

**EEO PUBLIC FILE REPORT**

**Reporting Period: October 1, 2020 - September 30, 2021**

**Station Included in Report: WSFL-TV**

**I. List of Recruitment Sources**

**(including the number of interviewees referred during the reporting period)**

**\* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.**

<b>Code</b>	<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Phone</b>	<b>Number of Interviewees Referred</b>
<b>Common Sources</b>					
C1	Employee Referral				15
C2	Internal Candidate / WorkLife				21
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			17
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		63
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	2
C130	Face-to-face Networking				1
C131	Agency/Search Firm				2
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		8
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C177	AAJA	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

**EEO PUBLIC FILE REPORT**

C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	1
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	

**EEO PUBLIC FILE REPORT**

C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	

**EEO PUBLIC FILE REPORT**

C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1326	American Legion for Vets Post #222 - John Newstreet - 4250 NE 5th Avenue (legionpost222@comcast.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1327	Broward Community College - Deborah Hopkins - 225 East Las Olas Boulevard (dhopkins@broward.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1328	Business Services HUB - Tony Ash - 6301 Northwest 5th Way, Suite 3000 (eobregon@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1329	CareerSource Broward - - 2104 West Commercial Blvd. (eobregon@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1330	CareerSource Broward - Kelly Allen - 6301 NW 5th Way, Ste 300 (amutis@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1331	CareerSource Broward - Monique Wilson - 2610 West Oakland Park Boulevard (mwilson@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1332	CareerSource Broward - Steve Gustafson - 6301 NW 5th Way Suite 3000 (sgustafson@careersourcebroward.co m)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1333	CareerSource Broward (Hollywood) - M. Duvallon - 7550 Davie Road Extension (elewis@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1334	CareerSource Broward (Hollywood) - Madalyn McGoun (Veterans Representative) - 7550 Davie Road Extension (jtapscott@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C1335	CareerSource Broward (Pompano Beach) - - 2301 West Sample Road, Building 4, Suite #7A (kmills@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	

**EEO PUBLIC FILE REPORT**

C1336	CareerSource Broward Central - Cynthia Carcillo - 2610 W. Oakland Park Blvd. (CCarcillo@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1337	CareerSource Broward Central - Keith Gerena - 2610 W. Oakland Park Blvd. (KGerena@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1338	CareerSource Broward South - Leo Marshall - 7550 Davie Rd. Extension (LMarshall@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1339	CareerSource Palm Beach County - Ellen Willington (Business Representative) - 3400 Belvedere Road (ckinsman@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1340	CareerSource Palm Beach County (Belle Glade) (West Career Center) - Gerry Genovese (Veterans Representative) - 1085 South Main Street (ggenovese@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1341	CareerSource Palm Beach County (West Palm Beach) (Central Career Center) - Gerry Genovese - 1951 North Military Trail, Suite D (ggenovese@pballiance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1342	CareerSource Palm Beach County (West Palm Beach) (Central Career Center) - Jeffrey Rhody - 1951 North Military Trail, Suite D (ckinsman@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1343	CareerSource Palm Beach County (West Palm Beach) (South Career Center) - Scot Frank (Veterans Representative #2) - 3400 Belvedere Road (sfrank@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1347	Central Career Center - Gerry Genovese - 1951 North Military Trail, Suite D (ggenovese@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1349	Epilepsy Foundation of Florida - Roxana Galera - 512 NE 3rd Avenue (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1350	Epilepsy Foundation of Florida - Roxana Galera - 3222 Commerce Place Suite B (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1351	Florida Atlantic University - Daniel Partouche - 777 Glades Road (dpartouch@fau.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1352	Gulfstream Goodwill Industries - Danna James-Cooper - 1715 Tiffany Dr East (djcooper@gulfstreamgoodwill.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1353	Hispanic Unity of Florida - - 5840 Johnson Street (jvictor08@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1356	Nova Southeastern University Career Services - Shari Saperstein - 3301 College Avenue - Nsu Main Campus (ssaperst@nova.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

**EEO PUBLIC FILE REPORT**

C1358	Palm Beach Community College - Tracy Johnson - 4200 Congress Avenue (careercenter@pbcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1359	Palm Beach Habilitation Center, Inc - David Lin - 4522 South Congress Avenue (dlin@pbhab.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1360	Palm Beach State College (Career Center) - General College/University Contact Email - 4200 Congress Avenue (careercenter@palmbeachstate.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1361	The Dan Marino Foundation - Linda Diamond - 400 North Andrews Avenue (ldiamond@danmarinofoundation.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1362	Urban League of Broward County - - 3521 W. Broward Blvd. Suite 201 (jwest@ulbcfl.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1363	Urban League of Palm Beach County - N. Patterson - 1700 North Australian Avenue (npatterson@ulpbc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1364	VET Service - Ft. Lauderdale, FL - ADVET Oscar G. Fuentes - 2550 West Oakland Park Blvd (fuentes.oscar@dol.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1365	Workforce Alliance Boyton Beach - Lebrecht Alan - 901 N Congress Ave (alebrecht@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1366	Workforce Alliance West Palm Beach - Wise Bob - 1951-Dn Military Trail (bwise@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1367	WorkForce One Employment Solutions - Melanie Magill - 6301 NW 5th Way (mmagill@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1368	Workforce One Fort Lauderdale - - 6301 NW 5th Way (givanoff@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1369	Workforce One Fort Lauderdale - Moliere Luders - 2610 West Oakland Park Boulevard (lmoliere@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1370	Workforce One North Broward - Luis Pelaez - 2301 West Sample Road (lpelaez@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1371	Workforce One South Broward - Eddie Gonzalez - 7550 Davie Road Extension (egonzalez@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	Jackson County Continuing Education - McKee, KY 40447 - 1100 Education Mountain Dr (joey.neeley@jackson.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2162	Agency for Persons with Disabilities - Evelyn Alvarez - 401 NW 2nd Ave. Suite 811 (Evelyn_Alvarez@apd.state.fl.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

**EEO PUBLIC FILE REPORT**

C2163	American Adult Ed Center - - 18350 NW 67 Avenue (adulted@dadeschools.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2164	American Legion for Vets Post #67 - Richard Izzi - 14901 W Dixie Hwy. (americanlegion@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2165	Barry University - Amy Diepenbrock, Phd - 11300 Ne 2Nd Ave (adiepenbrock@mail.barry.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2166	CareerSource South Florida - - 28951 South Dixie Highway (maria.collado@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2167	CareerSource South Florida - - 9555 SW 175 Terrace (kathleen.halasz@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2168	CareerSource South Florida - Auvernia Molina (Business Representative) - 833 6th Street, 2nd Floor (auvernia.molina@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2169	CareerSource South Florida - Larry Lawton (Veterans Representative) - 833 6th St, 2nd Floor (llawton@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2170	CareerSource South Florida - Manny Gil (Veterans Representative) - 833 6th Street, 2nd Floor (manny.gil@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2171	CareerSource South Florida - Zandra Gracia - 240 East 1st Avenue, Suite #222 (zandra.gracia@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2172	CareerSource South Florida (Hialeah) (Hialeah Downtown One Stop Career Center) - - 240 East 1st Avenue, Suite 222 (cdorsett@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2173	CareerSource South Florida (Miami Gardens) - Janice Aquino (Business Representative) - 4690 NW 183rd Street (janice.aquino@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2174	Disabled Veterans - Eppie Ortiz - 1201 NW 16th Street (eppieo@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2175	Division of Vocational Rehabilitation Florida Department of Education - Edgardo Morales (Business Relations Representative) - 5835 Blue Lagoon Drive Suite 350 (Edgardo.Morales@vr.fldoe.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2176	Epilepsy Foundation of Florida - - 7300 N. Kendall Dr. Suite 700 (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2177	Florida International University - Lenroy Jones - 11200 Sw 8Th Street (jonesl@fiu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2178	Florida International University Career Services Office - Jasmin Rodriguez - 11200 South West 8th Street, Graham Center (GC) 230 (jasmrodr@fiu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

**EEO PUBLIC FILE REPORT**

C2179	Goodwill Industries Of South Florida, Inc - Evelyn Martinez - 2121 Nw 21St Street (EMartinez@GoodwillMiami.org/ RRidgway@GoodwillMiami.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2180	Goodwill South Florida - Dario Baez (Placement Specialist) - 2121 Northwest 21st Avenue (dbaez@goodwillmiami.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2181	Haitian American Foundation, Inc (Hafi) - Charles Cazeu - 5080 Biscayne Boulevard (charlescazeau@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2182	Hialeah Gardens One-Stop Career Center - - 2851 West 68th Street, Suite 14 (janice.aquino@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2183	Homestead Job Corps Center - Leslie Diaz - 12350 Sw 285Th Street (leslis.diza@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2184	Miami Dade College (MDC Student Employment & Internship Opportunities Online Site) - Rebeca Garcia-Cartaya (Assistant Director) - 300 N.E. 2nd Avenue (rgarcia2@mdc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2185	Miami Job Corps Center - Lori Trujillo - 3050 Nw 183Rd Street (Lori.Trujillo@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2186	Miami Vet Center - Patrick Murphy - 8280 Nw 27Th St (patrick.murphy5@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2187	Miami-Dade Community College, Meed Program - Lucy Moscoso - 300 NE 2nd Avenue (lmoscoso@mdc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2188	Miami-Dade County Public SchoolsOffice Of Adult, Vocational, Alternative And Community Education - Manny Castaneda - 1450 Ne 2Nd Ave (castanedam@dadeschools.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2189	North Miami Beach One Stop Career Center - - 633 NE 167th Street, Suite 200 (lmclaughen@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2190	Northside One Stop Career Center - - 7900 NW 27th Ave, Suite 200 (therese.jean-louis@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2191	Northside One Stop Career Center - - 7900 NW 27th Avenue, Suite #200 (rsmith@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2192	Perrine One Stop Career Center - - 9555 SW 175 Terrace (hmoore@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2193	Perrine One Stop Career Center - Miami, FL 33157 - 9555 SW 175 Terrace (macedo@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2194	South Florida Industry-Ofccp Liaison Group - Marjorie Wilkoff - C/O Stearns Weaver Miller (mwilkoff@swmwas.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	



**EEO PUBLIC FILE REPORT**

C2195	South Florida Workforce City Miami Garden One-Stop - Tracy Wilson - 4690 Nw 183Th Street (twilson@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2196	South Florida Workforce Hialeah Gardens One-Stop - Tracy Wilson - 2851 West 68th Street (twilson@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2197	South Florida Workforce Hialeah One-Stop - Ricardo Silva - 240 E 1st Avenue (rsilva@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2198	South Florida Workforce Little Havana One-Stop - William Lunt - 701 Sw 27Th Avenue (wlunt@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2199	South Florida Workforce Miami Beach One-Stop - Larry Lowton - 833 6Th Street (llowton@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2200	South Florida Workforce Miami Downtown One-Stop - Larry Lowton - 7300 Corporate Center (llowton@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2201	South Florida Workforce Miami Northside One-Stop - Calvin Dorsett - 7900 Nw 27Th Avenue (cdorsett@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2202	South Florida Workforce North Miami Beach One-Stop - Ricardo Silva - 633 Ne 167 Street (rsilva@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2203	South Florida Workforce Perrine One-Stop - Harold Moore - 9555 Sw 175 Terrace (hmoore@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2204	South Florida Workforce West Dade One-Stop - William Lunt - 2700 Sw 97 Avenue (wlunt@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2205	St Thomas University - Cristina Lopez - 16401 Nw 37Th Avenue (careerservices@stu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2206	St. Thomas University (Bobcat Career Connection) - General College/University Contact Email - 16401 NW 37th Avenue (careerservices@stu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2207	State of Florida Agency for Persons with Disabilities - - 401 NW 2nd Avenue (apd.info@apdcares.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2208	Urban League of Greater Miami - - 8500 NW 25th Avenue (drakes@bellsouth.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2209	West Dade One Stop Career Center - Miami, FL 33165 - 2700 SW 97th Ave (calexis@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2210	Women in Construction - NAWIC - - 1000 Waterford Bldg. (rwimberly@tcco.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2384	Goodwill Industries of Southwest Florida, Inc. - - 969 West Sugarland Highway (mercedesmaturana@goodwillswfl.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

**EEO PUBLIC FILE REPORT**

C2385	Southwest Florida Works - Elsa Sosa - 215 B South Francisco Street (esosa@sfwdb.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	

**EEO PUBLIC FILE REPORT**

C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-90 66	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster .com <a href="https://www.military.com/">https://www.military.com/</a>	212-548-83 95	

**Local Sources**

L1	SBE JobsOnline System	5900 Wilshire Blvd 31st Floor Los Angeles, Ca 90036	Job Listing kjones@sbe.org	323-655-80 00	
L2	American Adult Education	18350 NW 37th Ave Hialeah, Fl 33015	Marilyn Eimer meimer@dadeschools.net	305-557-37 70	
L3	Career Ctr. Of Broward Comm. College	560 NW 27th Ave Pembroke Pines, Fl 33024	Serena Thompson sthomps6@broward.edu	954-201-88 65	
L4	FAB Job Bank	800 N. Calhoun Street Tallahassee, Fl 32303	Linday Varn lvarn@fab.org	850-681-64 44	
L5	Henderson Behavioral Health South Broward	1957 Jackson Street Hollywood, Fl 33020	Julie Azan jazan@hendersonbehavioralhealth.org	954-921-26 00	
L6	Hispanic Unity of Florida	5840 Johnson Street Hollywood, Fl 33021	Valluri Brutus lbrutus@hispanicunity.org	954-964-88 84	
L7	Miami International University of Art Design	1501 Biscayne Blvd. Suite 100 Miami, Fl	Sandy Palacios spalacios@aii.edu	305-428-58 79	
L8	Miami-Dade Community College	11380 SW 27th Ave. Miami, Fl 33167	Frederick Toney ftoney@mdc.edu	305-237-88 88	
L9	NAACP Broward County	1409 NW 6th Street Ft. Lauderdale, Fl 33311	Marsha Ellison naacp5099@aol.com	954-764-76 04	
L10	NATAS Suncoast Chapter	P.O. Box 840738 Pembroke Pines, Fl 33084	Karla McDonald emmysuncst@aol.com	954-322-31 71	
L11	Sheridan Vo. Tech. Ctr	5400 Sheridan Street Hollywood, Fl 33021	Kelly Ellis althea.jester@browardschools.com	754-321-55 14	
L12	University of Miami	1320 S. Dixie Hwy Coral Gables, Fl 33124	Jordan Adams j.adams16@miami.edu	305-284-54 51	
L13	Urban League of Broward County	560 NW 27th Ave Ft. Lauderdale, Fl 33311	Jeanine West westassociates@yahoo.com	954-584-07 77	

**EEO PUBLIC FILE REPORT**

L14	Urban League of Miami	8500 NW 25th Ave. Miami, Fl 33147	Sharon Hendley shenley@miamiurbanleag ue.org	305-696-44 50	
L15	Spots N Dots	1635 Old Highway 41 NW Sutie 112-338 Kennesaw, Ge 30152	Job Listing	604-729-73 31	
<b>Total Number of Interviewees Referred:</b>					<b>130</b>

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Assoc Account Exec, TV [JR024386]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1329, C1330, C1331, C1332, C1333, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1341, C1342, C1343, C1347, C1349, C1350, C1351, C1352, C1353, C1356, C1358, C1359, C1360, C1361, C1362, C1363, C1364, C1365, C1366, C1367, C1368, C1369, C1370, C1371, C1906, C1912, C2162, C2163, C2164, C2165, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2179, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C97 Start Date: 2021-04-26
Dir, Creative Services [JR024694]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1329, C1330, C1331, C1332, C1333, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1341, C1342, C1343, C1347, C1349, C1350, C1351, C1352, C1353, C1356, C1358, C1359, C1360, C1361, C1362, C1363, C1364, C1365, C1366, C1367, C1368, C1369, C1370, C1371, C1906, C1912, C2162, C2163, C2164, C2165, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2179, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C1 Start Date: 2021-03-29
Director II [JR024625]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1329, C1330, C1331, C1332, C1333, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1341, C1342, C1343, C1347, C1349, C1350, C1351, C1352, C1353, C1356, C1358, C1359, C1360, C1361, C1362, C1363, C1364, C1365, C1366, C1367, C1368, C1369, C1370, C1371, C1906, C1912, C2162, C2163, C2164, C2165, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2179, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C2 Start Date: 2021-05-24

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Local Sales Manager [JR024016]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1329, C1330, C1331, C1332, C1333, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1341, C1342, C1343, C1347, C1349, C1350, C1351, C1352, C1353, C1356, C1358, C1359, C1360, C1361, C1362, C1363, C1364, C1365, C1366, C1367, C1368, C1369, C1370, C1371, C1906, C1912, C2162, C2163, C2164, C2165, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2179, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L8, L9, L10, L11, L12, L13, L14	Code Number: C3 Start Date: 2020-11-03
Midday Anchor, MMJ [JR024623]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1329, C1330, C1331, C1332, C1333, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1341, C1342, C1343, C1347, C1349, C1350, C1351, C1352, C1353, C1356, C1358, C1359, C1360, C1361, C1362, C1363, C1364, C1365, C1366, C1367, C1368, C1369, C1370, C1371, C1906, C1912, C2162, C2163, C2164, C2165, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2179, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C2 Start Date: 2021-05-24
Non-News Talent [JR024611]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C1 Start Date: 2021-02-22
Photographer II [JR024599]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C3 Start Date: 2021-02-22

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer, Commercials [JR024713]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1329, C1330, C1331, C1332, C1333, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1341, C1342, C1343, C1347, C1349, C1350, C1351, C1352, C1353, C1356, C1358, C1359, C1360, C1361, C1362, C1363, C1364, C1365, C1366, C1367, C1368, C1369, C1370, C1371, C1906, C1912, C2162, C2163, C2164, C2165, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2179, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C97 Start Date: 2021-05-10
Producer, Creative Services [JR024429]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C177, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1329, C1330, C1331, C1332, C1333, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1341, C1342, C1343, C1347, C1349, C1350, C1351, C1352, C1353, C1356, C1358, C1359, C1360, C1361, C1362, C1363, C1364, C1365, C1366, C1367, C1368, C1369, C1370, C1371, C1906, C1912, C2162, C2163, C2164, C2165, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2179, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C134 Start Date: 2021-01-19
Sr Dir, Sales [JR023795]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1329, C1330, C1331, C1332, C1333, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1341, C1342, C1343, C1347, C1349, C1350, C1351, C1352, C1353, C1356, C1358, C1359, C1360, C1361, C1362, C1363, C1364, C1365, C1366, C1367, C1368, C1369, C1370, C1371, C1906, C1912, C2162, C2163, C2164, C2165, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2179, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L7, L8, L9, L10, L11, L12, L13, L14	Code Number: C2 Start Date: 2020-10-12

**EEO PUBLIC FILE REPORT**

**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

<p>Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.</p>	<p>On April 22, 2021, the News Director participated in a panel discussion zoom meeting for the South Florida chapter of the National Association of Black Journalists, entitled "Landing Your First Media Job/Internship Post Covid 19."</p>
	<p>On on April 15, 2021, the Human Resources Generalist participated in the Florida State University School Career, Education, and Employment Expo</p>
<p>Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</p>	<p>An intern is in the process of completing a 6 month internship in Creative Services, starting on 5/26/21 and scheduled to end 11/26/21 (from local school, Florida International University)</p>
<p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p>	<p>Between April 14, 2021 and June 9, 2021, Scripps employment attorneys conducted "Manager and the Law" training sessions for people managers. The purpose of the training was to reinforce the company's EEO obligations and help leaders prevent discrimination. Two WSFL managers who had not previously attended the training attended one of the webinars during that time.</p>
	<p>WSFL employees attended an "Unconscious Bias and Microaggressions" webinar between October 13, 2020 and October 16, 2020. During the sessions, Scripps internal experts facilitated a conversation aimed at developing a common language to describe equity, diversity and inclusion. They defined implicit bias, or the different experiences and points of view we all come to work with, and provided ways to recognize and mitigate it.</p>
	<p>WSFL employees attended "SEEK: Experiencing News as an African American" between October 15, 2020 and October 20, 2020. Scripps leaders hosted a live screening and discussion summarizing findings from research.</p>
	<p>WSFL news and creative services employees attended an "Inclusive Journalism" session between October 20, 2020 and October 23, 2020. The Carole Kneeland Project for Responsible Journalism facilitated a conversation for newsroom and creative services employees aimed at developing a respectful, culturally competent business and newsroom culture that recognizes bias, celebrates diversity and welcomes the perspectives it brings.</p>



**EEO PUBLIC FILE REPORT**

**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

WSFL wrote and produced a thirty second (:30) Public Service Announcement which encourages viewers seeking employment and agencies who want to receive our job vacancies to contact Human Resources. The spot specifically details the station's commitment to equal opportunity employment as well as demonstrating WSFL's commitment to hiring local talent through local organizations. Between 10/1/2021 and 9/26/2021, the spot ran 201 times.