

Additional Information in Support of Charge

Charging Party Name : Reyna Isabel Alvarez Navarro

Inquiry Number : 1-2750468601

Date Submitted : 06/11/2020 08:57:09

Please provide a brief description of the specific conduct involved in your charge. The information you provide may be viewed by the charged party in the event of a formal proceeding, so PLEASE DO NOT GIVE A DETAILED ACCOUNT OF YOUR CHARGE OR A LIST OF POTENTIAL WITNESSES AT THIS TIME. A Board Agent will contact you to obtain this and other detailed information after your charge is docketed. After you submit this E-Filed Charge form, you will receive a confirmation email with an Inquiry Number (Sample Inquiry Number: 1-1234567890) and a link to the E-Filing web page. You may use the link and the Inquiry number provided in the email to e-file any additional documents you wish to present in support of your charge.

Additional Information Provided:

1. I am a migrant worker from Mexico. I was hired by Acadia Processors, LLC to work as a crawfish processor in Crowley, Louisiana. I applied for and received an H-2B visa and traveled from Mexico to being work for Acadia Processors, LLC on January 30, 2020.
2. Beginning in late March 2020, crawfish workers at Acadia Processors, LLC began to show symptoms of COVID-19. By May 2020, nearly all of the H-2B workers, including myself, showed symptoms of COVID-19.
3. In early May 2020, Acadia Processors, LLC imposed a strict quarantine and ordered us not to leave the premises or the employer-provided housing.
4. On May 15, 2020, Acadia Processors, LLC again told us that we could not leave the housing or premises, because the company would be moving us into new quarantine housing later that night.
5. However, by this time, my symptoms were very bad and I believed I needed to go to the hospital to protect my life.
6. My co-worker Maribel Hernandez Valladares was also extremely sick by this time and believed she needed to go to the hospital to protect her life.
7. I told my coworkers that I did not trust the company to take care of us and I thought we would all be safer going to the hospital immediately.
8. On the evening of May 15, 2020, I refused to transfer to the new quarantine housing. Instead, after telling all of our co-workers that we were going to the hospital to protect our health, I left with Maribel and went to Acadia General Hospital. After this, I did not return to the employer-provided housing.
9. As a result, I was immediately fired. Additionally, my former supervisors Celida and Scott told me that Acadia Processors, LLC was going to report me and Maribel to immigration. I was scared that this meant that I would be deported just for leaving the employer-provided housing and going to the hospital.