Hosts). (2025, February 17). Make it easy. (No. 4.2). [Audio podcast episode]. Campus Confidential. Podcast. Compass Group.
- Shinn, J. (2023, August 2). What a jedi real estate agent taught me about decision-making [Blog post]. NASPA. www.naspa.org/blog/what-a-jedi-real-estate-agent-taught-me-about-decision-making
- Shinn, J. (2022, June 29). Student centeredness: What's old could be new again [Blog post]. NASPA. <https://www.naspa.org/blog/student-centeredness-what-s-old-could-be-new-again>
- McCreary, G. (Host). (2021, October 27). The trust gap. (No. 2.2). [Audio podcast episode]. Dyad Podcast. Dyad Strategies.
- McCreary, G. (Host). (2020, June 1). Professional readiness in FSL. (No. 1.5) [Audio podcast episode]. Dyad Podcast. Dyad Strategies.
- McCreary, G., Lewis, W.S., Sanders, J., Caputo, I., Shinn, J. (2020). Model code of student organization conduct [Whitepaper]. Dyad Strategies. dyadstrategies.com/model-policy.
- Shinn, J. (2019). Fortitude and irreverence. In S. Ardoin and B. Martinez (Eds.), Stories of social class in the academy: How people from poor and working-class backgrounds navigate higher education. Sterling, VA: Stylus.
- Shinn, J. (2014). Jeremiah's story. In M.S. Ardoin (Ed.), The strategic guide to shaping your student affairs career. (pp. 58-61). Sterling, VA: Stylus Publishing.

RECENT PROFESSIONAL SERVICE

- PAC-12 Conference (Board Member), 2025 – present
- NASPA James E. Scott Academy (Board Member), 2022 – present
- SEC Vice Presidents & NIC Executives Fraternal Gathering (convener and co-chair), 2022
- Timothy J. Piazza Center (Research Advisory Board), 2020 – present
- LeaderShape Inc. (Board of Trustees), 2018 – present
- Student Affairs Today (Advisory Board), 2018 – present
- AFLV (Board of Directors), 2016 – present

UNIVERSITY TEACHING EXPERIENCE

Graduate Courses

- ELRC 4364 Introduction to Student Affairs, Louisiana State University
- KIN-AL 501 Foundations of Athletic Leadership, Boise State University
- EDLD 510 Educational Organization, Eastern Michigan University
- EDLD 613 Introduction to Higher Education, Eastern Michigan University

Undergraduate Courses

- LEAD 325 Foundations of Leadership, Boise State University
- HONORS 498 Honors College – Senior Capstone, Boise State University
- LEAD 495 Leadership Studies – Senior Capstone, Boise State University
- EDUC U495 Advanced Organizational Leadership, Indiana University
- EDUC U295 Leadership Essentials, Indiana University
- EDUC U395 Organizational Leadership, Indiana University

SELECTED PRESENTATIONS, WORKSHOPS, LECTURES, PANELS, & KEYNOTES

- Shinn, J. (2026). Guest lecturer for the Boise State University eMBA *Unplugged* series. Boise State University. Boise, ID. (January 9, 2026).
- Shinn, J., Dickey, J. (2025). Invited panelists for a Master of Athletic Leadership panel on leadership in intercollegiate athletics. Boise, ID. (October 28, 2025).
- Shinn, J., Wagner, R., Green, S., Jones, G. (2025). Invited panelists for a *KEROSENE* conversation with Idaho higher education presidents. Moderated by Tommy Ahlquist. Boise, ID. (September 23, 2025).
- Shinn, J. (2024). Workshop presented for the Division of Student Affairs Mid-level Manager Institute. Texas State University. San Marcos, TX. (August 30, 2024).
- Shinn, J. (2022). Telling your story: Workshop presented for LSU Football: S.W.A.G Series. Louisiana State University. Baton Rouge, LA. (September 20, 2022).
- Shinn, J. (2022). Guest lecturer: (MGMT 133). Drake University. Des Moines, IA. (webinar; April 4, 2022).
- Shinn, J. (2022). Invited panelist (administrator panel): Issues and Problems in Higher Education and Student Affairs (ECHD 7440). University of Georgia. Athens, GA. (webinar; February 15, 2022).
- Shinn, J. (2021). Invited panelist (Preparing for the Higher Ed Job Search). LSU Higher Education Student & Professional Association (webinar; November 19, 2021).
- Shinn, J. (2021). Invited panelist (Careers in Student Affairs). Eastern Michigan University Higher Education / Student Affairs graduate program (webinar; November 11, 2021).
- Shinn, J. (2021). Guest Lecture (campus politics): Issues in Higher Education and Student Affairs Administration (U580). Indiana University. Bloomington, IN. (webinar; April 7, 2021).
- Shinn, J. (2020). Invited panelist (Layered Health Challenges: COVID reintegration strategies: Project Launchpad National Digital Summit. Boise, ID. (webinar; December 1, 2020).
- Shinn, J. (2020). Invited panelist (Conquering the Job Search During the COVID era). LSU Higher Education Student & Professional Association (webinar; November 13, 2020).
- Shinn, J. (2020). Fraternal Think Tank on Student Life. North American Interfraternity Conference Fraternal Think Tank (webinar; April 9, 2020).
- Shinn, J. (2020). Engagement & enrollment trends in higher education. Children's Miracle Network Staff Development (webinar; April 8, 2020).
- Shinn, J. (2019). Vice President for Student Affairs Panelist: Introduction to Student Affairs (HPC 5410). Appalachian State University. Boone, NC (webinar; November 11, 2019).
- Shinn, J. (2019). Guest Lecture: Foundations of Student Affairs (ELPS 425). Loyola University. Chicago (webinar; November 4, 2019).
- Shinn, J. (2019). Guest Lecture: Internship in Education Administration (ELRC 7404). Louisiana State University. Baton Rouge, LA. (July 10, 2019).
- Shinn, J. (2019). Guest Lecture: Introduction to Student Affairs (ELRC 4364). Louisiana State University. Baton Rouge, LA. (September 9, 2019).
- Shinn, J. (2019). Guest Lecture: Leadership in Higher Education (ELRC 7603). Louisiana State University. Baton Rouge, LA. (July 10, 2019).
- Shinn, J. (2017). Student Affairs Administration Panelist: Student Affairs Practicum Course: Student Affairs and Higher Education Program. Indiana State University. Terre Haute, IN. (webinar; February 21, 2017).
- Shinn, J. (2016). Developing relationships and receiving feedback. Professional Development Seminar: Higher Education and Administration Graduate Program. Boston University. Boston. (November 30, 2016).
- Shinn, J. (2016). Developing your Professional Philosophy. Workshop presented at SERVE Idaho Conference. Boise, ID. (March 1, 2016).
- Shinn, J. (2015). Articulating your professional philosophy. Presented at the Idaho Bar Association. Boise, ID.

Selected Invited Remarks and Keynote Addresses:

- Commencement Address, Boise State University Winter Commencement. Boise, ID (Dec 2025)
- President's Address to the Business Community, Boise Metro Chamber of Commerce. Boise, ID (Oct 2025)
- Remarks for the School of Public Service 10-Year Anniversary, Boise State University. Boise, ID (Oct 2025)
- President's Remarks, Endowed Faculty Installation, Boise State University. Boise, ID (Sept 2025)
- State of the University Address, Boise State University. Boise, ID (Aug 2025)
- Remarks delivered at the Bronco Athletics *Dinner on the Blue*. Boise, ID (Aug 2025)
- "Authentically Excellent," Keynote, LSU Honors College Scholars Weekend. Baton Rouge, LA (Mar 2022)
- "Bigger Than Yourself," Keynote, Dance Marathon Formal for the Kids. Boise, ID (Dec 2018)
- "Preparing to Launch," Keynote, First Forward (First-Generation Student) Graduation, Boise State University. Boise, ID (Apr 2017)
- "The Gift of Community," Remarks, Seven Arrows Pow Wow Grand Entry. Boise, ID (Apr 2017)
- "A Commitment to Civility," Remarks, Seven Arrows Pow Wow Grand Entry. Boise, ID (Apr 2016)
- "It's Up to You," Keynote, Stead Leadership Academy. Ames, IA (Jul 2015)

SELECTED PROFESSIONAL CONSULTATIONS

- University of Montana (program review), 2025
- University of Maryland (program review), 2017
- University of Southern California (program review), 2017
- University of Oregon (program review), 2016
- University of Idaho (facilitation, curriculum design), 2016
- University of South Florida (program review), 2015
- Indiana University, Bloomington (facilitation, strategic planning), 2015
- University of Houston, Downtown (staff development), 2015
- University of Chicago (program review), 2014

SELECTED AWARDS & HONORS

- Faculty Research Award, Association of Student Personnel Administrators (ACPA), 2018
- Distinguished Service Award, Association of Fraternity/Sorority Advisors, 2015
- Accomplished Under 40, Idaho Business Review, 2014
- Meritorious Leadership Award, Boise State University, 2011