

EEO PUBLIC FILE REPORT

Reporting Period: September 19, 2019 - May 31, 2020

Station Included in Report: KSTU-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				7
C2	Internal Candidate / WorkLife				7
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			14
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	1
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		20
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	2
C130	Face-to-face Networking				1
C131	Agency/Search Firm				
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		17
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C177	AAJA	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C180	rdna	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	4
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1134	Abilities Inc - Mike Dolan - 201 IU Willets (mdolan@abilitiesinc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1135	Abilities, Inc. at The Viscardi Center - Jennifer Neft - 201 I.U. Willets Road (info@viscardicenter.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1136	Adelphi University Garden City, NY - - 1 South Avenue P.O. Box (employerservices@adelphi.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1137	American Indian Community House - - 11 Broadway, 2nd Floor (scowley@aich.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1138	Association of Latino Professionals in Finance & Accounting - Ann Marquez - 55 Broad Street (ann.marquez@national.alpfa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1139	Association of Women Construction Workers of America, Inc - Herlema Owens - 106-20 Guy R Brewer Blvd, Suite 1 (awcwamembers@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1140	Back-to-Work Brooklyn - South - - 154 Lawrence Avenue (jhoward@arbomnyc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1141	Barrier Free Living - Nicolyn Plummer - 270 E. 2nd Street (nicolynp@bflnyc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1142	Baruch College - The City University of New York (STARR Search) New York, NY - - One Bernard Baruch Way (55 Lexington at 24th St) (richard_orbe-austin@baruch.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1143	Black Data Processing Associates - - PO Box 808 Murray Hill Station (newyork@bdpa.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1144	Black Veterans for Social Justice - Recruitment Manager - 665 Willoughby Avenue (admin@bvsj.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1145	Blacks in Government - Brandon Ward - PO Box G (brandonward@nycbig.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1146	Bronx Independent Living Center - Brett Eisenberg - 4419 Third Avenue, Suite 2C (brett@bils.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1147	Bronx Workforce1 Career Center - Frank Cook - 400 East Fordham Rd. (www.labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1148	Bronx Workforce1 Career Center (NYC Workforce1 Career Center) - Frank Cook (Business Representative) - 400 East Fordham Rd, 8th Floor (frank.cook@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1149	Bronx Works/Workforce Development Inc. - Denise Major - 391 East 149th Street, Suite 520 (dmajor@bronxworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1150	Career and Educational Consultants (CEC) - Brooklyn - - 270 Flatbush Avenue Extension, 3rd Floor (rodneyd96@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1151	Center for Urban Community Services - - 14 East 28th Street (cvanegas@cucs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1152	Chinatown Manpower Project, Inc. - - 70 Mulberry Street 3rd Floor (karlgluck@cmpny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1153	Chinese-American Planning Council Clerical Training Program Workforce Development - Vickie Wong - 150 Elizabeth St. (cpc55vickie@hotmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1154	Clubhouse of Suffolk - Joshua Carpenter - 939 Johnson Ave (joshua.carpenter@clubhouseofsuffolk.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1155	College of Mount Saint Vincent Riverdale, NY - - 6301 Riverdale Avenue, (careers@mountsaintvincent.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1156	Department of Occupational Resources - Joann Luk Von Stein - 50 Clinton Street (vamato@mhanc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1157	Department of Veterans Affairs - Lyn Johnson - NY Harbor Healthcare System (wilfred.cotto@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1158	Division of Employment and Workforce Solutions - - 75 Varick Street 7th Floor (does_lo584@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1159	Division of Employment and Workforce Solutions - Antonio Wilson - 75 Varick Street 7th Floor (antonio.wilson@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1160	Dowling College (Dowling CSM) Oakdale, NY - - 150 IDLE HOUR BLVD (CareerServices@dowling.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1161	Far Rockaway Workforce1 Career Center - - 1637 Central Avenue (wlf1farrockaway@edsisolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1162	Farragut Housing Center - - 228 York Street Room 101 (ghuggins@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1163	FedCap - Workforce Development - Michael Dunne - 211 W. 14th Street (mdunne@fedcap.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1164	FECS Health and Human Services System - Lisa Futterman - 315 Hudson Street (Kandrado@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1165	FECS, Workforce Division - Amy Santi - 315 Hudson St, 2nd Fl (asanti@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1166	Fountain House - Dice Cooper - 425 W. 47th Street (dcooper@fountainhouse.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1167	Gay Men's Health Crisis, Inc. - Berkis DeLeon - 446 West 33rd St, 7th Floor (berkisd@gmhc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1168	Good Temps, Goodwill Industries of Greater NY and NJ - David Schoch - 111 E Street Floor 10 (dschoch@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1169	GoodTemps (Division of Goodwill Industries NY/NJ) - Joe Melillo - 111 East 59 Street (joemelillo@goodwillny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1170	Harlem Independent Living Center - Christina Curry - 289 St. Nicholas Ave, Rm. 21 (cexec@hilc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1171	Helen Keller National Center - Debbie Fiderer - 141 Middle Neck Rd (debbie.fiderer@hknc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1172	Hempstead Works Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (marlon.ramirez@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1173	Hempstead Works Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (peter.pafinos@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1174	HempsteadWorks Career Center - - 50 Clinton Street, Suite 400, Hempstead Executive Plaza (jlukas@hempsteadworks.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1175	Hicksville Career Center - - 977 Hicksville Road (Anthony.Robles@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1176	Hicksville Career Center - - 301 West Old Country Road (kevin.robins@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1177	HVSEP - Vocational Rehabilitation Specialist - Michael A. Holmes - 79 Middleville Road (Michael.Holmes5@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1178	HVSEP - Vocational Rehabilitation Specialist (VRS) USAF Veteran assisting veterans: Department of Veterans Affairs - Ecelyn Nowlin - 79 Middleville Road (evelyn.nowlin@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1179	International Center for the Disabled - Daria Benson - 340 E. 24th Street (dbenson@icdny.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1180	Jericho Project - Victoria Lyon - 245 West 29Th Street (tlyon@jerichoproject.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1181	Jewish Board of Family and Children's Services, Inc - Caroline Peacock - 750 Astor Avenue (cpeacock@jbfcs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1182	LEADS -at NYC College of Technology - Nicole Mcfarlane - 300 Jay Street (nicole.mcfarlane@mail.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1183	LEADS -Linking Employment, Academics and Disability Services (at CUNY) - Paula Whitney Best - 1650 Bedford Avenue (pwbest@mail.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1184	Legal Momentum - Francoise Jacobsohn - 395 Hudson Street (fjacobsohn@legalmomentum.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1185	Male Institute-Kingsborough Community College - Harry Good, Iii - 2001 Oriental Boulevard (hgood@kbcc.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1186	Manhattan College (JasperLink) - - 4513 Manhattan College Parkway (jasperrecruiting@manhattan.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1187	Mason Tenders' Training Fund - Sean Brennan - 42-53 21st Street (sbrennan@mtf.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1188	Medgar Evers College - Michael Simmond - 1650 Bedford Avenue (simmonds@mec.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1189	Nassau Community College - Constance Egelman - 1 Education Drive (Constance.Egelman@ncc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1190	New York University (NYU CareerNet) New York, NY - - 133 E. 13th Street (career.development@nyu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1191	New York Urban League - - 204 West 136th Street (cspivey@nyul.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1192	North Bronx Career & Counseling Outreach Center - Mitch Duren - 2901 White Plains (workforce1huntspoint@vipservices.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1193	Northport VA Medical Center - Evelyn Nowlin - 79 Middleville Rd (Evelyn.Nowlin@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1194	NYC Workforce1 Career Center - Bronx - Jaime Fernandez - Vet Rep 1 - 400 East Fordham Rd, 8th Floor (jaime.fernandez@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1195	NYC Workforce1 Career Center - Upper Manhattan - - 215 West 125th Street, 6th Floor (dtorres@edsolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1196	Orange Works Career Center - Middletown - - 33 Fulton Street, 2nd Floor (paul.sangalli@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1197	Queens Educational Opportunity Center - - 158-29 Archer Avenue (ana.negron@queens.eoc.suny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1198	Queens Workforce1 Career Center - - 168-25 Jamaica Avenue, 2nd Floor (andrew.boyle@labor.state.ny.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1199	Sarah Lawrence College (CareerLink) Bronxville, NY - - 1 Mead Way (occ@sarahlawrence.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1200	Special Citizens Futures Unlimited, Inc - Brad Keller - 1775 Grand Concourse (bkeller@specialcitizens.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1201	St. John's University (CareerLink) Queens, NY - - 8000 Utopia Parkway University Center, Room 24 (careers@stjohns.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1202	St. Joseph's College, Brooklyn Campus Brooklyn, NY - - 245 Clinton Avenue (bkcareers@sjcny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1203	St. Nicholas Alliance Workforce Development - Carolann Johns - 790 Broadway (rgrave@stricksalliance.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1204	Staten Island Department of Labor - - 120 Stuyvesant Place, 3rd Floor (brian@capreg.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1205	Staten Island South Shore Workforce1 Career Expansion Center - Carolyn Saladis - 3845 Richmond Avenue (ariel.moncada@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1206	Stony Brook University - Stony Brook University Career Center - W0550 Frank Melville Jr. Memorial Library (sbucareercenter@stonybrook.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1207	Suffolk County Community College Selden, NY - Sylvia E. Camacho - Babylon Student Center 205 533 College Road (careerservices-ammr@sunysuffolk.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1208	Technical Career Institutes, Inc - Rocio Rosado - 320 West 31St Street (rrosado@tcicollege.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1209	The One-Stop Employment Center at Suffolk County Department of Labor - General Workforce/Career Center Email - 725 Veterans Memorial Highway (sc.dol@suffolkcountyny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1210	Tomorrow's Workplace - Spring Valley -- 1 Perlman Drive (jennifer@tomorrowworkplace.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1211	UCP-Suffolk The Employment Connection - Pat Caso - 250 Marcus Blvd. (pcaso@ucp-suffolk.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1212	University Heights Workforce1 Career Center - - 2150 University Avenue (WF1FMIlibrary@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1213	Upper Manhattan Workforce1 Career Center - Anthony Robles - 215 West 125th Street (umworkforce2#edsolutions.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1214	VA New York Harbor Healthcare System -- 423 East 23rd Street (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1215	VA New York Harbor Healthcare System -- 17900 Linden Boulevard (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1216	VA NY Harbor Healthcare System -- 800 Poly Place (james.morris2@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1217	Veterans Family Resource Center - Elizabeth Mccorvey - 1000 Orchard Street (frcecm@aol.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1218	Westchester County One-Stop Employment Center - White Plains -- 120 Bloomingdale Road (att1@westchestergov.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1219	Westchester Educational Opportunity Center -- 26 South Broadway (john.o'shaughnessy@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1220	Westchester Employment Center - White Plains -- 120 Bloomingdale Road (brian.colasacco@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1221	Westchester Employment Center - White Plains -- 120 Bloomingdale Road (ory1@westchestergov.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1222	Women of Wind Energy - Kristen Graf - 155 Water Street (kristen@womenofwindenergy.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1223	Workforce 1 Career Center (NYS Department of Labor Office) -- 138-60 Barclay Avenue, 2nd Floor (edmond.torrence@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1224	Workforce 1 Career Center (NYS Department of Labor Office) -- 138-60 Barclay Avenue, 2nd Floor (flushing.does@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1225	Workforce1 Career Center - Hunts Point - Robison Hernandez - 1029 East 163rd Street, 3rd Floor (workforce1huntspoint@vipservices.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1226	Workforce1 Healthcare Career Center - - 79 John Street (Workforce1healthcarecareers@fegs.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1227	YAI - Tracey Mazza - 460 W. 34th St, 11th Fl (tracy.mazza@yai.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1228	Yeshiva University (YU CareerLink) New York, NY - - Wilf Campus 90 Laurel Hill Terrace (cdc@yu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1229	Yonkers Employment Center - - 20 South Broadway, 12th Floor (john.o`shaughnessy@labor.ny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1230	Yonkers Employment Center - - 20 South Broadway, 12th Floor (Wilson.Terrero@yonkersny.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1231	York College - The City University of New York Jamaica, NY - - 94 - 20 Guy R. Brewer Blvd (career@york.cuny.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	Jackson County Continuing Education - McKee, KY 40447 - 1100 Education Mountain Dr (joey.neeley@jackson.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	Lee County Adult Learning Center - Beattyville, KY 41311 - 242 Lee Avenue (cheryl.botner@kentuckyvalley.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2066	American GI Forum - Juan Gutierrez - 673 E 1300 N (lgutierrez_agif@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2067	Calvary Baptist Church - France Davis - 1090 S State St (office@calvaryslc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2068	Career Services - Scott Greenhalgh - Brigham Young University, 224C (Scott_greenhalgh@byu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2069	Clearfield Job Corps - Stephanie Garcia - 20 West 1700 South (garcia.stephanie@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2070	Department of Workforce Services - Clearfield Employment Center - - 1290 East 1450 South (drogers@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2071	Department of Workforce Services - Clearfield Employment Center - - 1290 East 1450 South (T1wilson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2072	Department of Workforce Services - Direct Services - - 140 East 300 South (alomu@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2073	Department of Workforce Services - Direct Services - - 140 East 300 South (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2074	Department of Workforce Services - Heber City Employment Center - Bryan Kessinger - 69 North 600 West (whorne@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2075	Department of Workforce Services - Lehi Employment Center - - 557 W State Street (dacardon@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2076	Department of Workforce Services - Lehi Employment Center - - 557 W State Street (ETHOMPSON@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2077	Department of Workforce Services - Metro Employment Center - - 720 South 200 East (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2078	Department of Workforce Services - Midvale Employment Center - - 7292 South State Street (jlay@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2079	Department of Workforce Services - Salt Lake Downtown Employment Center - Melissa Steinaker - 158 South 200 West (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2080	Department of Workforce Services - South Davis Employment Center - - 763 West 700 South (T1wilson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2081	Department of Workforce Services - Spanish Fork Employment Center - - 1185 North Chappel Drive (ethompson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2082	Department of Workforce Services - Tooele Employment Center - - 305 North Main Street, Suite 100 (jbevan@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2083	Department of Workforce Services - West Valley Employment Center - - 2750 South 5600 West, Suite A (swelsh@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2084	Salt Lake Community College - Youthbuild - Ralph Tasker - 4600 S Redwood Road (andrew.mingl@slcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2085	Utah Department of Workforce Services - Heber City, UT 84032 - 69 North 600 West, Suite C (dhicken@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2086	Utah Department of Workforce Services - Midvale, UT 84047 - 7292 South State Street (thomaspaul@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2087	Utah Department of Workforce Services - Park City, UT 84060 - 1960 Sidewinder Drive, Suite 202 (dhicken@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2088	Utah Department of Workforce Services - Provo, UT 84604 - 1550 North Freedom Blvd. (tlaney@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2089	Utah Department of Workforce Services - Roy, UT 84067 - 1951 West 5400 South (sstoffers@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2090	Utah Department of Workforce Services - Salt Lake City, UT 84111 - 720 South 200 East (bnewren@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2091	Utah Department of Workforce Services - Salt Lake City, UT 84115 - 1385 South State Street (postajob@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2092	Utah Department of Workforce Services - Taylorsville, UT 84123 - 5735 South Redwood Road (pwilliams@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2093	Utah Department of Workforce Services - Tooele, UT 84074 - 305 North Main Street, Suite 100 (vdegraw@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2094	Utah Department of Workforce Services - West Valley City, UT 84120-1255 - 2750 South 5600 West, Suite A (kacole@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2095	Veterans' Employment and Training Service (VETS) Utah - Howard (Dale) Brockbank - 140 East 300 South (Brockbank.howard@dol.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2096	Weber Basin Job Corps - Heidi Cowden - 7400 S Comia Dr (cowden.heidi@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2099	College of William and Mary Williamsburg, VA - - P.O. Box 8795 (career@wm.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2103	Job Assistance Center - - 1399 Centerville Road, P.O. Box 327 (spearsen@jacinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2104	Job Assistance Center - Shacklefords, VA 23156 - 1399 Centerville Rd (spearsons@jacinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2123	Virginia Workforce Center - Williamsburg - - 5235 John Tyler Highway, Williamsburg Crossing Shopping Center (Maureen.McDowell@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2124	Virginia Workforce Center - Williamsburg - - 5235 John Tyler Highway, Williamsburg Crossing Shopping Center (Maureen.McDowell@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2128	Army Career and Alumni Program - - 500 Lee Ave (acap.lee@serco-na.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2129	Bay Consortium Workforce Investment Board - Bonnie Newcomb - 10304 Spotsylvania Ave (bonnie.newcomb@fredgoodwill.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2130	Capital Area Workforce Center - Chesterfield, VA 23237 - 7333 Whitepine Rd (STO04@co.henrico.va.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2131	Capital Area Workforce Center - Sandstron, VA 23150 - 5410 Williamsburg Rd (STO04@co.henrico.va.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2132	Chesterfield County Employment - Scott Zaremba - 9901 Lori Rd (GardM@chesterfield.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2133	Employment Resources Inc - Joan P - PO Box 801 (jmclaughlin48@eri-va.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2134	FIRST Contractors, Inc - - 2300 North Lombardy Street (fci@firstcontractors.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2135	Hanover DSS - Sheila Crossen-Powell - 12304 Washington Hwy (Monica.Chenault@dss.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2136	Inroads Of Richmond - Javona Braxton - PO Box 74416 (Jbraxton@inroads.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2137	Longwood University - - 201 High St (atkinsbl@longwood.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2138	Longwood University (Longwood Jobs & Internships) Farmville, VA - - 201 High Street (career@longwood.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2139	Northern Neck One-Stop Center - - 14243 Historyland Highway, P.O. Box 67 (warsaw@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2140	Rappahannock Goodwill Industries - Cosner Corner - - 10070 Jefferson Davis Highway (laura.smith@fredgoodwill.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2141	Resource Workforce Center - Chesterfield - John Korusek - 7333 Whitepine Road (www.ResourceVA.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2142	Resources for Independent Living, Inc. - "Barnard ""Buzz"" Hickok - 4009 Fitzhugh Avenue (hickokb@ril-va.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2143	Richmond City Schools - Trade & Industry - Vance Horne, Sr - 2020 Westwood Avenue (wbaults@richmond.k12.va.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2144	Richmond Technical Center - Kelly Desclos - 2020 Technical Center (kestes@richmond.k12.va.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2145	The Daily Planet - Esi Yarney - 517 W Grace Street (Eyarney@dailyplanetva.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2146	University of Richmond - Career Development Center - Joslyn Bedell - 28 Westhampton Way (jbedell@richmond.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2147	Urban League of Greater Richmond - Thomas Victory - 1420 Hull Street (tvictory@urbanleaguerichmond.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2148	VCU Office of Disability Support Services - Martha Harris - 907 Floyd Avenue (mharris33@vcu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2149	VCU Rehabilitation Research and Training Center - Valerie Brooke - 1314 West Main Street (vrooke@vcu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2150	VEC Farmville VEC - - 221 Sunchase Blvd. (farmville@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2151	VEC Northern Neck One-Stop Center - David Mann - 14243 Historyland Highway (warsaw@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2152	VIRGINIA COUNCIL ON INDIANS - Deanna Beacham - PO Box 1475 (angela.toombs@rescare.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2153	Virginia Employment Commission- Richmond Office - - 4060 Innslake Drive (george.dandridge@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2154	Virginia State University Career Service - Lewis Newbill - 1 Hayden Dr (Lnewbill@vsu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2155	Virginia State University Office of Human Resources - Gayle O'Neal - PO Box 9412 (Goneal@vsu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2156	Virginia Union University/ Career Services - Penni Sweetenburg-lee - 1500 North Lombardy St (pbsweetenburg@vu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2157	Virginia Workforce Center - - 10304 Spotsylvania Avenue, Suite 100 (james.downey@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2158	Virginia Workforce Center - - 10304 Spotsylvania Avenue, Suite 100 (robert.singer@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2159	Virginia Workforce Center - - 10304 Spotsylvania Avenue, Suite 100 (rwareham@baywib.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2160	Virginia Workforce Center - VEC - - 5240 Oak Lawn Boulevard, P.O. Box 1111 Petersburg,VA 23804 (Ferriel.Thomas@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2161	Virginia Workforce Center- VEC - Hopewell, VA 23860 - 5240 Oak Lawn Blvd (robert.fitzgerald@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2213	Nexstar/Tribune Corporate or Station Careers Site				1
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
Local Sources					
L1	Calif Chicano News Media Association	727 West 27th Street Room 201 Los Angeles, CA 90007	Sylvia Wells ccnma.org	213-740-5263	
L3	Medialine	P.O. Box 51909 Pacific Gove, CA 93950	Mark Shilstone medialine@medialine.com	800-237-8073	
L4	TVJOBS.COM	P.O. Box 4116 Oceanside, CA 92052	Mark Holloway admin@tvjobs.com	800-374-0119	
L5	Bell Talent	81-112 Avenida Castelar Indio, CA 92203	Roger Bell belltalent@aol.com	760-347-0500	
L11	National Association of Hispanic Journalists (NAHJ)	PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846	
L12	B-Roll.net	1623 D St. NE Washington, DC 20002	Coleen Higashide info@b-roll.net		
L13	COLLECTIVE TALENT	1721 RICHARDSON PLACE TAMPA, FL 33606	MICHAEL BILLE bille@michaelsmedia.com	813-254-9695	
L14	Society for News Design	424 East Central Blvd. Orlando, FL 35801	Web Source	407-420-7748	
L15	BYU Idaho	230 Kimball Rexburg, ID 83460	Linda Williams careernavigator@byui.edu	208-496-2176	
L16	Idaho State University	921 S 8th Stop 8108 Pocatello, ID 83209	Troy Kase	208-282-2380	
L19	TV News Gigs	1012 SE Country Lane Lee's Summit, 64081	Stacey Chaloux info@tvnewsgigs.com	816-392-4341	
L21	Alan Sanders Media Group	111 Eighth Ave New York, NY 10011	Alan Sander alansanders@optionline.net		

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L25	Art Institute	121 W Election Rd Draper, UT 840200	Reenie McFarland mmcfarland@aui.edu	801-601-4712	
L27	Calvary Baptist Church	1090 South State Salt Lake City, UT 84111	France Davis office@calvaryslc.com	801-355-1025	
L28	Centro Civico Mexicano	155 South 600 West Salt Lake City, UT 84101	Arsenio GJonzalez arsenio1219@yahoo.com	801-359-9316	
L29	Dept. Of Workforce Services/SLC*	1385 S. State Street Salt Lake City, UT 84115	Darren Roberts postajob@utah.gov	888-920-9675	
L30	Hill AFB Employment Office	5837 D. Ave Bldg. 150 Hill AFB, UT 84056	Kimberly Taylor kimberly.taylor@hill.af.mil	801-777-5736	
L31	Indian Training & Education Center*	1455 West 2200 South Ste 200 West Valley City, UT 84119	Marjean Elder itecenter@qwestoffice.net	801-973-6484	
L32	Japanese American	5408 South 3100 West Roy, UT 84067	Marion Hori horisan@comcast.net		
L33	Liz Schulte - Utah Bankers Association	175 South Main Street Suite 1420 Salt Lake City, UT 84111	Liz Schulte liz.in.3d@gmail.com		
L34	NAACP / Salt Lake City	P.O. Box 25414 Salt Lake City, UT 84123	Jeanetta Williams jdvnaacp@att.net	801-250-5088	
L35	Office of Hispanic Ministry	27 C Street Catholic Diocese of SLC Salt Lake City, UT 84103	Dolores Lopez dolores.lopez@dioslc.org	801-328-8641 ext 333	
L36	Salt Lake Community College / Salt Lake	P.O. Box 30808 Salt Lake City, UT 84130	Studentemployment@slcc.edu	801-957-4014	
L37	Salt Lake Valley LDS/ West Valley	2994 West Glen Eagle Drive Suite B West Valley City, UT 84128	Career Services wel-ec-wv@ldschurch.org	801-988-4455	
L38	Salt Lake Valley LDS/Salt Lake City	780 West 800 south Salt Lake City, UT 84104	Valerie Fredley wel-ec-wsq@ldschurch.org	801-240-7240	
L39	Salt Lake Valley LDS/Sandy	715 East 9400 South Sandy, UT 84094	Career Services wel-ec-sandy@ldschurch.org	801-561-9555	
L40	State Of Utah Ethnic Affairs	60 East South Temple 3rd Floor Salt Lake City, UT 84111	Aimee Edwards	801-538-8811	
L41	The American Heart Association	465 South 4th East #110 Salt Lake City, UT 84111	Jennifer Merback jennifer.merback@heart.org	801-484-3838	
L42	Utah State University	4305 Old Main Hill Logan, UT 84322-4305	Lyndsay Reid lyndsay.reid@usa.edu	435-613-5311	
L43	Warren Archibald - Utah Bankers Association	3705 Carolyn Street UBA Salt Lake City, UT 84106	Warren Archibald wsaslc@aol.com		
L44	Westminster College	1840 South 1300 East Salt Lake City, UT 84015	Career Resource Center Career Resource Center careerresourcecenter@westminstercollege.edu	801-832-2590	
L45	Asian Association Of Utah	1588 S. Major Street Salt Lake City, UT 84115	Lina Smith aau@aau-slc.org	801-412-0577	
L46	Catholic Comm Services	745 East 300 South Salt Lake City, UT 84102	Cynthia Mecklenberg cmecklenburg@ccsutah.org	801-977-9119	
L47	College of Eastern Utah	451 North 400 East Price, UT 84501	Kathy Murray kathy.murray@ceu.edu	435-637-2120	
L49	LDS Business College	95 North 300 West Salt Lake City, UT 84101	Justin Jones employmentcenter@ldsbc.edu	801-524-8147	
L51	Salt Lake City Utah Employment Resource Center	780 West 800 South Salt Lake City, UT 84104	Mark McCashland WEL-EC-WSQ@ChurchOfJesusChrist.org	801-240-7250	
L52	Salt Lake County Economic Development	2001 Sate Street Salt Lake City, UT 84190	Career Services	385 468-0570	
L53	Utah Career College	1902 West 7800 South West Jordan, UT 84088	Jason Beagley jbeagley@utahcollege.edu	801-304-4224	
L54	Utah Valley University	451 East 4 North Price, UT 84501	Susan Polster susan.polster@usu.edu	435-631-5284	

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L55	YWCA	322 East 300 South Salt Lake City, UT 84111	Julia Roberts/Villar jroberts@ywca.com	801-537-8604	
L56	BYU/Communications Department	280 BRMB Provo, UT 84602	Natalie Chambers alana.tilley@byu.edu	801-422-6846	
L57	Centerville LDS Employment Center	94 E Pages Lane Suite B Centerville, UT 84014	Frank Sano wel-cc-centerville@churchofjesuschrist.org	801-298-4700	
L58	Centro De La Familia De Utah	525 S 300 W Salt Lake City, UT 84101	Nancy Alverado info@cdlf.org	801-521-4473	
L60	Dixie College	225 South 700 East Placement Office St. George, UT 84770	Rae Smart Handshke Online Manual Posting	435-652-7669	
L61	Our Lady of Guadalupe Catholic Church	715 West 300 North Salt Lake City, UT 84116	Human Resources dolores.lopez@dioslc.org	801-364-2019	
L62	Guadalupe School	340 South Goshen Street Salt Lake City, UT 84044	Judy Cohen	801-531-9316	
L64	Ogden Weber Community Action Partnership (OWCAP)	3159 Grant Ave Ogden, UT 84401	Lily Sosa info@owcap.org	801-399-9281	
L66	SUU Communications	351 West Center Street Cedar City, UT 84720	MARLA BINGHAM		
L68	Utah Broadcaster Association	1600 South Main Salt Lake City, UT 84115	Michele Zabriskie jobsuba@gmail.com	801-484-9521	
L69	Utah Dept. of Veterans Affairs	550 Foothill Drive Suite 105 Salt Lake City, UT 84113	veterans@utah.gov www.veterans.utah.gov	801-326-2372	
L70	Weber State University	1105 University Circle UBA Ogden, UT 84408	Barry Flitno barryflitton@weber.edu	801-663-3131	
L71	BYU / Provo Alumni Placement Office	2440 WSC Provo, UT 84602	Scott Greenhaigh cougarcareers@byu.edu	801-422-7600	
L72	BYU/Provo Career Placement	2400 WSC Provo, UT 84062	Scott Greenhalgh scott.greenhalgh@byu.edu	801-422-7600	
L73	Christian Life Center	2352 East Highway 193, Layton, Utah 84040 Layton, UT 84040	cherelle@clclayton.org	801-771-5433	
L75	Faith Temple Church	1510 Richards Street Salt Lake City, UT 84115	Career Services	801-487-0247	
L82	St. Rose Catholic Church	P.O. Box 557 Layton, UT 84041	Ana Martinez	801-544-4269	
L84	Leadership Institute	1101 North Highland Street Arlington, VA 22201	Emily Miller emiller@leadershipinstitute.org	801-240-7240	
L85	The Leadership Institute	1101 N. Highland St. Arlington, VA 22201	Cara Pustnam	703-247-2000	
L86	BYU BROADCASTING	2000 Ironton Blvd Provo, UT 84606	byutv@byu.edu	866-662-9888	

Total Number of Interviewees Referred: 74

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Integrated [JR022017]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L5, L13, L15, L19, L25, L27, L30, L31, L32, L33, L34, L35, L36, L37, L38, L39, L42, L43, L44, L47, L49, L53, L55, L56, L68, L70, L84, L86	Code Number: C1 Start Date: 2020-05-18
Account Exec, Integrated [JR022018]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C1 Start Date: 2020-02-10
Digital Content Producer [JR022300]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1134, C1135, C1136, C1137, C1138, C1139, C1140, C1141, C1142, C1143, C1144, C1145, C1146, C1147, C1148, C1149, C1150, C1151, C1152, C1153, C1154, C1155, C1156, C1157, C1158, C1159, C1160, C1161, C1162, C1163, C1164, C1165, C1166, C1167, C1168, C1169, C1170, C1171, C1172, C1173, C1174, C1175, C1176, C1177, C1178, C1179, C1180, C1181, C1182, C1183, C1184, C1185, C1186, C1187, C1188, C1189, C1190, C1191, C1192, C1193, C1194, C1195, C1196, C1197, C1198, C1199, C1200, C1201, C1202, C1203, C1204, C1205, C1206, C1207, C1208, C1209, C1210, C1211, C1212, C1213, C1214, C1215, C1216, C1217, C1218, C1219, C1220, C1221, C1222, C1223, C1224, C1225, C1226, C1227, C1228, C1229, C1230, C1231, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C2 Start Date: 2020-02-03

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Dir, HR Business Partner [JR021923]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C3 Start Date: 2019-12-30
Exec Producer [JR022707]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C180, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C1 Start Date: 2020-02-24
Master Control Tech II [JR022001]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C134 Start Date: 2019-12-18
Non-News Talent [JR022019]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096, C2213	Code Number: C1 Start Date: 2019-11-06
Photographer II [JR022000]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C3 Start Date: 2019-12-30

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Photographer II [JR022742]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096, L3, L5, L13, L15, L19, L25, L27, L30, L31, L32, L33, L34, L35, L36, L37, L39, L43, L44, L47, L51, L53, L54, L55, L56, L68, L70, L84, L86	Code Number: C100 Start Date: 2020-03-11
Producer [JR022002]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C2 Start Date: 2019-12-02
Producer [JR022598]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C2 Start Date: 2020-01-13
Reporter [JR022006]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C3 Start Date: 2020-01-06
Traffic Copy Editor, Local [JR022566]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096	Code Number: C2 Start Date: 2020-01-13

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

<p>Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.</p>	<p>May 11, 2020 Utah Virtual Job Fair via Compass Career Fairs LLC., attended by Kim Lindsey, primary Recruiter for current open positions.</p>
<p>Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.</p>	<p>November 25, 2019, Ben Winslow, Sr. Reporter, spoke at Allison Barlow Hess' journalism class at Weber State University Ben discussed journalism/broadcasting, the types of positions available at Scripps/KSTU, and the knowledge/skills/education needed to secure these jobs.</p> <p>April 12, 2020 Ben Winslow, Sr. Reporter, spoke to Marcie Young Cancio's journalism class at Salt Lake Community College Ben discussed journalism/broadcasting, the types of positions available at Scripps/KSTU, and the knowledge/skills/education needed to secure these jobs.</p> <p>December 10, 2019, Darcy Stapleford, Sr. Producer Creative Services, and Scott Dixon, Executive Producer, went to Mountain Ridge High School in Herriman, Utah, as part of the Scripps News Literacy Project. Among other things, Darcy and Scott spoke about the types of positions available at Scripps/KSTU, and the knowledge/skills/education needed to secure these jobs, detecting fake news, what makes a good journalist, resources and schooling for students who want to work in news, and different jobs available at the station.</p>
<p>Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).</p>	<p>Weekly, EEO/FCC PSA's run: KSTU FOX 13 IS AN EQUAL OPPORTUNITY EMPLOYER, DEDICATED TO PROVIDING BROAD OUTREACH REGARDING JOB VACANCIES AND SEEKING THE HELP OF LOCAL ORGANIZATIONS IN REFERRING QUALIFIED APPLICANTS. IF YOUR ORGANIZATION REGULARLY DISTRIBUTES INFORMATION ABOUT EMPLOYMENT OPPORTUNITIES TO JOB APPLICANTS, OR HAS JOB APPLICANTS TO REFER AND YOU WISH TO RECEIVE INFORMATION ABOUT VACANCIES, PLEASE CONTACT OUR EXECUTIVE ASSISTANT AT (801) 536-1391.</p> <p>February 28, 2020 Big Budah, Senior Reporter, served as MC for the Black History Month Dinner & Gala at the Grand America Hotel in a celebration of African and Caribbean culture.</p>
<p>Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</p>	<p>February 25, 26, 28, 2020 Michelle Johnson, Digital Manager, trained station Account Executives (10 total), on Digital Platform. Digital Platform is a set of services, tools, and products provided by Facebook for third-party developers to create their own access data in Facebook.</p>

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

	<p>February 10, 2020 Kim Lindsey - Director, HR Business Partner, trained all station managers (20 total), on Leadership: Goal Setting and Performance Check-Ins with Employees.</p>
	<p>February 19, 2020 Kim Lindsey, Director, HR Business Partner, and Janet Gray, Executive Assistant, attended FCC Tool Training / FCC Reporting Process, hosted by Mark Ferguson, Sr. HR Insights Partner.</p>
	<p>February 25, 2020 Julie Wilder, from Rumor Advertising, spoke to our Sales Team, including Sales Admins and other administrative Sales positions. Julie trained on several topics, including: role of an Agency, KSTU's relationship with Rumor Advertising, how KSTU can stand out and get the business of Rumor Advertising, and best practices in communication with agencies.</p>
<p>Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.</p>	<p>March 6, 2020 KSTU hosted senior BYU students in Producing along with Melissa Gibbs, KBYI News Director. Melissa and her students arrived at the station in time to follow our 5 pm newscast. Afterwards, students were allowed to ask questions to station employees involved in the newscast. Station employees described career opportunities within broadcasting, job openings at the station, and the knowledge, skills, education, and training required to get jobs in broadcasting.</p> <p>March 3, 2020 Scott Dixon, Executive Producer, provided a scheduled tour of KSTU to the News Literacy Project from Mountain Ridge High School. The event was attended by 36 students and 4 advisors. Goal of students was to learn about television broadcasting. Station tours allow the station to educate the public about the inner workings of a news station, career opportunities within broadcasting, job openings at the station, and the knowledge, skills, education, and training required to get jobs in broadcasting.</p>
<p>Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting.</p>	<p>February 26, 2020 Alexandra Johnson, Anchor, attended and presented at the Utah Stem Cell Expo. The event was attended by Science Students from across Utah. Because this was a live broadcast, Alexandra was able to inform and educate members of the public as to employment opportunities within broadcasting.</p>

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

<p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p>	<p>During the reporting period, people managers received compliance training as it relates to: Workplace Harassment & Discrimination Prevention for Managers, FLSA, Political Involvement, Journalism Ethics, Scripps Code of Conduct, and Employee Handbook (to include Scripps Equal Employment Opportunity Policy and EEO). Additionally, all newly hired or promoted managers are assigned EEO training as part of their on-boarding tasks.</p>
<p>Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.</p>	<p>January 6, 2020 Andrea Urban, Reporter, hosted a job shadow event for a Junior at the University of Utah studying Communications with an emphasis in Journalism. Goal of the station was to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates, and future job candidates, who might otherwise be unaware of such employment opportunities.</p> <p>April 10, 2020 Andrea Urban, Anchor, participated in a Zoom class discussion with students from the University of Utah. The class was Constructing Journalism Andrea disseminated information as to employment opportunities in broadcasting to job candidates, and future job candidates, who might otherwise be unaware of such employment opportunities.</p>